

**MINUTES OF THE BOARD OF EDUCATION**  
**Oyster Bay – East Norwich Central School District**

**Date:** November 3, 2020  
**Kind of Meeting:** Workshop Meeting  
**Location:** Oyster Bay High School, Town of Oyster Bay, Nassau County NY  
**Members Present:** Laurie Kowalsky-President  
Nancy Castrogiovanni-Vice President  
Todd Cronin  
Darren Gerbosi  
John McEvoy  
Maryann Santos

**Members Not Present:**

**Others Present:** Dr. Laura Seinfeld, Superintendent  
Kate Freeman, Interim Assistant Superintendent for Finance & Operations  
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment  
Margaret Nolan, District Clerk (Attended Remotely)

Laurie Kowalsky called the meeting to order at 6:45 P.M.

Motion by J. McEvoy, second by T. Cronin, to enter into executive session for the purpose of Audit Committee.

Motion J. McEvoy, second by T. Cronin, to claim out of executive session at 7:29 P.M.

Dr. Seinfeld read an introduction from Anthony Femino, Fine and Performing Arts Supervisor, regarding the middle level music revue. She introduced the students who would be part of the virtual presentation to follow.

Dr. Seinfeld spoke on the goal of recognizing student achievements. She turned the meeting over to Ms. Lasher who shared information regarding the academic achievement of high school students. She presented on the achievements of students taking the AP exams and their accomplishments. Ms. Lasher introduced the students and presented on Academic Achievement and AP Scholars. She introduced those students who would be inducted, this evening, into the Academic Wall of Fame. Ms. Lasher congratulated all inductees and thanked the Board for their support.

Dr. Seinfeld spoke on the research program and turned the meeting over to Dr. Mulhall, Dr. O'Hara and Ms. Ostroff who would be speaking about the AP Capstone program. They introduced seniors who had successfully completed the program which began in 2014. Janna Ostroff and Dr. O'Hara spoke on how the program began and grew. They showed the results in 2020 comparing Oyster Bay to other states. A video was shown of students speaking about the program, how they were able to be successful and how the class is structured. Laurie Kowalsky and the Board spoke on the accomplishments of these students and congratulated them all.

Dr. Seinfeld stated that Ms. Lasher would be speaking about the next phase of in person learning. Ms. Lasher spoke on the seniors who returned to in-person learning this week. Ms. Lasher spoke on proposed timeline of returning all students back to in-person learning. She spoke on the next phase and indicated that next she would like to bring back a small group of special education students who are in self-contained classes as well as students who have a 504 plan. She gave some reasoning and spoke about

what accommodations these students require. This would be approximately 18 students who are mostly on alternate days and some learning remotely. She would be looking at bringing these students back, along with one grade, and hopefully all students would be back to in-person by November 30th. She shared her reasoning for each grade coming back full time. Laurie Kowalsky agreed with bringing back the special education students and suggested that 11<sup>th</sup> grade students (Juniors) be the grade to come back on November 9<sup>th</sup>. The Board discussed the timeline and Ms. Lasher’s proposal. Mrs. Kowalsky polled the Board on this recommendation. The Board agreed. The special education students Ms. Lasher spoke about and 11<sup>th</sup> grade will return to full in-person learning on November 9<sup>th</sup>. The plan is to bring back the remaining two grades on November 30<sup>th</sup> if all goes well.

Dr. Seinfeld spoke on the Field of Honor, coordinated by Mr. Joe Pesqueira. She explained the tradition and explained how you can purchase a flag. There will be livestreamed ceremony. Laurie Kowalsky asked if there could be an on-line purchasing process. Dr. Mulhall will look into it.

Motion by T. Cronin, second by M. Santos,

### III PERSONNEL ACTIONS

#### A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

#### 1. LEAVES OF ABSENCE

1.1	MICHAEL CIPRIANI	Position:	Assistant Superintendent of Finance & Operations
		Status:	FMLA
		Effective:	10/22/2020
		Period Date:	10/22/2020 – 01/28/2021
		Assigned to:	District

1.2	ALEXANDRIA UEHLINGER	Position:	Teaching Assistant
		Status:	Unpaid Leave of Absence
		Effective:	05/01/2021
		Period Date:	05/01/2021 – 06/25/2021 *anticipated
		Return to Work:	09/01/2021
		Assigned to:	James H. Vernon School

#### 2. APPOINTMENTS

2.1	CARLA PAOLICELLI	Position:	Teaching Assistant Extended School Day
		Status:	90 minutes per day – 1 day per week
		Effective:	10/19/2020
		Period Date:	10/19/2020 - 06/25/2021
		Assigned to:	James H. Vernon School
		Salary:	\$26.58 per hour

2.2	FRAN SOTIRIOU	Position:	Teaching Assistant Extended School Day
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		Status:	90 minutes per day – 2 days per week
		Effective:	10/19/2020
		Period Date:	10/19/2020 - 06/25/2021
		Assigned to:	James H. Vernon School
		Salary:	\$26.58 per hour
2.3	ANDREA BERGAGLIO	Position:	Teaching Assistant Extended School Day
		Status:	90 minutes per day – 3 days per week
		Effective:	10/19/2020
		Period Date:	10/19/2020 - 06/25/2021
		Assigned to:	James H. Vernon School
		Salary:	\$26.58 per hour
2.4	THERESA WINTER	Position:	Substitute
		Status:	Per diem
		Effective:	10/21/2020
		Period Date:	2020-2021 School year
		Assigned to:	District
		Salary:	\$150 per day
2.5	EXTRACURRICULAR ADVISORS	Effective:	2020-2021 School Year
		Salary:	As per Agreement between the OBENCSD and the OBENTA. *See Attachment
2.6	ALISON CHECHAKOS	Position:	Home Provider – Special Education Teacher Extended School Day Services
		Status:	Per I.E.P mandate
		Effective:	10/7/2020
		Period Date:	10/07/2020 - 06/25/2021
		Salary:	\$78.56 per hour
		Student #: 363623609 2 hours per week	
2.7	JOHN YOUNGS	Position:	Home Provider – General Education Teacher Extended School Day Services
		Status:	Per I.E.P mandate
		Effective:	10/7/2020
		Period Date:	10/07/2020 - 06/25/2021
		Salary:	\$78.56 per hour
		Student #: 363623609 1 hour per week	
2.8	CATHERINE FREEMAN	Position:	Assistant Superintendent for Finance and Operations
		Status:	Interim

Effective Date: 10/01/2020  
Period Date: 10/01/2020 – 01/28/2021 \*revised date  
Salary: \$800 per Day  
Assigned to: District

2.9 MICHAEL LAMENDOLA  
Position: Resident Substitute  
Status: 6 hours per day  
Effective: 11/16/2020  
Period Date: 2020-2021 School Year  
Certification: Music, Emergency COVID-19 pending  
Salary: \$150 per day  
Assigned to: High School  
Replacing: New

2.10 JENNIFER SPELATIS  
Position: Home Provider –  
Special Education Teacher  
Status: Per I.E.P mandate  
Effective: 09/08/2020  
Period Date: 09/08/2020 - 06/25/2021  
Salary: \$78.56 per hour

Student #: 363622728 5 hours per week

2.11 MARGARET EL CHAMI  
Position: Teaching Assistant  
Extended School Day  
Status: 90 minutes per day –  
3 days per week \*revised time  
Effective: 10/19/2020  
Period Date: 10/19/2020 - 06/25/2021  
Assigned to: James H. Vernon School  
Salary: \$26.58 per hour

2.12 ROBERT VENEGAS  
Position: Teaching Assistant  
Extended School Day  
Status: 90 minutes per day –  
3 days per week  
Effective: 10/28/2020  
Period Date: 10/28/2020 - 06/25/2021  
Assigned to: James H. Vernon School  
Salary: \$26.58 per hour

2.13 DANIELLE MAGGI  
Position: Teaching Assistant  
Status: up to 6.0 hours per day  
Effective: 11/04/2020  
Period Date: 2020-2021 School Year  
Certification: Teaching Assistant Level 1  
Salary: \$26.58 per hour  
Assigned to: Theodore Roosevelt School  
Student #363623643

2.14	MAUREEN O'MALLEY	Replacing:	New
		Position:	Substitute
		Status:	Per diem
		Effective:	11/04/2020
		Period Date:	2020-2021 School year
		Assigned to:	District
		Salary:	\$150 per day

**B) Non-Teaching**

1. **RESIGNATION**  
 1.1 AIDE FIGUEROA

Position:	Monitor
Effective Date:	11/04/2020
Assigned to:	Theodore Roosevelt School

2. **APPOINTMENTS**  
 2.1 AIDE FIGUEROA

Position:	Kindergarten Aide
Effective:	11/04/2020
Assigned to:	Theodore Roosevelt School
Period Date:	2020-2021 School Year
Status:	up to 5.92 hours per day
Salary:	\$17.24 per hour
Replacing:	Samantha Sellick

2.2 PATRICIA JARONCZYK, R.N.

Position:	Nurse/Peer Partners Program
Effective:	11/02/2020
Period Date:	11/02/2020 – 06/25/2021
Status:	Maximum 2 hours per day Up to 2 days per week
Salary:	According to the Agreement between the OBENCSD and the UPSEU.

2.3 TRACEY O'NEILL

Position:	Clerk Typist
Effective:	10/26/2020
Assigned to:	Oyster Bay High School
Period Date:	2020-2021 School Year
Status:	Transfer from Port Washington SD
Salary:	\$45,654 per year (prorated)*revised
Replacing:	Jane Rooks

John McEvoy asked a question about the general education home school. Dr. Seinfeld indicated it is for children with an IEP which calls for both general ed and special education services.

Motion unanimously carried.

Motion by M. Santos, second by D. Gerbosi, to approve the following:

**IV SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

**A) CPSE/CSE MINUTES**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

<u><b>CPSE</b></u>		
10/20/2020	1	Initial Eligibility Meeting
10/20/2020	1	Requested Review
<u><b>CSE</b></u>		
10/27/2020	2	Requested Review Transfer Student
10/28/2020	1	Initial Eligibility Meeting
10/28/2020	2	Requested Review
10/29/2020	1	Requested Review Transfer Student
<u><b>504</b></u>		
10/20/2020	1	Requested Review Transfer Student
10/27/2020	1	Requested Review Transfer Student

**B) CONSULTANT CONTRACTS/ANCILLARY AND RELATED SPECIAL EDUCATION SERVICES**

RESOLVED, based upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign 2020-2021 consultant agreement with the following vendor to perform special education related services as needed. Vendors will be selected based on rate, continuity of service and overall availability.

[Long Island Center for Tourette and Associated Disorders](#)

Motion unanimously carried.

Motion by T. Cronin, second by N. Castrogiovanni, to approve the following:

**V NEW BUSINESS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

**A) AUTHORIZATION OF CHANGE ORDER FOR CAPITAL WORK AT OYSTER BAY HIGH SCHOOL:**

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards Change Order No. 1 to AFL General Construction, Inc. to supply and install ceiling tile grid to match the new work in the OBHS cafeteria.

Current Contract:	\$151,000.00
Change Order No. 1:	<u>2,055.90</u>
New Contract Total:	153,055.90

**B) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the Garden City Union Free School District for the purpose of having the Garden City Union Free School District provide the Health and Welfare services to students residing in Oyster Bay-East Norwich and attending a non-public school located in Garden City, as per Section 912 of the Education Law, for the 2019-20 school year.

Total: \$1,001.17 (1 @ St. Anne's)

Motion unanimously carried.

Motion by J. McEvoy, second by N. Castrogiovanni, to enter into executive session at 8:17 P.M.,

Motion by J. McEvoy, second by N. Castrogiovanni, to claim out of executive session and adjourn at 9:45 P.M.

Respectfully submitted,

Margaret Nolan  
District Clerk