

**MINUTES OF THE BOARD OF EDUCATION**  
**Oyster Bay – East Norwich Central School District**

**Date:** February 7, 2017  
**Kind of Meeting:** Business Meeting  
**Location:** Oyster Bay High School, Town of Oyster Bay, Nassau County NY  
**Members Present:** Jennifer Romeo, President  
John McEvoy, Vice President  
Michael Castellano  
Todd Cronin  
Robin Dando  
Laurie Kowalsky  
Ann Marie Longo

**Members Not Present:**

**Others Present:** Dr. Laura Seinfeld, Superintendent  
Michael Cipriani, Asst. Superintendent for Finance & Operations  
Dr. Lisa Mulhall, Asst. Superintendent for Curriculum, Instruction, & Assessment  
Jonathan Heidelberger, District Counsel  
Kelly Moore, District Clerk

J. Romeo called the meeting to order at 7:00 pm.

Motion by J. Romeo, second by R. Dando, to enter into Executive Session at 7:01pm.

Motion by A. Longo, second by R. Dando, to claim out of Executive Session at 7:37pm.

Mrs. Romeo introduced Nina Ballone of the Theodore Roosevelt School, who led the community in the Pledge of Allegiance.

Dr. Castellano stated there was one piece of correspondence received by the Board of Education.

J. Romeo called for the approval of the Business Meeting minutes held on 1/17/17. Minutes were approved.

Dr. Seinfeld welcomed the community and reminded those in attendance that Wednesday, February 8, 2017, Nassau County residents are asked to participate in the vote regarding the purchase of the Carman Road School. Dr. Seinfeld also reminded the community that a fundraiser was taking place at the Hicksville Chipotle Restaurant on Friday, February 10, 2017 between noon and 9:00pm to support the OBHS Class of 2019. Mr. Peter Rufa, Supervisor of Fine and Performing Arts introduced students who were selected for the All-County Music Festival. Mr. Rufa thanked the teachers for the love of music that they have instilled in our students and thanked the parents for their continued support. Dr. Valerie Vacchio, Principal of Vernon School congratulated those students who participated in the National Geographic Geography Bee on January 23<sup>rd</sup> & 24<sup>th</sup>. A Vernon student advanced to the next round. Dr. Seinfeld and Mrs. Romeo presented a certificate of recognition to each student who were selected as an All-County Musician and those who participated in the Vernon Geography Bee.

There was discussion and input from the Board regarding our present LOTE Program and the possibility of offering a FLEX (Elementary Exploratory Foreign Language) Program. Drs. Seinfeld and Mulhall will report back with additional information.

Dr. Mulhall reported that our OBHS Robotics Team advanced to the LI Championship Tournament at Smithtown West HS held on February 11.

Dr. Seinfeld reminded those in attendance that a preliminary proposed budget, in its early stages, will be presented tonight. Dr. Seinfeld thanked Mr. Cipriani and Mr. Butler, along with all of Administration in bringing this proposed budget to the community.

Mr. Cipriani provided the community with a detailed PowerPoint presentation on Revenue and Expenditure Budgets as well as Capital Reserve Projects. This included discussion of Tax Levy Cap Calculation, State Aid, OBEN's Preliminary Revenue Budget and the Preliminary 2017-18 Expenditure Budget. During discussion of the Expenditures Budget, program enhancements were discussed, such as additional extracurricular offerings to possibly include a Math Club, continued competitions such as our recent success in a Robotics Competition and an OBHS Fine & Performing Arts Drama Production. Mr. Cipriani provided an updated report on Potential Capital Reserve Projects and facts on Capital Reserve Funds.

The Board accepted questions and comments from the community, on agenda items, at this time.

Motion by J. Romeo, second by A. Longo, to approve the following:

## **PERSONNEL ACTIONS**

### **A) Professional Personnel**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

#### **1. RESIGNATIONS**

- |     |                                 |                 |   |
|-----|---------------------------------|-----------------|---|
| 1.1 | MELISSA BETZ                    | Position:       | Teaching Assistant                          |
|     |                                 | Effective:      | January 30, 2017                            |
|     |                                 | Assigned to:    | Currently on LOA                            |
| 1.2 | MADELAINA JONES                 | Position:       | Teaching Assistant                          |
|     |                                 | Effective:      | January 27, 2017                            |
|     |                                 | Assigned to:    | High School                                 |
| 2.  | <b><u>LEAVES OF ABSENCE</u></b> |                 |   |
| 2.1 | DIANA BOUCHER                   | Position:       | Special Education Teacher                   |
|     |                                 | Status:         | Unpaid FMLA                                 |
|     |                                 | Effective:      | March 1, 2017                               |
|     |                                 | Period Date:    | 3/1/17 – 4/2/17                             |
|     |                                 | Return to Work: | April 3, 2017                               |
|     |                                 | Assigned to:    | Vernon School                               |
| 2.2 | DONNA TRENTINI                  | Position:       | Teaching Assistant                          |
|     |                                 | Status:         | Unpaid Leave of Absence                     |
|     |                                 | Effective:      | January 30, 2017                            |
|     |                                 | Period Date:    | 1/30/17 – 6/30/17                           |
|     |                                 | Return to Work: | August 30, 2017                             |
|     |                                 | Assigned to:    | High School                                 |
| 3.  | <b><u>APPOINTMENTS</u></b>      |                 |   |
| 3.1 | NANCY O'NEILL                   | Position:       | Special Education Teacher                   |
|     |                                 | Status:         | Leave Replacement                           |
|     |                                 | Effective:      | March 1, 2017                               |
|     |                                 | Period Date:    | 3/1/2017 – 3/31/17                          |
|     |                                 | Salary:         | \$284.82 per day + holidays<br>(BA, Step 1) |
|     |                                 | Certification:  | Initial – Students W/Disab. Gr. 1-6         |
|     |                                 | Assigned to:    | Vernon School                               |
|     |                                 | Replacing:      | D. Boucher (FMLA)                           |
| 3.2 | MARIE HENSLEY                   | Position:       | Teaching Assistant                          |
|     |                                 | Status:         | 5.5 hours per day                           |
|     |                                 | Effective:      | January 30, 2017                            |

		Period Date:	1/30/17 – 6/23/17
		Certification:	Permanent – Elementary
		Salary:	\$25.73 per hour
		Assigned to:	Roosevelt School
		Replacing:	M. Betz (resigned)
3.3	LISA ALVAREZ	Position:	Teaching Assistant
		Status:	6 hours per day
		Effective:	February 27, 2017
		Period Date:	2/27/17 – 6/23/17
		Certification:	Teaching Assistant – Level III
		Salary:	\$25.73 per hour
		Assigned to:	High School
		Replacing:	New
3.4	GLAUKE COOIJMANS	Position:	Teaching Assistant
		Status:	5.5 hours per day
		Effective:	February 27, 2017
		Period Date:	2/27/17 – 6/23/17
		Certification:	Teaching Assistant – Level I
		Salary:	\$25.73 per hour
		Assigned to:	Roosevelt School
		Replacing:	New
3.5	MARIA NICULESCU	Position:	ENL Teaching Assistant
		Status:	5.5 hours per day
		Effective:	February 15, 2017
		Period Date:	2016-2017 School Year
		Certification:	Level III – Teaching Assistant
		Salary:	\$25.73 per hour (Grant Funded)
		Assigned to:	Vernon School
		Replacing:	New
3.6	E. MONTALVO-MADURO	Position:	ENL Teaching Assistant
		Status:	6 hours per day
		Effective:	February 15, 2017
		Period Date:	2016-2017 School Year
		Certification:	Level III – Teaching Assistant
		Salary:	\$25.73 per hour (Grant Funded)
		Assigned to:	High School
		Replacing:	New
3.7	ARIELA HANDLER	Position:	Teaching Assistant
		Status:	5.5 hours per day
		Effective:	February 15, 2017
		Period Date:	2016-2017 School Year
		Certification:	Pending/Level I – Teaching Asst.
		Salary:	\$25.73 per hour (Grant Funded)
		Assigned to:	Roosevelt School
		Replacing:	New
3.8	TRESSA PROBST	Position:	Teacher of the Blind & Visually Impaired
		Status:	Additional Assignment – .12
		Effective:	2016-2017 School Year
		Certification:	Professional – Blind & Visually Impaired
		Salary:	\$90,665, MA+30, Step 4

- Assigned to: District Schools
- 3.9 TARA STILES  
 Position: Home Tutor  
 Status: Waiting for placement (student ms)  
 Effective Date: 12/19/16 – 6/23/17  
 Salary: \$78.56/per hour – 144 hrs.
- 3.10 SUPERVISION SCHEDULE  
 Position: Supervisors  
 Effective: 2016-2017 School Year  
 Period Date: Winter II  
 Salary: As per Agreement between the OBENCSD and the OBENTA. A list will be appended to the minutes of this meeting.
- 3.11 SUBSTITUTE TEACHERS  
 Effective: 2016-2017 School Year  
 Assigned to: On-call – as needed  
 Salary: \$100 per day

4. **SALARY CHANGE**

- 4.1 TERIANN CHIAPPARDI  
 From BA, Step 1.5 (\$60,018)  
 to MA, Step 1.5 (\$70,897 – prorated  
 1/30/17 – 6/30/17)  
 Effective: January 30, 2017  
 Status: Completion of graduate work  
 As per Agreement between the OBENCSD and the OBENTA.

**B) Non-Teaching**

1. **RETIREMENT RESIGNATION**

- 1.1 SUSAN McWALTERS  
 Position: Pre-K Teacher Aide  
 Effective: June 23, 2017  
 Assigned to: Roosevelt School

2. **RESIGNATION**

- 2.1 ROBIN BRUNET  
 Position: School Monitor  
 Effective: February 6, 2017  
 Assigned to: Vernon School

3. **APPOINTMENTS**

- 3.1 BRIAN SANCHEZ  
 Position: Custodian  
 Status: Probationary  
 Effective: February 14, 2017  
 Salary: \$56,606 – prorated 2/14/17 through 6/30/17  
 Assigned to: Vernon School  
 Replacing: W. Placella (appt. head custodian)
- 3.2 CHARLES VAN HOUTEN  
 Position: Cleaner  
 Status: Probationary  
 Effective: February 15, 2017  
 Salary: \$51,046 – prorated 2/15/17 through 6/30/17  
 Assigned to: Roosevelt & Vernon Schools

		Replacing:	J. Kane (appt. custodian)
3.3	MAUREEN SWEENEY	Position:	Monitor
		Effective:	February 8, 2017
		Period Date:	2016-2017 School Year
		Status:	12.5 hours per week
		Salary:	\$10.20 per hour
		Assigned to:	Vernon School
		Replacing:	L. Cam (resigned)
3.4	RICHARD MARSCHEAN	Position:	Monitor
		Effective:	February 8, 2017
		Period Date:	2016-2017 School Year
		Status:	2.6 hours per day
		Salary:	\$10.20 per hour
		Assigned to:	Roosevelt School
		Replacing:	S. McKevitt (appt. tch. aide)
3.5	CYNTHIA AMBROSIO	Position:	Substitute Typist-Clerk
		Effective:	February 7, 2017
		Period Date:	2/7/17 – maximum 8 weeks
		Status:	Temporary
		Salary:	Previous Hourly Salary
		Assigned to:	High School
		Replacing:	P. Burke (surgery)
3.6	SUBSTITUTE MONITORS	Status:	On call/when needed
		Effective:	2016-2017 School Year
		Salary:	\$10.00/hour

**Discussion:** There were questions regarding Teaching Appointments: items 3.3 through 3.8. Ms. Ellen Loewy, Director of Special Services responded.

Motion unanimously carried.

Motion by A. Longo, second by R. Dando, to approve the following:

**BUSINESS ACTION**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolution as listed:

**A) ACCEPTANCE OF SINGLE AUDIT REPORT ON 2015-16 FEDERAL GRANTS**

RESOLVED, upon the recommendation of the Superintendent of Schools, in accordance with Section 170.3 of the Regulations of the Commissioner of Education, the Board of Education accepts the Single Audit Report on Federal Grants for the year ending June 30, 2016 as submitted by R. S. Abrams & Co., LLP.

Motion unanimously carried.

Motion by R. Dando, second by M. Castellano, to approve the following:

**SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

**A) CPSE/CSE MINUTES**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

**CPSE:**

01/24/2017	1	Requested Review
01/31/2017	3	Initial Eligibility Determination Meeting

**CSE:**

01/05/2017	1	Initial Eligibility Determination Meeting
01/17/2017	3	Initial Eligibility Determination Meeting
01/18/2017	2	Initial Eligibility Determination Meeting
01/18/2017	1	Requested Review
01/19/2017	1	Requested Review
01/25/2017	1	Requested Review
01/25/2017	1	Annual Review
01/26/2017	1	Initial Referral Continuation
01/26/2017	1	Initial Eligibility Determination Meeting
01/27/2017	1	Annual Review
01/30/2017	2	Annual Review
01/31/2017	3	Reevaluation/Annual Review
01/31/2017	3	Annual Review
02/01/2017	2	Annual Review
02/02/2017	4	Annual Review
02/02/2017	1	Initial Eligibility Determination Meeting
02/03/2017	4	Annual Review
02/03/2017	5	Reevaluation/Annual Review

Motion unanimously carried.

Motion by R. Dando, second by L. Kowalsky, to approve the following:

**NEW BUSINESS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

**A) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay – East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the Uniondale Union Free School District for the purpose of having the Uniondale Union Free School District provide the Health and Welfare services to students residing in Oyster Bay – East Norwich and attending a non-public school located in Uniondale, as per Section 912 of the Education Law, for the 2016-17 school year.

Kellenberg Memorial      \$23,329.10 (34 @ \$686.15)

**B) AUTHORIZATION TO SIGN CONTRACT FOR REGISTERED BEHAVIOR TECHNICIAN FOR 2016-2017 SCHOOL YEAR**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign a contract with Briana Candito to perform as the District-wide Registered Behavior Technician for the 2016-17 school year at a rate of \$25.73/hour.

**Discussion:** A Board member asked why the additional Behaviorist. Dr. Seinfeld and Ms. Loewy responded.

Motion unanimously carried.

**FRIDAY PACKET:** There was discussion of the Common Core English Regents Results. The Board discussed options in regard to purchasing protective head gear for the girl's lacrosse program. The 10<sup>th</sup> grade College Awareness Trip took place from January 25 through January 29 and was considered quite a success by all who attended.

The Board accepted questions and comments from the community, on non-agenda items, at this time.

Motion by R. Dando, second by J. McEvoy, to enter into Executive Session at 10:10 pm.

Motion by J. Romeo, second by L. Kowalsky, to claim out of Executive Session and reconvene to the Public Session at 10:40pm.

The following Resolution was added after Executive Session.

Motion by R. Dando, second by T. Cronin, to approve the following:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolution as listed:

RESOLVED, that the District counsel be and hereby is authorized to commence litigation to protect and enforce the District's rights in connection with an agreement between the District and a former employee known to the Board. Confidential Attachment A.

Motion unanimously carried.

Motion by J. Romeo, second by M. Castellano, to adjourn meeting at 10:41pm.

Motion unanimously carried.

Respectfully submitted,

Kelly Moore  
District Clerk