

**MINUTES OF THE BOARD OF EDUCATION**  
**Oyster Bay – East Norwich Central School District**

**Date:** January 7, 2019  
**Kind of Meeting:** Workshop Meeting  
**Location:** Oyster Bay High School, Town of Oyster Bay, Nassau County NY  
**Members Present:** Todd Cronin-President  
Laurie Kowalsky-Vice President  
Nancy Castrogiovanni  
Robin Dando  
John McEvoy  
Dr. Aliex Ross  
Maryann Santos

**Members Not Present:**

**Others Present:** Dr. Laura Seinfeld, Superintendent  
Michael Cipriani, Assistant Superintendent for Finance & Operations  
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment  
Margaret Nolan, District Clerk

Todd Cronin called the meeting to order at 7:00 P.M. Motion by M. Santos, second by N. Castrogiovanni, to enter into executive session at 7:01 P.M. Motion by R. Dando, second by M. Santos, to claim out of executive session at 7:35 P.M.

Dr. Seinfeld introduced Dr. Vacchio, principal of the Vernon school. Dr. Vacchio invited Ella Kopac to join her. She spoke on Ella's accomplishment in being chosen a Limitless Learning Contest Winner. Ella read her winning poem and was presented with a certificate from the Board.

Dr. Seinfeld introduced Kevin Trentowski who presented awards for Nassau Zone Outstanding Physical Education Award and Girls Volleyball Team Class "C" Champions. Mr. Trentowski also gave an update on the athletics program. Mr. Trentowski spoke on Oyster Bay's athletic philosophy. He explained the guidelines of Section VIII and New York State High School Athletic Association. He reviewed all parts of the community that contribute to the athletic teams, current athletic offerings, offerings compared to other Districts similar in size and the benefits and challenges of a small district. Mr. Trentowski showed numerous photos of the athletic teams, participation by numbers, where the athletes train and compete, what is new this season and how the athletic department communicates with families and how athletes are recognized. Mr. Trentowski reviewed some hopeful improvements for the future. The Board asked questions relative to the presentation.

Mr. Cipriani gave a review of capital reserve projects. He reviewed the status of 2018/2019 and 2019/2020 projects indicating which were completed and anticipated due dates for others. He spoke on potential projects for 2020/2021. He reviewed some capital reserve fund facts regarding terms and thresholds and indicated voter approval is required for capital reserve projects and technology reserve projects. Mr. Cipriani stated that due to public notice timelines, the goal was to have 2020/2021 projects approved by March 3, 2020. He showed the Board a proposed list of projects for 2020/2021. The Board asked some questions relative to the presentation.

There was no one signed to speak on agenda items.

Motion by R. Dando, second by J. McEvoy, to approve the following:

#### IV PERSONNEL ACTIONS

##### A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

#### 1. LEAVE OF ABSENCE/EXTENSION

- |     |                     |                 |  |
|-----|---------------------|-----------------|--|
| 1.1 | LISA BRALA          | Position:       | Elementary Teacher                     |
|     |                     | Status:         | Unpaid Medical LOA                     |
|     |                     | Effective Date: | January 1, 2020                        |
|     |                     | Period Date:    | 1/1/20 – 2/7/20                        |
|     |                     | Return to Work: | February 10, 2020                      |
|     |                     | Assigned to:    | Vernon School                          |
|     |                     |                 |  |
| 2.  | <u>RESIGNATION</u>  |                 |  |
| 2.1 | BRIANA GIUSTINIANO  | Position:       | ELA Teaching Assistant                 |
|     |                     | Effective Date: | January 03, 2020                       |
|     |                     | Assigned to:    | Vernon School                          |
|     |                     |                 |  |
| 3.  | <u>APPOINTMENTS</u> |                 |  |
| 3.1 | DR. LAURIE SCIMECA  | Position:       | Assistant Director of Special Services |
|     |                     | Status:         | Interim                                |
|     |                     | Effective:      | 1/02/2020                              |
|     |                     | Period Date:    | 1/02/2020 – TBD                        |
|     |                     | Certification:  | School Administrator & Supervisor      |
|     |                     | Salary:         | \$600 per day                          |
|     |                     | Assigned to:    | Oyster Bay High School                 |
|     |                     |                 |  |
| 3.2 | JEREMY COHEN        | Position:       | Substitute Teacher                     |
|     |                     | Effective:      | 1/2/2020                               |
|     |                     | Period Date:    | 1/2/20 – TBD                           |
|     |                     | Certification:  | Physical Education                     |
|     |                     | Salary:         | \$125.00/day                           |
|     |                     | Assigned to:    | Oyster Bay High School                 |
|     |                     |                 |  |
| 3.3 | HOME TUTORS         | Position:       | Home Instructor                        |
|     |                     | Status:         | Illness/Suspension                     |
|     |                     | Period Date:    | As Indicated                           |
|     |                     | Salary:         | \$78.56/hr. – 2 hrs. week              |

BRITTANY BADEAN – 2 hrs./week - #363622412 – 12/17/19 – 1/10/20 - Illness

TORRE BARBACCIA – 2 hrs./week - #101470001 – 1/2/2020 – 1/10/20 - Suspension

SHANNON MURPHY – 2 hrs./week - #101470001 – 1/2/20 – 1/10/20 – Suspension

- |     |                       |   |  |
|-----|-----------------------|---|--|
| 3.4 | VIRGINIA KEMP         | Position:<br>Status:<br>Effective:<br>Period Date:<br>Certification:<br>Salary:<br><br>Assigned to:<br>Replacing: | Elementary Teacher<br>Leave Replacement Extension<br>January 2, 2020<br>1/02/2020 – 2/7/2020<br>Elementary<br>BA, Step 1 – \$306.12 per day<br>+ holidays<br>Vernon School<br>L. Brala (Medical LOA) |
| 3.5 | LAUREN MILLER         | Position:<br>Status:<br>Effective:<br>Period Date:<br>Certification:<br>Salary:<br>Assigned to:<br>Replacing:     | ENL Teaching Assistant<br>6.5 hours per day<br>January 8, 2020<br>2019 – 2020 School Year<br>Professional – TESOL<br>\$26.25 per hour<br>High School<br>M. Sandoval (resigned)                       |
| 3.6 | LESBIA THAIRI MONTANO | Position:<br>Status:<br>Effective:<br>Period Date:<br>Certification:<br>Salary:<br>Assigned to:<br>Replacing:     | ENL Teaching Assistant<br>6.5 hours per day<br>February 10, 2020<br>2019 – 2020 School Year<br>TA – Level 1<br>\$26.25 per hour<br>High School<br>New  |
| 3.7 | EMMA ARTZ             | Position:<br>Status:<br>Effective:<br>Period Date:<br>Certification:<br>Salary:<br>Assigned to:<br>Replacing:     | Teaching Assistant<br>5.5 hours per day<br>November 20, 2019<br>2019 – 2020 School Year<br>Students with Disabilities<br>\$26.25 per hour<br>Roosevelt School<br>Dina Nataloni                       |
| 3.8 | COACHES               | Effective:<br>Period Date:<br>Salary:   | 2019-2020 School Year<br>Winter 2020<br>According to the Agreement<br>between the OBENCSD and the<br>OBENTA<br>*See Attached.  |

B. Non-Teaching

1. **RETIREMENT RESIGNATION**

- |     |                   |   |  |
|-----|-------------------|---|--|
| 1.1 | MARCHIA WHITFIELD | Position:<br>Effective:<br>Assigned to: | School Monitor<br>June 30, 2020<br>High School |
|-----|-------------------|---|--|

Motion unanimously carried.

Motion by J. McEvoy, second by R. Dando, to approve the following:

**V BUSINESS ACTIONS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolution as listed:

**A) ESTABLISHMENT OF MILEAGE REIMBURSEMENT RATE**

RESOLVED, the reimbursement rate for all authorized travel by school district employees and officials is established in accordance with the *Standard Mileage Reimbursement Rate* as published by the Internal Revenue Service. Effective January 1, 2020, the reimbursement rate is \$0.575 per mile.

Motion unanimously carried.

Motion by L. Kowalsky, second by R. Dando, to approve the following:

**VI SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

**A) CPSE/CSE MINUTES**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

**CPSE**

12/04/2019	1	Amendment-Agreement No Meeting
12/16/2019	1	Amendment-Agreement No Meeting

**CSE**

12/12/2019	1	Amendment-Agreement No Meeting
12/17/2019	1	Initial Eligibility Determination Meeting
12/20/2019	1	Initial Eligibility Determination Meeting

**504**

12/18/2019	1	Initial Eligibility Determination Meeting
12/19/2019	2	Initial Eligibility Determination Meeting

Motion unanimously carried.

Motion by R. Dando, second by J. McEvoy, to approve the following:

**VII NEW BUSINESS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

**A) COLLEGE TRIP**

RESOLVED, in accordance with Policy 8442, the Board of Education of the Oyster Bay – East Norwich Central School District approves the College Awareness Tour to Washington, D.C., Virginia, North Carolina and Delaware leaving Oyster Bay, New York on January 22, 2020 and returning on January 25, 2020.

**B) ATHLETIC TRIP**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Yale Classic Invitational Trip being held at Yale University in New Haven, Connecticut on January 10-11, 2020.

**C) ATHLETIC TRIP**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Girls' Varsity Cheerleading Trip being held at Walt Disney World Resort's ESPN Wide World of Sports in Bay Lake, Florida on February 6-10, 2020.

**D) ACCEPTANCE OF DONATION**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation in the amount of \$1,000 from Education.com Holdings, Inc. for a student winning the Limitless Learners Contest.

**E) OYSTER BAY-EAST NORWICH ADMINISTRATION ASSOCIATION/ MEMORANDUM OF AGREEMENT**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District ratifies the Memorandum of Agreement and authorizes the President of the Board of Education to sign the Agreement with the Oyster Bay-East Norwich Administration Association for the period July 1, 2019 through June 30, 2023.

Discussion: The Board asked what the numbers were for students for the College trip.

Motion unanimously carried.

The Board accepted questions and comments from the community, on non-agenda items, at this time.

Maryann Santos asked for the class size numbers. Dr. Seinfeld stated that class sizes is a District policy that had recently been reviewed.

Motion by R. Dando, second by J. McEvoy, to adjourn at 9:00 P.M.

Respectfully submitted,

Margaret Nolan  
District Clerk