

**BOARD OF EDUCATION  
OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT  
Business Meeting  
October 20, 2020**

**6:45 PM – Executive Session**

- Legal
- Personnel

**7:30 PM - Convene Business Meeting**

**I CALL TO ORDER/PLEDGE OF ALLEGIANCE/PROCEDURES**

**II COMMENTS/REPORTS FROM BOARD OF EDUCATION/CORRESPONDENCE**

- Teacher Recognition

**III SUPERINTENDENT OF SCHOOLS**

- Update from Student Council
- Board of Education Recognition
- District-wide Academic Committee Update
- District-wide Wellness Committee Report

**IV APPROVAL OF MINUTES**

- Workshop Meeting, 9/01/20
- Business Meeting, 9/15/20

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**V BUSINESS/FACILITIES REPORT**

- Update on Turf Field

**VI PERSONNEL ACTIONS**

**A) Professional Personnel**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

**1. RESIGNATION**

1.1	WILLIAM HOLSCHER	Position:	Teaching Assistant
		Effective:	10/05/2020
		Assigned to:	James H. Vernon School

**2. LEAVE OF ABSENCE**

2.1	MEAGAN DISSINGER	Position:	Teacher
		Status:	Unpaid FMLA
		Effective:	04/06/2021
		Period Date:	04/06/2021 – 05/28/2021
			*anticipated
		Return to Work:	06/01/2021
		Assigned to:	High School



Period Date: 10/19/2020 – 06/25/2021  
 Assigned to: James H. Vernon School  
 Status: 2 days per week for 120 minutes  
 Salary: \$78.56 per hour

3.7 CAITLYN DILLON  
 Position: Special Education Teacher  
 Extended School Day Services  
 Effective: 10/19/2020  
 Period Date: 10/19/2020 – 06/25/2021  
 Assigned to: James H. Vernon School  
 Status: 1 day per week for 120 minutes  
 Salary: \$78.56 per hour

3.8 SUBSTITUTE TEACHERS  
 Effective: 2020-2021 School year  
 Assigned to: On-Call – as needed  
 Salary: \$150.00 per day  
 \*See Attachment

3.9 EXTRACURRICULAR ADVISORS  
 Effective: 2020-2021 School Year  
 Salary: As per Agreement between the  
 OBENCSD and the OBENTA.  
 \*See Attachment

3.10 ADDITIONAL ASSIGNMENT  
 Effective: 2020-2021 School Year  
 Assigned to: High School

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Salary</u>
Matthew Sisia	OBHS Jazz Band	.08	\$4,000

3.11 PEER PARTNER PROGRAM  
 Positions: Teachers  
 Status: Maximum 2 hours per day  
 Up to 2 days per week  
 Effective: 11/02/2020  
 Period Date: 11/02/2020 – 06/25/2020  
 Salary: \$78.56 per hour

Teachers: Anthony Caputo Cindy Stefano

3.12 YANNA BELLIDORO  
 Position: Teaching Assistant - Library  
 Status: up to 6.0 hours per day  
 Effective: 10/14/2020  
 Period Date: 2020-2021 School Year  
 Certification: Teaching Assistant Level 1  
 Salary: \$26.58 per hour  
 Assigned to: Theodore Roosevelt School  
 Replacing: New

3.13 SUPERINTENDENT’S  
 CONFERENCE DAY  
 Positions: Presenters @ Supt.’s Conf. Day  
 Status: Preparation  
 Salary: \$78.56/hr. \*See Attachment

3.14 SARAGINE FRANCOIS  
 Position: Teacher  
 Status: Leave Replacement  
 Period Date: 12/11/2020 – 01/22/2021 \*revised date

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10/20/20

	Certification:	French (7-12), Initial Literacy (5-12), Initial
	Salary:	BA, Step1 - \$309.95 per day + holidays
	Assigned to:	High School
	Replacing:	P. Heusner (FMLA)
3.15	CHRISTINE BARTELL	Position: Mentor Salary: \$1,200
3.16	VITA FERRANTELO	Position: Teaching Assistant Extended School Day Services Status: 45 minutes per day – 3 days per week Effective: 10/19/2020 Period Date: 10/19/2020 - 06/25/2021 Assigned to: James H. Vernon School Salary: \$26.58 per hour
3.17	MARGARET EL CHAMI	Position: Teaching Assistant Extended School Day Services Status: 45 minutes per day – 3 days per week Effective: 10/19/2020 Period Date: 10/19/2020 - 06/25/2021 Assigned to: James H. Vernon School Salary: \$26.58 per hour
3.18	GEORGIANA MEYER	Position: Teaching Assistant Extended School Day Services Status: 45 minutes per day – 3 days per week Effective: 10/19/2020 Period Date: 10/19/2020 - 06/25/2021 Assigned to: James H. Vernon School Salary: \$26.58 per hour
3.19	ANN CUTAJAR	Position: Teaching Assistant Extended School Day Services Status: 30 minutes per day – 3 days per week Effective: 10/19/2020 Period Date: 10/19/2020 - 06/25/2021 Assigned to: James H. Vernon School Salary: \$26.58 per hour

\*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review (“APPR”) ratings pursuant to Education Law §3012-c and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

Effective: September 01, 2020 \*unless otherwise noted  
Status: Completion of graduate work.  
Salary: As per Agreement between the OBENCSD and the OBENTA.

Heusner, Patrick	From: MA, Step 4A To: MA+30, Step 4A	(\$81,739) <b>\$93,644</b>	
Breun, Andrea	From: MA+60, Step 15 To: MA+75, Step 15	(\$130,199) <b>\$133,369</b>	
Rogus, Meagan	From: MA+60, Step 14 To: MA+75, Step 14	(\$127,509) <b>\$130,672</b>	
Brady, Lydia	From: MA, Step 10A To: MA+15, Step 10A	(\$96,776) <b>\$103,040</b>	
Silva, Nicole	From: MA+30, Step 4A To: MA+60, Step 4A	(\$93,644) <b>\$99,907</b>	
Schwartz, Nicole	From: MA+30, Step 6 To: MA+45, Step 6	(\$99,904) <b>\$103,039</b>	
Luciano, Jacklin	From: MA+15, Step 9 To: MA+30, Step 9	(\$101,787) <b>\$107,424</b>	
Dubon, Erin	From: MA+45, Step 13A To: MA+60, Step 13A	(\$119,502) <b>\$122,642</b>	*Effective 02/11/2021 (FMLA)
O'Connor, Christine	From: MA+60, Step 9 To: MA+75, Step 9	(\$113,686) <b>\$116,817</b>	
Murphy, Brenda	From: BA, Step 3 To: MA, Step 3	(\$68,901) <b>\$80,488</b>	
Spelatis, Jennifer	From: MA+45, Step 4 To: MA+60, Step 4	(\$98,027) <b>\$101,159</b>	
Pierro, Donna	From: MA+45, Step 12 To: MA+60, Step 12	(\$118,248) <b>\$121,387</b>	
Friedman, Kristine	From: MA+15, Step 8 To: MA+30, Step 8	(\$99,280) <b>\$104,919</b>	

Duque-Cuniglio, Sara	From: MA+60, Step 11 To: MA+75, Step 11	(\$118,876) <b>\$122,012</b>
Sommo, Frank	From: MA+45, Step 10 To: MA+60, Step 10	(\$113,147) <b>\$116,281</b>
Wink, Victoria	From: MA, Step 3 To: MA+30, Step 3	(\$80,488) <b>\$92,391</b>
Rendano, Marisa	From: MA, Step 8A To: MA+15, Step 8A	(\$91,762) <b>\$98,027</b>
Ruthkowski, Dennis	From: MA+15, Step 19 MA+30, Step 19	(\$127,640) <b>\$133,551</b>
Rizzuto, Charlie	From: MA+15, Step 5 MA+30, Step 5	(\$91,764) <b>\$97,400</b>

**B) Non-Teaching**1. **TERMINATION**

1.1 SUSAN MARGOLNICK                      Position: Monitor  
Assigned to: James H. Vernon School  
Effective: 09/24/2020

2. **RESIGNATIONS**

2.1 FRANCESCO ZANGARI                      Position: Laborer  
Assigned to: District  
Effective: 10/20/2020

2.2 YANNA BELLIDORO                      Position: Monitor  
Assigned to: Theodore Roosevelt School  
Effective: 10/13/2020

3. **APPOINTMENTS**

3.1 JEAN GUANDO PUGLIESE                      Position: Monitor  
Effective: 10/07/2020  
Assigned to: James. H. Vernon School  
Period Date: 2020-20201 School Year  
Status: up to 29.5 hours per week  
Salary: \$14.42 per hour  
Replacing: Jacqueline Nadler

3.2 FRANCESCO ZANGARI                      Position: Groundskeeper  
Effective: 10/21/2020  
Assigned to: District – Buildings & Grounds  
Period Date: 2020-20201 School Year  
Status: Probationary

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Salary: \$60,544 per year  
Replacing: Ronaldo Rinaldo

3.3 LAUREN WALTON

Position: Monitor  
Effective: 10/21/2020  
Assigned to: Theodore Roosevelt School  
Period Date: 2020-20201 School Year  
Status: up to 5.5 hours per day  
Salary: \$14.42 per hour  
Replacing: New

3.4 TRACEY O'NEILL

Position: Clerk Typist  
Effective: 10/26/2020  
Assigned to: Oyster Bay High School  
Period Date: 2020-20201 School Year  
Status: Transfer from Port Washington SD  
Salary: \$44,979 per year (prorated)  
Replacing: Jane Rooks

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**VII BUSINESS ACTIONS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

**A) ACCEPTANCE OF TREASURER'S REPORT**

The Board of Education hereby accepts the Treasurer's Report as presented by the District Treasurer for the months of August and September, 2020.

**B) ACCEPTANCE OF WARRANTS**

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the months of July, August, and September, 2020.

**C) TRANSFER OF FUNDS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3509-3517.

**D) EXTRA CLASSROOM ACTIVITY FUNDS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the reports of the Extra Classroom Activity Funds as submitted for July, August and September, 2020.

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**VIII SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

**A) CPSE/CSE MINUTES**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

**CSE:**

10/07/2020                      2                      Requested Review

**504:**

10/07/2020                      1                      Requested Review

**B) CONSULTANT CONTRACTS/ANCILLARY AND RELATED SPECIAL EDUCATION SERVICES**

RESOLVED, based upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign a 2020-2021 consultant agreement with the following vendors to perform special education related services as needed. Vendors will be selected based on rate, continuity of service and overall availability.

Access 7 Services  
Christine Baudin, M.S., CCC-SLP

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**IX NEW BUSINESS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

**A) APPOINTMENTS TO INTERIM ASSISTANT SUPERINTENDENT FOR FINANCE & OPERATIONS**

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the interim appointments as listed to the Interim Assistant Superintendent for Finance and Operations:

Chief Emergency Officer  
Asbestos Compliance Officer  
Records Access Officer  
Acting Clerk of the Board of Education  
Deputy Purchasing Agent  
Anti-harassment Officer  
District-wide Safety Team  
District-wide Policy Committee  
District-wide Wellness Committee  
District-wide Re-entry Committee

**B) POLICIES FOR REVIEW AND ADOPTION**

RESOLVED, upon the recommendation of the Superintendent of School, the Board of Education of the Oyster Bay-East Norwich Central School District hereby reviews and adopts the following policies:

**Revised**

2110                      Board of Education Member, School District Officers, and Employee Code of Ethics  
5640                      School District Records  
6431                      Use of School District Email in the School District  
7240                      Student Records: Access and Challenge  
7250                      Privacy and Security for Student, Teacher and Principal Data

Reviewed

3300

Parent and Family Engagement

**C) SUPERINTENDENT OF SCHOOLS EMPLOYMENT AGREEMENT**

BE IT RESOLVED, that the Board of Education of the Oyster Bay-East Norwich Central School District approves an amendment to the employment agreement between the Board of Education and the Superintendent of Schools.

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**X FRIDAY PACKET**

**XI ADJOURN MEETING**