

**MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District**

Date: February 11, 2020
Kind of Meeting: Business Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Todd Cronin-President
Laurie Kowalsky-Vice President
Nancy Castrogiovanni
Robin Dando
John McEvoy
Dr. Aliex Ross
Maryann Santos

Members Not Present:

Others Present: Dr. Laura Seinfeld, Superintendent
Michael Cipriani, Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment
Margaret Nolan, District Clerk
Steven Goodstadt, District Counsel

Todd Cronin called the meeting to order at 7:00 P.M. Motion by N. Castrogiovanni, second by J. McEvoy, to enter into executive session at 7:01 P.M. Motion by R. Dando, second by M. Santos, to claim out of executive session at 7:30 P.M.

Dr. Aliex Ross read a short biography on Muskan Kumar, a student at Oyster Bay High School, who would be leading the pledge. Muskan was presented with a certificate for his accomplishments.

Maryann Santos reported on correspondence received by the Board.

Dr. Seinfeld introduced Anthony Femino, Supervisor of Fine and Performing Arts, who spoke on the All County Music Festival. Mr. Femino introduced those students that participated in various divisions. The students were presented with certificates for their accomplishments.

Dr. Seinfeld spoke on the Board's goal to increase academic competitions in the District. She introduced Dr. Valerie Vacchio and Joe Pesqueira who spoke on some new competitions for students. They spoke on the National Geography Bee explaining the requirements and process. They introduced those students who were finalists in this contest and presented them with certificates for this accomplishment.

Dr. Seinfeld spoke on two outstanding educators Andrea Breun and Meghan Dissinger who have earned the title of National Board-Certified Teachers which is the highest certification a teacher can attain in K-12 education. She spoke on the rigorous process and some of the work involved. Dr. Seinfeld stated that approximately 40% of teachers who pursue this process earn the certification. Ms. Breun and Ms. Dissinger are the first teachers in Oyster Bay to receive this certification. Dr. Seinfeld presented them with a small gift in honor of this achievement.

Motion by R. Dando, second by M. Santos, to approve the minutes from the meetings of January 7th and 21st, 2020. The minutes were approved.

Dr. Seinfeld introduced Joe Pesqueira who gave an update on High School Social Studies, specifically related to AP courses. Mr. Pesqueira reviewed the philosophy of Advanced Placement Social Studies and the goal, which is to ensure every student is successful, both in terms of scores and skills developed. He reviewed how student progress is monitored and compared results from 2015-2019 in AP Social Studies, AP World History, AP U.S. History, AP Government and AP Psychology. Mr. Pesqueira spoke on what is being done to increase student performance and scores as well as increasing scores of 3 and above. He spoke on what will be done moving forward including

analyzing data and AP professional development opportunities for teachers. The Board asked questions relative to Mr. Pesqueira's presentation.

Michael Cipriani presented on the 2020-2021 budget. He gave a preliminary review of the 2020-2021 revenues and the 2019-2020 projected fund balance. Mr. Cipriani detailed the two Fund Balances, Reserves Annual Operational Results, and spoke on the importance of fund balance. He stated that the goal is to maintain long term fiscal strength and stability. He gave detail on how the 2019-20 projected fund balance is determined based on seven months of actual results and spoke on factors that could influence change in the fund balance estimate. Mr. Cipriani reviewed a history of fund balances from 2012-2013 to 2019-2020.

Mr. Cipriani reviewed the potential capital reserve projects for 2020-2021. He indicated that due to deadlines for publication of the Legal Notice, the Board would have to make a final decision on capital projects by the March 3rd meeting, therefore, was hoping that the board could make some decisions this evening. Todd Cronin reviewed each potential project with the Board. After some discussion, the Board approved the canopy project at Roosevelt, gymnasium air conditioning at the high school, replacing playground surfaces at Vernon and expanding one to one initiative Grades 6, 7, 11, and 12. Mr. Cipriani indicated the propositions for the annual budget vote would be on the March 3rd agenda for the Board's approval.

There was no one signed in to speak on agenda items.

Motion by R. Dando, second by L. Kowalsky, to approve the following:

IX PERSONNEL ACTIONS

Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **RESIGNATIONS**

- | | | | |
|-----|------------------|--------------|----------------------------|
| 1.1 | SUSAN WIESENFELD | Position: | Teaching Assistant |
| | | Effective: | 01/27/2020 |
| | | Assigned to: | Vernon |
| 1.2 | JOHN BRUSH | Position: | Physical Education Teacher |
| | | Effective: | 03/13/2020 |
| | | Assigned to: | Oyster Bay High School |

2. **LEAVES OF ABSENCE**

- | | | | |
|-----|------------------|-----------------|-------------------------|
| 2.1 | LISA BRALA | Position: | Elementary Teacher |
| | | Status: | Extension of Unpaid LOA |
| | | Effective Date: | 02/07/2020 |
| | | Period Date: | 02/07/2020 – 03/13/2020 |
| | | Return to Work: | 03/16/2020 |
| | | Assigned to: | Vernon School |
| 2.2 | LIDIA SIRACUSANO | Position: | Kindergarten Teacher |
| | | Status: | Unpaid FMLA |
| | | Effective Date: | 02/03/2020 |
| | | Period Date: | 02/03/2020 – 02/28/2020 |
| | | Return to Work: | 03/02/2020 |
| | | Assigned to: | Roosevelt School |

3. **APPOINTMENTS**

- | | | | |
|-----|----------------------------|--------------|----------------------------|
| 3.1 | SUPERVISION/SCORERS/TIMERS | Position: | Supervision/Scorers/Timers |
| | | Effective: | 2019-2020 School Year |
| | | Period Date: | Winter II, 2019-2020 |

		Salary:	As per Agreement between the OBENCSD and the OBENTA. *See Attached.
3.2	SUBSTITUTE TEACHERS	Effective: Assigned to: Salary:	2019-2020 School Year On-call as needed \$125/day *See Attached
3.3	HOME INSTRUCTORS	Position: Status: Period Date: Salary:	Home Instructor As noted As noted \$78.56/hr.
	Anthony Caputo (#363623815) Jill Sanborn (#363623815) Erin Sterbens (#363623603) Jenny Alvarado (#101470001) Megan Galioto (#101470001) Erin Sterbens (#082880003)	2 hours per week - Waiting for Placement 2 hours per week - Waiting for Placement 2 hours per week - Illness 2 hours per week - Suspension 2 hours per week - Suspension 2 hours per week - Illness	
3.4	COACHES	Effective: Period Date: Salary:	2019-2020 School Year Spring 2020 As per Agreement between OBENCSD and the OBENTA. *See Attached
3.5	CURRICULUM WRITING	Positions: Effective: Period Date: Salary:	Curriculum Writing Projects 2019-2020 School Year Spring 2020 \$78.56 per hour *See Attached
3.6	ADDITIONAL ASSIGNMENTS	Effective: Period Date: Status:	2019-2020 School Year Spring 2020 High School
	Ben Fox – AIS Chemistry - .1 overage Jill Sanborn – AIS Living Environment - .05 overage	Salary:	As indicated according to the Agreement between OBENCSD and the OBENTA
3.7	CHRISTINE DESIMONE	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Elementary Teacher Leave Replacement 02/03/2020 02/03/2020 – 02/28/2020 Permanent – Childhood Education (Grades 1-6) BA, Step 1 - \$306.12 per day Theodore Roosevelt School L. Siracusano (FMLA)

B. Non-Teaching

1. **RESIGNATION**
1.1 SINE MATT

Position: Lunch Monitor
Effective: 01/31/2020
Assigned to: Vernon

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

<u>CPSE</u>		
02/03/2020	1	Initial Eligibility Determination Meeting
<u>CSE</u>		
01/28/2020	1	Requested Review
01/30/2020	1	Program Review
01/30/2020	1	Initial Eligibility Determination Meeting
02/03/2020	2	Program Review
02/03/2020	1	Initial Eligibility Determination Meeting
02/06/2020	1	Program Review
<u>504</u>		
01/30/2020	1	Initial Eligibility Determination Meeting

Motion unanimously carried.

Motion by J. McEvoy, second by A. Ross, to approve the following:

XII NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) SCHOLARSHIP APPROVAL

RESOLVED, upon the recommendation of the Superintendent of Schools, The Board of Education accepts the establishment of the following Oyster Bay High School student scholarship:

David Goldfader Memorial Scholarship

B) ADOPTION/ABOLISH POLICIES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby adopts/abolishes the following policies:

<u>Adopt</u>	
7240	Student Records
7370	Bullying: Peer Abuse in the Schools
7410	Intramural and Interscholastic Athletics (Replaces 7410 & 7411)
7412	Concussion Management (Replaces 7412)
7420	Contests for Students, Student Awards and Scholarships
7430	Student Petitions
7440	Extra-Class and Co-Curricular Activities (Replaces 7570)
7450	Fund Raising by Students

<u>Abolish</u>	
7610	Special Education District Plan
7621	Section 504 of the Rehabilitation Act of 1973

C) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay – East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the Hicksville Union Free School District for the purpose of having the Hicksville Union Free School District provide the Health and Welfare services to students residing in Oyster Bay – East Norwich and attending a non-public school located in Hicksville, as per Section 912 of the Education Law, for the 2019-20 school year.

Our Lady of Mercy School	(1 @ \$766.79)
Holy Trinity School	(4 @ \$766.79)
Total:	\$3,833.95

D) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay – East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the Uniondale Union Free School District for the purpose of having the Uniondale Union Free School District provide the Health and Welfare services to students residing in Oyster Bay – East Norwich and attending a non-public school located in Uniondale, as per Section 912 of the Education Law, for the 2019-20 school year.

Kellenberg Memorial	(23 @ \$863.07)
Total:	\$19,850.61

Discussion: Laurie Kowalsky asked a question on item A, Scholarship Approval. Ryan Butler stated that this was a former student who passed away.
Motion unanimously carried.

The Board reviewed three policies that were on the agenda for a first read, as per Board policy. Dr. Seinfeld explained that they had been vetted by the Policy Committee and if all members agree, they will be on the March 3rd agenda for adoption. The Board agreed to the adoption of these policies.

The Friday packet was discussed.

Nancy Castrogiovanni spoke on Coffee with the Principal at the high school. She said it was very informative and was looking forward to more dates. Todd Cronin and Dr. Aliex Ross also agreed.

The Board accepted questions and comments from the community, on non-agenda items, at this time.

Motion by J. McEvoy second by M. Santos, to enter executive session, to discuss matters of personnel, at 8:45 P.M.

Motion by R. Dando, second by M. Santos, to claim out of executive session and adjourn at 10:30 P.M.

Respectfully submitted,

Margaret Nolan
District Clerk