

**MINUTES OF THE BOARD OF EDUCATION
OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT**

Date: November 7, 2017
Kind of Meeting: Workshop Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County, NY
Members Present: Michael Castellano
Todd Cronin
Robin Dando
Laurie Kowalsky
Alexandria (Aliex) Ross

Members Not Present: John McEvoy, President
Ann Marie Longo, Vice President

Others Present: Dr. Laura Seinfeld, Superintendent
Dr. Lisa Mulhall, Asst. Superintendent for Curriculum, Instruction, & Assessment
Michael Cipriani, Asst. Superintendent for Finance & Operations
Kelly Moore, District Clerk

R. Dando called the meeting to order at 7:00 pm.

Motion by R. Dando, second by T. Cronin, to enter into Executive Session at 7:01 pm.

Motion by R. Dando, second by M. Castellano, to claim out of Executive Session at 7:38 pm.

Dr. Seinfeld welcomed the community to the meeting and Mrs. Kowalsky introduced Sophia Sattar-Reiss, of the Vernon School, who led the community in the Pledge of Allegiance.

Dr. Seinfeld introduced Peter Rufa, K-12 Fine and Performing Arts Supervisor. Mr. Rufa introduced middle level performers who treated those in attendance to a preview of the musical revue *Magic to Do*.

Mr. Cipriani introduced Marianne Van Dyne, Managing Partner from R.S Abrams. Ms. Van Dyne presented a summary of OBEN's annual external audit. Ms. Van Dyne thanked Mr. Cipriani, Mr. Butler and the business office for their cooperation. Ms. Van Dyne commended the district in doing a great job in implementing last year's recommendations and no present material weaknesses were identified during the audit. Ms. Van Dyne stated the district was in overall good financial health and made some recommendations for improvement.

Dr. Mulhall, Dr. Vacchio, Principal of Vernon School and Ms. Lasher, Principal of OBHS provided a PowerPoint on student clubs and competitions. There was discussion of Vernon's before and after school clubs. Due to the huge success of the Vernon, *The Lion King, Jr.*; a production consisting of approximately 60 students as cast and crew, *Alice in Wonderland, Jr.* is presently underway, scheduled to be performed in February 2018. Ms. Lasher discussed the middle level and high school clubs as well as the OBHS dramatic production of *Romeo & Juliet* and the middle level musical revue. Ms. Lasher also discussed academic competitions in various subjects as well as the new science research competition. There was BOE discussion of appropriate transportation provided for students participating in clubs and competitions.

Dr. Seinfeld thanked the BOE for their attendance at the various Board of Education Recognition Week activities. Mr. Cronin and Dr. Ross thanked the staff for the opportunity to see firsthand the wonderful educational environment that is provided for the students.

Dr. Seinfeld reminded the community that on Thursday, November 9, OBHS will hold the 2nd annual Veteran's Day Field of Honor Memorial Ceremony. All are welcome to attend the ceremony which will begin at 1:50 pm on the front lawn of OBHS.

No one signed in for public comments on agenda items, at this time.

Motion by L. Kowalsky, second by T. Cronin, to approve the following:

PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. RESIGNATIONS

- | | | | |
|-----|---------------|--|---|
| 1.1 | ASHLEY TYMAN | Position:
Effective Date:
Assigned to: | Resident Substitute
November 2, 2017
Oyster Bay High School |
| 1.2 | NANCY O'NEILL | Position:
Effective Date:
Assigned to: | Teaching Assistant
November 8, 2017
Vernon School |

2. LEAVES OF ABSENCE

- | | | | |
|-----|----------------|---|---|
| 2.1 | MARY MURRAY | Position:
Status:
Effective:
Period Date:
Return to Work:
Assigned to: | Mathematics Teacher
Unpaid FMLA
November 1, 2017
11/1/17 – 1/1/18
1/2/18
High School |
| 2.2 | CARLA PIMENTEL | Position:
Status:
Effective:
Period Date:
Return to Work:
Assigned to: | Mathematics Teacher
Unpaid FMLA
November 1, 2017
11/1/17 – 2/7/18
2/8/18
High School |

3. APPOINTMENTS

- | | | | |
|-----|-------------------|---|---|
| 3.1 | ATHANASIA ATSIDIS | Position:
Status:
Effective:
Period Date:
Salary:

Certification:
Assigned to:
Replacing: | Mathematics Teacher
Leave Replacement
November 1, 2017
11/1/17 – 2/7/18
\$287.67 per day + holidays
(BA, Step 1)
Permanent – Mathematics
High School
C. Pimentel (FMLA) |
| 3.2 | JOHN TYMECK | Position:
Status:
Effective:
Period Date:
Salary:

Certification:
Assigned to:
Replacing: | Mathematics Teacher
Leave Replacement
November 1, 2017
11/1/17 – 12/22/17
\$287.67 per day + holidays
(BA, Step1)
Initial – Mathematics
High School
M. Murray (FMLA) |
| 3.3 | COACHES | Effective:
Period Date:
Salary: | 2017-2018 School Year
Winter 2017
According to the Agreement |

between the OBENCSD and the OBENTA. A list will be appended to the minutes of this meeting.

- 3.4 HOME INSTRUCTION Position: Teachers
Salary: \$78.56 per hour
- Shauna Gazzo – 3 hours (mo) – TBD – Suspension
Brian Donohue – 2 hours per week (sb) – 10/12/17 – TBD - Suspension
- 3.5 SUBSTITUTE TEACHERS Effective: 2017-2018 School Year
Assigned to: On-call – as needed
Salary: \$125.00 per day
4. **APPOINTMENT CORRECTIONS**
- 4.1 GEORGIANA MEYER Position: Home Instruction (mk & ak)
Status: 180 minutes per week maximum
(originally 90 minutes)
Effective: 10/24/17
Salary: \$45.00 per hour
- 4.2 ANTHIE ECONOMOU Position: Teacher of the Deaf
Status: P/T - .13 (originally .08)
Effective: August 31, 2017
Period Date: 2017-2018 School Year
Certification: Permanent – Deaf &
Hearing Impaired
Salary: .13 of MA, Step 1 - \$8,863.01
Assigned to: Vernon School

B) Non-teaching

1. **LEAVE OF ABSENCE**
- 1.1 EILEEN McCARTNEY Position: School Nurse
Status: Unpaid FMLA
Effective: November 16, 2017
Period Date: 11/16/17 – 1/2/18
Return to Work: January 3, 2018
Assigned to: Vernon School
2. **APPOINTMENTS**
- 2.1 ALEXANDRA O'BRIEN Position: Monitor
Effective: November 7, 2017
Period Date: 2017-2018 School Year
Status: 13 hours per week
Salary: \$11.00 per hour
Assigned to: Roosevelt School
Replacing: R. Marschean (resigned)

Motion unanimously carried.

Motion by L. Kowalsky, second by T. Cronin, to approve the following:

SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CPSE:

11/02/2018 1 Amendment-Agreement No Meeting

CSE:

10/17/2017 1 Amendment-Agreement No Meeting
10/18/2017 1 Requested Review
10/24/2017 1 Initial Eligibility Determination Meeting
10/24/2017 1 Requested Review
10/25/2017 1 Requested Review
10/26/2017 3 Requested Review
10/27/2017 1 Requested Review
10/27/2017 1 Requested Review Transfer Student
10/31/2017 1 Requested Review
11/02/2017 1 Initial Eligibility Determination Meeting
11/02/2017 1 Requested Review
11/03/2017 1 Reevaluation Transfer Student

504

10/19/2017 1 Initial Eligibility Determination Meeting
10/30/2017 1 Initial Eligibility Determination Meeting
10/31/2017 2 Initial Eligibility Determination Meeting

Motion unanimously carried.

Motion by L. Kowalsky, second by T. Cronin, to approve the following:

NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolution as listed:

A) APPOINTMENT OF LAW FIRMS

RESOLVED, that the Board of Education hereby appoints Ingerman Smith, LLP as general, special education and labor counsel, effective November 1, 2017 in accordance with its letter of engagement dated October 30, 2017.

RESOLVED, that the Board of Education hereby terminates its agreement with Frazer & Feldman, LLP as general, special education and labor counsel, effective October 31, 2017.

RESOLVED, that the Board of Education hereby appoints Frazer & Feldman, LLP as special counsel effective November 1, 2017 in accordance with its letter of engagement dated November 1, 2017.

Motion unanimously carried.

No one signed in for public comments on non-agenda items, at this time.

Motion by R. Dando, second by L. Kowalsky, to enter into Executive Session at 8:20 pm.

Motion by R. Dando, second by T. Cronin, to claim out of Executive Session at 8:45 pm.

Prior to final approval, an addendum was added to the agenda.

Motion by T. Cronin, second by M. Castellano, to approve the following:

RESOLUTION AUTHORIZING FURTHER PROCEEDINGS

BE IT HEREBY RESOLVED THAT the Board of Education of the Oyster Bay-East Norwich Central School District authorizes special counsel to appeal the denial by the Supreme Court, Nassau County of the District's motion for summary judgment in the matter of Castaldi v. Syosset CSD and Oyster Bay-East Norwich CSD (Index #607424), and, if necessary, defend the District at trial.

Motion unanimously carried.

Motion by L. Kowalsky, second by T. Cronin, to enter into Executive Session at 9:01 pm.

Motion by L. Kowalsky, second by M. Castellano, to claim out of Executive Session and adjourn meeting at 9:14 pm.

Motion unanimously carried.

Respectfully submitted,

Kelly Moore
District Clerk