

MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District

Date: October 15, 2019
Kind of Meeting: Workshop Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Todd Cronin-President
Robin Dando
John McEvoy
Dr. Aliex Ross
Maryann Santos

Members Not Present: Laurie Kowalsky-Vice President
Nancy Castrogiovanni

Others Present: Dr. Laura Seinfeld, Superintendent
Michael Cipriani, Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment
Margaret Nolan, District Clerk

Todd Cronin called the meeting to order at 7:00 P.M. Motion by M. Santos, second by J. McEvoy to enter into executive session for the purpose of an audit committee meeting. Motion by R. Dando, second by M. Santos to claim out of executive session at 7:35 P.M.

Dr. Seinfeld introduced Anthony Femino who spoke about an upcoming middle level performance, Broadway in Oyster Bay, which will be held Friday, November 1st. He introduced Grace Curry and Brooklyn Matt who sang some songs from this performance.

Erica Duke, Student Council President, gave an update on activities that were taking place at the high school. Some mentioned were Red Ribbon week, food drive, Spirit Week and toy drive. She thanked the Board for all they do for the school and students.

Dr. Seinfeld stated that this upcoming week was National Board of Education recognition week. She spoke on the amount of work and time Board members put into their positions. She introduced PTA Council members who thanked the Board for their hard work and presented each member of the Board with a small token of appreciation. Dr. Seinfeld presented each Board member with a certificate which was endorsed by the New York State School Board Association.

Dr. Seinfeld spoke on the fact that the Board would not be attending the NYSSBA convention, however, they did discuss the possibility of attending the National School Board annual conference which will be April 4-6, 2020 in Chicago. She asked Board members to please let Mrs. Nolan or her know if they would like to attend.

Mr. Cipriani gave an update on the district-wide safety committee which met on September 20th. He spoke on training that staff members have been given and drills that have taken place. Mr. McEvoy asked Mr. Cipriani to elaborate on some of the work done over the summer which included speed bumps, additional cameras at the high school, cyber security training, sidewalk at Roosevelt and Larabee Avenue being a one way during dismissal.

4. APPOINTMENTS

4.1	AMANDA BETZ	Position: Status: Effective: Certification: Salary: Assigned to: Replacing:	Resident Substitute 5 days per week 2019-2020 School Year Childhood Education – Initial \$125.00/day Oyster Bay High School J. Schmidt (resigned)
4.2	MARIA KARVAZONI	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Teaching Assistant 5 days per week/6hrs per day 9/23/19 2019-2020 School Year Teaching Assistant – Level I \$26.25 per hour Oyster Bay High School L. Guillem (resigned)
4.3	PATTY MITTLEMAN	Position: Effective: Status: Salary: Assigned to: Replacing:	Teacher Assistant for Extracurricular Activity 9/4/19-10/31/19 20 hours per week \$26.25 per hour Student #200002420 T. Volk
4.4	KRISTIN JOHNSON	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Teaching Assistant 5.5 hours per day 10/16/19 10/16/19 – 6/30/20 Permanent - Elementary \$26.25 per hour Roosevelt School E. Siegermann (resigned)
4.5	CHRISTINA De MARTINO	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	AIS/ELA Teaching Assistant Probationary 10/16/19 10/16/19 – 10/16/23 Elementary \$26.25 per hour Vernon School Meridi Alongi
4.6	HOMEWORK CENTER	Effective: Status: Salary:	2019-2020 School Year 1 hour per day \$26.25 per hour

Fran Sotiriou
John Sant'Angelo

4.7 EXTENDED SCHOOL DAY AT VERNON

Positions: As indicated - Revised
 Effective: 10/17/19-6/20/20
 Status: As indicated
 Salary: Teachers - \$78.56/hr.
 Teaching Assts. – \$26.25/hr.
 Nurse – Hourly Rate of Pay

Teachers: Colleen Kelly – 90 minutes (Wednesdays only)
 Caitlin Dillon – 90 minutes per day (Wed. & Thur. only)
 Kim Romeo – 90 minutes (Mondays only)
 Jennifer Spelatis – 90 minutes per day (Mon. & Thurs. only)

Teaching Assistants: Margaret El Chami, Liz Kaufman, Carla Paolicelli, Leah Hehn and
 Brittany Barkin – 90 minutes per day (Mon., Wed., & Thurs.)

Nurse: Eileen McCartney – 90 minutes per day (Mon., Wed., & Thurs.)

4.8 BRITTANY BARKIN

Position: Teaching Assistant
 Status: 5.75 hours per day (additional 15 minutes per day)
 Effective: October 16, 2019
 Salary: \$26.25 per hour
 Assigned to: Vernon School

4.9 JOHN BRUSH

Position: Challenger Soccer Team Coach
 Status: 2-3 weeks
 Effective: October 16, 2019
 Period Date: 10/16/19 – 11/10/19
 Certification: Initial – Physical Education
 Salary: \$1524
 Assigned to: Oyster Bay High School

4.10 SUBSTITUTE TEACHERS

Effective: 2019-2020 School Year
 Assigned to: On-call – as needed
 Salary: \$125.00 per day

Meghan Hardiman
 Richard Koch
 Michelle Sullivan

5. SALARY CHANGES

Effective: September 1, 2019
 Status: Completion of graduate work
 Salary: As per Agreement between the OBENCSD and the OBENTA.

Badean, Brittany
 From MA+60, Step 7 (\$107,334)
 to MA+75, Step 7 **\$110,427**

Costidis, Louis
 From MA+60, Step 22 (\$140,060)
 to MA+75, Step 22 **\$143,314**

Degnan, Keven		
From	MA+30, Step 13	(\$116,608)
to	MA+45, Step 13	\$119,717
Faughey, Dr. Deirdre		
From	MA+60, Step 2 + Dr.	(\$96,960)
to	MA+75, Step 2 + Dr.	\$100,055
Fox, Benjamin		
From	MA+30, Step 6	(\$98,671)
to	MA+45, Step 6	\$101,767
Kiamos, Justin		
From	MA+60, Step 11	(\$117,408)
to	MA+75, Step 11	\$120,506
Kim, Maria		
From	MA+30, Step 3A	(\$90,011)
to	MA+60, Step 3A	\$96,196
Pienkos, Nicole		
From	MA+60, Step 14	(\$125,935)
to	MA+75, Step 14	\$129,059
Romeo, Kim		
From	MA, Step 1	(\$72,322)
to	MA+30, Step 1	\$83,706
Schlendorf, Andrew		
From	MA+60, Step 9	(\$112,282)
to	MA+75, Step 9	\$115,375
Siracusano, Lidia		
From	MA, Step 15	(\$110,446)
to	MA+15, Step 15	\$116,705
Soper, Brian		
From	MA, Step 11	(\$99,441)
to	MA+15, Step 11	\$105,636
Spelatis, Jennifer		
From	MA+30, Step 3	(\$91,250)
to	MA+45, Step 3	\$94,343
Vieweg, Tracy		
From	MA+45, Step 4	(\$96,817)
to	MA+60, Step 4	\$99,910
Youngs, John		
From	MA+30, Step 22	(\$133,550)
to	MA+45, Step 22	\$136,807

B) Non-Teaching

1. **RESIGNATION**

1.1	JOANN ROSSI	Position:	Personnel Clerk
		Effective Date:	October 4, 2019
		Assigned to:	Administration Building

2. **APPOINTMENTS**

2.1	RITA BIZZARRO	Position:	Account Clerk
		Status:	Probationary
		Effective:	10/21/19
		Salary:	\$51,881 (prorated 10/21/19 through 6/30/20)
		Assigned to:	Administration Building
		Replacing:	A. Ries (promoted)

2.2	JANET BRANSFIELD	Position:	Substitute Personnel Clerk
		Effective:	October 7, 2019
		Period Date:	TBD
		Salary:	\$50.00 per hour
		Assigned to:	Administration Bldg.
		Replacing:	J. Rossi (resigned)

2.3	DONNA ZEISER	Position:	Monitor
		Status:	Change to 6 hours per day
		Effective:	9/4/2019
		Salary:	\$14.21 per hour
		Assigned to:	High School

3. **TITLE CHANGE**

3.1	ANTONIA DELUCA	Position:	Typist Clerk
		Effective:	9/18/19
		Salary:	\$44,979 (prorated 9/18/19 through 6/30/20)
		Assigned to:	Oyster Bay High School
		Replacing:	D. Burnett (transferred)

Discussion: Dr. Seinfeld stated that although tenured teachers will be recognized at a meeting in the spring, she wanted to congratulate Caitlin Dillon who was receiving tenure this evening.

Motion unanimously carried.

Motion by J. McEvoy, second by M. Santos, to approve the following:

V SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CPSE

09/16/2019	1	Amendment-Agreement No Meeting
10/03/2019	1	Initial Eligibility Determination

CSE

08/05/2019	1	Requested Review
09/10/2019	1	Amendment-Agreement No Meeting
09/16/2019	2	Amendment-Agreement No Meeting
09/16/2019	1	Requested Review
09/17/2019	2	Requested Review Transfer Student
09/24/2019	1	Requested Review
09/24/2019	1	Amendment-Agreement No Meeting
09/24/2019	1	Transfer Student-Agreement No Meeting
09/25/2019	1	Requested Review
09/27/2019	1	Amendment-Agreement No Meeting
10/10/2019	2	Requested Reviews
10/10/2019	1	Requested Review

504

09/18/2019	1	Initial Eligibility Determination
10/10/2019	1	Requested Review Transfer Student

Motion unanimously carried.

Motion by R. Dando, second by J. McEvoy, to approve the following:

VI NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) DISTRICT-WIDE SAFETY TEAM / REVISED

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints Janna Ostroff and Rebecca Menuzzo to be added as members of the District-wide Safety Team for the 2019-2020 school year. (Resolution previously approved at the July 9, 2019 Reorganization Meeting).

B) AUTHORIZATION TO ATTEND CONFERENCE

RESOLVED, Dr. Laura Seinfeld is authorized to attend the New York State Council of School Superintendents' Women's Initiative Summit to be held on November 14-15, 2019 in Cooperstown, New York and that necessary expenses will be paid by the District.

C) ACCOMPANIST FOR THE OBHS WINTER CONCERT

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following musician at a flat rate of \$450 for accompanist services for the Oyster Bay High School Winter Concert on 12/18/19.

Rebekah Efthimiou (harpist)

D) MUSICIANS FOR THE MIDDLE LEVEL MUSICAL REVUE

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following musicians at a flat rate of \$500 for accompanist services for the Middle Level Musical Revue on 11/01/19.

Edmund Chiarello
Adrianna Schaeffer

E) AUTHORIZATION TO SIGN CONTRACT FOR DISTRICT-WIDE ACCOMPANIST FOR THE 2019-20 SCHOOL YEAR

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education approves and signs the contract for Elinor Zayas to perform as the District-wide accompanist for the 2019-2020 school year at a rate of \$150.00/hour.

F) ADOPTION OF POLICY

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby adopts the following policy:

Revised
7223 Calculation of Grade Point Average

G) INTERNAL AUDITOR

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Nawrocki Smith, 290 Broadhollow Road – #115, Melville, NY 11747, as internal auditor for the 2019-2020 school year. The firm will be paid a fee not to exceed \$30,000.

H) SEQRA RESOLUTION – OYSTER BAY HIGH SCHOOL: PROPOSED PURCHASE OF CAFETERIA FURNITURE

RECOMMENDED ACTION: “that upon the recommendation of the Superintendent, the Oyster Bay-East Norwich Central School District Board of Education approves the following resolution:”

WHEREAS, the Board of Education desires to embark upon the Proposed Purchase of Furniture, Fixtures and/or Seating for the Cafeteria at the Oyster Bay High School through Nassau County Grant Funds (Project), hereto; and

WHEREAS, said Project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby declares itself lead agency in connection with the requirements of SEQRA; and the Board of Education, as the lead agency, has examined all information related to the Project and has determined that the Project as a whole is classified as a Type II Action as defined by Section 617.5(c)(8) of the SEQRA Regulations and therefore requires no further review.

Motion unanimously carried.

The Board accepted questions and comments from the community, on non-agenda items, at this time.

Maryann Santos spoke on the residency situation. She asked about a revised policy, changing the registration packet, affidavits and residency verification. She indicated she thought it would be beneficial to hire someone full-time to take care of this.

Motion by R. Dando, second by J. McEvoy, to enter into executive session at 8:50 P.M.

Motion by R. Dando, second by A. Ross, to claim out of executive session and adjourn at 10:15 P.M.

Respectfully submitted,

Margaret Nolan
District Clerk