

**MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District**

Date: March 2, 2021
Kind of Meeting: Workshop Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Laurie Kowalsky-President
Nancy Castrogiovanni-Vice President
Todd Cronin
Darren Gerbosi
John McEvoy
Maryann Santos

Members Not Present:

Others Present: Dr. Francesco Ianni, Superintendent
Kate Freeman, Interim Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment
Darlene Dolan, District Clerk

Laurie Kowalsky called the meeting to order at 6:32 P.M

Motion by N. Castrogiovanni, second by T. Cronin, to enter into executive session at 6:33 P.M.

Motion by T. Cronin, second by J. McEvoy to claim out of executive session at 7:37 P.M.

Dr. Ianni gave his Superintendent's report. He spoke of several achievements in the district including an impressive National Merit Scholarship finalist, Newsday Athletic Award, and Legislator Lafazan's Kids of Distinction Awards (grades K-12). Dr. Ianni also mentioned that the girls fencing team had an impressive season. He thanked the community for supporting the string program and encouraged all to support the upcoming virtual music programs in March.

Dr. Ianni updated the community on Covid. Seniors have been brought back, students are abiding by regulations and Covid numbers are low. Dr. Ianni wants community to understand that all rules and regulations are given to school districts by the State. Eileen McCartney, district Covid Coordinator and the district's entire Covid team are doing their best to follow the state guidelines, keeping schools open and keeping students and staff safe. Dr. Ianni thanked all Principals, Nurses, Administrators, Staff and especially Ms. Eileen McCartney, Covid Coordinator who is working diligently on behalf of all.

Dr. Ianni has recommended to the Board to bring all remaining grades (9-11) back on March 8th. Remote learning is still an option. Dr. Ianni stressed to parents the importance of working together by having conversations with their children to follow the rules at home. Doing so will allow schools to remain open and all events that students deserve can take place. Dr. Ianni thanked the community for their patience and stated his confidence in normalcy returning. He also mentioned there are 546 social media followers and reiterated his interest in getting this number to 1,000! Dr Ianni turned the presentation over to Ms. Lasher, Principal of Oyster Bay HS for student recognition and congratulated Nicholas Tardugno on his incredible achievement.

Mrs. Lasher stated that Nicholas Tardugno advanced to the final stage of the National Merit Scholarship competition. He is only 1 of 15,000 students to receive this prestigious honor. She congratulated him and presented him with this well-deserved award.

Dr. Mulhall introduced a sneak-peak musical video presentation by Anthony Femino, K-12 Fine and Performing Arts Supervisor. Mr. Femino introduced the dedicated staff who worked hard to present OBHS virtual musical productions, Songs for a New World. Short snippets of student performances were shown.

Dr. Ianni congratulated the music department and commented on the beautiful job and encouraged the community to enjoy and support it further by viewing the entire program on the website. He then introduced Ms. Rebecca Menuzzo, Assistant Principal, for a middle level update.

Ms. Menuzzo gave an overview of the middle level philosophy, social-emotional learning/mental health support initiatives and academic /extra-curricular activities for these grades. See presentation. Highlights include: OBHS has applied to receive the No Place for Hate designation & Smile Under Masks campaign. Future activities include interactive virtual workshops planned for March & April. Programs in support of middle level student's academic excellence include: National Junior Honor Society, Student of the Month Award, athletic and extra-curricular accomplishments & middle level versions of clubs such as SADD. See video for academic spotlight on English, Science, Technology, electives & spread some love campaign. Upcoming academic events include 7th grade Science Fair, Geography Bee and Virtual Music Performances.

Dr. Ianni thanked Ms. Menuzzo and Ms. Lasher for their efforts.

Motion by T. Cronin, second by M. Santos, to approve the following:

III PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. APPOINTMENTS

- | | | | |
|-----|---------------------|----------------|---|
| 1.1 | MICHAEL DAVID TRECO | Position: | Teacher |
| | | Status: | Leave Replacement |
| | | Effective: | 03/21/2021 |
| | | Period Date: | 03/21/2021 – 05/31/2021 |
| | | Certification: | Earth Science (7-12), Initial |
| | | Salary: | MA, Step1 - \$366.13 per day
+ holidays |
| | | Assigned to: | Oyster Bay High School |
| | | Replacing: | B. Cahill (Unpaid Leave) |
| 1.2 | SABRINA NASARY | Position: | Substitute Teaching Assistant |
| | | Status: | up to 6.5 hours per day |
| | | Effective: | 03/04/2021 |
| | | Period Date: | 03/04/2021 – 06/30/2021 |
| | | Certification: | Early Childhood (B-2)
Emergency COVID-19 |

- | | | | |
|-----|--------------------------|---|--|
| | | Salary: | \$26.58 per hour |
| | | Assigned to: | Oyster Bay High School |
| | | Replacing: | L. Miller (Unpaid Leave) |
| 1.3 | VERNON MUSICAL PERSONNEL | Effective: | Spring 2021 |
| | | Salary: | As indicated according to the Agreement between the OBENCSD And the OBENTA |
| | | Teriann Chiappardi | Director \$2,211 |
| | | Lauren Szabo | Creative Director \$2,009 |
| | | Michael Lamendola | Music Director \$2,009 |
| | | Virginia Kemp | Assistant Director \$2,009 |
| 1.4 | JAMIE STAINKAMP | Position: | Leave Replacement |
| | | Effective: | 05/03/2021 *anticipated |
| | | Period Date: | 05/03/2021-06/11/2021 |
| | | Certification: | Students with Disabilities 1-6
Childhood Education 1-6, Initial |
| | | Salary: | \$309.95 per day + holidays |
| | | Assigned to: | James H. Vernon |
| | | Replacing: | K. Hilt (FMLA) |
| 1.5 | ATHANASIA ATSIDIS | Position: | Home Provider |
| | | Period Date: | 02/15/2021 – 03/05/2021 |
| | | Salary: | \$78.56 per hour |
| | | Student #: 092730000 (Illness) 2 hours per week | |
| 1.6 | LISA McDOUGAL | Position: | Home Provider |
| | | Period Date: | 02/15/2021 – 03/05/2021 |
| | | Salary: | \$78.56 per hour |
| | | Student #: 092730000 (Illness) 2 hours per week | |
| 1.7 | PAULA LUZZI | Position: | Home Provider |
| | | Period Date: | 02/15/2021 – 03/05/2021 |
| | | Salary: | \$78.56 per hour |
| | | Student #: 092730000 (Illness) 2 hours per week | |
| 1.8 | DAN GATTO | Position: | Home Services – Behaviorist |
| | | Status: | Per I.E.P mandate |
| | | Effective: | 03/09/2021 |
| | | Period Date: | 03/09/2021 - 06/25/2021 |
| | | Salary: | \$78.56 per hour |
| | | Student #: 080320003 1 hour per month for parent training | |

1.9 JAMIE STAINKAMP Position: Leave Replacement
 Effective: 02/22/2021
 Period Date: 02/22/2021 – 03/12/2021
 Certification: Students with Disabilities 1-6
 Childhood Education 1-6, Initial
 Salary: \$309.95 per day + holidays
 Assigned to: James H. Vernon
 Replacing: S. Gentile (FMLA)

1.10 COACHES Effective: 2020–2021 School Year
 (pending student enrollment)
 Period Date: Fall

Assignment	Span/Time	Name	Cont.	Sch	Year/St	Salary
Cheerleading, Var.	3/1 – 4/21	Jessica Paprocki	New	I	1	\$3039
Cheerleading, Var. Asst.	3/1 – 4/21	Nicole Turner	New	I	1	\$2171
Cross Country Var. B&G	3/1 – 4/21	Kevin Cotter	Cont.	III	28	\$8985
Cross Country Var. B&G	3/1 – 4/21	Jen Doxsee	Cont.	I	1	\$4862
Cross Country Asst. 7&8	3/22 - 4/30	Christopher Weber	Cont.	III	10	\$8376
Field Hockey Var. H.C.	3/1 – 4/21	Lauren Scripture	Cont.	II	4	\$6674
Field Hockey Asst. J.V.	3/1 – 4/21	*Michelle Morris	New	I	1	\$4204
Field Hockey Asst. Gr. 7/8	3/22 - 4/30	*Paula Norton	Cont.	II	6	\$4793
Football Varsity Head Coach	3/1 – 4/21	*Dan Ruskowski	Cont.	I	3	\$8843
Football Var. 1 st Asst.	3/1 – 4/21	Brandon Brooker	Cont.	I	1	\$6320
Football Var. 2 nd Asst.	3/1 – 4/21	Dominick Cotrone	Cont.	I	1	\$5521
Football Asst. J.V.	3/1 – 4/21	*John LaRusso	New	I	1	\$5521
Football Asst. 7&8	3/22 - 4/30	Robert Scamell	Cont.	III	30	\$6885
Football Asst. 7&8	3/22 - 4/30	*Robert Venegas	Cont.	I	2	\$5521
Boys Soccer Var. H.C.	3/1 – 4/21	Brian Donohue	Cont.	II	6	\$6674
Boys Soccer Var. Asst.	3/1 – 4/21	George Costidis	Cont.	II	4	\$4793
Boys Soccer Asst. 7&8	3/22 - 4/30	Sean Lasky	New	I	1	\$3761
Girls Soccer Var. H.C.	3/1 – 4/21	Nicole Schwartz	Cont.	II	6	\$6674
Girls Soccer Var. Asst.	3/1 – 4/21	Richard Geiger	New	I	1	\$4204
Girls Soccer Asst. 7&8	3/22 - 4/30	*Cara Smith	Cont.	I	2	\$3761
Tennis Girls Var. H.C.	3/1 – 4/21	Greg Bilello Sr.	Cont.	III	7	\$5435
Volleyball Var. H.C.	3/1 – 4/21	Jen Iles	Cont.	III	17	\$7110
Volleyball Var. Asst.	3/1 – 4/21	Victoria Wink	Cont.	II	4	\$4826
Volleyball Asst. J.V.	3/1 – 4/21	Eileen Pape	Cont.	I	2	\$4234

(*pending certification)

B) Non-Teaching

1. **RESIGNATION**
 1.1 JOHANNA JONES

Position: Monitor

Status: Resignation
Effective Date: 09/01/2020
Assigned to: James H. Vernon

2. **APPOINTMENTS**

2.1 MICHELLE NOVAK

Position: Substitute Clerical
Effective: 2020-2021 School year
Assigned to: On-Call – as needed
Salary: \$14.00 per hour

2.2 KRISTEN KRITTMAN

Position: Substitute Clerical
Effective: 2020-2021 School year
Assigned to: On-Call – as needed
Salary: \$14.00 per hour

2.3 LISA McGUINNESS

Position: Account Clerk-Benefits
Status: Probationary 26 weeks
Effective: 03/12/2021
Salary: \$52,659 (prorated according to the agreement between OBENCSD and CSEA, Local 1000 AFSCME, AFL-CIO)
Assigned to: Business Office/Adm.
Replacing: I. Pochtar

Discussion: T. Cronin asked a question about coach’s salary and whether there is enough money in the budget to cover their salaries. Ms. Freeman explained.

J. McEvoy asked a question regarding home providers and Dr. Ianni confirmed that home providers are necessary for students with accommodation.

Motion unanimously carried.

Motion by J. McEvoy, second by T. Cronin to approve the following:

IV SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

2/10/2021	1	Initial Eligibility
<u>CSE</u>		
1/27/2021	1	Amendment - No Meeting
1/29/2021	1	Requested Review
2/04/2021	1	Reevaluation/Annual Review
2/04/2021	3	Annual Review
2/08/2021	3	Annual Review
2/10/2021	1	Initial Eligibility
<u>CPSE</u>		
1/27/2021	3	Initial Eligibility
2/10/2021	1	Initial Eligibility

Motion unanimously carried.

Motion by M. Santos, second by T. Cronin to approve the following:

V NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolution as listed:

A) PIT MUSICIAN FOR THE OBHS MUSICAL

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education approves the following pit musician at a rate of \$100 per day for approximately 8 days to accompany the OBHS musical being performed on 3/12-3/14/2021:

Tom Rizzuto

Motion unanimously carried.

Motion by T. Cronin, second by J. McEvoy to enter into executive session for purposes of personnel at 8:17 P.M.

Motion by N. Castrogiovanni, second by T. Cronin, to claim out of executive session and adjourn at 8:45 P.M.

Respectfully submitted,

Darlene Dolan
District Clerk

