

**MINUTES OF THE BOARD OF EDUCATION**  
**Oyster Bay – East Norwich Central School District**

**Date:** November 19, 2019  
**Kind of Meeting:** Business Meeting  
**Location:** Oyster Bay High School, Town of Oyster Bay, Nassau County NY  
**Members Present:** Todd Cronin-President  
Laurie Kowalsky-Vice President  
Nancy Castrogiovanni  
Robin Dando  
John McEvoy  
Dr. Aliex Ross  
Maryann Santos

**Members Not Present:**

**Others Present:** Dr. Laura Seinfeld, Superintendent  
Michael Cipriani, Assistant Superintendent for Finance & Operations  
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment  
Margaret Nolan, District Clerk  
Mary Anne Sadowski, District Counsel

Todd Cronin called the meeting to order at 7:00 P.M. Motion by M. Santos, second by J. McEvoy, to enter into executive session at 7:00 P.M.

Motion by R. Dando, second by M. Santos, to claim out of executive session at 7:30 P.M.

Laurie Kowalsky read a brief biography on Riley Baehr, a student at the James H. Vernon School, who would be leading the pledge. Riley was presented with a certificate for her accomplishments.

Dr. Seinfeld introduced Cyrus Juster, a very special resident of Oyster Bay. Dr. Seinfeld read a biography on Mr. Juster and his service career. The Board presented him with a certificate and thanked him for his service to the community and the country.

Dr. Seinfeld introduced Kevin Trentowski who shared highlights of the fall athletic season and recognized a number of athletes for their accomplishments. Some of the sports recognized were girl's soccer, football, field hockey, girl's volleyball, cross country, boy's soccer and girl's tennis.

Dr. Seinfeld introduced Sharon Lasher who shared an experience and introduced some students she would be recognizing this evening for their heroism during a medical emergency at a sporting event.

Dr. Lisa Mulhall introduced Joseph Pesqueira who spoke on a course offering, Virtual Enterprise. He explained what Virtual Enterprise is and how it benefits students. He recognized several students who are members of the Virtual Enterprise team. Jillian Vicari, CEO of the Virtual Enterprise Team, introduced some fellow students who each spoke on what they have learned by being a part of this team.

Dr. Seinfeld spoke on the fall book club which will be held at the James Vernon School.

Maryann Santos reported on correspondence received by the Board.

Todd Cronin spoke on a meeting he, Dr. Seinfeld, Mr. Cipriani, Mrs. Santos, and the attorneys from both the District and Town of Oyster Bay, attended. He indicated the meeting was regarding the overcrowding of some homes in the District. The town and District would like to work together to help to resolve some

of these issues. He indicated that the registration packet was updated, the District policy was revised and they are looking into ways to have an additional person to help with the verification process district-wide. Mrs. Santos gave some detail on the changes in the policy.

Motion by J. McEvoy, second by R. Dado, to approve minutes of the October 15<sup>th</sup> and 29<sup>th</sup> meetings.  
Motion unanimously carried.

Dr. Mulhall introduced Sabrina Meehan who would be giving a presentation on K-12 counseling services. Ms. Meehan introduced the counseling office staff members and reviewed K-12 counseling initiatives. Ms. Meehan showed revisions of NYS K-12 Counseling plan from 2017 through 2019-2020. She reviewed ways in which the counseling department communicates with students and families regarding what is available to them particularly in the area of college admissions. Ms. Meehan spoke on professional development opportunities staff members have attended in order to better serve students and showed a breakdown of work that is being done at each grade level, starting in 6<sup>th</sup> grade. Ms. Meehan gave detail on assistance provided to students in grade 12 with the college application process which includes completion of the college essay, creating resumes, teacher recommendations and practice college interviews. She spoke on support that is available in the areas of academic, social emotional and college and career. She spoke about on-site admissions partners and instant decisions days. She showed how the department has streamlined awareness of college scholarships.

Ms. Meehan paused her presentation to accept questions from the Board.

Ms. Meehan continued her presentation by reviewing future counseling office initiatives. The Board asked Ms. Meehan questions regarding her presentation and asked for some additional information.

Michael Cipriani introduced Brendon Clifford, Kyle Albers and Paul Quinn Mori from Hendrickson Bus Company who spoke on a study that was done on transportation throughout the District. This past year the District was able to cut 2 busses with a minimal amount of change to routes. They indicated that by putting the two busses back in the run, they would be able to meet the new reduced mileage requirements with a minimal cost increase. The largest number of increased students would be at the high school. They stated that last year's numbers were used for this purpose, however, they do not expect those numbers to change drastically next year. This would allow for universal bussing at both elementary schools and .5 mileage limit for the high school. The anticipated increase to the District would be \$160,000. Dr. Seinfeld asked a question on ride time for students. They indicated that increased ride time would be minimal as most of the students who would now be taking the bus are those that live the closest to the schools. The Board discussed variables and the possibility of putting out a separate vote for a transportation referendum rather than adding it to the budget vote in May.

The Board accepted questions and comments from the community, on agenda items, at this time.

Motion by R. Dando, second by N. Castrogiovanni, to approve the following:

## **IX PERSONNEL ACTIONS**

### **A) Professional Personnel**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

#### **1. RETIREMENT RESIGNATION**

##### **1.1 B. PAIGE HINCKLEY**

Position:	Reading Teacher
Effective:	10/30/2019
Assigned to:	High School

2. **RESIGNATION**

2.1 ROBIN LEWIS-LOMBARDI      Position:                      Teaching Assistant  
Effective:                      November 27, 2019  
Assigned to:                      High School

2.2 MARCELO SANDOVAL      Position:                      Teaching Assistant  
Effective:                      November 27, 2019  
Assigned to:                      High School

3. **LEAVES OF ABSENCE**

3.1 SUSAN WIESENFELD      Position:                      Teaching Assistant  
Status:                          Unpaid FMLA  
Effective Date:                10/28/19  
Period Date:                   10/28/19 – 11/25/19  
Return to Work:               11/26/19  
Assigned to:                      Vernon School

3.2 ANDREA FIGUEROA      Position:                      Teaching Assistant  
Status:                          Unpaid FMLA  
Effective Date:                10/25/2019  
Period Date:                   10/25/19 – 1/1/20  
Return to Work:               1/2/20  
Assigned to:                      Vernon School

4. **LEAVE OF ABSENCE/EXTENSION**

4.1 LISA BRALA                      Position:                      Elementary Teacher  
Status:                          Unpaid FMLA  
Effective Date:                9/30/19  
Period Date:                   9/30/19 – 1/1/20  
Return to Work:               1/2/20  
Assigned to:                      Vernon School

5. **APPOINTMENTS**

5.1 OBHS MUSICAL PERSONNEL      Effective:                      2019-2020 School Year  
Salary:                          As indicated according to the  
Agreement between the OBENCSD and the OBENTA

Teriann Chiappardi	Director	\$6,455.00
Jaclyn Allgier	Choreographer	\$2,009.25
Brenda Murphy	Pit Director	\$2,330.73
Maria Randazzo	Assistant Producer	\$1,770.40

5.2 JOHN YOUNGS                      Position:                      Home Instructor  
Status:                          Illness  
#3363623515  
Period Date:                   11/8/19 – TBD  
Salary:                          \$78.56/hr. – 1 hour/day

5.3 MEGHAN HARDIMAN      Position:                      Resident Substitute  
Status:                          5 days per week  
Effective:                      10/20/19

		Period Date:	2019-2020 School Year
		Certification:	Pending
		Salary:	\$125.00/per day
		Assigned to:	Roosevelt School
5.4	RAKIYA FRANCE	Position:	Teaching Assistant
		Status:	5.5 hours per day
		Effective:	11/20/2019
		Period Date:	11/20/19 – TBD
		Certification:	Teaching Assistant
		Salary:	\$26.25 per hour
		Assigned to:	Vernon School
		Replacing:	A. Figueroa (LOA)
5.5	PAULA FITZPATRICK	Position:	Substitute Teacher
		Effective:	2019-2020 School Year
		Assigned to:	On-Call – as needed
		Salary:	\$125.00 per day
5.6	SUBSTITUTE TEACHING ASSISTANTS	Status:	On call/as needed
		Effective:	2019-2020 School Year
		Salary:	\$125.00 per day
	Emma Artz		
	Andrea Figueroa		
5.7	SLOANE COGLIATI	Position:	Teaching Assistant
		Status:	5.5 hours per day
		Effective:	11/20/19
		Period Date:	11/20/19 – 6/26/20
		Certification:	Teaching Assistant
		Salary:	\$26.25 per hour
		Assigned to:	Vernon School
		Replacing:	N. Koumoulis
6.	<b><u>SALARY CHANGE</u></b>	Effective:	September 1, 2019
		Status:	Receipt of Transcript
		Salary:	As per Agreement between the OBENCSD and the OBENTA.
	Pape, Eileen		
	From	MA, Step 1	(\$72,322)
	to	MA+30, Step 1	<b>\$83,706</b>

Motion unanimously carried.

Motion by R. Dando, second by N. Castrogiovanni, to approve the following:

**X BUSINESS ACTIONS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

**A) ACCEPTANCE OF TREASURER’S REPORTS**

The Board of Education hereby accepts the Treasurer’s Report as presented by the District Treasurer for the months of September and October, 2019.

**B) ACCEPTANCE OF WARRANTS**

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the months of September and October, 2019.

**C) TRANSFER OF FUNDS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3343-3344.

**D) EXTRA CLASSROOM ACTIVITY FUNDS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Student Activity Fund (Extra Classroom) charters for the 2019-20 school year and the reports of the Extra Classroom Activity Funds as submitted for September and October, 2019.

Motion unanimously carried.

Motion by L. Kowalsky, second by M. Santos, to approve the following:

**XI SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

**A) CPSE/CSE MINUTES**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

**CPSE**

10/15/2019	1	Amendment-Agreement No Meeting
10/29/2019	1	Initial Eligibility Determination Meeting
11/06/2019	1	Initial Eligibility Determination Meeting

**CSE**

10/29/2019	3	Amendment-Agreement No Meeting
10/29/2019	1	Reevaluation Transfer Student
10/29/2019	1	Program Review
10/30/2019	1	Amendment-Agreement No Meeting
10/31/2019	1	Requested Review
10/31/2019	1	Initial Eligibility Determination Meeting
11/06/2019	2	Requested Review
11/07/2019	1	Transfer Student-Agreement No Meeting
11/07/2019	1	Initial Eligibility Determination Meeting
11/07/2019	1	Requested Review
11/08/2019	1	Initial Eligibility Determination Meeting
11/12/2019	1	Requested Review
11/14/2019	1	Requested Review

11/14/2019	1	Initial Eligibility Determination Meeting
11/15/2019	1	Requested Review
<b><u>504</u></b>		
11/04/2019	1	504 Initial Referral
11/08/2019	1	Initial Eligibility Determination Meeting

Motion unanimously carried.

Motion by M. Santos, second by R. Dando, to approve the following:

**XII NEW BUSINESS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

**A) OBSOLETE EQUIPMENT**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the attached list of equipment obsolete.

**B) VOCAL DIRECTOR FOR OBHS MUSICAL**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Kevin Winther as the vocal director for the OBHS Musical at a stipend set at \$3,000.

**C) ACCEPTANCE OF DONATION**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation in the amount of \$250.00 from the LIU Virtual Enterprise Conference where the team placed third in the competition.

**D) ACCEPTANCE OF DONATION**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations from the OBEN Elementary PTA:

\$574.00	For the 2 <sup>nd</sup> Grade Giant Maps
\$663.00	For the 3 <sup>rd</sup> Grade Earth Balloon

**E) REVIEW/ABOLISHMENT OF POLICIES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby reviews/abolishes the following policies:

**Review**

6111	Disclosure of Wrongful Conduct (Replaces Policy 5551/Allegations of Fraud and Policy 6111/Testing Misconduct)
6140	Alcohol, Drugs, and Other Substances (School Personnel)
6141	Drug-Free Workplace
6160	Safety of Students (Fingerprinting Clearance of New Hires)
6220	Temporary Personnel
6440	Medicaid Confidential Disclosure
6510	Payroll Deductions
6530	Family and Medical Leave Act

7130	School Admissions
7223	Calculation of Grade Point Average
8442	Tenth Grade College Awareness Tour

**Abolish**

5690	Corporate Sponsorships
6150	Professional Growth Staff Development
6151	Professional Certification 175 Hours of Professional Development Requirement
6170	Professional Services Providers
6171	Employment of Retired Persons
6212	Certification and Qualifications
6215	Disciplining of a Tenured Teacher or Certified Personnel
6230	Determination of Employment Status – Employee or Independent Contractor
6410	Maintaining Discipline and Conduct
6511	Tax Sheltered Annuities
6512	Health Insurance
6520	Defense and Indemnification of Board Members and Employees
6540	Overtime

Discussion: John McEvoy asked a question on the vocal director for the High School musical. Dr. Seinfeld explained. Laurie Kowalsky asked a question on obsolete equipment if they were student or staff devices. Michael Cipriani explained they were student devices.

Motion unanimously carried.

Dr. Seinfeld indicated that the Board would need to pick a representative for the Nassau BOCES Budget review committee. Todd Cronin was the representative last year. Mr. Cronin said he will continue to do it again this year. Mrs. Nolan will let BOCES know.

Todd Cronin spoke on the plat at Vernon which he attended. He said it was excellent and the amount of talent in the District is unbelievable. He thanked Dr. Vacchio and her staff for their hard work.

The Board accepted questions and comments from the community, on non-agenda items, at this time.

Motion by R. Dando, second by T. Cronin, to adjourn at 9:15 P.M.

Respectfully submitted,

Margaret Nolan  
District Clerk