

**MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District**

Date: September 2, 2014
Kind of Meeting: Workshop Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Ann Marie Longo, President
Jennifer Romeo, Vice President
Michael Castellano
Robin Dando
John McEvoy
Maryann Santos
Stephen Zbodula

Members Not Present:

Others Present: Dr. Laura Seinfeld, Superintendent
Stephen Valente, Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment

Ann Marie Longo called the meeting to order at 6:30 PM. Motion by R. Dando, second by J. Romeo, to enter into executive session at 6:31 PM. Motion by R. Dando, second by J. Romeo to claim out of executive session at 8:00 PM.

Ann Marie Longo stated that today was the first day back for teachers and administrators and welcomed everyone back for another successful school year. Dr. Seinfeld spoke on the opening day for teachers and administrators and thanked everyone for coming this evening. Dr. Seinfeld introduced new staff members, in attendance, who were being appointed this evening.

Ann Marie Longo reviewed Goals for the Board of Education that were discussed at the Board Retreat which took place over the summer. Dr. Seinfeld reviewed some of the Goals that were revised slightly at this retreat and indicated that these changes were reflected on the Draft that the Board received in their weekly packet. She indicated that these Goals were discussed, at length, with Administrators. The Board agreed to the revised draft of Goals and Mission for 2014-2015.

The Board reviewed with Administrators some of the topics they would like to see presented during the year at workshop meetings. Dr. Seinfeld provided the Board with a draft of a calendar and timeline of potential topics to be discussed. The Board reviewed this calendar and timeline, spoke with Administrators relative to some of these topics. Based on this discussion, there were additional items added for discussion throughout the year and some changes made to the timeline. Dr. Seinfeld will revise the calendar based on these changes.

Ann Marie Longo called for the approval of minute from the meetings of June 3, 2014, July 15, 2014 and August 5, 2014. The minutes were approved.

Dr. Seinfeld indicated that based on walk-through visits on August 27, BBS Architects were present to review the concerns and answer any questions. Gary Robertson provided the Board and community with some detail on current projects. He gave information as to why some of the projects had been delayed and gave detail on some problems that occurred that led to some projects to not be completed on time or according to specifications. The Board reviewed these projects in detail particularly the tennis courts and bathrooms at the High School. They discussed with Mr. Robertson their concerns and asked for detail on the plan for resolving these issues.

The Board accepted questions and comments from the community, on agenda items, at this time.

Motion by R. Dando, second by M. Santos, to approve the following:

IV PERSONNEL ACTIONS

Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. RESIGNATIONS

- | | | | |
|-----|--------------------------|-----------------|-----------------------|
| 1.1 | MORGAN CESTARI | Position: | Teaching Assistant |
| | | Effective: | August 11, 2014 |
| | | Assigned to: | Roosevelt School |
| 1.2 | JOHN CIPRIANO | Position: | Teaching Assistant |
| | | Effective: | July 31, 2014 |
| | | Assigned to: | High School |
| 1.3 | JENNIFER RIZZUTO | Position: | Teaching Assistant |
| | | Effective: | August 2, 2014 |
| | | Assigned to: | High School |
| 1.4 | NICOLE MORGAN | Position: | Teaching Assistant |
| | | Effective: | August 20, 2014 |
| | | Assigned to: | High School |
| 1.5 | JULIETA HANNAFORD | Position: | ESL Leave Replacement |
| | | Effective: | Declined position |
| | | Assigned to: | High School |
| 2. | <u>LEAVES OF ABSENCE</u> | | |
| 2.1 | MARISA RENDANO | Position: | Elementary Teacher |
| | | Status: | Unpaid FMLA |
| | | Effective: | September 2, 2014 |
| | | Period Date: | 9/2/14 – 11/24/14 |
| | | Return to Work: | 11/25/14 |
| | | Assigned to: | Roosevelt School |
| 2.2 | ERIN DUBON | Position: | Elementary Teacher |
| | | Status: | Unpaid FMLA |
| | | Effective: | September 24, 2014 |
| | | Period Date: | 9/24/14 – 12/14/14 |
| | | Status: | Unpaid Child Care LOA |
| | | Effective: | December 15, 2014 |
| | | Period Date: | 12/15/14 – 1/4/15 |
| | | Return to Work: | 1/5/15 |
| | | Assigned to: | Roosevelt School |

APPOINTMENTS

- | | | | |
|-----|-------------------|----------------|---|
| 3.1 | REBECCA LIEBERMAN | Position: | School Counselor |
| | | Status: | Probationary |
| | | Effective: | September 2, 2014 |
| | | | 1 st year of a 3 year probation period |
| | | Certification: | Permanent – School Counselor |

		Salary:	MA Step 1 - \$66,834
		Assigned to:	High School
		Replacing:	A. Pellicane (resigned)
3.2	KRISTIN SMITH	Position:	French Teacher
		Status:	Probationary
		Effective:	September 2, 2014
			1 st year of a 2 year probation period
		Certification:	Permanent – French 7-12
		Salary:	MA+15, Step 1 – \$72,474
		Assigned to:	High School
		Replacing:	T. McCarthy
3.3	JILLIAN ARENA	Position:	Elementary Teacher
		Status:	Leave Replacement
		Effective:	September 2, 2014
		Period Date:	9/2/14 – 11/24/14
		Salary:	\$282.00 per day + holidays (BA, Step 1)
		Certification:	Initial – Childhood Education
		Assigned to:	Roosevelt School
		Replacing:	M. Rendano (FMLA)
3.4	KRISTIN ROGATE	Position:	Elementary Teacher
		Status:	Substitute
		Effective:	September 2, 2014
		Period Date:	9/2/14 – 9/23/14
		Salary:	\$100 per day
		Status:	Leave Replacement
		Effective:	September 24, 2014
		Period Date:	9/24/14 – 12/23/14
		Salary:	\$282.00 per day + holidays (BA, Step 1)
		Certification:	Initial – Childhood Education
		Assigned to:	Roosevelt School
		Replacing:	E. Dubon (FMLA)
3.5	TARA McWALTERS	Position:	Teaching Assistant
		Effective:	September 2, 2014
		Status:	5.5 hours per day
		Period Date:	2014-2015 School Year
		Certification:	Pending
		Salary:	\$25.23/hour – Grant funded
		Assigned to:	Vernon School
		Replacing:	New
3.6	JENNIFER GUNTHER	Position:	Teaching Assistant
		Effective:	September 2, 2014
		Status:	5.5 hours per day
		Period Date:	2014-2015 School Year

		Certification:	Initial – Students with Disabilities
		Salary:	\$25.23/hour – Grant funded
		Assigned to:	Roosevelt School
		Replacing:	Megan Sweeney
3.7	SUZANNE NOSKEWICZ	Position:	Teaching Assistant
		Effective:	September 2, 2014
		Status:	5.5 hours per day
		Period Date:	2014-2015 School Year
		Certification:	Initial - Student With Disabilities
		Salary:	\$25.23/hour – Grant funded
		Assigned to:	Roosevelt School
		Replacing:	Cara Gibbons
3.8	CHRISTINE CHIARULLI	Position:	Teaching Assistant
		Effective:	September 2, 2014
		Status:	5.5 hours per day
		Period Date:	2014-2015 School Year
		Certification:	School Psychologist
		Salary:	\$25.23/hour – Grant Funded
		Assigned to:	Roosevelt School
		Replacing:	New
3.9	ROY DEYO	Position:	Teaching Assistant
		Effective:	September 2, 2014
		Status:	5.5 hours per day
		Period Date:	2014-2015 School Year
		Certification:	Pending Math 7-12
		Salary:	\$25.23/hour
		Assigned to:	High School
		Replacing:	Greg Bilello
3.10	MARGARET MASTROGIACOMO	Position:	Teaching Assistant
		Effective:	September 2, 2014
		Status:	5.5 hours per day
		Period Date:	2014-2015 School Year
		Certification:	Pending
		Salary:	\$25.23/hour
		Assigned to:	High School Library Media Center
		Replacing:	Greg Bilello
3.11	KATHLEEN BRODERICK	Position:	Teaching Assistant
		Effective:	September 9, 2014
		Status:	5.5 hours per day
		Period Date:	2014-2015 School Year
		Certification:	Initial
		Salary:	\$25.23/hour – Grant funded
		Assigned to:	Roosevelt/1:1 Kindergarten

- 3.12 THEODORE KIAMOS Replacing: New
 Position: Resident Substitute
 Effective: September 2, 2014
 Period Date: 2014-2015 School Year
 Certification: Permanent – Science
 Salary: \$100 per day/3 days per week
 Assigned to: Vernon School
 Replacing: C. Mauro-Stefano
- 3.13 GLORIA REMUSAT Position: Resident Substitute
 Effective: September 3, 2014
 Period Date: 2014-2015 School Year
 Certification: Permanent – ASL
 Salary: \$100 per day/2 days per week
 Assigned to: Roosevelt School
 Replacing: Jennifer Silver
- 3.14 SUMMER SPECIAL EDUCATION Positions: Nurse & Sign Language Tch.
 Status: Summer Special Ed Program
 Effective: July 7, 2014
 Period Date: 7/7/14 – 8/15/14
 Status: As indicated

Eileen McCartney – 1/200 of yearly salary for each day worked
 Nicole Sisia – 10 hours - \$70.69/hour

- 3.15 SUPERVISION SCHEDULE Position: Athletic Supervisor
 Effective: 2014-15 School Year
 Period Date: Fall 2014
 Salary: As per Agreement
- between the
 OBENCSD and the OBENTA
- 3.16 EXTRA CURRICULAR SPONSORS Effective: 2014-2015 School Year
 Status: High School/Middle
 Level
- Salary: According to the Agreement between the OBENCSD and the OBENTA. A list will be appended to the minutes of this meeting.

- 3.17 DR. ROBERT ROOT Position: Interim Social Studies Supervisor
 Effective: September 3, 2014
 Period: 2014-15 School Year
 Salary: \$650 per day/3 days per week
 Assigned to: District

4. REAPPOINTMENT

4.1 STEPHEN GONZALEZ
Position: Teaching Assistant
Effective: September 2, 2014
Status: 5.5 hours per day
Period Date: 2014-2015 School Year
Salary: \$25.23/hour
Assigned to: High School

5. SALARY CHANGES

5.1 JOHANNA CANONICA
Position: Asst. Dir. of Special Svcs.
Status: Completion of 10 credits
Effective: July 31, 2014
Salary: \$1,862 additional increment
according to the Agreement between the OBENCSD and the OBENAA

B. Non-teaching

1. **RESIGNATION**

1.1 SHINIER EMOLE
Position: Monitor
Effective: Declined Position
Assigned to: Vernon School

2. **RETIREMENT RESIGNATION**

1.1 SUSAN NAPOLI
Position: Sr. Typist Clerk
Effective Date: November 28, 2014
Assigned to: High School Nurse's Office

3. APPOINTMENTS

3.1 PATRICIA JARONCZYK
Position: Registered Professional Nurse
Effective: September 2, 2014
Status: Probationary
Salary: \$41,500
Assigned to: Oyster Bay High School
Replacing: S. Kerrigan (resigned)

3.2 REBECCA GREENFIELD
Position: Lunch Monitor
Effective: September 2, 2014
Status: 12.25 hours per week
Salary: \$10.10 per hour – Grant funded
Assigned to: Vernon School
Replacing: Chinyere Emole

3.4 CONNIE VIRONE-MAHONEY
Position: Sr. Typist Clerk
Status: Probationary
Effective: August 28, 2014
Salary: \$44,812 (prorated 8/28/14 through 6/30/15)
Assigned to: H. S. Supervisors & Book Rm.
Replacing: B. Grosso (retired)

3.5 EILEEN McCARTNEY
Position: School Nurse
Status: Summer Hours
Effective: August/July 2014
Status: 4.5 days
Salary: 1/200th of Yearly Salary)

Assigned to: High School

3.2 BOOK ROOM AIDES

Position: Book Room Aides
Assigned to: High School
Status: Additional 3 hours each
Period Date: 9/2/14
Salary: \$14.53/hr.

Grace Gowe Katrina Kuhns

Discussion: Jennifer Romeo asked for explanation on Extra Curricular Sponsors. Dr. Seinfeld answered

Motion unanimously carried.

Motion by R. Dando, second by M. Santos, to approve the following:

V BUSINESS ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

A) ACCEPTANCE OF WARRANT

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the month of July/August 2014. *Per discussion by Board direction was made to pull out payment for any work being done on bathrooms and Tennis Courts at Oyster Bay High School.*

B) AWARD OF BULLET GRANT FROM SENATOR MARCELLINO/BUDGET ADJUSTMENT

WHEREAS, the Board of Education of the Oyster Bay-East Norwich Central School District has accepted a \$40,000 bullet grant award due to the efforts of Senator Marcellino and his staff.

NOW BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves an adjustment to the 2014-2015 appropriations budget of \$40,000 which will be utilized to upgrade wireless networks District-Wide.

C) APPROPRIATION FROM EMPLOYEE BENEFIT ACCRUED LIABILITY RESERVE / 2013-14 BUDGET ADJUSTMENT (Revised from 8/5/2014)

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay - East Norwich Central School District hereby approves an adjustment in the amount of \$16,589.64 to the 2013-14 budget which will be appropriated from the Employee Benefit Accrued Liability Reserve to fund contractual obligations for compensated accrued absences.

D) APPROPRIATION FROM EMPLOYEE BENEFIT ACCRUED LIABILITY RESERVE / 2014-15 BUDGET ADJUSTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay - East Norwich Central School District hereby approves an adjustment in the amount of \$16,430.20 to the 2014-15 budget which will be appropriated from the Employee Benefit Accrued Liability Reserve to fund contractual obligations for compensated accrued absences.

E) SUPERINTENDENT CONTRACT AMENDMENT

RESOLVED, that the Board of Education of the Oyster Bay-East Norwich Central School District (DISTRICT) hereby amends the terms and conditions as set forth in the May 24, 2013

employment agreement between the DISTRICT and Dr. Laura Seinfeld, Superintendent of Schools.

BE IT FURTHER RESOLVED THAT the Board authorizes the Board President to execute said contract amendment on behalf of the Board.

Motion by R. Dando, second by M. Santos, to amend Business Actions to approve Items B-E Only.

Motion unanimously carried to amend. Motion unanimously carried to approve Items B-E.

Motion by R. Dando, second by J. Romeo, to amend Item A to pull out payment for any work being done on bathrooms and Tennis Courts at Oyster at High School.

Motion unanimously carried to amend Item A. Motion unanimously carried to approve as amended.

Motion by R. Dando, second by J. McEvoy, to approve the following:

VI SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CPSE:

08/20/2014	2	Initial Eligibility Determination
08/21/2014	1	Initial Eligibility Determination

CSE:

04/07/2014	1	Reevaluation CPSE to CSE Transition
05/08/2014	1	Reevaluation CPSE to CSE Transition
08/12/2014	1	Initial Eligibility Determination
08/21/2014	1	Annual Review
08/21/2014	1	Requested Review

B) CONSULTANT CONTRACT/ANCILLARY AND RELATED SPECIAL EDUCATION SERVICES

RESOLVED, based upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign a 2014-2015 consultant agreement with Millennium Children's Therapy to perform special education related services as needed. Providers submit proposals as part of a cooperative request for proposal process (RFP). Vendors are selected based on rate, continuity of service and overall availability.

Motion unanimously carried.

Motion by R. Dando, second by M. Santos, to approve the following:

VII NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) ACCEPTANCE OF DONATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations to be allocated toward District-wide computer instruction:

<u>Donator</u>	<u>Donation</u>	<u>Quantity</u>
Nassau BOCES	Laptop Computers	Up to 50 refurbished units
Nassau BOCES	Desktop Computers	Up to 75 refurbished units

B) BOARD OF EDUCATION GOALS 2014-15

In order to maximize the experience of each member of the Oyster Bay-East Norwich learning community in a safe and secure environment, the Board of Education has identified and hereby adopts the following goals for the 2014-15 school year:

Ensure that the curricular program is relevant, rigorous, and incorporates appropriate instructional technologies in order to enhance learning opportunities and achievement of all students

Improve facilities with efficient management of resources

Enhance two-way communication with all stakeholders through various means including appropriate technologies

Update and maintain appropriate Board policies aligned with educational goals and sound educational practices

Provide a learning environment that is safe, professional, and respectful

Discussion: Robin Dando asked how and why items from Resolution A were received. Dr. Mulhall stated that these were in better condition than the ones currently being used.

Ann Marie Longo asked for an update on the Six Year Plan.

Motion unanimously carried.

The Friday Packet was discussed.

The Board discussed how the Athletic Dinner and awards were being done this year based on a recommendation that was in a previous Board Packet. A proposal was made to honor all students at the end of each season and holding an Athletic Award Banquet at the end of the year to honor Seniors. The Board asked many questions and discussed the topic at length asking Dr. O'Hara and Mr. Trentowski for further suggestions. Dr. O'Hara and Mr. Trentowski will look at some options and get back to the Board.

Dr. Castellano asked a question regarding the Student Services Contracts. Ann Marie Longo stated that they are IEP mandated.

The Board accepted questions and comments from the community, on non-agenda items, at this time.

Motion by R. Dando, second by M Santos, to adjourn at 10:15 P.M

Respectfully submitted,

Margaret Nolan
District Clerk

