

MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District

Date: March 16, 2021
Kind of Meeting: Business Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Laurie Kowalsky-President
Nancy Castrogiovanni-Vice President
Todd Cronin
Darren Gerbosi
John McEvoy

Members Not Present:

Others Present: Dr. Francesco Ianni, Superintendent
Kate Freeman, Interim Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment
Mary Anne Sadowski, District Counsel
Darlene Dolan, District Clerk

Laurie Kowalsky called the meeting to order at 6:45 P.M.

Motion by T. Cronin, second by J. McEvoy to enter into executive session at 6:45 P.M.

Motion by D. Gerbosi, second by N. Castrogiovanni to claim out of executive session at 7:32 P.M.

Laurie Kowalsky led the pledge of allegiance and then turned the floor to Maryann Santos who reported on correspondence.

Dr. Ianni welcomed all and invited Mr. Trentowski to the podium for his recognition of student winter athletes. Mr. Trentowski explained two groups of athletes will be honored this evening. He presented an overview of the athletic accomplishments beginning in January with high-risk sports. He thanked the many contributors who helped make this unprecedented sports season a true success including coaches, athletes and parents. The NYS Public High School Athletic Association recognizes schools whose teams of GPA's of 90 or above and 5 out of 6 low/moderate risk sports teams at Oyster Bay qualified for this honor. Mr. Trentowski recognized the first group of athletes from the boys/girls fencing teams who earned the title of Division II Champions. All were presented with certificates. The second group of athletes from the girls' basketball and wrestling teams were honored in the same way. These athletes made it through 90 per cent of their scheduled season. Mr. Trentowski honored All County/All Conference athletes who also received certificates of accomplishment. Oyster Bay is proud of their student athletes.

Dr. Ianni congratulated students that participated in the livestream musical this past weekend. He thanked Mr. Femino and his entire team. Further, he expressed that it is very exciting to have all grades back in school and all sports back as well. At the HS, News 12 came to the school to interview students participating in "No Place for Hate". The students are working very well together and with Ms. Lasher and Ms. Menuzzo on this timely event. Another event, "Put Your Device Away in Oyster Bay" was received well by all and similar events will be considered in the future. Dr. Ianni congratulated all the Board members for their support during the budget process. Many long hours are spent by the Board reviewing budget details. The Board also meets with Legislators to advocate for all students. Dr. Ianni expressed that he wants the community to know what goes into budget preparation and how proud he is of the work done by all. Social media is an important vehicle to have a clear view of what is happening inside the schools. Dr. Ianni stated that the number of followers continue to grow.

Motion by T. Cronin, second by J. McEvoy to approve minutes of Business Meeting, 2/9/21.

Motion unanimously carried. The minutes were approved.

Business/facilities report/3rd budget presentation:

The Budget vision/mission is to continue to promote district goals, empower all students to achieve excellence and provide students with the resources they need. The focus for 2021/2022 is to stay within the tax cap, anticipate effects of state aid reduction and build in COVID expense. Budget Overview – revenue should equal expense – contractual obligations and state mandates factor into expense. In terms of revenue, state aid is approximately 5% therefore bulk of revenue comes from the tax levy and managed reserves. As of right now there is some negotiation with state aid but a reduction is not expected. Budget should be passed by NY state by April 1st. SEE PRESENTATION for detail on analysis of revenue/historical use of reserves & fund balances/allowable tax levy/pilots/expenditure analysis/benefits analysis. Allowable tax levy is 1.40%. Budget difference of 1.1 million dollars when compared to previous year. When comparing budget difference to tax levy, district is short approximately \$400,000 which is the reason for the need to tap into reserves/fund balance.

Benefits Analysis: Health benefit rates are set on a calendar year timeline. A school year budget is on a timeline of July 1 - June 30th. Due the calendar difference, the 2nd part of the year (January 2022 – June 2022) is always a guesstimate in terms of health benefit rates.

2021-2022 budget enhancements include the addition of a full-time mandarin teacher, purchase of a new truck, potential COVID expense and maintenance of existing program. Proposed budget for 2021-2022 is a difference of +\$1,121,402.

Capital Projects Update (previously approved by Board, submitted to NY State and awaiting approval): Boiler update at HS is 90% complete; A/C in HS gymnasium summer 2021; TR School toilet repair summer 2021 – Vernon playground resurfacing summer 2021. Capital projects using capital reserve – window maintenance, plaster at HS on ceilings/walls \$50,000; shelving and miscellaneous work at TR and Vernon, all totaling approximately \$250,000. Technology Projects using technology reserve -replenishment of equipment including student and instructional devices, totaling \$225,475. Budget adoption will take place on April 6th. Dr. Ianni opened his presentation up to the Board for questions.

Laurie Kowalsky thanked Dr. Ianni for the detail he provided on the budget. She then asked if barriers could be put into the budget as a capital improvement project for TR school in light of the recent accident that occurred there. Dr. Ianni responded that safety equipment is being reviewed and a proposal will be made shortly. Todd Cronin asked about transportation increase in the budget. Ms. Freeman responded. Mr. Cronin also asked about the possibility of adding a new piece of snow removal equipment for Vernon school and if that could be put included in the budget. Ms. Freeman responded. Ms. Santos asked a question about whether or not lease financing would be considered for technology. Dr. Ianni responded that research has been done on lease purchase and options are scenarios are being explored for future years. Laurie Kowalsky asked a question about class size. Dr. Ianni replied that district doesn't expect a major change and stated that he could provide a list of class sizes to the Board. Ms. Santos inquired about course offerings/curriculum changes. Dr. Mulhall responded that a couple of new courses may be offered without any change to the budget and list of courses will be provided at August meeting. Laurie Kowalsky asked about enhancing the business program with AP courses. Ms. Santos stated that many students in College have had exposure to economics courses.

Laurie Kowalsky encouraged community to view the budget presentation on website.

Motion by Todd Cronin, second by Maryann Santos to approve the following:

VI PERSONNEL ACTIONS
A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **RESIGNATION**

1.1 MICHAEL DAVID TRECO Position: Substitute/Leave Replacement
Assigned to: Oyster Bay High School
Effective: 03/12/2021

2. **LEAVE OF ABSENCE**

2.1 MARIA RANDAZZO Position: Art Teacher
Status: Unpaid F.M.L.A.
Effective: 04/12/2021
Period Date: 04/12/2021 – 06/13/2021
Return to Work: 06/14/2021
Assigned to: Oyster Bay High School

3. **APPOINTMENTS**

3.1 ROBIN PERLSTEIN Position: Substitute Teacher
Effective: 2020-2021 School Year
Assigned to: District - On-Call – as needed
Salary: \$150.00 per day

3.2 EXTRACURRICULAR ADVISORS Effective: 2020-2021 School Year
Assigned to: Oyster Bay High School
Salary: As per Agreement between the OBENCSD and the OBENTA.

<i>Assignment</i>	<i>Name</i>	<i>Sch</i>	<i>Year/Step</i>	<i>Notes</i>	<i>1/2 Year Salary</i>
Odyssey of the Mind	Maria Zambuto	I	1	2 nd half only	\$723.50

3.3 COACHES Effective: 2020-2021 School Year
(pending student enrollment)
Period Date: Spring

Assignment	Span/Time	Name	Cont./New	Sch	Yr/Step	Salary
Badminton Var. H.C.	4/22 – 6/14	Greg Bilello	Cont.	III	39	\$4,825
Badminton JV. H.C.	4/22 – 6/14	Erica Eisenberg	Cont.	I	1	\$2,873
Baseball Var. H.C.	4/22 – 6/14	Jeff Schiereck	Cont.	III	7	\$7,652
Baseball Asst. J.V.	4/22 – 6/14	*Jackson O’Neill	Cont.	II	4	\$5,627
Baseball Asst. Gr. 7/8	5/3 - 6/11	Brandon Brooker	Cont.	I	3	\$4,058
Baseball Asst. Gr. 7/8	5/3 - 6/11	Dominick Cotrone	Cont.	I	3	\$4,058

Crew	4/22 – 6/14	*Kathleen Brown	New	I	2	\$5,921
Golf Var. H.C.	4/22 – 6/14	Scott Boris	Cont.	I	2	\$3,795
Lacrosse, Boys Var. H.C.	4/22 – 6/14	Brian Soper	Cont.	III	11	\$7,652
Lacrosse Boys 7/8	5/3 - 6/11	*Daniel Ruskowski	Cont.	II	6	\$4,628
Lacrosse, Girls Var. H.C.	4/22 – 6/14	Charles Rizzuto	Cont.	III	9	\$7,652
Lacrosse, Girls Var. Asst.	4/22 – 6/14	Nicki Stanco	New	I	1	\$4,509
Lacrosse, Girls JV H.C.	4/22 – 6/14	*Danielle Maggi	New	I	1	\$4,510
Lacrosse, Girls JV Asst.	4/22 – 6/14	Georgia Kalamidas	Cont.	I	3	\$4,059
Lacrosse Girls 7/8, H.C.	5/3 - 6/11	*Cara Smith	Cont.	II	4	\$4,628
Softball Var. H.C.	4/22 – 6/14	Victoria Wink	Cont.	II	5	\$6,996
Softball Var. Asst.	4/22 – 6/14	Jennifer Iles	Cont.	II	4	\$5,140
Softball Asst. Gr. 8	5/3 - 6/11	*Michelle Morris	Cont.	I	3	\$4,059
Tennis Boys Var. H.C.	4/22 – 6/14	Nancy Flatley	New	I	2	\$4,356
Track & Field Boys Var. H.C.	4/22 – 6/14	Kevin Cotter	Cont.	III	27	\$7,616
Track & Field Girls Var. H.C.	4/22 – 6/14	Christopher Weber	Cont.	III	14	\$7,616
Track & Field Asst. 7&8, H.C.	5/3 - 6/11	*Paula Norton	Cont.	II	6	\$4,628

(*pending certification)

3.4 TEACHING ASSISTANTS

Position: Extracurricular Activities
Status: up to an additional 30 hours per year
Effective: 03/17/2021 – 06/25/2021
Period Date: 2020-2021 School Year
Salary: \$26.58 per hour
Assigned to: District

B) Non-Teaching

1. **RESIGNATION**

1.1 SUZANNE McGEE

Position: Monitor
Assigned to: James H. Vernon School
Effective: 01/22/2021

2. **APPOINTMENTS**

2.1 CIJI LANNING

Position: Monitor
Effective: 03/05/2021
Status: Probationary 26 weeks

		Assigned to:	James H. Vernon
		Salary:	\$14.42 per hour
		Replacing:	S. Margolnick
2.2	SUZANNE McGEE	Position:	Substitute Monitor
		Effective:	03/08/2021
		Status:	Pending Civil Service approval
		Assigned to:	District - On-Call – as needed
		Salary:	\$14.00 per hour
2.3	ROBERT McCORMICK	Position:	Security Aide FT *pending Civil Service approval
		Effective:	03/08/2021
		Status:	Probationary 26 weeks
		Assigned to:	District Wide
		Salary:	\$22.83 per hour

Motion unanimously carried.

Motion by Todd Cronin, second by Maryann Santos to approve the following:

VII BUSINESS ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

A) ACCEPTANCE OF TREASURER’S REPORT

The Board of Education hereby accepts the Treasurer’s Reports as presented by the District Treasurer for the months of January and February 2021.

B) ACCEPTANCE OF WARRANTS

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the months of January and February 2021.

C) TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3549-3550.

D) EXTRA CLASSROOM ACTIVITY FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the reports of the Extra Classroom Activity Funds as submitted for January and February 2021.

Discussion – N. Castrogioanni asked about whether or not there was a balance for the class of 2020. Kate freeman responded.

Motion unanimously carried.

Motion by Todd Cronin, second by John McEvoy to approve the following:

VIII SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CSE

3/1/2021	1	Initial Eligibility
3/2/2021	2	Requested Review
3/3/2021	1	Initial Eligibility
3/10/2021	1	Transfer Student

Motion unanimously carried.

Motion by Todd Cronin, second by Nancy Castrogiovanni to approve the following:

IX NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) POLICIES FOR REVIEW AND ADOPTION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby reviews and adopts the following policies:

Review

2500	District Complaint Procedures for Federal Programs
3240	Staff Complaints and Grievances
7600	Equivalence in Instructional Staff and Materials
9300	Internet Safety
9400	Computer, Network and Internet Acceptable Use

B) ALTERNATE ASBESTOS COMPLIANCE OFFICER

RESOLVED, Christine Kim, Assistant Business Official, is appointed Alternate Asbestos Compliance Officer for the 2020-2021 school year, without additional compensation.

C) OBSOLETE EQUIPMENT

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby declares the following equipment obsolete:

- 2006 Ford F350 Pickup Truck
- 2003 Ex-Mark 72-inch Zero Turn Liquid-Cooled Ride-On Mower

D) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the Garden City Union Free School District for the purpose of having the Garden City Union Free School District provide the Health and Welfare services to students residing in Oyster Bay-East Norwich and attending a non-public school located in Garden City, as per Section 912 of the Education Law, for the 2020-21 school year.

St. Anne's School (1 @ \$1,100.89)

Total \$1,100.89

E) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the Hicksville Union Free School District for the purpose of having the Hicksville Union Free School District provide the Health and Welfare services to students residing in Oyster Bay-East Norwich and attending a non-public school located in Hicksville, as per Section 912 of the Education Law, for the 2020-21 school year.

Holy Trinity School (3 @ \$927.96)

Total \$2,783.88

F) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the Mineola Union Free School District for the purpose of having the Mineola Union Free School District provide the Health and Welfare services to students residing in Oyster Bay-East Norwich and attending a non-public school located in Mineola, as per Section 912 of the Education Law, for the 2020-21 school year.

Solomon Schechter (5 @ \$818.00)

Total \$4,090.00

G) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the South Huntington Union Free School District for the purpose of having the South Huntington Union Free School District provide the Health and Welfare services to students residing in Oyster Bay-East Norwich and attending a non-public school located in South Huntington, as per Section 912 of the Education Law, for the 2020-21 school year.

St. Anthony's High School (15 @ \$798.86)
Long Island School for The Gifted (3 @ \$798.86)

Total \$14,379.48

H) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the Syosset Central School District for the purpose of having the Syosset Central School District provide the Health and Welfare services to students residing in Oyster Bay-East Norwich and attending a non-public school located in Syosset, as per Section 912 of the Education Law, for the 2020-21 school year.

Our Lady of Mercy Academy (12 @ \$1,020.20)
St. Edward The Confessor School (7 @ \$1,020.20)

Total \$19,383.80

Discussion: J. McEvoy asked a question about health/welfare services provided to other districts. Ms. Freeman responded.

Motion unanimously carried.

Friday Packet:

T. Cronin stated meeting with Senator Lafazan was productive. L. Kowalsky stated that Senator Lafazan would like to have more students intern with him over the summer. L. Kowalsky stated that Senator Gaughran was open to working closely with Oyster Bay School District, especially on grants. N. Castrogiovanni thanked all teachers, staff, administration for everyone's hard work in bringing back all students. M. Santos asked if students are going into cafeteria. Dr. Mulhall replied that we have an open campus, some students go into cafeteria, others leave for lunch and some go into gymnasium. J. McEvoy noted traffic flow is much better thanks to the new one-way signs.

Motion by T. Cronin, second by J. McEvoy to adjourn meeting at 8:44 P.M.
Motion unanimously carried.

Respectfully submitted,

Darlene Dolan
District Clerk

