

**MINUTES OF THE BOARD OF EDUCATION**  
**Oyster Bay – East Norwich Central School District**

**Date:** October 6, 2020  
**Kind of Meeting:** Workshop Meeting  
**Location:** Oyster Bay High School, Town of Oyster Bay, Nassau County NY  
**Members Present:** Laurie Kowalsky-President  
Nancy Castrogiovanni-Vice President  
Todd Cronin  
Darren Gerbosi  
John McEvoy  
Maryann Santos

**Members Not Present:**

**Others Present:** Dr. Laura Seinfeld, Superintendent  
Michael Cipriani, Assistant Superintendent for Finance & Operations  
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment  
Margaret Nolan, District Clerk (Attended Remotely)  
Mary Anne Sadowski, District Counsel

Laurie Kowalsky called the meeting to order at 7:00 P.M.

Motion by J. McEvoy, second by M. Santos, to enter into executive session at 7:01 P.M.

Motion by J. McEvoy, second by M. Santos to claim out of executive session at 7:30 P.M.

Dr. Mulhall gave a presentation on Standardized Achievement Data for the 2019-2020 school year. Dr. Mulhall stated that because State assessments were cancelled last year, the presentation would focus on AP achievement data. Dr. Mulhall showed the course offerings for 2019-2020. Dr. Mulhall reviewed the data showing number of AP Exams administered. She showed the increase in students scoring 3 or higher which was above the county percentage. She showed data on how students who attend Oyster Bay High School are more likely to take AP Courses and more likely to score higher than the county average. She reviewed the data in different ways and explained why there were a few that although the results were not higher some were still above the County average. She indicated that Oyster Bay gives far more AP exams than the county average and have a higher proportion of students passing AP exams than other Nassau County high schools.

She reviewed the goals moving forward to increase number of students taking AP exams and increasing scoring above the county average.

Dr. Mulhall asked the Board if they would consider supporting an earlier start to the AP review program and a little more structure starting earlier in the year. It would be optional for students, however, it would give them more time. If this goes well with AP students could consider doing the same for Regents review also. The Board indicated they would be willing to support this. Dr. Seinfeld thanked Dr. Mulhall, teachers and students for their hard work, especially in such a challenging year. She thanked the Board for their support of running courses even if the numbers were low. The Board asked some questions and spoke on the great improvement.

John McEvoy gave an update on the Academic Committee and their goals. At the last meeting, the committee looked at ratings. Dr. Mulhall will look into some of the questions that came up during the meeting and look at the error reports. She is hoping to have more information this week. The committee

looked at digital learning and state test participation. Mr. McEvoy gave some information on how lack of participation affects a District/Schools accountability status. Laurie Kowalsky spoke on how opting out affects the District's ratings.

Maryann Santos gave a review and summary of the Re-entry Committee. She gave some background on why this committee was established. She reviewed some of the components of the plan at both the elementary and middle/high school level. She spoke on the closing of school for one day due to a notification of COVID at each building. She stated that the contact tracing worked very well and the District was able to open schools the next day. She felt that this was attributed to the protocols put in place. She spoke on the Governor's plan for COVID testing and school opening/closing. The committee will be following up on this. Nancy Castrogiovanni asked about returning seniors and/or 9-12 back to school. Dr. Seinfeld indicated that Ms. Lasher has been looking at space and discussing with committees at the building level regarding the best phase in approach.

Dr. Seinfeld spoke on the Community Book Club. She stated in the Fall and Spring she has offered a Community Book Club that will be facilitated with the Student Council president. She stated that due to the fact that this would be her last book club, she asked the Board to please read the Book "The First Rules of Punk". Monday November 16<sup>th</sup> at 7:00 P.M. will be the first Book Club. Dr. Seinfeld has some copies and it is available on line.

Motion by T. Cronin, second by J. McEvoy, to approve the following:

#### **IV PERSONNEL ACTIONS**

##### **A) Professional Personnel**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following ***Professional Personnel and Civil Service Personnel*** Resolutions as listed:

1. **RESIGNATION**

1.1 FRANCESCO QUINTALINO                      Position:                      Resident Substitute  
Effective:                      09/25/2020  
Assigned to:                      James H. Vernon School

2. **LEAVES OF ABSENCE**

2.1 DR. ALLISON MUELLER                      Position:                      School Psychologist  
Status:                      Unpaid FMLA  
Effective:                      10/26/2020  
Period Date:                      10/26/2020 – 01/22/2021  
Return to Work:                      01/25/2021  
Assigned to:                      James H. Vernon School

2.2 SUZANNE GENTILE

Position:                      Teacher  
Status:                      Unpaid FMLA  
Effective:                      12/07/2020  
Period Date:                      12/07/2020 – 02/12/2021  
Return to Work:                      02/22/2021  
Assigned to:                      James H. Vernon School

2.3 PATRICK HEUSNER Position: Teacher  
Status: Unpaid Childcare Leave  
Effective: 12/11/2020  
Period Date: 12/11/2020 – 01/24/2021  
Return to Work: 01/25/2021  
Assigned to: Oyster Bay High School

3. APPOINTMENTS

3.1 CARLA PAOLICELLI Position: Teaching Assistant  
Status: Home Services as per IEP mandate  
Period date: as indicated  
Salary: \$45.00 per hour  
Student #: 090720001 90 minutes per day - 3x per week 08/17/2020 – 06/30/2021  
Student #: 071160003 90 minutes per day - 3x per week 09/08/2020 – 06/30/2021

3.2 MARGARET EL CHAMI Position: Teaching Assistant  
Extended School Year Program  
Status: Home Services as per IEP mandate  
Period date: 07/06/2020 – 08/14/2020  
Salary: \$45.00 per hour  
Student #: 101060000 60 minutes per day - 2x per week

3.3 DAN GATTO Position: Behaviorist  
Status: Parent Training  
Effective: 09/08/2020  
Period Date: 09/08/2020 – 06/30/2021  
Salary: \$78.56 per hour  
Student #: 363623537 Home Services 2 x 60 minutes per month for Parent Training  
Student #: 363623654 Home Services 1 x 60 minutes per week for Parent Training  
Student #: 363624220 Home Services 2 x 60 minutes per month for Parent Training  
Student #: 101060000 Home Services 1 x 60 minutes per week for Parent Training  
Student #: 363622474 Home Services 1 x 60 minutes per month for Parent Training

3.4 COLEEN KELLY Position: Special Education Teacher  
Status: Parent Training  
Effective: 09/08/2020  
Period Date: 09/08/2020 – 06/30/2021  
Salary: \$78.56 per hour  
Student #: 363624283 Home Services 1 x 60 minutes per month for Parent Training  
Student #: 071160003 Home Services 1 x 120 minutes per week for Parent Training  
Student #: 101590000 Home Services 2 x 60 minutes per month for Parent Training  
Student #: 363624005 Home Services 1 x 60 minutes per month for Parent Training  
Student #: 363624004 Home Services 1 x 60 minutes per month for Parent Training

3.5 MARGARET EL CHAMI Position: Teaching Assistant  
Status: Home Services as per IEP mandate  
Period date: 09/08/2020 – 06/30/2021  
Salary: \$45.00 per hour  
Student #: 101060000 90 minutes per day - 3x per week

3.6	GEORGIANA MEYER	Position: Status: Period date: Salary:	Teaching Assistant Home Services as per IEP mandate 09/08/2020 – 06/30/2021 \$45.00 per hour
	Student #: 101060000	90 minutes per day - 1x per week	
	Student #: 062360000	90 minutes per day – 2x per week	
3.7	PERSEFONI ANDRONIKOS	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	School Psychologist Leave Replacement 10/26/2020 10/26/2020 – 01/22/2021 School Psychologist, Provisional BA, Step 1 - \$309.95 per day + holidays James H. Vernon School Dr. Mueller (Unpaid Leave)
3.8	ANGELA WAGNER	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Teaching Assistant up to 6.0 hours per day 09/29/2020 2020-2021 School Year Teaching Assistant, Level 1 \$26.58 per hour Theodore Roosevelt School Laura McAvoy
3.9	REVISED HOURS	Position: Status:  Effective: Period Date: Assigned to:	Teaching Assistants Up to 6.17 hours per day *revised hours 09/08/2020 09/08/2020 – 06/25/2021 Oyster Bay High School
	Ashleigh Pryor Cara Smith Ashleigh Doyle Donna Zeiser Frances Sotiriou Jillian McFadzen Karen Whelan Lauren Scripture Kathleen Brown Mary Karvazoni Patricia Mittleman Paula Norton Thomas Volk		
4.0	AMANDA CERAMI	Position: Status:	Teaching Assistant Up to 60 hours to prepare Specialized Instructional

			Materials for the 2020-2021 school year
		Period Date:	07/06/2020 – 06/30/2021 *revised date
		Certification:	T.A. Level 1
		Salary:	\$45.00 per hour
4.1	DAN GATTO	Position:	Special Education Teacher Educational Consultant
		Status:	Up to 60 hours to prepare Specialized Instructional Materials.
		Period Date:	07/06/2020 – 06/30/2021 *revised date
		Salary:	\$78.56 per hour
4.2	COLLEEN KELLY	Position:	Special Education Teacher Extended School Day Services
		Effective:	10/19/2020
		Period Date:	10/19/2020 – 06/25/2021
		Assigned to:	James H. Vernon School
		Status:	1 day per week for 120 minutes
		Salary:	\$78.56 per hour
4.3	JENNIFER SPELATIS	Position:	Special Education Teacher Extended School Day Services
		Effective:	10/19/2020
		Period Date:	10/19/2020 – 06/25/2021
		Assigned to:	James H. Vernon School
		Status:	2 days per week for 120 minutes
		Salary:	\$78.56 per hour
4.4	PATRICIA SIXSMITH	Position:	Teaching Assistant Extended School Day Services
		Effective:	10/19/2020
		Period Date:	10/19/2020 – 06/25/2021
		Assigned to:	James H. Vernon School
		Status:	3 days per week for 90 minutes
		Salary:	\$26.58 per hour
4.5	TAMIKA GRUBB	Position:	Teaching Assistant Extended School Day Services
		Effective:	10/19/2020
		Period Date:	10/19/2020 – 06/25/2021
		Assigned to:	James H. Vernon School
		Status:	3 days per week for 90 minutes
		Salary:	\$26.58 per hour
4.6	PATRICIA ANN McCAFFREY	Position:	Special Education Reading Teacher Extended School Day Services
		Status:	Per I.E.P. mandate

Effective: 10/19/2020  
 Period Date: 10/19/2020 – 06/25/2021  
 Assigned to: District  
 Salary: \$78.56 per hour

Student #: 363622785 60 minutes per day - 2x per week  
 Student #: 363622723 30 minutes per day - 3x per week

4.7 EILEEN McCARTNEY Position: Licensed Nurse  
 Extended School Day Services  
 Effective: 10/19/2020  
 Period Date: 10/19/2020 – 06/25/2021  
 Assigned to: James H. Vernon School  
 Status: Monday, Wednesday, Thursday  
 90 minutes per day  
 Salary: According to the Agreement  
 Between the OBENCSD and the  
 UPSEU.

4.8 PATRICIA JARONCZYK Position: Licensed Nurse  
 Extended School Day Services  
 Effective: 10/19/2020  
 Period Date: 10/19/2020-06/25/2021  
 Assigned to: Theodore Roosevelt School  
 Status: Monday, Wednesday, Thursday  
 90 minutes per day  
 Salary: According to the Agreement  
 Between the OBENCSD and the  
 UPSEU.

4.9 ADDITIONAL ASSIGNMENTS Effective: 2020-2021 School Year  
 Assigned to: James H. Vernon School

<u>Name</u>	<u>Assignment</u>	<u>Period Date</u>	<u>FTE</u>	<u>Salary</u>
Louis Costidis	5/6 Chorus	2020-2021 School Year	.08	\$4,000
Lauren Macy	Beginner Band	Second Semester	.04	\$2,000
Lauren Macy	Intermediate Band	2020-2021 School Year	.12	\$6,000
Augustus Devassy	Advanced Band	2020-2021 School Year	.12	\$6,000

5.0 ADDITIONAL ASSIGNMENTS Effective: 2020-2021 School Year  
 Assigned to: Oyster Bay High School

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Salary</u>
Michael Giannetta	Symphonic Band	.2	\$10,000
Matthew Sisia	Middle Level Band	.2	\$10,000

5.1	CATHERINE FREEMAN	Position: Status: Effective Date: Period Date: Salary: Assigned to:	Assistant Superintendent for Finance and Operations Interim 10/01/2020 10/01/2020-10/30/2020 \$800 per Day District
5.2	SANDIYA QUACKENBUSH	Position: Status: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Teaching Assistant up to 6.0 hours per day 10/07/2020 2020-2021 School Year Teaching Assistant, Level 1 \$26.58 per hour Oyster Bay High School New
5.3	CARI ELPREN	Position: Effective: Assigned to: Salary:	Per diem Substitute 2020-2021 School Year James H. Vernon School \$150.00 per day *pending fingerprint clearance
5.4	FALL INTRAMURAL SPORTS PROGRAM	Position: Period Date: Assigned to: Salary:	Recreation Teachers 10/07/2020-11/24/2020 Oyster Bay High School \$61.50 per hour *See Attachment
5.5	EXTRA-CURRICULAR ADVISORS	Effective: Salary:	2020-2021 School Year As per Agreement between the OBENCSD and the OBENTA. *See Attachment

**B) Non-Teaching**

1. **RETIREMENT/RESIGNATIONS**

1.1	RONALD RANALDO	Position: Effective Date: Assigned to:	Groundskeeper 10/01/2020 District
1.2	GREGORY BAHRENBURG	Position: Effective Date: Assigned to:	Security Aide 09/16/2020 District
2. <b><u>APPOINTMENTS</u></b>			
2.1	YANNA BELLIDORO	Position: Effective: Assigned to: Period Date: Status:	Monitor 09/17/2020 Theodore Roosevelt School 2020-20201 School Year up to 6 hours per day

	Salary:	\$14.42 per hour
	Replacing:	New
2.2	NAYELI JOSE	
	Position:	Monitor
	Effective:	09/17/2020
	Assigned to:	Theodore Roosevelt School
	Period Date:	2020-20201 School Year
	Status:	up to 6 hours per day
	Salary:	\$14.42 per hour
	Replacing:	Helene Kahn

2.3 ROOSEVELT SCHOOL CLASSROOM AIDES/MONITORS – EFFECTIVE  
SEPTEMBER 1, 2020

<u>Cafeteria Supervisor - \$19.13 Per Hour</u>	Status:	up to 28.75 hours per week
Josephine Cogliandro		

2.4	JAYLIN VARGAS	
	Position:	Monitor
	Effective:	09/29/2020
	Assigned to:	James. H. Vernon School
	Period Date:	2020-20201 School Year
	Status:	up to 29.5 hours per week
	Salary:	\$14.42 per hour
	Replacing:	Linda Prussen

Discussion: Todd Cronin asked about the extra time for the nurses. Dr. Seinfeld explained. Nancy Castrogiovanni asked if the extra-curricular clubs had started. Dr. Mulhall stated some began from the start and some are just beginning now. Todd Cronin asked a question on intramurals. Dr. Seinfeld will follow up with Mr. Trentowski and stated that all intramurals will follow social distancing guidelines.

Motion unanimously carried.

Motion by T. Cronin, second by N. Castrogiovanni, to approve the following:

**V BUSINESS ACTIONS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

**A) TRANSFER OF FUNDS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3506-3508.

**B) AUTHORIZATION OF CHANGE ORDER FOR CAPITAL WORK AT JAMES H. VERNON SCHOOL:**

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards Change Order No. 1 (remove and replace VCT in room #11) and No. 2 (abate/remove and replace ceiling in room #27) to Pella General Construction Corp for classroom-related renovations.

Current Contract:	\$140,000.00
Change Order No. 1:	12,000.00



Change Order No. 2:     38,000.00  
 New Contract Total:     190,000.00

**C) AUTHORIZATION OF CHANGE ORDER FOR CAPITAL WORK AT JAMES H. VERNON SCHOOL:**

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards Change Order No. 1 to Palace Electrical Contraction, Inc. to supply and install additional electrical work for classrooms and scoreboard installation.

Current Contract:        \$119,000.00  
 Change Order No. 1:     20,650.82  
 New Contract Total:     139,650.82

Motion unanimously carried.

Motion by J. McEvoy, second by M. Santos, to approve the following:

**VI SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

**A) CPSE/CSE MINUTES**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

<u><b>CPSE</b></u>		
09/23/2020	3	Initial Eligibility Meeting
09/30/2020	1	Requested Review Meeting
<u><b>CSE</b></u>		
09/23/2020	3	Requested Review
09/30/2020	1	Initial Eligibility
09/30/2020	1	Amendment – No Meeting Agreement
09/30/2020	1	Requested Review
10/01/2020	1	Requested Review
10/02/2020	1	Requested Review

Motion unanimously carried.

Motion by M. Santos, second by J. McEvoy, to approve the following:

**VII NEW BUSINESS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

**A) APPROVAL OF DISTRICT GOALS 2020-21**

In order to provide the best possible educational opportunities for the entire community, the Oyster Bay-East Norwich Board of Education and District Administration have identified the following goals for the 2020-21 school year:

1. Provide excellence in every classroom to result in increased student achievement on measures including:
  - a. Regents and Advanced Placement Examination with benchmark gains established by Superintendent of Schools
  - b. College acceptance data with benchmarks established by Superintendent of Schools
2. Continue to review, refine, and enhance opportunities and services to students and families in areas including:
  - a. Languages other than English
  - b. Increased participation on elementary and middle level State assessments
  - c. Co-curricular and athletics
  - d. Formal academic recognition
3. Examine student retention and attrition data

**B) ASSISTANT SUPERINTENDENT FOR CURRICULUM, INSTRUCTION AND ASSESSMENT EMPLOYMENT AGREEMENT**

BE IT RESOLVED, that the Board of Education of the Oyster Bay-East Norwich Central School District approves an amendment to the employment agreement between the Board of Education and the Assistant Superintendent for Curriculum, Instruction and Assessment, Dr. Lisa Mulhall, for the period extended through June 30, 2023.

**C) ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS EMPLOYMENT AGREEMENT**

BE IT RESOLVED, that the Board of Education of the Oyster Bay-East Norwich Central School District approves an amendment to the employment agreement between the Board of Education and the Assistant Superintendent for Finance and Operations, Mr. Michael Cipriani, for the period extended through June 30, 2023.

**D) INTERNAL AUDITOR**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Nawrocki Smith, LLC, 290 Broadhollow Road – #115, Melville, NY 11747, as internal auditor for the 2020-21 school year. The firm will be paid a fee of \$27,100.

Motion unanimously carried.

Motion by M. Santos, second by N. Castrogiovanni, to adjourn at 8:25 P.M.

Respectfully submitted,

Margaret Nolan  
District Clerk