#### MINUTES OF THE BOARD OF EDUCATION Oyster Bay – East Norwich Central School District

Date: Kind of Meeting: Location: Members Present:	December 4, 2018 Workshop Meeting Oyster Bay High School, Town of Oyster Bay, Nassau County NY John McEvoy-President Todd Cronin-Vice President Nancy Castrogiovanni Robin Dando – Arrived 7:10 PM Laurie Kowalsky Maryann Santos
Members Not Present:	Dr. Aliex Ross
Others Present:	Dr. Laura Seinfeld, Superintendent Michael Cipriani, Assistant Superintendent for Finance & Operations Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment Margaret Nolan, District Clerk

John McEvoy called the meeting to order at 7:00 P.M. Motion by M. Santos, second by T. Cronin, to enter into executive session at 7:01 P.M. Motion by R. Dando, second by T. Cronin, to claim out of executive session at 7:35 P.M.

Dr. Seinfeld thanked the Social Studies staff that were present and indicated the agenda would change slightly due to a technical difficulty.

Michael Cipriani gave an update on the recent Safety Committee Meeting. He spoke about bollards that were suggested to be installed, at the high school and Roosevelt, to help in the event of a vehicular attack. This suggestion came from the Nassau County Police Department liaison to Homeland Security. The Board looked at some samples of different bollard designs. Mr. Cronin asked if Mr. Cipriani could get information on bollards with planters in them.

The Board reviewed and discussed the 2019-2020 school calendar. Dr. Seinfeld had provided the Board with two versions. She indicated that the last day of school must be based on the Regents Rating Day. This date has not been confirmed yet, however, based on the information at hand there were two draft options. Both would start school after labor day, however, Draft A would have staff start the day after labor day, September 3<sup>rd</sup> and first day of school September 4<sup>th</sup>. School would be closed Monday, December 23<sup>rd</sup>. Draft B would have staff starting September 4<sup>th</sup> and first day of school September 5<sup>th</sup>. School would be open Monday December 23<sup>rd</sup>. The Board opted for Draft A. This will be finalized once the regents rating day is confirmed.

Dr. Seinfeld introduced Joseph Pesqueira, K-12 Social Studies Supervisor, who would be giving an update on Social Studies Standards and Curriculum. Mr. Pesqueira reviewed the Social Studies work that is taking place at Vernon, Roosevelt and the High School. He reviewed the Regents Examination Implementation Plan and Lauren Harnick spoke on programs she is implementing in her AP classes. Mr. Pesqueira reviewed 2017-2018 Regents Data in Global and US History and reviewed the five-year trends in Social Studies AP courses. Brian Soper spoke on work and strategies taking place in AP World History. Mr. Pesqueira reviewed how mock AP exams are being used to help students prepare for the May exams. David Pontillo gave some detail on Competitions students have taken part in and awards they had won, which included Theodore Roosevelt Public Speaking Competition, National History Day

and National Social Studies Honor Society. The Board asked Mr. Pontillo some questions based on this presentation and thanked all those involved for their work.

Mr. Cipriani and Mr. Butler gave an overview of the current transportation contract and cost including number of vehicles, three-year average cost and increases over the past three years which are based on May Consumer Price Index. They indicated mileage limits can only be changed via public referendum. Mr. Butler reviewed the results of a ridership study which calculates average ridership and provided the Board with estimated costs if the mileage limitation was changed. He gave estimates for universal bussing at Roosevelt and Vernon only, universal bussing district-wide, reduction in the mileage limit to 1.0 at Roosevelt and Vernon only. Mr. Cipriani gave some items for consideration if the District made any of these changes.

Dr. Seinfeld spoke on some of the concerns during dismissal at Roosevelt and stated that the Town of Oyster Bay has agreed to do a traffic study with regard to making Larabee Avenue a one-way during dismissal. The Board asked questions based on the presentation. Robin Dando would like to see long term numbers relative to these changes.

Mr. Butler reviewed the results of the last Wellness Committee Meeting and some of the options that are currently available. Aramark will present to the elementary and high school PTA's to discuss these options and to gain feedback. A survey will also go out to students in order to gain their feed-back. He indicated a tri-annual audit will take place in January. Mr. McEvoy asked Mr. Cipriani to explain the bid process relative to the food service program. Mr. Cipriani explained this process in detail.

The Board accepted questions and comments from the community, on agenda items, at this time.

Motion by T. Cronin, second by R. Dando, to approve the following:

### V PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

### 1. <u>RETIREMENT RESIGNATIONS</u>

1.1	DEBORAH HOM	Position: Assigned to: Effective:	Special Education Teacher Oyster Bay High School 6/30/19
1.2	KEVIN MCCARTHY	Position: Assigned to: Effective:	Special Education Teacher Oyster Bay High School 6/30/19
1.3	MARY SAMUELS	Position: Assigned to: Effective:	6 <sup>th</sup> Grade Teacher James Vernon School 6/30/19

#### 2. <u>LEAVE OF ABSENCE – REVISED DATE</u>

2.1	DEANNA DARCEY	Position: Assigned to: Status: Effective: Period Date: Return to Work:	Speech Teacher Roosevelt School Unpaid FMLA 10/15/18 10/15/18 – 12/11/18 12/12/18
3.	APPOINTMENTS		
3.1	CHRISTINE DESIMONE	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Resident Substitute 5 days per week 12/5/18 2018-2019 School Year Pre K, K, Gr 1-6 – Permanent \$125.00/per day Theodore Roosevelt School Amanda Esteves (resigned)
3.2	SPECIAL EDUCATION SERVICES	Positions: Status: Effective:	Home Instruction \$78.56 per hour As indicated

Erin Sterbens – 4 hours (GF) – effective 11/29/18 – 12/5/18 – (suspension) Maryellen Kerr – 5 hours per week (LP) – effective 11/28/18 – TBD – (as per CSE recommendation) Colleen Kelly – 1 hour per month (KP) – effective 9/1/18- 6/30/19 – (as per IEP) Shannon Murphy – 2 hours per week (SJ) – effective 12/3/18- TBD (medical) Craig Marlow – 2 hours per week (RC) – effective 11/29/18-12/5/18 (suspension)

- 3.3
   EXTENDED SCHOOL DAY
   Positions:
   As indicated

   PROGRAM
   Effective:
   As indicated

   Margaret El Chami Teaching Assistant, \$26.25 effective 10/25/18 (new student MVB)

   Andrea Figueroa Teaching Assistant, \$26.25/hr. effective 10/4/18 (replacing Carla Paolicelli)

   Aide Figueroa Teacher Aide, \$15.13/hr. effective 10/11/18 (Thursdays only)
- 3.4 ENGLISH REGENTS REVIEW Positions: English Regents Review Session Facilitators \$78.56 per hour Status: As indicated Effective: Shannon Murphy – maximum 6 hours Fanny Diaz – maximum 6 hours Ellen Batsford – maximum 6 hours 3.5 SUPERVISION SCHEDULE Position: Supervisors/Scorers/Timers Effective: 2018-2019 School Year Period Date: Winter 2018-19 As per Agreement between the Salary:

OBENCSD and the OBENTA.

A list will be appended to the minutes of this meeting.

	<b>B</b> )	Non-Teaching		
1.	APPO	INTMENTS		
1.1		CAPUANO	Position:	Security Aide
			Status:	Probationary
			Effective:	12/5/18
			Salary:	\$21.32 per hour
			Assigned to:	District
2.	WORK	<u>ING ABOVE TITLE</u>		
2.1	ERIC C	GUZMAN	Position:	Custodian
			Status:	Leave Replacement
			Effective:	11/5/18 until TBD
			Period Date:	11/5/18 until further notice
		(as per Agreemen	t between the OBENCSI	D & the OBEN Custodial Unit)
			Salary:	Custodian step 7 plus longevity
				\$72,713. pro-rated from 11/5/18
			Assigned to:	District
			Replacing:	Lou Coletta Jr. (out on workers
				compensation)
2.2	ROBE	RTA KOSAK	Position:	Senior Clerk Typist
			Status:	Leave Replacement
		Effective:	12/3/18	
			Period Date:	12/3/18 - 12/10/18
		(as p	er Agreement between th	e OBENCSD & the Clerical Unit)
			Salary:	Senior Clerk Typist Step 10 plus
			longevit	ty \$68,146. pro-rated from 12/3/18
			Assigned to:	Guidance Office
			Replacing:	Stacey Ganios (out sick)

Discussion: Motion by T. Cronin, second by R. Dando, to change the effective date on items 1.1, 1.2, 1.3 to 6/30/19. This date will be noted in the minutes. Motion unanimously carried.

Motion by M. Santos, second by N. Castrogiovanni, to approve the following:

### VI SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

### A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CSE:		
11/13/2018	3	Requested Review
11/20/2018	1	Amendment Agreement No Meeting
11/26/2018	2	Initial Eligibility
11/27/2018	4	Requested Review
11/28/2018	3	Requested Review
11/29/2018	1	Requested Review
11/30/2018	1	Initial Eligibility
CPSE:		
11/27/2018	1	Amendment Agreement No Meeting
<u>504:</u>		
11/26/2018	1	Initial Eligibility
11/27/2018	1	Requested Review

Motion unanimously carried.

Motion by R. Dando, second by M. Santos, to approve the following:

## VII NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolution as listed:

# A) APPROVAL FOR LEGAL DEFENSE AND INDEMNIFICATION FOR STAFF AND BOARD MEMBERS

WHEREAS, in accordance with Education Law §3811 and/or Public Officer's Law §18, Victoria Wink has submitted a timely written request for legal defense and indemnification in an action dated November 7, 2018, entitled O.S., an infant, by her Father and Natural Guardian, Jay Silver and Jay Silver, individually, against Oyster Bay-East Norwich Central School District and Victoria Wink; and

WHEREAS, there are allegations in the legal action arising from the performance of the above referenced employees' duties and responsibilities within the scope of her employment;

NOW THEREFORE, BE IT RESOLVED that, the Board of Education of the Oyster Bay-East Norwich Central School District hereby agrees to defend and indemnify Victoria Wink and appoints Laura A. Endrizzi, Esq. of Congdon, Flaherty, O'Callaghan, Reid, Donlon,

Travis & Fishlinger to represent her in addition to the Board of Education and the District in the abovereferenced legal action.

Motion unanimously carried.

There was no one signed in for public comments.

Motion by R. Dando, second by M. Santos to adjourn at 9:35 P.M.

Respectfully submitted, Margaret Nolan – District Clerk