

**MINUTES OF THE BOARD OF EDUCATION
OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT**

Date: September 5, 2017
Kind of Meeting: Workshop Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: John McEvoy, President
Ann Marie Longo, Vice President
Michael Castellano
Todd Cronin
Robin Dando
Laurie Kowalsky
Alexandria (Aliex) Ross

Others Present: Dr. Laura Seinfeld, Superintendent
Dr. Lisa Mulhall, Asst. Superintendent for Curriculum, Instruction, & Assessment
Michael Cipriani, Asst. Superintendent for Finance & Operations
Kelly Moore, District Clerk

J. McEvoy called the meeting to order at 7:00 pm.

Motion by J. McEvoy, second by A. Longo, to enter into Executive Session at 7:01 pm.

Motion by J. McEvoy, second by R. Dando, to claim out of Executive Session at 7:32 pm.

Dr. Seinfeld welcomed the community to the meeting and led those in attendance in the Pledge of Allegiance.

Dr. Seinfeld thanked the Board for their presence and support on a very smooth opening day. A draft copy of the 2017-18 District/Board of Education Mission and Goals, as well as the Board Meeting Topic calendar were distributed to the BOE and Administration for review. No comments at this time. Additional topics can/will be added. A BOE member asked for an update on security vestibules.

Mr. Cipriani provided an update on summer facility projects at Roosevelt, Vernon and OBHS. There was BOE discussion regarding the Vernon marquee. Mr. Cipriani also provided a preview of upcoming agenda items including the annual audit of NYS aid, the annual inventory approval and the fire inspection update.

No one signed in for public comments on agenda items, at this time.

Motion by J. McEvoy, second by T. Cronin, to approve the following:

PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **EXTENDED SICK LEAVE**
- 1.1 SAMANTHA LEVY-WEHR
 - Position: ENL Teacher
 - Assigned to: Vernon School
 - Status: Partial Payment for Extended Sick Leave
 - Effective: August 30, 2017
 - Salary: \$7,158.78 per month for the first 3 months (if necessary) as per Article XVI-Section B of the Agreement between the

2. **RESIGNATIONS**

2.1	TIMOTHY McCARTHY	Position: Effective: Assigned to:	Assistant Principal August 31, 2017 High School
2.2	M. LISA ALVAREZ	Position: Effective: Assigned to:	Teaching Assistant August 11, 2017 High School
2.3	LUCY ESPOSITO	Position: Effective: Assigned to:	Teaching Assistant August 25, 2017 Roosevelt School
2.4	WENDY FRAGOSO	Position: Effective: Assigned to:	Teaching Assistant August 28, 2017 Vernon School
2.5	JACKLYN FRASCA	Position: Effective: Assigned to:	Teaching Assistant August 16, 2017 High School
2.6	KRISTEN MARRONE	Position: Effective: Assigned to:	Teaching Assistant August 25, 2017 Vernon School
2.7	ERMELINDA M-MADURO	Position: Effective: Assigned to:	ENL Teaching Assistant August 14, 2017 High School
2.8	NICOLE PLAIA	Position: Effective: Assigned to:	Teaching Assistant August 14, 2017 High School
2.9	CHRISTINA RUSSO	Position: Effective: Assigned to:	Teaching Assistant August 15, 2017 Vernon School
2.10	ANTHONY TALLON	Position: Effective: Assigned to:	ELA Teaching Assistant August 22, 2017 High School
2.11	DONNA TRENTINI	Position: Effective: Assigned to:	Teaching Assistant August 24, 2017 Currently on LOA
3.	<u>APPOINTMENTS</u>		
3.1	JENNY ALVARADO	Position: Status: Effective:	Spanish Teacher Probationary August 30, 2017*

		1 st year of a 4-year probation period
		Period Date: 8/30/17 – 8/30/21
		Certification: Initial – Spanish
		Salary: MA, Step 1 - \$68,177
		Assigned to: High School
3.2	HEATHER RUSSELL	Position: Special Education Teacher
		Status: Leave Replacement
		Effective: August 30, 2017
		Period Date: 8/30/17 – 9/29/17
		Salary: BA, Step 1 – \$287.67 per day for days worked plus holidays
		Certification: Professional – Special Ed.
		Assigned to: Roosevelt/High School
		Replacing: T. Novello (FMLA)
		Position: Behavior/Teaching Assistant
		Status: Home Services
		Effective: August 31, 2017
		Period Date: 8/31/17 – 6/30/18
		Salary: \$45.00/hr. – 10 hours/week max. (student as)
3.3	KAITLYN CALLAHAN	Position: Resident Substitute
		Status: 5 days per week
		Effective: 2017-2018 School Year
		Certification: Initial – Childhood Education
		Salary: \$125.00/per day
		Assigned to: Roosevelt School
		Replacing: Kelly Laliberty
3.4	HOLLY ROSELLE	Position: Resident Substitute
		Status: 5 days per week
		Effective: 2017-2018 School Year
		Certification: Initial – Childhood Education
		Salary: \$125.00/per day
		Assigned to: Roosevelt School
		Replacing: Sophia Spanos
3.5	AMANDA ESTEVES	Position: Resident Substitute
		Status: 5 days per week
		Effective: 2017-2018 School Year
		Certification: Initial – Childhood Education
		Salary: \$125.00/per day
		Assigned to: Roosevelt School
		Replacing: Bridget Lincoln
3.6	ASHLEY TYMANN	Position: Resident Substitute
		Status: 5 days per week
		Effective: 2017-2018 School Year
		Certification: Initial – ELA 7-12
		Salary: \$125.00/day
		Assigned to: High School
3.7	AMANDA McEVOY	Position: Resident Substitute
		Status: 5 days per week
		Effective: 2017-2018 School Year
		Certification: Initial – ELA

3.8	EMILY COLON	Salary:	\$125.00/day
		Assigned to:	High School
		Position:	Teaching Assistant
		Status:	5.5 hours per day
		Effective:	August 31, 2017
		Period Date:	2017-2018 School Year
		Certification:	Initial – SWD Grades 1-6
		Salary:	\$25.99 per hour
		Assigned to:	Vernon School
		Replacing:	K. Marrone (resigned)
3.9	SUSAN CONDON	Position:	Teaching Assistant
		Status:	5.5 hours per day
		Effective:	August 31, 2017
		Period Date:	2017-2018 School Year
		Certification:	Permanent – SWD Grades 1-6
		Salary:	\$25.99 per hour
		Assigned to:	Roosevelt School
		Replacing:	L. Esposito (resigned)
3.10	JANET CRINNION	Position:	Teaching Assistant
		Status:	5.5 hours per day
		Effective:	August 31, 2017
		Period Date:	2017-2018 School Year
		Certification:	Professional – SWD Grades 1-6
		Salary:	\$25.99 per hour
		Assigned to:	Roosevelt School
		Replacing:	L. Lenis (resigned)
3.11	KAREN GRENIER	Position:	Teaching Assistant
		Status:	6 hours per day
		Effective:	August 31, 2017
		Period Date:	2017-2018 School Year
		Certification:	Professional – SWD Grades 1-6
		Salary:	\$25.99 per hour
		Assigned to:	High School
		Replacing:	Tuition Student from L.V.
3.12	KELLYANNE MOORE	Position:	Teaching Assistant
		Status:	6 hours per day
		Effective:	August 31, 2017
		Period Date:	2017-2018 School Year
		Certification:	Level I – Teaching Assistant
		Salary:	\$25.99 per hour
		Assigned to:	High School
		Replacing:	J. Frasca (resigned)
3.13	JOHN SANT'ANGELO	Position:	Teaching Assistant
		Status:	6 hours per day
		Effective:	August 31, 2017
		Period Date:	2017-2018 School Year
		Certification:	Level I – Teaching Assistant
		Salary:	\$25.99 per hour
		Assigned to:	High School
		Replacing:	L. Alvarez (resigned)
3.14	LAUREN SCRIPTURE	Position:	Teaching Assistant
		Status:	6 hours per day

Effective: August 31, 2017
Period Date: 2017-2018 School Year
Certification: Professional – Physical Educ.
Salary: \$25.99 per hour
Assigned to: High School
Replacing: D. Trentini (resigned)

3.15 JEANINE AMORE

Position: Teaching Assistant
Status: 5.5 hours per day
Effective: August 31, 2017
Period Date: 2017-2018 School Year
Certification: Permanent –Deaf & Hearing Imp.
Salary: \$25.99 per hour
Assigned to: Roosevelt School
Replacing: C. Russo (resigned)

3.16 SPECIAL EDUCATION SERVICES

Positions: As Indicated
Status: As Indicated
Effective: August 31, 2017

Jackie Frasca – Behavioral Technician/Assistant – 3 hours per week maximum – \$45.00/hour
Daniel Gatto – Parent Training – 3 hours per month maximum – \$78.56/hour
Colleen Kelly – Parent Training/Tuition Student NM-Uniondale – 3 hours per month maximum
\$78.56/hour
Elizabeth Bergsten – Home Instruction (ba) – 1 hour per day – 5 days/week – \$78.56/hour
Georgina Meyer – Behavioral Technician/Assistant – 90 minutes per week maximum – \$45.00/hour

3.17 ADDITIONAL ASSIGNMENTS

Effective: 2017-2018 School Year
Status: High School & Vernon School
Salary: As indicated according to the Agreement between the OBENCSD and the OBENTA

Matthew Sisia – .1 FTE Jazz Band – \$5,000
Lauren Macy – .04 FTE Beginner Band – \$2,000 (second semester)
Lauren Macy – .12 FTE Advanced Band – \$6,000
Augustus Devassy – .12 FTE Intermediate Band – \$6,000
Louis Costidis – .08 FTE 5/6 Chorus – \$4,000
Jillian Sanborn – .2 – Science – \$10,000

3.18 EXTRA CURRICULAR SPONSORS

Effective: 2017-2018 School Year
Status: High School/Vernon School
Salary: According to the Agreement between the OBENCSD and the OBENTA. A list will be appended to the minutes of this meeting.

3.19 COACHES

Effective: 2017-2018 School Year
Period Date: Fall 2017
Salary: According to the Agreement between the OBENCSD and the OBENTA. A list will be appended to the minutes of this meeting.

4. **REAPPOINTMENTS**

4.1 ANTHIE ECONOMOU

Position: Teacher of the Deaf
Status: P/T - .08

Effective: August 31, 2017
 Period Date: 2017-2018 School Year
 Certification: Permanent – Deaf & Hearing Impaired
 Salary: .08 of MA, Step 1
 Assigned to: Vernon School

4.2 EXTENDED SCHOOL DAY PROGRAM

Positions: Instructors & Teacher Assistants
 Effective: September 11, 2017
 Period Date: 2017-2018 School Year
 Status: IEP Mandated
 Salary: \$70.69 per hour (instructors)
 \$25.99 per hour (assistants)

Instructors – maximum 8 hours per week

Caitlin Dillon
 Colleen Kelly
 Jennifer Spelatis – Substitute
 Margaret Morgan – 2 ½ hrs./day (student cj)

Teaching Assistants – maximum 6 hours per week

Carla Paolicelli Liz Kaufman Diane Conway Nancy O’Neill
 Georgiana Meyer

Nurse – maximum 6 hours per week

Eileen McCartney – current rate of pay per hour

4.3 **TEACHING ASSISTANTS – EFFECTIVE AUGUST 30, 2017 – \$25.99 PER HOUR 2017-2018 SCHOOL YEAR**

ROOSEVELT SCHOOL – 5.5 HOURS PER DAY

ELIZABETH BERGSTEN	Certification:	Permanent – Elementary
DIANE CONWAY	Certification:	Level II – T.A.
GLAUKE COOIJMANS	Certification:	Level I – T.A.
JEANMARIE FURMAN	Certification:	Level I – T.A.
MARIE HENSLEY	Certification:	Permanent – Elementary
ROSAJEAN MANAS	Certification:	Level I – T.A.
GEORGIANA MEYER	Certification:	Level I – T.A.
DINA NATALONI	Certification:	Level I – T.A.
JAMIE PELLETTIERE	Certification:	Initial – Mathematics
SUSAN WIESENFELD	Certification:	School Psychologist

VERNON SCHOOL – 5.5 HOURS PER DAY

ANN CUTAJAR	Certification:	Level III – T. A.
CHRISTOPHER GIACOPINO	Certification:	Initial – Elementary
LORI HANSON	Certification:	Permanent – Elementary

BRIAN HENSELDER	Certification:	Professional – Stud. W. Disab.
KRISTEN JOHNSON	Certification:	Permanent – Elementary
ELIZABETH KAUFMAN	Certification:	Level I – T.A.
NINA KOUMOULIS	Certification:	Level III – T. A.
LAURA McAVOY	Certification:	Level I – T.A.
PATRICIA MITTLEMAN	Certification:	Level I – T.A.
NANCY O’NEILL	Certification:	Initial – Stud. W. Disab.
DANIELLE OSIPOWICH	Certification:	Professional – P.E.
CARLA PAOLICELLI	Certification:	Level III – T. A.
<u>HIGH SCHOOL – 6 HOURS PER DAY</u>		
M. KATHLEEN BROWN	Certification:	Level III – T. A.
PATRICIA LOVELL	Certification:	Level III – T.A.
PAULA NORTON	Certification:	Continuing – T.A.
CARYNDIA REYNOSO	Certification:	Level III – T.A.
FRAN SOTIRIOU	Certification:	Continuing – T.A.
GRACE SPIELMAN	Certification:	Level I – T.A.
KAREN WHELAN	Certification:	Level III – T. A.
MICHELLE ZANGARI	Certification:	Initial – Physical Ed.

*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review (“APPR”) ratings pursuant to Education Law §3012-c and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

5. **SALARY ADJUSTMENTS** (As per Agreement between the OBENCSD and the OBENAA & the OBENTA)

5.1	LARA GONZALEZ	Position:	Assistant Principal
		Effective:	2017-2018 School Year
		Status:	Year 1 of 3-Year Receipt of Tenure
		Amount:	\$1,000
5.2	VICTORIA WINK	Position:	Physical Education Teacher
	From	BA, Step 1	(\$57,534)
	to	BA+30, Step 1	\$62,137
		Effective:	August 30, 2017
		Status:	Receipt of Transcripts

B) Non-Teaching

1. **RESIGNATIONS**

1.1	ROSEMARIE MATLACK	Position:	Monitor
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		Effective Date:	August 8, 2017
		Assigned to:	Vernon School
1.2	STEVE CANTONE	Position:	Security Guard
		Effective Date:	August 24, 2017
2.	<u>PERMANENT CIVIL SERVICE</u>		
2.1	BRIAN SANCHEZ	Position:	Custodian
		Effective:	August 29, 2017
		Assigned to:	Vernon School
3.	<u>APPOINTMENTS</u>		
3.1	THOMAS VERDONE	Position:	Cleaner
		Status:	Probationary
		Effective:	September 25, 2017 (pending fingerprint & N.C. Civil Service approval).
		Salary:	\$51,046 – prorated 9/25/17 through 6/30/18
		Assigned to:	Roosevelt & Vernon Schools
		Replacing:	C. Van Houton (resigned)
3.2	ANGELA RIES	Position:	Account Clerk
		Status:	Probationary
		Effective:	September 25, 2017
		Salary:	\$50,359 prorated 9/25/17 – 6/30/18
		Assigned to:	Business Office
		Replacing:	C. Hyams (resigned)
3.3	CHRISTINA WARD	Position:	Kindergarten Teacher Aide
		Effective:	September 6, 2017 (pending fingerprint & N.C. Civil Service approval).
		Period Date:	2017-2018 School Year
		Status:	27.5 hours per week
		Salary:	\$14.42 per hour
		Assigned to:	Roosevelt School
		Replacing:	G. Miceli
3.4	NANCY MAIER	Position:	Monitor
		Effective:	September 6, 2017 (pending fingerprint & N.C. Civil Service approval).
		Period Date:	2017-2018 School Year
		Status:	2.6 hours per day
		Salary:	\$11.00 per hour
		Assigned to:	Roosevelt School
		Replacing:	New
3.6	SECURITY AIDES	Position:	Security Aides
		Status:	Probationary
		Effective:	September 6, 2017
		Salary:	\$21.00 per hour (pending N.C. Civil Service approval).
		Assigned to:	District

Todd D'Andrea
Jeffrey Gier
William Martinez

3.7	TOM VOLK	Position:	Monitor for SWD (fm)
		Status:	Participate in Track
		Effective:	Fall 2016 Season
		Salary:	\$14.98 per hour – 20 hrs./wk. maximum

DISCUSSION: Items 2.1 – 2.11

Motion unanimously carried.

Motion by R. Dando, second by T. Cronin, to approve the following:

BUSINESS ACTION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolution as listed:

A) TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3244-3248.

DISCUSSION: Item A

Motion unanimously carried.

Motion by R. Dando, second by L. Kowalsky, to approve the following:

SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CPSE:

07/27/2017	1	Requested Review
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CSE:

08/10/2017	1	Annual Review
08/14/2017	3	Requested Review
08/21/2017	4	Requested Review Transfer Student
08/21/2017	1	Amendment Agreement No Meeting
08/23/2017	1	Amendment Agreement No Meeting
08/24/2017	1	Amendment Agreement No Meeting
08/24/2017	3	Transfer Student Agreement No Meeting

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08/15/2017	2	Initial Eligibility Determination Meeting
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B) SERVICE CONTRACTS/ OBEN DISTRICT OF RESIDENCE/2017-18

WHEREAS, Education Law 3602-c provides that the District of Location shall provide special education services to students with disabilities when such students attend schools located outside the Oyster Bay-East Norwich Central School District, and

NOW, therefore, be it resolved that the District of Residence shall pay the District of Location as contracted with the districts providing special education services and facilities for the number of children attending private schools within the below districts subject to verification of names and addressed by the District of Residence and proof of the services provided.

District of Location
Glen Cove
Hicksville
Huntington
Locust Valley
Mineola
North Shore
South Huntington
Uniondale

Motion unanimously carried.

Motion by A. Longo, second by T. Cronin, to approve the following:

NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolution as listed:

A) PARENT EDGE/CONTRACT

RESOLVED, upon the recommendation of the Superintendent, the President of the Board of Education is authorized to sign the Parent Edge contract between the Oyster Bay-East Norwich School District and Parent Edge, for the year starting 7/1/17 – 6/30/18, for the purpose of operation, support and maintenance of the database for the Parent Edge application hosted and the application database for the sum of \$1,935/year for which includes licenses for 774 students.

DISCUSSION: Parent Edge, Blackboard

Motion unanimously carried.

DISCUSSION: BOE attendance at the National School Boards Association Advocacy Institute in Washington, D.C. or the National School Boards Association Conference in San Antonio, Texas.

No one signed in for public comments on non-agenda items, at this time.

Motion by L. Kowalsky, second by M. Castellano, to enter into Executive Session at 8:26 pm.

Motion by J. McEvoy, second by R. Dando, to claim out of Executive Session and adjourn meeting at 9:15 pm.

Motion unanimously carried.

Respectfully submitted,

Kelly Moore
District Clerk