

MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District

Date: December 1, 2020
Kind of Meeting: Workshop Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Laurie Kowalsky-President
Nancy Castrogiovanni-Vice President
Todd Cronin
Darren Gerbosi
John McEvoy
Maryann Santos

Members Not Present:

Others Present: Dr. Laura Seinfeld, Superintendent
Kate Freeman, Interim Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment
Margaret Nolan, District Clerk (Attended Remotely)

Laurie Kowalsky called the meeting to order at 6:45 P.M.

Motion by J. McEvoy, second by M. Santos, to enter into executive session at 6:45 P.M.

Motion by J. McEvoy, second by M. Santos, to claim out of executive session at 7:48 P.M.

Laurie Kowalsky thanked everyone for joining and welcomed Dr. Ianni who was present this evening. Dr. Ianni was appointed at the last meeting and will begin his position as Superintendent January 1st. She welcomed Darlene Dolan who would be the new District Clerk and will be appointed this evening.

Dr. Seinfeld turned the floor over to Dr. Lisa Mulhall. Dr. Mulhall indicated that tonight they would be speaking on the Inclusion Diversity and Equity Action (IDEA) Committee. She introduced Rebecca Menuzzo and Dr. Valerie Vacchio who would be speaking about the important work of this committee. Dr. Vacchio indicated that she and Ms. Menuzzo serve as co-chairs of this committee. The committee is represented by Board of Education, high school students, administrators, and community members. They shared some of the short- and long-term goals of this committee along with the next steps action plan.

Ms. Menuzzo indicated that they are looking into various professional development opportunities for faculty and staff. Dr. Vacchio reviewed some of these goals and their purposes. Ms. Menuzzo indicated that two meetings were held and a third is scheduled for this month. They are drafting a mission statement. Ms. Menuzzo thanked the committee members for their contribution and the Board for their support of this committee. Ms. Kowalsky asked that every board member attend one meeting to gain some insight of the work of this committee. Dr. Mulhall spoke on the importance of trust particularly with this committee. In that matter, consistency in attendees is important. She spoke on other ways they could include the Board on the developments of this committee.

Dr. Seinfeld introduced Dr. Marisa Bel who would be giving an update on the World Languages Department. She spoke on the change in the name from Languages Other than English and the reason for that change. She indicated that the department had updated their mission statement which they start every meeting with. Ms. Bel read the mission statement. She would be speaking about New York State World

Language Shifts, OBEN World Language adjustments, data review and opportunities for growth, Mandarin Chinese Program, and Foreign Language in the Elementary School (FLES).

Dr. Bel stated that they started to make changes last year and focused on some professional development learning. She reviewed the alignment to National standards and spoke on some new ideas and plans for this year and work over the summer for next year.

Dr. Bel reviewed some assessment data. She stated that there are two points of assessment aligned with the State local and FLACS. She reviewed in which grades each assessment was given. She showed some data comparing passing and mastery percentages for 2018 and 2019. Ms. Bel stated all students in NY State are required to study a language by 9th grade. She stated that some students switch to American Sign Language as it is very popular. Ms. Bel paused for questions by the Board. Ms. Bel gave some comparison data with regional scores. Dr. Bel reviewed other ways that the program could be evaluated while in this transition stage. Dr. Bel spoke on how the tests are scored. Dr. Mulhall explained how the District does not get information for this exam in the way that we get it for other exams. All other exams can be run through the Data Warehouse whereas this one cannot. Dr. Bel spoke on some of the programs students participate in.

Dr. Bel gave an update on the mandarin Chinese program which was added last year. She stated they went to Vernon to speak with the 6th grade students to introduce them to the World Language Program. She reviewed how this class was offered and the process of obtaining a teacher, however, many applicants withdrew because it was a .2 position. They ended up without a highly qualified teacher and were unable to run the class this year. She asked the Board for guidance on how they might want to offer this class next year. Dr. Seinfeld asked if the Board would like to offer it at the 7th grade level and then again at the high school level.

Dr. Bel spoke about a foreign language program at the elementary level and gave examples of different models indicating that students intuitively pick up language at a young age. She stated there is a lot of variety in FLES program for Districts and reviewed the potential roll out of the FLES program. Dr. Bel showed some of the challenging questions that Districts would need to consider for offering an elementary program. The Board asked Dr. Bel questions based on her presentation.

Dr. Seinfeld asked the Board if they were interested in Dr. Bel looking into a deeper study to Bring World languages into the District for the 2021-22 school year. She asked the Board if they would like Dr. Bel to focus on the model build up or build down which would be helpful in bringing more information to the Board.

Mrs. Santos stated she would like a report on both to compare costs and the Board would like more data as to what the build up or build down would look like. Mr. Gerbosi asked for something in the middle also. They feel the more info they have the better. Is there any interest into the Flex model? Could a Flex program be offered in 1st grade and then offer languages in 2nd grade? Dr. Seinfeld stated an additional study would be done and brought back to the Board.

Kate Freeman gave an overview of expenses and savings related to COVID. Ms. Freeman stated that when the 2019-2020 and 2020-2021 budgets were developed there was no COVID 19. At the Boards request Ms. Freeman would report on additional expenses, salaries, and savings. She reviewed expenses for supplies spent and anticipated expenses toward the end of the year and additional salaries related to planning and reopening. Ms. Freeman reviewed some of the savings relative to athletics, some abbreviated programs, field trips, and supervision. She summarized the totals for expenses and savings giving a total increase of \$589,000. Luckily, the district increased the 2019-2020 unappropriated fund balance. This amount can be brought into the 2020-2021 budget to cover those costs. Taking that into consideration this amount will not negatively affect the 2020-2021 budget. There is also an anticipated reimbursement through FEMA and

the CARES act. A question was asked regarding State Aid, however, Ms. Freeman stated there is no definitive number for that state aid. The District has received some aid in paying the TRS bill. The Board asked for more specific numbers on dollars saved through athletics in 2019-2020. Ms. Freeman stated that the District is in very good shape to cover these expenses. She indicated that possibly the District could just not fund the reserves as much. The District can add to the budget to cover costs for COVID for next year such as PPE, shields etc. The Board asked Ms. Freeman some questions relative to next year's budget.

Dr. Seinfeld discussed summer Board of Education Meeting Dates. The reorganization meeting can be held July 6 or 13. The Board would like to have the reorganization meeting on July 13 and the August meeting on August 10th.

Motion by T. Cronin, second by J. McEvoy, to approve the following:

III PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **TENURE APPOINTMENTS**

1.1	KIM ROMEO	Position: Tenure Area: Effective: Certification:	Special Education Teacher Special Education 12/01/2020 School District Leader, Professional Students with Disabilities (B-2), Professional Students with Disabilities (5-9), Generalist, Professional Students with Disabilities (1-6), Professional
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2. **APPOINTMENTS**

2.1	KERRY STEVENSON	Position: Status: Effective: Period Date: Certification: Assigned to: Probation: Salary: Replacing:	Teaching Assistant up to 6.17 hours per day 12/02/2020 12/02/2020 - 06/25/2021 Social Studies 7-12, Initial Oyster Bay High School 12/02/2020-12/02/2024 \$26.58 per hour Steven Kerr
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2.2	JOHN YOUNGS	Position: Status: Effective: Period Date: Salary:	Home Instruction – *revised Student Illness 10/7/2020 10/07/2020 - TBD \$78.56 per hour
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Student #: 363623609 1 hour per week

2.3 KEVIN COTTER Position: Home Instruction
Status: Student Illness
Effective: 10/07/2020
Period Date: 10/07/2020 - TBD
Salary: \$78.56 per hour

Student #: 363623609 1 hour per week

2.4 ALISON CHECHAKOS Position: Home Instruction
Status: Student Illness
Effective: 10/07/2020
Period Date: 10/07/2020 - TBD
Salary: \$78.56 per hour

Student #: 363623609 1 hour per week

2.5 JENNIFER STAMPFLI Position: Home Instruction
Status: Student Illness
Effective: 10/07/2020
Period Date: 10/07/2020 - TBD
Salary: \$78.56 per hour

Student #: 363623609 1 hour per week

2.6 JAMIE STAINKAMP Position: Leave Replacement
Effective: 12/07/2020
Period Date: 12/07/2020-02/12/2021
Certification: Students with Disabilities 1-6
Childhood Education 1-6, Initial
Salary: \$309.95 per day + holidays
Assigned to: Vernon
Replacing: S. Gentile (FMLA)

2.7 ATHANASIA ATSIDIS Position: Home Provider
Period Date: 11/04/2020 - 12/30/2020
Salary: \$78.56 per hour *revised

Student #: 082890000 (Illness) 2 hours per week

2.8 VIRGINIA KEMP Position: Leave Replacement
Effective: 11/25/2020
Period Date: 11/25/2020-02/11/2021
Certification: Childhood Education 1-6, Initial
Salary: BA, Step1 \$61,989 (pro-rated)
Assigned to: James H. Vernon School
Replacing: E. Dubon (Unpaid Leave)

2.9	OBHS MUSICAL PERSONNEL	Effective:	2020-2021 School Year
		Salary:	As indicated according to the Agreement between the OBENCSD and the OBENTA.
	Terriann Chiappardi	Director	\$6,455.00
	Michael Lamendola	Vocal Director	\$2,009.00
	Brenda Murphy	Pit Director	\$2,567.08
	Maria Randazzo	Asst. Producer	\$1,770.40

2.10	EXTRA-CURRICULAR ADVISORS	Effective:	2020-2021 School Year
		Salary:	As per Agreement between the OBENCSD and the OBENTA. *See Attachment

2.11	GEORGIANA MEYER	Position:	Home Provider
		Effective:	11/02/2020-06/30/2021
		Salary:	\$45.00 per hour

Student #: 10106000 90 minutes per day, twice a week

2.12	FRANCES SOTIRIOU	Position:	Home Provider
		Effective:	11/02/2020-06/30/2021
		Salary:	\$45.00 per hour

Student #: 10106000 90 minutes per day, twice a week

2.13	DAN GATTO	Position:	Behaviorist – Parent Training
		Effective:	11/20/2020-06/25/2021
		Salary:	\$78.56 per hour

Student #: 363623054 60 minutes per day, twice a month

2.14	WINTER INTRAMURAL SPORTS PROGRAM	Position:	Recreation Teachers
		Period Date:	11/23/2020-12/18/2020
		Assigned to:	Oyster Bay High School
		Salary:	\$61.50 per hour *See Attachment

B) Non-Teaching

1. **RETIREMENT RESIGNATION**

1.1	MARGARET NOLAN	Position:	Stenographic Secretary
		Effective:	01/25/2021
		Assigned to:	Administrative Building

2. **APPOINTMENTS**

2.1	MARIA FAMPRITSIS	Position:	Monitor
		Effective:	12/02/2020
		Assigned to:	Theodore Roosevelt School
		Period Date:	2020-2021 School Year
		Status:	up to 5.5 hours per day *revised

2.2 DARLENE DOLAN

Position: School District Clerk
Effective: 12/01/2020
Salary: \$15,000 (pro-rated, 12 months position)
Replacing: Margaret Nolan (resigned)

Discussion: John McEvoy asked a question on the winter sports intramurals. He asked if it could be on the agenda rather than as an attachment.

Dr. Seinfeld recognized Mrs. Nolan who would be retiring at the end of January. She thanked her for all her hard work.

Motion unanimously carried.

Motion by T. Cronin, second by J. McEvoy, to approve the following:

IV SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

<u>CPSE</u>		
11/18/2020	1	Program Review
 <u>CSE</u>		
10/16/2020	1	Amendment - No Meeting
11/09/2020	1	Amendment - No Meeting
11/10/2020	1	Requested Review
11/12/2020	1	Requested Review
11/17/2020	3	Requested Review
11/18/2020	2	Requested Review

Motion unanimously carried.

Motion by T. Cronin, second by N. Castrogiovanni, to approve the following:

V NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolution as listed:

A) SENECA CONSULTING GROUP/AUTHORIZATION TO SIGN CONTRACT

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign the contract between Seneca Consulting Group and the School District for the 2020-21 school year to provide ongoing monitoring of employee hours, documentation of offering of minimum essential health care coverage and plan affordability and the new IRS reporting requirements

1095C (Parts I & II), 1094C and 6055 at a cost of \$12,500.00 for the ongoing ACA administration and Minimum Value Plan RFP and a fee of \$275/hour for any additional consulting requested and \$1.30/form for printing, mailing and postage of completed IRS 1095C, 1094C and 6055 forms.

Motion unanimously carried.

Motion by T. Cronin, second by J. McEvoy, to adjourn at 9:14 P.M.

Respectfully submitted,
Margaret Nolan

District Clerk