

MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District

Date: September 6, 2016
Kind of Meeting: Workshop/Business Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Jennifer Romeo, President
John McEvoy, Vice President
Michael Castellano
Todd Cronin
Robin Dando
Ann Marie Longo

Members Not Present: Laurie Kowalsky

Others Present: Dr. Laura Seinfeld, Superintendent
Michael Cipriani, Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment
Kelly Moore, District Clerk

J. Romeo called the meeting to order at 7:00pm.

Motion by R. Dando, second by A. Longo, to enter into Executive Session at 7:01pm.

Motion by M. Castellano, second by A. Longo, to claim out of Executive Session at 7:35pm.

Dr. Seinfeld welcomed everyone back and looks forward to a wonderful school year.

J. Romeo called for the approval of the minutes of the Special Meeting held on August 17, 2016. Minutes were approved.

Michael Cipriani gave the treasurer's report for the month of July 2016. The treasurer's report was accepted.

Dr. Seinfeld and board members discussed goals and various Workshop meeting topics, such as: Elementary STEM, security, traffic signage, Common Core opt out numbers, online courses, student surveys, foreign language classes, Maker Space, college and career readiness.

Dr. Seinfeld introduced Michael Cipriani who spoke on the summer capital projects. Mr. Cipriani presented on the summer improvements made at Roosevelt, Vernon, OB High School, as well as the Administration building. There was board discussion regarding future projects. There was a lengthy discussion regarding various facilities issues. Mr. McEvoy stated that traffic has improved at Vernon and OBHS. Dr. Seinfeld stated that Ms. McElwee is working to improve traffic at pick-up at Roosevelt. Ms. Romeo asked about water filling stations at all schools and lines painted at Roosevelt's parking lot. Ms. Dando asked about the leak at the stadium and parking issues at Roosevelt. Mr. Cipriani said it will be fixed. Ms. Longo asked about a new eye wash station and security camera at Vernon. Dr. Seinfeld thanked Mr. Cipriani for hitting the ground running.

Mr. Cronin asked if the Board can visit classrooms again. Dr. Seinfeld said yes.

Dr. Mulhall reminded everyone in attendance that Homecoming is September 17.

No one signed in for public comments on agenda items, at this time.

Motion by J. Romeo, second by A. Longo, to approve the following:

Personnel Actions

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following Professional Personnel and Civil Service Personnel Resolutions as listed:

1. Resignations

- | | | | |
|-----|---------------|---|---|
| 1.1 | JOHN BRUSH | Position:
Effective:
Assigned to: | Teaching Assistant
August 18, 2016
High School |
| 1.2 | GRACE CAIAZZO | Position:
Effective:
Assigned to: | Teaching Assistant
August 23, 2016
Roosevelt School |
| 1.3 | HILARY RATNER | Position:
Effective:
Assigned to: | Teaching Assistant
August 29, 2016
Math Dept. – H.S. |
| 1.4 | KRISTYN VELEZ | Position:
Effective:
Assigned to: | Teaching Assistant
August 10, 2016
English Dept. – H.S. |

2. Leaves of Absence

- | | | | |
|-----|----------------|---|--|
| 2.1 | JENNIFER ZOLOT | Position:
Status:
Effective:
Period Date:
Return to Work:
Assigned to: | Elementary Teacher
Unpaid Medical LOA
August 31, 2016
8/31/16 – 1/29/17
January 30, 2017
Roosevelt School |
| 2.2 | ANDREA BREUN | Position:
Status:
Effective:
Period Date:
Return to Work:
Assigned to: | Mathematics Teacher
Unpaid FMLA
September 13, 2016
9/13/16 – 11/20/16
November 21, 2016
High School |
| 2.3 | DONNA TRENTINI | Position:
Status:
Effective:
Period Date:
Return to Work:
Assigned to: | Teaching Assistant
Unpaid FMLA
August 31, 2016
8/31/16 – 11/20/16
November 21, 2016
High School |

3. Appointments

- | | | | |
|-----|---------------|---|---|
| 3.1 | JOSEPH FLORIO | Position:
Status:
Effective:
Period Date:
Certification:
Salary:
Assigned to:
Replacing: | Teaching Assistant
6 hours per day
August 31, 2016
2016-2017 School Year
Initial – Physical Education
\$25.73 per hour
High School
J. Brush (resigned) |
| 3.2 | LUCY ESPOSITO | Position: | Teaching Assistant |

		Status:	5.5 hours per day
		Effective:	August 31, 2016
		Period Date:	2016-2017 School Year
		Certification:	Level I – Teaching Assistant
		Salary:	\$25.73 per hour
		Assigned to:	Roosevelt School
		Replacing:	New
3.3	MICHELE ZANGARI	Position:	Teaching Assistant
		Status:	6 hours per day
		Effective:	August 31, 2016
		Period Date:	2016-2017 School Year
		Certification:	Initial – Physical Education
		Salary:	\$25.73 per hour
		Assigned to:	High School
		Replacing:	G. Caiazzo (resigned)
3.4	KATHARINE KENNY	Position:	AIS ELA Teaching Assistant
		Status:	5.5 hours per day
		Effective:	August 31, 2016
		Period Date:	2016-2017 School Year
		Certification:	Permanent – Reading
		Salary:	\$25.73 per hour (grant funded)
		Assigned to:	Vernon
		Replacing:	New
3.5	SUSAN WIESENFELD	Position:	Teaching Assistant
		Status:	5.5 hours per day
		Effective:	September 1, 2016
		Period Date:	2016-2017 School Year
		Certification:	Perm. – School Psychologist
		Salary:	\$25.73 per hour
		Assigned to:	Roosevelt School
		Replacing:	New
3.6	ATHANASIA ATSIDIS	Position:	Mathematics Teacher
		Status:	Leave Replacement
		Effective:	September 13, 2016
		Period Date:	9/13/16 – 11/20/16
		Salary:	\$284.82 per day + holidays (BA, Step 1)
		Certification:	Permanent – Mathematics
		Assigned to:	High School
		Replacing:	A. Breun (FMLA)
3.7	TARA BEAL	Position:	Business Teacher
		Status:	.6 Assignment (originally .5)
		Effective:	August 31, 2016
		Period Date:	2016-2017 School Year
		Certification:	Permanent – Business
		Salary:	.6 of MA+60, Step 12
		Assigned to:	High School
3.8	BEN FOX	Position:	Science Teacher
		Status:	Additional Assignment – .2
		Effective:	August 31, 2016

		Period Date:	2016-2017 School Year
		Certification:	Initial – General Science
		Salary:	\$10,000
		Assigned to:	High School
3.9	TRESSA PROBST	Position:	Teacher of the Blind & Visually Impaired
		Status:	Additional Assignment – .08 (Originally .8- shared with Baldwin)
		Effective:	2016-2017 School Year
		Certification:	Professional – Blind & Visually Impaired
		Salary:	.88 of MA+30, Step 4
		Assigned to:	Shared with Baldwin
3.10	MARGARET MORGAN	Position:	Tutor–Extended School Day
		Effective:	September 1, 2016
		Period Date:	2016-2017 School Year
		Certification:	Special Education
		Status:	150 minutes per week
		Salary:	\$78.56 per hour
		Assigned to:	Vernon School
		Replacing:	New
3.11	Coaches	Effective:	2016-2017 School Year
		Period Date:	Fall 2016
		Salary:	According to the Agreement between the OBENCSD and the OBENTA. A list will be appended to the minutes of this meeting.
3.12	Extra-Curricular Sponsors	Effective:	2016-2017 School Year
		Status:	High School
		Salary:	According to the Agreement between the OBENCSD and the OBENTA. A list will be appended to the minutes of this meeting.
3.13	Substitute Teachers	Effective:	2016-2017 School Year
		Assigned to:	On-call – as needed
		Salary:	\$100 per day
			A list will be appended to the minutes of this meeting.
3.14	Extended School Day Program	Positions:	Instructors & Teacher Assts
		Effective:	September 7, 2016
		Period Date:	2016-2017 School Year
		Status:	IEP Mandated
		Salary:	\$70.69 per hour (instructors) \$25.73 per hour (assistants)
			Instructors – maximum 8 hours per week: Caitlin Dillon & Colleen Kelly
			Teaching Assistants – maximum 6 hours per week
		Jamie Pellettiere	Carla Paolicelli
		Liz Kaufman	Fran Sotirou
		Diane Conway	Kristin Marrone
		Georgiana Meyer	
			Nurse – maximum 6 hours per week: Eileen McCartney – current rate of pay per hour

3.15	MARIA MALZONE	Position: Status: Effective: Period Date: Certification: Salary: Assigned to:	Science Teaching Assistant 7 hours per day August 31, 2016 2016-2017 School Year Initial – Biology \$25.73 per hour High School
4. <u>Reappointments</u>			
4.1	HAYLEY BYRON	Position: Status: Effective: Period Date: Salary: Certification: Assigned to: Replacing:	Elementary Teacher Leave Replacement August 31, 2016 2016-2017 School Year \$70,897 – MA, Step 1.5 Permanent – Elementary Roosevelt School J. Zolot (MLOA)
4.2	CHRISTINE ROONEY	Position: Effective: Period Date: Certification: Salary: Assigned to:	Resident Substitute August 31, 2016 2016-2017 School Year Permanent – Elementary Education \$100 per day/5 days per week Roosevelt School
4.3	ANTHIE ECONOMOU	Position: Status: Effective: Period Date: Certification: Salary: Assigned to:	Teacher of the Deaf P/T - .3 August 31, 2016 2016-2017 School Year Permanent – Deaf & Hearing Impaired .3 of MA, Step 1 Roosevelt & Vernon Schools
4.4	ANTHONY CAPUTO	Position: Status: Period Date: Salary:	Classroom Instructor for Driver Education Program Self-Sustaining Program 2016 – 2017 School Year \$61.50 per hour pending enrollment – 28.5 hrs. max.

4.5 TEACHING ASSISTANTS – EFFECTIVE AUGUST 31, 2016 – \$25.73 PER HOUR 2016-2017 SCHOOL YEAR

ROOSEVELT SCHOOL – 5.5 HOURS PER DAY

ELIZABETH BERGSTEN	Certification:	Permanent – Elementary
MELISSA BETZ	Certification:	Initial – ELA
DIANE CONWAY	Certification:	Level II – T.A.
JEANMARIE FURMAN	Certification:	Level I – T.A.
LINA LENIS	Certification:	Level I – T.A.
ROSAJEAN MANAS	Certification:	Level I – T.A.
GEORGIANA MEYER	Certification:	Level I – T.A.
DINA NATALONI	Certification:	Level I – T.A.
JAMIE PELLETTIERE	Certification:	Initial – Mathematics

VERNON SCHOOL – 5.5 HOURS PER DAY

ANN CUTAJAR	Certification:	Level III – T. A.
CHRISTOPHER GIACOPINO	Certification:	Initial – Elementary
LORI HANSON	Certification:	Permanent – Elementary
BRIAN HENSELDER	Certification:	Professional – Stud. W. Disab.
KRISTEN JOHNSON	Certification:	Permanent – Elementary
ELIZABETH KAUFMAN	Certification:	Level I – T.A.
NINA KOUMOULIS	Certification:	Level III – T. A.
KRISTEN MARRONE	Certification:	Professional – Social Studies
LAURA McAVOY	Certification:	Level I – T.A.
PATRICIA MITTLEMAN	Certification:	Level I – T.A.
NANCY O’NEILL	Certification:	Initial – Stud. W. Disab.
DANIELLE OSIPOWICH	Certification:	Professional – P.E.
CARLA PAOLICELLI	Certification:	Level III – T. A.

HIGH SCHOOL – 6 HOURS PER DAY

M. KATHLEEN BROWN	Certification:	Level III – T. A.
TERESE CRONAUER	Certification:	Level I – T. A.
JACLYN FRASCA	Certification:	Level I – T.A.
MADELAINE JONES	Certification:	Level III – T.A
EMMIE HESLIN	Certification:	Level III – T. A.
PATRICIA LOVELL	Certification:	Level III – T.A.
PAULA NORTON	Certification:	Continuing – T.A.
CARYNDIA REYNOSO	Certification:	Level III – T.A.
ROSSANA SAN ANTONIO	Certification:	Level I – T.A.
FRAN SOTIRIOU	Certification:	Continuing – T.A.
DONNA TRENTINI	Certification:	Continuing – T.A.
KAREN WHELAN	Certification:	Level III – T. A.

5. Salary Adjustment

5.1	LARA GONZALEZ	Position:	Assistant Principal
		Effective:	August 31, 2016
		Status:	Completion of 10 post graduate credits (as per Agreement between the OBENCSD and OBENAA)
		Amount:	\$1,862

B) Non-Teaching

1. Resignations

1.1	MELINDA McDERMOTT	Position:	Teacher Aide
		Effective:	August 25, 2016
		Assigned to:	Kindergarten
1.2	MARIA TSINIVIZIDIS	Position:	Monitor
		Effective:	August 15, 2016
		Assigned to:	Vernon School
1.3	DEBRA CEGLIA	Position:	Monitor
		Effective:	August 27, 2016
		Assigned to:	Vernon School
1.4	MARIA MALZONE	Position:	Science Lab Technician
		Effective:	August 30, 2016
		Assigned to:	High School

2. <u>Appointments</u>			
2.1	BETHANY CAMPBELL	Position: Status: Effective: Salary:	Secy to the Superintendent Provisional September 19, 2016 \$64,280 (prorated 9/19/16 through 6/30/17)
		Assigned to: Replacing:	Superintendent's Office J. Tworkowski (retired)
2.2	ANNE CAPEWELL	Position: Effective: Period Date: Status: Salary:	Monitor August 31, 2016 2016-2017 School Year 13.75 hours per week \$10.20 per hour
		Assigned to: Replacing:	Vernon School M. Tsinivizidis (resigned)
2.3	ANNE DIEHL	Position: Effective: Period Date: Status: Salary:	Monitor August 31, 2016 2016-2017 School Year 13 hours per week \$10.20 per hour
		Assigned to: Replacing:	Roosevelt School P. Mericle
2.4	ROBIN BRUNET	Position: Effective: Period Date: Status: Salary:	Lunch Monitor/Spec. Ed. August 31, 2016 2016-2017 School Year 10 hours per week \$10.20 per hour
		Assigned to: Replacing:	Vernon School N. Rezza
2.5	BARBARA RANDAZZO	Position: Effective: Status:	Lead Monitor 2016-2017 School Year 13.75 hrs per wk (originally appointed for 12.75)
		Salary: Assigned to:	\$18.11 per hour Vernon School
2.6	JEAN TWORKOWSKI	Position Effective: Status: Rate of Pay:	Training/Secy Procedures September 6, 2016 20 hours per week/as needed Hourly Rate of Pay
2.7	MONITORS & CLERICAL SUBSTITUTES	Status: Effective: Salary:	On call/when needed 2016-2017 School Year \$10.00-\$12.62/hour

3. Permanent Civil Service

3.1 RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District, hereby grants Permanent Civil Service status to the following Security Aides on the date indicated:

Michael Beckett
Dennis Frobey

August 19, 2016
“ “ “

Charles Gambino	“	“	“
Christopher Gorney	“	“	“
Robert Gorney	“	“	“
Peter Killian	“	“	“
Steven VanHouten	August 26, 2016		

Discussion: Ms. Longo asked a question regarding Teaching Assistant pay levels. Dr. Seinfeld provided the answer.

Motion unanimously carried.

Motion by J. McEvoy, second by M. Castellano, to approved the following:

BUSINESS ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

ACCEPTANCE OF WARRANT

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the month of July, 2016.

TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3082-3087.

SUPERINTENDENT OF SCHOOLS

BE IT RESOLVED THAT the Board of Education of the Oyster Bay-East Norwich Central School District approves the employment agreement between the Board and Superintendent of Schools, Dr. Laura Seinfeld, for the period July 1, 2016 through June 30, 2020.

BE IT FURTHER RESOLVED THAT the Board authorizes the President of the Board to sign such agreement on behalf of the Board.

Motion unanimously carried.

Motion by J. McEvoy, second by R. Dando, to approve the following:

SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following Special Services Resolution as listed:

CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CPSE:

08/10/2016	1	Initial Eligibility Determination
08/10/2016	2	Requested Review
08/11/2016	1	Initial Eligibility Determination
08/16/2016	1	Amendment-Agreement No Meeting
08/17/2016	1	Requested Review
09/02/2016	1	Requested Review

CSE:

08/09/2016	1	Program Review
08/10/2016	1	Program Review

08/25/2016	1	Requested Review
08/30/2016	4	Requested Review Transfer Student
09/02/2016	4	Requested Review Transfer Student
504		
08/31/2016	1	Annual Review

Motion unanimously carried.

Motion by A. Longo, second by T. Cronin, to approve the following:

NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

SURPLUS EQUIPMENT

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby declares the equipment obsolete. A list of items declared obsolete are attached to the Agenda and will be appended to the minutes of this meeting. The items will be temporarily stored and included in the district-wide public sale.

There was discussion of timing of the sale. Mr. Cipriani will report back to the Board.

APPROVAL OF BOARD GOALS 2016-17

In order to maximize the experience of each member of the Oyster Bay-East Norwich learning community in a safe and secure environment, the Board of Education has identified the following goals for the 2016-17 school year:

1. Support the continued improvement of District-wide instructional program that is progressive, relevant, and rigorous supporting excellence for all.
2. Ensure that administrators supervise and evaluate staff so that best practices are being implemented in a professional learning environment.
3. Enhance two-way communication with all stakeholders.
4. Adopt a District budget that is reflective of the current fiscal climate and constraints.
5. Continue best practice as a Board of Education including appropriate professional development.

ACCEPTANCE OF GIFT

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the gift in the amount of \$1,000 to be used by the OBEN Department of Fine and Performing Arts.

BE IT FURTHER RESOLVED, in anticipation of the receipt of the gift to reimburse District expenses, appropriations for 2016-2017 be increased as follows:

Amount:\$1,000

Donated by the Anthony Petrovic Memorial Fund

This increase in appropriations is matched by unanticipated revenue and will, therefore, result in no impact on the tax levy.

ATHLETIC TRAINER

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Ms. Jacqueline Tierney as the Athletic Trainer for the 2016-2017 school year. Ms. Tierney holds the appropriate certifications and will carry professional liability insurance. She will work at an hourly rate of \$30.00 per hour (not to exceed 766 hours for the year).

Discussion: Mr. Cronin asked how the school district found Ms. Tierney. Dr. Seinfeld responded that Mr. Trentowski posted the position.

Motion unanimously carried.

DISCUSSION:

New York State School Boards Association Convention/Voting Delegate

- Ms. Romeo confirmed that she is designated as the District's delegate to the NYSSBA Annual Business Meeting to be held on October 27-29, 2016 in Buffalo, NY.

Nassau-Suffolk School Boards Association Meeting

- Mr. Cronin, Mr. McEvoy, Ms. Romeo and Dr. Seinfeld will attend the Nassau-Suffolk School Boards Association Meeting on September 21 at the Fox Hollow. The agenda for the meeting includes discussion of Resolutions for the NYSSBA Annual Business Meeting.

FRIDAY PACKET: Ms. Dando and Ms. Romeo asked about the Warrant Certificates. Mr. Cipriani will follow up. Mr. McEvoy asked a question regarding the Administrative Table of Organization in that who oversees OBHS Clubs. Mr. McCarthy, Asst. Principal, OBHS responded that he oversees the high school clubs.

Dr. Seinfeld thanked all involved for making the athletic shuttle happen. It has been a benefit to the student athletes.

No one signed in for public comments on non-agenda items, at this time.

Motion by J. Romeo, second by M. Castellano to enter into Executive Session at 8:36 pm.

Motion by J. Romeo, second by T. Cronin to claim out of Executive Session and adjourn at 10:12pm.

Respectfully submitted,

Kelly Moore
District Clerk