

**MINUTES OF THE BOARD OF EDUCATION**  
**Oyster Bay – East Norwich Central School District**

**Date:** October 7, 2014  
**Kind of Meeting:** Workshop  
**Location:** Oyster Bay High School, Town of Oyster Bay, Nassau County NY  
**Members Present:** Ann Marie Longo, President  
Jennifer Romeo, Vice President  
Michael Castellano  
Robin Dando  
John Mc Evoy  
Stephen Zbodula  
**Members Not Present:** Maryann Santos  
  
**Others Present:** Dr. Laura Seinfeld, Superintendent  
Stephen Valente, Assistant Superintendent for Finance & Operations  
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment  
Margaret Nolan, District Clerk

Ann Marie Longo called the meeting to order at 7:00 P.M. Motion by R. Dando, second by J. Romeo, to enter into executive session at 7:00 P.M. Motion by R. Dando, second by J. Romeo, to claim out of executive session at 8:10 P.M.

Dr. Lisa Mulhall indicated that along with Dr.O'Hara, Nancy Gaiman, and Dr. Esposito, she would be presenting the 2013/2014 year end data. Dr. Mulhall reviewed the goals of the Board of Education. She gave an overview of grade 3-8 Math and ELA assessment results. Subgroup performance results were also included in this overview. She reviewed the changes in the assessments and how the State and District have adjusted their review of these assessments and the way data is collected. Nancy Gaiman reviewed data for Grades 3-6 ELA, Mathematics, and Science. She explained ways in which the District is working on improving scores. Dr. O'Hara reviewed assessment results for Grades 7 & 8 in ELA, Math and Science. He reviewed the assessment results for Living Environment, Earth Science, Chemistry, Physics, Global, US History, Integrated Algebra, Geometry, Algebra II and Trigonometry. Dr. Esposito, reviewed the results for Regents Exams in all Mathematics courses. Dr. Mulhall spoke on AP courses that were offered in 2013-2014. Dr. Mulhall showed comparisons over the past six years indicating the number of students enrolled, total number of AP exams administered and the results of students earning a three or higher. She reviewed comparison data comparing Oyster Bay to Nassau County results. The Board asked questions relative to the presentation.

Steve Valente gave an update on projects throughout the District. He spoke on the work to be done on the High School bathrooms and why there has been a delay; waiting for tile delivery. Work on the Roosevelt and High School baseball fields will start over the next two weeks and will be ready for spring; Vernon will be done next year. Larry Salverson reviewed with the Board some new designs relative to potential Bond projects. He asked if two Board members would be willing to be a part of the Bond Committee. Ann Marie Longo asked for two Board members to join the committee. Ann Marie Longo and Jennifer Romeo will attend; Mr. Valente and Dr. Seinfeld will look at a change in date in order to accommodate. Mr. Valente spoke on the masonry work at the High School including costs. After much discussion regarding the costs and the original project specifications, Ann Marie Longo asked Mr. Valente to go back to the approvals over the past few years to obtain more detail on the approved specifications and cost of this work.

The Board accepted questions and comments from the community, on agenda items, at this time.

Motion by R. Dando, second by J. Romeo, to approve the following:

## I PERSONNEL ACTIONS

### Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

#### 1. RESIGNATIONS

1.1 KATHERINE HAAS                      Position:                      AIS Teaching Assistant  
Effective:                      September 19, 2014  
Assigned to:                      High School/English Dept.

#### 2. LEAVES OF ABSENCE

2.1 MARISA RENDANO                      Position:                      Elementary Teacher  
Status:                      Unpaid Child Care Leave  
Effective:                      November 24, 2014  
Period Date:                      11/24/14 – 8/31/15  
Return to Work:                      9/1/2015  
Assigned to:                      Roosevelt School

2.2 ANDREA BREUN                      Position:                      Mathematics Teacher  
Status:                      Unpaid Child Care Leave  
Effective:                      November 24, 2014  
Period Date:                      9/24/14 – 2/1/15  
Return to Work:                      2/2/15  
Assigned to:                      High School

2.3 SARA CUNIGLIO                      Position:                      ESL Teacher  
Status:                      Extension of Unpaid Child Care  
LOA  
Effective:                      September 24, 2014  
Period Date:                      11/24/14 – 1/4/15  
Return to Work:                      1/5/15  
Assigned to:                      High School

#### 3. APPOINTMENTS

3.1 JENNIFER SPELATIS                      Position:                      AIS Teacher  
Status:                      Increase to 1.0 from .5  
(originally appointed 8/5/14)  
Effective:                      October 8, 2014  
Period Date:                      10/8/14 – 6/30/15  
Certification:                      Permanent – Elementary  
Salary:                      MA+15, Step 1 – \$36,237  
(prorated from 10/8/14-6/30/15)  
(Grant Funded)  
Assigned to:                      Vernon School

3.2 AMANDA KANE                      Position:                      Teaching Assistant  
Status:                      5.5 hours per day  
Effective:                      October 6, 2014  
Period Date:                      2014-2015 School Year  
Certification:                      Initial – ELA

Salary: \$25.23 per hour  
Assigned to: High School English Dept.  
Replacing: K. Haas (resigned)

- 3.3 JILLIAN ARENA  
Position: Elementary Teacher  
Status: Leave Replacement Extension  
Effective: October 1, 2014  
Period Date: 10/1/14 – 6/30/15  
Salary: MA, Step 2 – \$73,555  
(prorated 10/1/14 – 6/30/15)  
Certification: Initial – Childhood Education  
Assigned to: Roosevelt School  
Replacing: M. Rendano (CCLOA)
- 3.4 MARYANN CABRERA  
Position: Mathematics Teacher  
Status: Leave Replacement Extension  
Effective: October 1, 2014  
Period Date: 10/1/14 – 1/30/15  
Salary: MA, Step 1 – \$66,834  
(prorated 10/1/14 – 1/30/15)  
Certification: Professional  
Assigned to: High School  
Replacing: A. Breun (CCLOA)
- 3.5 SIMONE PAVLIDES  
Position: ESL Teacher  
Status: Leave Replacement Extension  
Effective: October 1, 2014  
Period Date: 10/1/14 – 12/23/14  
Salary: MA, Step 1 - \$66,834  
(prorated 10/1/14 – 12/23/14)  
Certification: ESL – K-12  
Assigned to: High School  
Replacing: S. Cuniglio
- 3.6 ROSAJEAN MANAS  
Position: Teaching Assistant  
Effective: September 22, 2014  
Status: 5.5 hours per day  
Period Date: 2014-2015 School Year  
Certification: Pending  
Salary: \$25.23/hour  
Assigned to: Roosevelt School  
Replacing: J. Lane (resigned)
- 3.7 MATT SISIA  
Position: Curriculum Writing –  
Score for the HS Musical  
Status: 10 hours\maximum  
Salary: 78.56 per hour
- 3.8 SUBSTITUTE TEACHERS  
Effective: 2014-2015 School Year  
Assigned to: On-call – as needed  
Salary: \$100 per day – A list will be  
appended to the minutes of this meeting.
- 3.9 APPOINTMENT MODIFICATIONS Positions: Special Education  
Teaching

Assistants/Monitors

Status: Change of Hours/Assignment

Effective: September 3, 2014

Salary: No change

Emmie Heslin Change to 6 hours per day @HS

Joseph Oberer  
Change to 6 hours per day @HS  
Lorraine Tini

Change to 5.5 hours per day @V

Liz Kaufman  
Change to 2.5 hours per day @V

B. Non-teaching

1. **EXTENDED SICK LEAVE**

1.1 MARGARET NOLAN

Position: Stenographic Secretary  
Assigned to: Administration  
Status: Partial Payment for Extended Sick Leave  
Effective: September 16, 2014  
Salary: \$1,596.64 per month for the first 3 months (if necessary) as per Article X-Section IV of the

Agreement between the OBENSCD and the OBENCSD Clerical Unit.

Motion unanimously carried.

Motion by R. Dando, second by J. McEvoy, to approve the following:

**II SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

**A) CPSE/CSE MINUTES**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

**CPSE:**

09/19/2014 1 Amendment - Agreement No Meeting  
09/22/2014 1 Initial Eligibility Determination

09/24/2014	1	Initial Eligibility Determination
<b><u>CSE:</u></b>		
05/08/2014	1	Reevaluation CPSE to CSE Transition
09/17/2014	4	Requested Review Transfer Student
09/22/2014	3	Requested Review
09/23/2014	2	Requested Review
09/23/2014	2	Reevaluation Transfer Student
09/24/2014	2	Requested Review
09/29/2014	3	Requested Review
09/30/2014	1	Initial Eligibility Determination
09/30/2014	3	Requested Review
10/01/2014	1	Reevaluation Transfer Student
10/01/2014	2	Requested Review
10/02/2014	2	Requested Review
10/06/2014	2	Requested Review
10/06/2014	1	Initial Eligibility Determination
10/07/2014	1	Requested Review
<b><u>504:</u></b>		
09/19/2014	1	Initial Eligibility Determination

Motion unanimously carried.

Motion by R. Dando, second by J. McEvoy, to approve the following:

### **III NEW BUSINESS**

#### **A) ATHLETIC TRIP**

RESOLVED, the Board of Education approves the Boys & Girls Cross Country Trip to Brown University in Warwick, Rhode Island on October 18-19, 2014; at no cost to the District.

#### **SEQ CHAPTER \h \r 1 APPROVAL OF SETTLEMENT AGREEMENT**

BE IT HEREBY RESOLVED THAT the Board of Education of the Oyster Bay-East Norwich Central School District approve the terms of a Stipulation of Settlement and Release dated September 23, 2014, between the District and the employee named in Confidential Attachment A; and

BE IT FURTHER RESOLVED THAT the Board President be authorized to execute said Settlement Agreement on behalf of the Board.

Discussion: Robin Dando asked that the minutes reflect the athletic trip is at no cost to the District.

Motion unanimously carried.

The Friday packet was discussed.

Discussion:

Ann Marie Longo indicated that she had reached out to the Highway Department regarding the traffic flow on McCouns Lane. She stated that traffic could not be eliminated during arrival and dismissal times due to local traffic and residents needing to access McCouns Lane. She stated that a suggestion was to have McCouns Lane a one way during those times. The Board discussed these options at length.

Dr. Castellano expressed his concerns on the dangers of football, in light of the recent tragedy on Long Island. He stated he felt these dangers need to be looked into further and a solution needs to be found. His recommendation was to eliminate this sport. Robin Dando stated she felt this needs to be put on a future agenda in order for the community to be part of the discussion. Ann Marie Longo asked Mr. Trentowski if a committee could be formed to look into how the Districts are handling these concerns and bringing more information back to the Board. Dr. Seinfeld stated that this could be put on the agenda for December when the Board will be discussing Athletic offerings. This could be part of

that presentation as well as the possibility of a Crew Team.

Motion by A. Longo, second by R. Dando, to adjourn at 10:08 P.M.

Respectfully submitted,

Margaret Nolan  
District Clerk