

**MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District**

Date: September 1, 2015
Kind of Meeting: Workshop Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Ann Marie Longo, President
Jennifer Romeo-Vice President
Michael Castellano
Todd Cronin
Robin Dando
Laurie Kowalsky
John McEvoy

Members Not Present:

Others Present: Dr. Laura Seinfeld, Superintendent
Stephen Valente, Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment
Margaret Nolan, District Clerk

Ann Marie Longo called the meeting to order at 7:00 P.M.
Motion by J. Romeo, second by R. Dando, to enter into executive session at 7:01 P.M.
Motion by R. Dando, second by J. McEvoy, to claim out of executive session at 8:05 P.M.

Ann Marie Longo welcomed everyone back and reminded everyone that Board meetings now begin at 7:00 P.M. Dr. Seinfeld stated that opening day went very smoothly and that Staff Development day on August 31st was very productive. She thanked all administrators for their hard work in preparing for this day.

Dr. Seinfeld indicated that the Board would be reviewing their goals for the 2015-2016 school year, however, before doing that they would review goals from the 2014-2015 school year. Ann Marie Longo read the anticipated goals for the 2015-2016 school year.

The Board reviewed the 2015-2016 Board meeting topics that Dr. Seinfeld had supplied a draft of in the Board packet. Dr. Seinfeld stated that the Board had agreed to one topic per workshop meeting throughout the year. She asked for a clear understanding of what they would like of each presentation.

Mrs. Romeo asked if teacher recognition could be included at Board meetings for those teachers that go above and beyond. The Board suggested having a teacher/staff member of the month in each building for someone that goes “above and beyond”.

Dr. O’Hara gave a report on the summer school program that took place this year. He thanked the Board for their support of the program. He stated that he felt it was necessary for several groups of students and that it was an excellent start. Dr. O’Hara gave some detail on why students choose to attend summer school. The Board asked questions regarding aspects of the program. Ann Marie Longo asked how successful it was having BOCES teachers. Dr. O’Hara indicated he did not have a choice. The Board asked what the difference would be if in-district teachers were hired. Dr. Seinfeld will provide a cost analysis as to using in-house as opposed to BOCES. The Board thanked Dr. O’Hara for putting this program together.

Call to Order

Executive Session

Superintendent’s Report

2. **EXCESSING**

2.1 BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, Tressa Probst, the least senior teacher in the Education of the Blind & Visually Handicapped Tenure Area, be excessed from her full time position to a .5 position effective June 30, 2015 in compliance with Education Law Section 2510(3). Ms. Probst will be placed on the District's Preferred Eligibility List. (She was shared with the Manhasset School District and they have terminated that position.)

Excessing

3. **TENURE APPOINTMENT**

3.1 MELISSA BETZ
 Position: Teaching Assistant
 Tenure Area: Teaching Assistant
 Effective: September 24, 2015
 Certification: Initial – ELA

**Tenure
Appointment**

4. **APPOINTMENTS**

4.1 MARISA CIGNARELLA
 Position: Teaching Assistant
 Status: 5.5 hours per day
 Effective: September 2, 2015
 Period Date: 2015-2016 School year
 Certification: English Language Arts 7-12
 Salary: \$25.23 per hour
 Assigned to: High School/ELA Dept.
 Replacing: A. McEvoy (L.R.)

Appointments

4.2 LIZ KAUFMAN
 Position: Teaching Assistant
 Status: 5.5 hours per day
 Effective: August 31, 2015
 Period Date: 2015-2016 School Year
 Certification: Level I Teaching Assistant
 Salary: \$25.23 per hour
 Assigned to: Vernon School
 Replacing: J. Iannone (resigned)

4.3 CHRISTINA POTTER
 Position: Teaching Assistant
 Status: 5.5 hours per day
 Effective: August 31, 2015
 Period Date: 2015-2016 School Year
 Certification: Initial/Stud. W. Disabilities
 Salary: \$25.23 per hour
 Assigned to: Vernon School
 Replacing: A. Lundy (resigned)

4.4 ROSSANA SANANTONIO
 Position: Teaching Assistant
 Status: 5.5 hours per day
 Effective: August 31, 2015
 Period Date: 2015-2016 School Year
 Certification: Level I Teaching Assistant
 Salary: \$25.23 per hour
 Assigned to: Vernon School
 Replacing: J. Linden (resigned)

4.5	LISA H AVEKOTTE	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Teaching Assistant 5.5 hours per day August 31, 2015 2015-2016 School Year Permanent – Special Education \$25.23 per hour Roosevelt School S. Noskewicz (resigned)
4.6	EDWARD CORRELL	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Teaching Assistant 6 hours per day August 31, 2015 2015-2016 School Year Provisional – School Psychologist \$25.23 per hour High School J. Oberer (resigned)
4.7	HILARY RATNER	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Math Teaching Assistant 5.5 hours per day September 1, 2015 2015-2016 School Year Pending \$25.23 per hour High School Math Dept. S. Gonzalez (resigned)
4.8	KARA FIORILLO	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Health & Physical Education Teacher P/T - .3 August 31, 2015 2015-2016 School Year Initial – P.E. & Health MA, Step 1 (.3) – \$20,050 Oyster Bay High School C. Rizzuto (F/T)
4.9	ERIN LEONSKY	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Teacher of the Deaf P/T - .3 September 1, 2015 2015-2016 School Year Initial – Deaf & Hearing Impaired MA, Step 1 (.3) - \$20,050 Roosevelt & Vernon A. Goldstein (resigned)
		Position: Status: Effective: Period Date: Salary: Assigned to: Replacing:	Teaching Assistant P/T - .7 September 1, 2015 2015-2016 School Year \$25.23 per hour High School L. Tini (Resigned)

4.10	ARISLEYDI LANGUMAS	Position: Spanish Teacher Status: Leave Replacement Effective: August 31, 2015 Period Date: TBD Salary: \$282.00 per day + holidays (BA, Step 1) Assigned to: High School Replacing: Teacher on Special Assignment
4.11	KRISTEN MARRONE	Position: Teaching Assistant Status: 5.5 hours per day Effective: September 1, 2015 Period Date: 2015-2016 School Year Certification: Professional – Stud. W/Disab. Salary: \$25.23 per hour Assigned to: Vernon School Replacing: C. Dillon (P/T Teacher)
4.12	JOHN BRUSH	Position: Resident Substitute Effective: August 31, 2015 Period Date: 2015-2016 School Year Certification: Pending – Physical Education Salary: \$100 per day/5 days per week Assigned to: High School
4.13	EXTENDED DAY PROGRAMS	Positions: Teachers, Teaching Assistants Status: 2015-2016 School Year Effective: September 8, 2015 Period Date: 9/8/15 – 6/23/16 Assigned to: Vernon School Salary: Teachers – \$78.56/hour Teaching Assts. – \$25.23/hour
	Teachers	Colleen Kelly – 11 hours per week Caitlin Dillon – 8.5 hours per week
	Teaching Assistants	Diane Conway – 6 hours per week Carla Paolicelli – 6 hours per week Georgiana Meyer – 6 hours per week Jaclyn Frasca – 4 hours per week
	HOME SERVICES	Jamie Pellettiere – 6 hours per week – (student ms)
4.14	NANCY FLATLEY	Position: Mentor Effective: 2015-2016 School Year Salary: \$1,200 +1/200 th of annual salary
	for attendance on 8/26/15 as per Agreement between the OBENCSD & the OBENTA.	
4.15	COACHES	Effective: 2015-2016 School Year Period Date: Fall 2015 Salary: According to the Agreement
	between the OBENCSD and the OBENTA. A list will be appended to the minutes of this meeting.	
4.16	SUBSTITUTE TEACHERS	Effective: 2015-2016 School Year Assigned to: On-call – as needed Salary: \$100 per day

5. **REAPPOINTMENTS**
 5.1 ATHANASIA ATSIDIS

Position: Resident Substitute
 Effective: September 2, 2015
 Period Date: 2015-2016 School Year
 Certification: Permanent – Mathematics
 Salary: \$100 per day/3 days per week
 Assigned to: Vernon School

5.2 THEODORE KIAMOS

Position: Resident Substitute
 Effective: August 31, 2015
 Period Date: 2015-2016 School Year
 Certification: Permanent – Science
 Salary: \$100 per day/2 days per week
 Assigned to: Vernon School

5.3 ELAINE HAAS

Position: Resident Substitute
 Effective: August 31, 2015
 Period Date: 2015-2016 School Year
 Certification: Permanent – Spanish
 Salary: \$100 per day/5 days per week
 Assigned to: High School

5.4 MARGARET MASTROGIACOMO

Position: Teaching Assistant
 Effective: September 2, 2014
 Status: 7.5 hours per day
 Period Date: 2015-2016 School Year
 Certification: Level I Teaching Assistant
 Salary: \$25.23/hour
 Assigned to: High School Library Media Center

5.5 **TEACHING ASSISTANTS – EFFECTIVE AUGUST 31, 2015 – \$25.23 PER HOUR
 2014-2015 SCHOOL YEAR**

ROOSEVELT SCHOOL – 5.5 HOURS PER DAY

ELIZABETH BERGSTEN	Certification	Permanent – Elementary
DIANE CONWAY	Certification:	Level II – T.A.
HOLL HARTEL	Certification:	Level I – T.A.
ROSAJEAN MANAS	Certification:	Level I – T.A.
GEORGIANA MEYER	Certification:	Level I – T.A.
DINA NATALONI	Certification:	Level I – T.A.
JAMIE PELLETTIERE	Certification:	Initial – Mathematics

VERNON SCHOOL – 5.5 HOURS PER DAY

ANN CUTAJAR	Certification:	Level III – T. A.
CHRISTOPHER GIACOPINO	Certification:	Initial – Elementary
LORI HANSON	Certification:	Permanent – Elementary
BRIAN HENSELDER	Certification:	Professional – Stud. W. Disab.
KRISTEN JOHNSON	Certification:	Permanent - Elementary
NINA KOUMOULIS	Certification:	Level III – T. A.
DANIELLE OSIPOWICH	Certification:	Professional – P.E.
CARLA PAOLICELLI	Certification:	Level III – T. A.

HIGH SCHOOL – 6 HOURS PER DAY

MELISSA BETZ	Certification:	Initial – ELA
M. KATHLEEN BROWN	Certification:	Level III – T. A.
TERESE CRONAUER	Certification:	Level I – T. A.

Reappointments

JACLYN FRASCA	Certification:	Level I – T.A.
MADELAINE JONES	Certification:	Level III – T.A.
EMMIE HESLIN	Certification:	Level III – T. A.
PATRICIA LOVELL	Certification:	Level III – T.A.
PAULA NORTON	Certification:	Continuing – T.A.
CATHERINE PERANZO	Certification:	Initial – Childhood Education
FRAN SOTIRIOU	Certification:	Continuing – T.A.
DONNA TRENTINI	Certification:	Continuing – T.A.
KAREN WHELAN	Certification:	Level III – T. A.

6. **SALARY CHANGE**

6.1	DEBRA STRELL	Position:	Supervisor of Counseling Services
		Status:	Completion of 10 post-graduate credits
		Effective:	September 1, 2015
		Salary:	\$1,862 additional increment

according to the Agreement between the OBENCSD and the OBENAA.

*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review (“APPR”) ratings pursuant to Education Law §3012-c and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

B) Non-teaching

1. **RETIREMENT RESIGNATION**

1.1	JANE MILROY	Position:	Monitor	Retirement Resignation
		Effective:	August 10, 2015	
		Assigned to:	High School	

2. **RESIGNATION**

2.1	REBECCA GREENFIELD	Position:	Special Education Monitor	Resignation
		Effective:	August 12, 2015	
		Assigned to:	Vernon School	

3. **APPOINTMENTS**

3.1	GERALDINE DeROSA	Position:	Monitor	Appointments
		Effective:	August 31, 2015	
		Period Date:	2015-2016 School Year	
		Status:	13 hours per week	
		Salary:	10.20 per hour	
		Assigned to:	Roosevelt School	
		Replacing:	M. McDermott (resigned)	
3.2	ROSEANNE D’AGOSTINO	Position:	Monitor	
		Effective:	August 31, 2015	
		Period Date:	2015-2016 School Year	
		Status:	13 hours per week	
		Salary:	\$10.20 per hour	
		Assigned to:	Roosevelt School	
		Replacing:	C. Rothmeier (resigned)	

- 3.3 KUMARIE REKHA Position: Monitor
 Effective: August 31, 2015
 Period Date: 2015-2016 School Year
 Status: 12.5 hours per week
 Salary: \$10.20 per hour
 Assigned to: Vernon School
 Replacing: L. Kaufman (resigned)

- 3.4 LILIA CAM Position: Monitor
 Effective: September 1, 2015
 Period Date: 2015-2016 School Year
 Status: 12.5 hours per week
 Salary: \$10.20 per hour
 Assigned to: Vernon School
 Replacing: R. Greenfield (resigned)

- 3.5 BARBARA MANLEY Position: Training/Spec. Ed. Clerical
 Effective: September 1, 2015
 Status: 25 hours maximum
 Rate of Pay: \$28.23/per hour

- 3.6 SUBSTITUTE MONITORS Status: On call/when needed
 Effective: 2015-2016 School Year
 Salary: \$10.00/hour

Discussion: Robin Dando asked why these appointments were added so late. Dr. Seinfeld Explained that there many late resignations as well as having only one meeting August.

Motion unanimously carried.

Motion by R. Dando, second by M. Castellano to approve the following:

IV BUSINESS ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

A) AUTHORIZATION OF CHANGE ORDER FOR MASONRY PORTION OF CAPITAL IMPROVEMENTS AT OYSTER BAY HIGH SCHOOL

WHEREAS, the Oyster Bay - East Norwich Central School District approves and awards change order number one to Capital Restoration Corp for the Capital Improvements Project at Oyster Bay High School. The change order is a deduct (credit) for the lump sum allowance on the capital improvements project for the allowance not used.

Original contract	\$184,110.00
Net change by previously authorized Change orders	\$ -5,000.00
New Contract sum after change order	\$179,110.00

B) EMERGENCY CONTINGENT EXPENSE FOR KITCHEN HOOD PROJECT - PROJECT – ENVIROSCIENCE CONSULTANTS, INC & BRANCH SERVICES INC.

Resolved, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to approve and Enviroscience Consultants, Inc. to conduct air monitoring testing and Branch Services, Inc., to perform clean-up requirements and handling due

Business Actions

Authorization of Change Order

Emergency Contingent Expenses

Motion by M. Castellano, second by T. Cronin, to approve the following:

VI NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

New Business

A) ADOPTION OF STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA) RESOLUTION FOR PROPOSED BOND REFERENDUM FOR OYSTER BAY HIGH SCHOOL MUSIC AND ART WING EXPANSION

Adoption of SEQRA for Bond Referendum

Resolved, upon the recommendation of the Superintendent of Schools Oyster Bay-East Norwich Central School District, the President of the Board of Education approves the following resolution:

WHEREAS, the Board of Education desires to embark upon the Proposed Bond Referendum for Oyster Bay High School (Project), listed in attachment A hereto; and

WHEREAS, said Project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby declares itself lead agency in connection with the requirements of SEQRA; and the Board of Education, as the lead agency, has examined all information related to the Project and has determined that the Project as a whole listed in attachment A hereto is classified as a Type II Action as defined by Section 617.5(c)(8) of the SEQRA Regulations and therefore requires no further review;

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the final Project acceptance, upon receipt, from the New York State Office of Parks, Recreation and Historic

Preservation, in connection with its request for approval of said Project from the New York State Education Department.

B OBSOLETE EQUIPMENT

Obsolete Equipment

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the following equipment obsolete. These items will be temporarily stored.

- 2 --Computer – Dell Optiplex 620
- 2 --Server-Dell power Edge 2850
- 1 – Projector –Smart UF 45
- 1 – Projector – Smart UF 65

C) WELLNESS COMMITTEE/REVISED

Wellness Committee/ Revised

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints Ms. Jen Romeo to be added as a member of the District-Wide Wellness Committee for the 2015-2016 school year. (Resolution previously approved at the July 14, 2015 Reorganization Meeting)

D) DISTRICT-WIDE SAFETY TEAM/REVISED

District Wide Safety Team/ Revise

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints Mr. Todd Cronin to be added as a member of the District-Wide Safety Team for the 2015-2016 school year as per Project SAVE (Schools against Violence in Education) regulations. (Resolution previously approved at the July 14, 2015 Reorganization Meeting)

E BOARD OF EDUCATION GOALS 2015-16

In order to maximize the experience of each member of the Oyster Bay-East Norwich learning community in a safe and secure environment, the Board of Education has identified and hereby adopts the following goals for the 2015-16 school year:

1. Support the continued improvement of District-wide practices including alignment with appropriate Learning Standards to result in increased rigor, readiness for college and career, and improved achievement on standardized and non-standardized measures for all students.
2. Ensure that administrators supervise and evaluate staff so that best practices are being implemented and all students have optimal learning opportunities.
3. Ensure that the instructional program is rigorous and relevant in order to increase student engagement, participation, and recognition across offerings including courses, academic competitions, and co-curricular activities.
4. Enhance two-way communication with all stakeholders.
5. Expand Board of Education professional development.

Discussion: Michael Castellano asked a question regarding obsolete equipment/computers and if they could be raffled off. Dr. Mulhall spoke on a gentleman who takes computers, refurbishes them, and gives them to students in need.

Motion unanimously carried.

Dr. Seinfeld stated that a press release was put in both local papers for an additional Audit Committee member. She indicated that selected candidates would be notified that they will be interviewed on September 29th. It was decided they would be asked to come at 6:45 PM on the 29th.

The Friday packet was discussed.

Robin Dando asked a question regarding course enrollment. Jen Romeo asked if any of these courses were being dropped. Dr. Seinfeld explained why this was a little bit later this year. Dr. Seinfeld and Dr. Mulhall would like to keep them running. The Boar asked questions regarding enrollment. Dr. O'Hara stated that he could keep a running list, moving forward, on courses that would run if there were more enrollment.

Motion by R. Dando, second by J Romeo, to enter into executive session at 8:45 P.M.

Motion by R. Dando, second by J. Romeo, to claim out of executive session at 9:00 P.M.

Motion by R. Dando, second by J. Romeo, to adjourn at 9:01 P.M.

Respectfully submitted,

Margaret Nolan
District Clerk

BOE Goals

Friday Packet

Executive Session

Adjournment