

**MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District**

Date: October 20, 2020
Kind of Meeting: Business Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Laurie Kowalsky-President
Nancy Castrogiovanni-Vice President
Todd Cronin
Darren Gerbosi
John McEvoy
Maryann Santos

Members Not Present:

Others Present: Dr. Laura Seinfeld, Superintendent
Michael Cipriani, Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment
Margaret Nolan, District Clerk (Attended Remotely)
Mary Anne Sadowski, District Counsel

Laurie Kowalsky called the meeting to order at 6:45 P.M.

Motion by M Santos, second by T. Cronin, to enter into executive session to discuss matters of legal and personnel.

Motion by T. Cronin, second by M. Santos to claim out of executive session at 7:31P.M.

Maryann Santos reported on correspondence received by the Board.

Laurie Kowalsky spoke on the reopening and thanked all teachers on behalf of the Board for navigating all the synchronous learning in school as well as at home. She stated how difficult it is and how grateful the Board is for all their hard work. Dr. Seinfeld also expressed her appreciation for all the teachers have done.

Dr. Seinfeld invited Katherine Pinnock, Student Council president to the meeting. Katherine thanked the Board for their hard work and dedication. Katherine spoke on upcoming activities which included pink out days for Breast cancer awareness, Bridgid McEvoy making masks in support of breast cancer awareness, red ribbon week, annual canned goods drive and the community book club which will be a virtual meeting.

Dr. Seinfeld stated that this is Board of Education recognition week. She recognized the tradition of PTA Council presenting the Board with their traditional apple pie. She read a statement from Moriah Paredes and OBEN PTA Council thanking the Board for all their hard work and dedication. She read a proclamation from Governor Cuomo recognizing the work of school board members proclaiming October 19-23 as School Board recognition week in the Empire State. She also read a statement from NYSSBA and presented each Board member with a small gift on the District's behalf.

Dr. Seinfeld turned the report over to Mrs. Kowalsky for an update on the Academic Committee. Mrs. Kowalsky spoke on the work of the committee. She spoke on the fact that opting out of state exams is hurting the District's ratings and students. A District cannot have a blue ribbon school if more than 5% of

Student #: 363624283

Effective: 10/06/2020
Period Date: 10/06/2020 – 06/21/2021
Assigned to: District
Salary: \$26.58 per hour
30 minutes per day - 3x per week

- 3.2 GEORGE COSTIDIS
Position: Teaching Assistant
Status: up to 6.0 hours per day
Effective: 10/07/2020
Period Date: 2020-2021 School Year
Certification: Physical EducationEmergency COVID-19
Salary: \$26.58 per hour
Assigned to: James H. Vernon School
Replacing: William Holscher
- 3.3 SYDNEY GALLIGAN
Position: Resident Substitute
Status: 6 hours per day
Effective: 09/08/2020
Period Date: 2020-2021 School Year
Certification: Earth Science 7-12, pending
Salary: \$150 per day
Assigned to: High School
Replacing: New
- 3.4 DANA WISSELMAN
Position: Teacher
Elementary Innovation Specialist
Status: Probationary
Effective: 10/19/2020
1st year of 4-year probationary period *
Tenure Area: Elementary Education
Certification: Childhood Education 1-6,
Emergency COVID-19
Salary: MA, Step 1 - \$73,226 (prorated)
Assigned to: James H. Vernon & Theodore Roosevelt School
Replacing: K. McCarthy (retirement)
- 3.5 TEACHING ASSISTANTS
Position: Extracurricular Activities
Status: up to 30 hours per year
Effective: 10/13/2020 – 06/25/2021
Period Date: 2020-2021 School Year
Salary: \$26.58 per hour
Assigned to: District
- 3.6 JACLYN ALLGIER
Position: Special Education Teacher
Extended School Day Services
Effective: 10/19/2020
Period Date: 10/19/2020 – 06/25/2021

- Assigned to: James H. Vernon School
 Status: 2 days per week for 120 minutes
 Salary: \$78.56 per hour
- 3.7 CAITLYN DILLON Position: Special Education Teacher
 Extended School Day Services
 Effective: 10/19/2020
 Period Date: 10/19/2020 – 06/25/2021
 Assigned to: James H. Vernon School
 Status: 1 day per week for 120 minutes
 Salary: \$78.56 per hour
- 3.8 SUBSTITUTE TEACHERS Effective: 2020-2021 School year
 Assigned to: On-Call – as needed
 Salary: \$150.00 per day
 *See Attachment
- 3.9 EXTRACURRICULAR ADVISORS Effective: 2020-2021 School Year
 Salary: As per Agreement between the
 OBENCSD and the OBENTA.
 *See Attachment
- 3.10 ADDITIONAL ASSIGNMENT Effective: 2020-2021 School Year
 Assigned to: High School

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Salary</u>
Matthew Sisia	OBHS Jazz Band	.08	\$4,000

- 3.11 PEER PARTNER PROGRAM Positions: Teachers
 Status: Maximum 2 hours per day
 Up to 2 days per week
 Effective: 11/02/2020
 Period Date: 11/02/2020 – 06/25/2020
 Salary: \$78.56 per hour
- Teachers: Anthony Caputo Cindy Stefano
- 3.12 YANNI BELLIDORO Position: Teaching Assistant - Library
 Status: up to 6.0 hours per day
 Effective: 10/14/2020
 Period Date: 2020-2021 School Year
 Certification: Teaching Assistant Level 1
 Salary: \$26.58 per hour
 Assigned to: Theodore Roosevelt School
 Replacing: New
- 3.13 SUPERINTENDENT’S CONFERENCE DAY Positions: Presenters @ Supt.’s Conf. Day
 Status: Preparation

		Salary:	\$78.56/hr. *See Attachment
3.14	SARAGINE FRANCOIS	Position:	Teacher
		Status:	Leave Replacement
		Period Date:	12/11/2020 – 01/22/2021 *revised date
		Certification:	French (7-12), Initial Literacy (5-12), Initial
		Salary:	BA, Step1 - \$309.95 per day + holidays
		Assigned to:	High School
		Replacing:	P. Heusner (FMLA)
3.15	CHRISTINE BARTELL	Position:	Mentor
		Salary:	\$1,200
3.16	VITA FERRANTELLA	Position:	Teaching Assistant Extended School Day Services
		Status:	45 minutes per day – 3 days per week
		Effective:	10/19/2020
		Period Date:	10/19/2020 - 06/25/2021
		Assigned to:	James H. Vernon School
		Salary:	\$26.58 per hour
3.17	MARGARET EL CHAMI	Position:	Teaching Assistant Extended School Day Services
		Status:	45 minutes per day -3 days per week
		Effective:	10/19/2020
		Period Date:	10/19/2020 - 06/25/2021
		Assigned to:	James H. Vernon School
		Salary:	\$26.58 per hour
3.18	GEORGIANA MEYER	Position:	Teaching Assistant Extended School Day Services
		Status:	45 minutes per day – 3 days per week
		Effective:	10/19/2020
		Period Date:	10/19/2020 - 06/25/2021
		Assigned to:	James H. Vernon School
		Salary:	\$26.58 per hour
3.19	ANN CUTAJAR	Position:	Teaching Assistant Extended School Day Services
		Status:	30 minutes per day – 3 days per week
		Effective:	10/19/2020
		Period Date:	10/19/2020 - 06/25/2021
		Assigned to:	James H. Vernon School
		Salary:	\$26.58 per hour

*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review (“APPR”) ratings pursuant to Education Law §3012-c and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

4.0 **SALARY CHANGES**

	Effective:	September 01, 2020 *unless otherwise noted
	Status:	Completion of graduate work.
	Salary:	As per Agreement between the OBENCSD and the OBENTA.
Heusner, Patrick	From: MA, Step 4A To: MA+30, Step 4A	(\$81,739) \$93,644
Breun, Andrea	From: MA+60, Step 15 To: MA+75, Step 15	(\$130,199) \$133,369
Rogus, Meagan	From: MA+60, Step 14 To: MA+75, Step 14	(\$127,509) \$130,672
Brady, Lydia	From: MA, Step 10A To: MA+15, Step 10A	(\$96,776) \$103,040
Silva, Nicole	From: MA+30, Step 4A To: MA+60, Step 4A	(\$93,644) \$99,907
Schwartz, Nicole	From: MA+30, Step 6 To: MA+45, Step 6	(\$99,904) \$103,039
Luciano, Jacklin	From: MA+15, Step 9 To: MA+30, Step 9	(\$101,787) \$107,424
Dubon, Erin	From: MA+45, Step 13A To: MA+60, Step 13A	(\$119,502) \$122,642
		*Effective 02/11/2021 (FMLA)
O'Connor, Christine	From: MA+60, Step 9 To: MA+75, Step 9	(\$113,686) \$116,817
Murphy, Brenda	From: BA, Step 3	(\$68,901)

	To: MA, Step 3	\$80,488
Spelatis, Jennifer	From: MA+45, Step 4 To: MA+60, Step 4	(\$98,027) \$101,159
Pierro, Donna	From: MA+45, Step 12 To: MA+60, Step 12	(\$118,248) \$121,387
Friedman, Kristine	From: MA+15, Step 8 To: MA+30, Step 8	(\$99,280) \$104,919
Duque-Cuniglio, Sara	From: MA+60, Step 11 To: MA+75, Step 11	(\$118,876) \$122,012
Sommo, Frank	From: MA+45, Step 10 To: MA+60, Step 10	(\$113,147) \$116,281
Wink, Victoria	From: MA, Step 3 To: MA+30, Step 3	(\$80,488) \$92,391
Rendano, Marisa	From: MA, Step 8A To: MA+15, Step 8A	(\$91,762) \$98,027
Ruthkowski, Dennis	From: MA+15, Step 19 MA+30, Step 19	(\$127,640) \$133,551
Rizzuto, Charlie	From: MA+15, Step 5 MA+30, Step 5	(\$91,764) \$97,400

B) Non-Teaching

1. **TERMINATION**

1.1 SUSAN MARGOLNICK Position: Monitor
Assigned to: James H. Vernon School
Effective: 09/24/2020

2. **RESIGNATIONS**

2.1 FRANCESCO ZANGARI Position: Laborer
Assigned to: District
Effective: 10/20/2020

2.2 YANNI BELLIDORO Position: Monitor
Assigned to: Theodore Roosevelt School
Effective: 10/13/2020

3. **APPOINTMENTS**

- 3.1 **JEAN GUANDO PUGLIESE** Position: Monitor
Effective: 10/07/2020
Assigned to: James. H. Vernon School
Period Date: 2020-20201 School Year
Status: up to 29.5 hours per week
Salary: \$14.42 per hour
Replacing: Jacqueline Nadler
- 3.2 **FRANCESCO ZANGARI** Position: Groundskeeper
Effective: 10/21/2020
Assigned to: District – Buildings & Grounds
Period Date: 2020-20201 School Year
Status: Probationary
Salary: \$60,544 per year
Replacing: Ronaldo Ranaldo
- 3.3 **LAUREN WALTON** Position: Monitor
Effective: 10/21/2020
Assigned to: Theodore Roosevelt School
Period Date: 2020-20201 School Year
Status: up to 5.5 hours per day
Salary: \$14.42 per hour
Replacing: New

Discussion: Maryann Santos asked a question on a teaching assistant for extra curricular activities. Dr. Seinfeld explained that it was to assist a special education student if needed, according to their IEP. Laurie Kowalsky asked about the number of teaching assistants and substitutes. Currently the district is in a good place

Motion unanimously carried.

Motion by T. Cronin, second by J. McEvoy, to approve the following

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following **Business** Resolutions as listed:

A) ACCEPTANCE OF TREASURER’S REPORT

The Board of Education hereby accepts the Treasurer’s Report as presented by the District Treasurer for the months of August and September, 2020.

B) ACCEPTANCE OF WARRANTS

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the months of July, August, and September, 2020.

C) TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3509-3517.

D) EXTRA CLASSROOM ACTIVITY FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the reports of the Extra Classroom Activity Funds as submitted for July, August and September, 2020.

Motion unanimously carried

Motion by T. Cronin, second by M. Santos, to approve the following

VIII SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

<u>CSE:</u>		
10/07/2020	2	Requested Review
<u>504:</u>		
10/07/2020	1	Requested Review

B) CONSULTANT CONTRACTS/ANCILLARY AND RELATED SPECIAL EDUCATION SERVICES

RESOLVED, based upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign a 2020-2021 consultant agreement with the following vendors to perform special education related services as needed. Vendors will be selected based on rate, continuity of service and overall availability.

Access 7 Services
Christine Baudin, M.S., CCC-SLP

Motion unanimously carried.

Motion by N. Castrogiovanni, second by J. McEvoy, to approve the following:

IX NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) APPOINTMENTS TO INTERIM ASSISTANT SUPERINTENDENT FOR FINANCE & OPERATIONS

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the interim appointments as listed to the Interim Assistant Superintendent for Finance and Operations:

- Chief Emergency Officer
- Asbestos Compliance Officer
- Records Access Officer
- Acting Clerk of the Board of Education
- Deputy Purchasing Agent
- Anti-harassment Officer
- District-wide Safety Team
- District-wide Policy Committee
- District-wide Wellness Committee
- District-wide Re-entry Committee

B) POLICIES FOR REVIEW AND ADOPTION

RESOLVED, upon the recommendation of the Superintendent of School, the Board of Education of the Oyster Bay-East Norwich Central School District hereby reviews and adopts the following policies:

Revised

2110	Board of Education Member, School District Officers, and Employee Code of Ethics
5640	School District Records
6431	Use of School District Email in the School District
7240	Student Records: Access and Challenge
7250	Privacy and Security for Student, Teacher and Principal Data

Reviewed

3300	Parent and Family Engagement
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Motion unanimously carried.

Friday packet.

Nancy Castrogiovanni asked a question on the questionnaire that was sent. Dr. Seinfeld will put it out again. Dr. Seinfeld spoke on the ceremony that took place today to honor Lillian Livolsi. Dr. Seinfeld stated that she is missed and will be forever remembered.

Laurie Kowalsky asked how orchestra was going. Dr. Seinfeld indicated that she was able to observe it and it seems to be going fine. Intramurals are taking place, including golf and she thanked Mr. Trentowski and the advisors. John McEvoy asked if the District was working on a way to highlight the great things taking place. Dr. Seinfeld is working with Mrs. Febrizo on that.

Motion by T. Cronin, second by J. McEvoy, to enter into executive session at 8:06 P.M.

Motion by T.Cronin, second by J. McEvoy, to claim out of executive session and adjourn at 9:30 P.M.

Respectfully submitted,

Margaret Nolan
District Clerk