BOARD OF EDUCATION OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT

Business Meeting February 9, 2021

6:30 PM - Executive Session

- Negotiation Update
- Ongoing Personnel Matter

7:30 PM - Convene Business Meeting

I CALL TO ORDER/PLEDGE OF ALLEGIANCE/PROCEDURES

II COMMENTS/REPORTS FROM BOARD OF EDUCATION/CORRESPONDENCE

III SUPERINTENDENT OF SCHOOLS

- Superintendent's Report
- Foreign Language at Elementary Schools (FLES) Proposal

IV APPROVAL OF MINUTES

- Workshop Meeting, 1/05/21
- Business Meeting, 1/19/21

| Motion by | /, seconded b | y |
|-----------|---------------|---|
| | | |

V BUSINESS/FACILITIES REPORT

• Second Budget Presentation

VI PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **RETIREMENT**

| Teacher |
|---------|
| |

Assigned to: Oyster Bay High School

Effective: 02/19/2021

2. TENURE APPOINTMENT

2.1 MARIA NICULESCU Position: Teaching Assistant

Tenure Area: Teaching Assistant

Effective: 02/15/2021

Certification: Level 3 – Teaching Assistant

3. **RESIGNATIONS**

3.1 RAKIYA FRANCE Position: Teaching Assistant

Assigned to: James H. Vernon School

Effective: 02/13/2021

3.2 KERRY STEVENSON Position: Teaching Assistant

Assigned to: Theodore Roosevelt School

Effective: 02/06/2021

4. <u>LEAVES OF ABSENCE</u>

4.1 ERIN DUBON Position: Teacher

Status: Unpaid Child Care Leave

Period Date: 11/25/2020 – 08/30/2021 *revised

Return to Work: 08/31/2021

Assigned to: James H. Vernon School

4.2 DR. MEAGAN DISSINGER Position: Teacher

Status: Unpaid F.M.L.A. Effective: 04/06/2021

Period Date: 04/06/2021 – 05/21/2021 Return to Work: 05/24/2021 *revised Assigned to: Oyster Bay High School

4.3 MICHAEL CIPRIANI Position: Assistant Superintendent of

Finance & Operations

Status: Unpaid Leave Effective: 02/13/2021

Period Date: 02/13/2021 – 04/09/2021

Return: 04/12/2021 Assigned to: District

4.4 LAUREN MILLER Position: ENL Teaching Assistant

Status: Unpaid Leave Effective: 03/26/2021

Period Date: 03/26/2021 – 08/31/2021

Return to Work: 09/01/2021

Assigned to: Oyster Bay High School

4.5 MELISSA KOZEE Position: Teacher

Status: Intermittent F.M.L.A.

Effective: 12/10/2020

Period Date: 12/10/2020 - 06/10/2021Assigned to: Oyster Bay High School

4.6 BRITTANY CAHILL Position: Teacher

Status: Unpaid F.M.L.A. Effective: 03/21/2021

Period Date: 03/21/2021 – 05/31/2021

Return to Work: 06/01/2021

Assigned to: Oyster Bay High School

4.7 SUZANNE GENTILE Position: Teacher

Status: Unpaid FMLA

Period Date: 02/22/2021 - 03/12/2021*Return to Work: 03/15/2021*revised dates Assigned to: James H. Vernon School

5. **APPOINTMENTS**

5.1 VIRGINIA KEMP Position: Leave Replacement

Effective: 11/25/2020

Period Date: 11/25/2020-06/25/2021*revised
Certification: Childhood Education 1-6, Initial
Salary: BA, Step1 \$61,989 (pro-rated)
Assigned to: James H. Vernon School
Replacing: E. Dubon (Unpaid Leave)

5.2 KAITLYN MALISZEWSKI Position: Substitute Teacher

Effective: 2020-2021 School year Assigned to: On-Call – as needed Salary: \$150.00 per day

5.3 NELLIE TROY Position: Resident Substitute

Effective: 02/10/2021

Certification: Childhood Education 1-6, COVID-19

Emergency

Salary: \$150 per day

Assigned to: James H. Vernon School

Replacing: Virginia Kemp

5.4 CATHERINE FREEMAN Position: Assistant Superintendent for

Finance and Operations

Status: Interim

Period Date: 02/16/2021-04/09/2021*revised

Assigned to: District Salary: \$875 per day

5.5 AP REVIEW INSTRUCTORS Effective: Spring 2021

Status: 8 hours/each (maximum)

Salary: \$78.56 per hour (pending student

enrollment). As per Agreement between the OBENCSD & the

OBENTA.

| AP Biology | Brittany Cahill |
|----------------------|-------------------|
| AP Calculus AB | Scott Knapp |
| AP Calculus BC | Scott Knapp |
| AP Capstone Seminar | Nicole Schwartz |
| AP Capstone Research | Stephen Acquaro |
| AP Chemistry | Colleen Annicelli |

| AP Computer Science | Suprabha Malhar-Jain |
|-----------------------|---|
| AP English Language | Karen DiMaggio |
| AP English Literature | Lydia Brady |
| AP World History | Brian Soper |
| AP Physics 1 | Colleen Annicelli; Andrew Schlendorf |
| AP Physics 2 | Ting Pang |
| AP Psychology | Lauren Harnick |
| AP Statistics | Andrea Breun |
| AP Studio Art | Scott Boris |
| AP U.S. Government | Lauren Harnick |
| AP U.S. History | David Pontillo |

5.6 ANGELA WAGNER Position: Home Services –

Teaching Assistant

Status: Per I.E.P mandate

Effective: 02/10/2021

Period Date: 02/10/2021 - 06/25/2021

Salary: \$45.00 per hour Replacing: Rachel Alford

Student #: 101590000 5 times per week,not to exceed 140 hours per year

5.7 COACHES Effective: 2020–2021 School Year

Period Date: Winter

(pending student enrollment)

| Assignment | Season | Span/ Time | Name | Cont. /New | Sch. | Year /Step | Salary |
|------------------------------------|--------|---------------|------------------|---------------|------|---------------|----------|
| Fencing Var. H.C. | Winter | 1/4–1/9 | John Bruckner | Cont. | III | 25 | \$523.40 |
| Fencing Asst. | Winter | 1/4–1/9 | Virginia Kemp | Cont. | II | 4 | \$300.20 |
| Fencing Var. H.C. | Winter | 1/11–2/27 | Virginia Kemp | Cont. | I | I | \$3,780 |
| Basketball Boys Var. H.C. | Winter | 2/1 – 2/27 | Brian Boyle | Cont. | III | 11 | \$9,781 |
| Basketball Boys Assistant Var. | Winter | 2/1 – 2/27 | Dustin Abbate | Cont. | III | 14 | \$7,585 |
| Basketball Boys J.V. | Winter | 2/1 – 2/27 | Daniel Ruskowski | Cont. | II | 4 | \$6,932 |
| Basketball Girls Var. H.C. | Winter | 2/1 – 2/27 | Erin Murcott | Cont. | III | 10 | \$9,781 |
| Basketball Girls Assistant Var. | Winter | 2/1 – 2/27 | Richard Geiger | New | Ι | 1 | \$6,080 |
| Cheerleading Var. H.C. | Winter | 2/1 – 2/27 | Jessica Paprocki | New | I | 1 | \$3,039 |
| Cheerleading, Var. Asst. | Winter | 2/1 – 2/27 | Nicole Turner | New | I | 1 | \$2,171 |

| AG | ENDA | | - 5 | - | _ | | 2/09/2 | 21 |
|----|-----------------------------------|--------------|------------|-----------------|-------|-----|--------|------------------|
| | Fencing Asst. | Winter | 1/11–2/27 | Brandon Brooker | New | I | 1 | \$2,122 (80%) |
| | Wrestling Boys Var. | Winter | 2/1 – 2/27 | Doug Axman | Cont. | III | 41 | \$9,781 |
| | Wrestling Asst. Var. | Winter | 2/1 – 2/27 | Dylan Rankin | Cont. | I | 2 | \$6,080 |
| | Basketball Girls, Asst., Gr. 7 | Winter II | 2/8 – 3/19 | Brian Soper | Cont. | III | 4 | \$4,924 |
| | Basketball Girls, Asst., Gr. 8 | Winter II | 2/8 – 3/19 | Nicki Stanco | New | I | 1 | \$4,321 |
| | Wrestling Asst. 7&8 | Winter II | 2/8 – 3/19 | Dylan Rankin | Cont. | II | 4 | \$4,924 |
| | Volleyball Asst. Boys, Gr. 7 | Winter II | 2/8 – 3/19 | Charlie Rizzuto | New | I | 1 | \$3,280 |
| | Volleyball Asst. Boys, Gr. 8 | Winter II | 2/8 – 3/19 | Erica Eisenberg | New | I | 1 | \$3,280 |

5.8 PATRICIA ANN McCAFFREY Position: Home Services –

Reading Teacher

Status: Per I.E.P mandate

Effective: 02/10/2021

Period Date: 02/10/2021 - 06/25/2021

Salary: \$78.56 per hour

Student #: 363623609 not to exceed 210 minutes per week

5.9 DAN GATTO Position: Home Services –

Behaviorist

Status: Per I.E.P mandate

Effective: 02/10/2021

Period Date: 02/10/2021 - 06/25/2021

Salary: \$78.56 per hour

Student #: 363623807 not to exceed 2 hours per month for parent training

5.10 SUPERVISION SCHEDULE Position: Supervisors/Scorers/Timers

Effective: 2020-2021 School Year

Period Date: Winter 2021

Salary: As per Agreement between the

OBENCSD and the OBENTA

Boys' and Girls' Basketball Home Games @ OBHS

| Date | Level | On Duty Time | Game Time | Visitor | Book | Scoreboard |
|----------------|--------------------|--------------------|-------------------------------|----------------------------|-----------------------|-----------------------|
| Tue. 2/9/2021 | Girls Varsity | 4:00 PM | Var. 4:30 PM | Cold Spring Harbor H.S. | Crowley | Harrison Giannetta |
| Thu. 2/11/2021 | Boys JV/Varsity | 4:30 PM | JV 5:00 PM/Var. 7:00 PM | Carle Place H.S. | Crowley 6:30 PM | Sommo Wink |

| Sat. 2/13/2021 | Boys JV/Varsity | 9:30 AM | JV 10:00 AM/Var. 12:00 PM | East Rockaway H.S. | Crowley 11:30 AM | Rizzuto Iles |
|----------------|--------------------|------------|---------------------------------|--------------------------|------------------------|-----------------------|
| Tue. 2/16/2021 | Girls Varsity | 9:30 AM | Var. 10:00 AM | Malverne H.S. | Crowley | Harrison Giannetta |
| Fri. 2/19/2021 | Boys JV/Varsity | 9:30 AM | JV 10:00 AM/Var. 12:00 PM | Wheatley H.S. | Crowley 11:30 AM | Iles Wink |
| Mon. 2/22/2021 | Girls Varsity | 4:00 PM | Var. 4:30 PM | Friends Academy | Crowley | Rizzuto Sommo |
| Tue. 2/23/2021 | Girls Varsity | 4:00 PM | Var. 4:30 PM | Carle Place H.S. | Crowley | Harrison Giannetta |
| Fri. 2/26/2021 | Girls Varsity | 4:45 PM | Var. 5:15 PM | Island Trees H.S. | Crowley | Iles Wink |

5.11 EXTRACURRICULAR ADVISORS

Effective: Assigned to:

2020-2021 School Year Oyster Bay High School

Salary:

As per Agreement between the OBENCSD and the OBENTA.

| Assignment | Name | Schedule | Year/Step | 1/2 Year Salary |
|----------------------------|----------------|----------|-----------|--------------------|
| Bring Change to Mind | Cara Riebe | I | 1 | \$362.00 |
| Natl. Junior Honor Society | Ashleigh Pryor | I | 1 | \$684.50 |

5.12 JACQUELINE RYAN Position: Substitute Teacher

Effective: 2020-2021 School year Assigned to: On-Call – as needed Salary: \$150.00 per day

B) Non-Teaching

1. **PERMANENT CIVIL SERVICE**

1.1 SANDRA LoGALBO Position: Nurse

Assigned to: Theodore Roosevelt School

Effective: 02/12/2021

2. <u>LEAVE OF ABSENCE</u>

2.1 CONNIE VIRONE-MAHONEY Position: Senior Typist Clerk

Status: Unpaid Leave

Period Date: 04/22/2021 - 04/28/2021

Return to Work: 04/29/2021

Assigned to: Oyster Bay High School

AGENDA - 7 - 2/09/21

| 3. | APPOINTMENTS/REVISED APPOINTMENTS |
|----|-----------------------------------|
| | |

| 3.1 | INA POCHTAR | Position: | Senior Account Clerk |
|-----|----------------|---------------|-------------------------------------|
| | | Effective: | January 25, 2021 |
| | | Status: | Probationary 8 weeks *revised |
| | | Salary: | \$56,187 (prorated) According to |
| | | | the Agreement between OBENCSD |
| | | | and CSEA, Local 1000 AFSCE, AFL-CIO |
| | | Assigned to: | Administration – Business Office |
| | | Replacing: | S. Walsh (promoted) |
| 3.2 | VERONICA LYONS | Position: | Substitute Clerical *pending Civil |
| | | | Service approval |
| | | Effective: | 2020-2021 School year |
| | | Assigned to: | On-Call – as needed |
| | | Salary: | \$14.00 per hour |
| 3.3 | SUSAN NEKOTA | Position: | Substitute Clerical |
| | | Effective: | 2020-2021 School year |
| | | Assigned to: | On-Call – as needed |
| | | Salary: | \$14.00 per hour |
| | Motion by | , seconded by | |

VII BUSINESS ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolution as listed:

A) TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3539-3541.

| Motion by | , seconded by |
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|-----------|---------------|

VIII SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

| <u>504</u> | | |
|------------|---|----------------------------|
| 1/19/2021 | 1 | Reevaluation/Annual Review |
| 1/27/2021 | 2 | Initial Eligibility |

| <u>CSE</u> | | |
|------------|---|---------------------|
| 1/15/2021 | 2 | Requested Review |
| 1/25/2021 | 2 | Requested Review |
| 1/27/2021 | 1 | Initial Eligibility |
| 1/28/2021 | 1 | Requested Review |
| | | - |

Motion by______, seconded by _____

IX NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) APPOINTMENTS TO ASSISTANT BUSINESS OFFICIAL

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the appointments as listed to the Assistant Business Official effective February 1, 2021:

Purchasing Agent

Records Management Officer

Data Protection Officer
District-wide Wellness Committee (Chairperson)
District-wide Safety Team
Legal Advertisements/Bids
Authorization for Opening of Bids

B) POLICIES FOR REVIEW AND ADOPTION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay–East Norwich Central School District hereby reviews and adopts the following policies:

| Revised | 1 & | Re- | Nu | <u>mbe</u> | <u>red</u> |
|---------|-----|-----|----|------------|------------|
| | | | | | |

| 5510 | Accounting of Funds |
|------|--|
| 9100 | Computer Resources and Data Management |
| 9150 | Use of School District Email |
| 9200 | Privacy and Security for Student, Teacher and Principal Data |
| 9450 | Acceptable Use – Remote Learning |
| 9500 | Information Security Breach and Notification |

C) PIT MUSICIANS FOR THE OBHS MUSICAL

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education approves the following pit musicians at a rate of \$100 per day for approximately 8 days to accompany the OBHS musical being performed on 3/12-3/14/2021:

Alex Gallina Michael Rodgers

D) SEQRA RESOLUTION – OBHS: PROPOSED PURCHASE OF CAFETERIA FURNITURE

Upon the recommendation of the Superintendent, the Oyster Bay-East Norwich Central School District Board of Education approves the following resolution:

WHEREAS, the Board of Education desires to embark upon the Proposed Purchase of Furniture, Fixtures and/or Seating for the Cafeteria at the Oyster Bay High School through Nassau County Grant Funds (Project), hereto; and

WHEREAS, said Project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby declares itself lead agency in connection with the requirements of SEQRA; and the Board of Education, as the lead agency, has examined all information related to the Project and has determined that the Project as a whole is classified as a Type II Action as defined by Section 617.5(c)(31) of the SEQRA Regulations and therefore requires no further review.

| Motion by | , seconded b | oy |
|-----------|--------------|----|
| | | |

X DISCUSSION

- Board of Education 2021-22 Meeting Dates
- New Policies for First Reading
 - ➤ 2500 District Complaint Procedures for Federal Programs
 - ➤ 3240 Staff Complaints and Grievances
 - > 7600 Equivalence in Instructional Staff and Materials
 - > 9300 Internet Safety
 - ➤ 9400 Computer, Network and Internet Acceptable Use

XI FRIDAY PACKET

XII ADJOURN MEETING