

MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District

Date: April 6, 2021
Kind of Meeting: Workshop Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Laurie Kowalsky-President
Nancy Castrogiovanni-Vice President
Todd Cronin
Darren Gerbosi
John McEvoy
Maryann Santos

Members Not Present:

Others Present: Dr. Francesco Ianni, Superintendent
Kate Freeman, Interim Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment
Darlene Dolan, District Clerk

Laurie Kowalsky called the meeting to order at 6:45 PM.

Motion by J. McEvoy, second by N. Castrogiovanni, to enter into executive session.

Motion by T. Cronin, second by J. McEvoy to claim out of executive session at 7:30 PM.

Laurie Kowalsky called meeting to order at 7:36 PM. She then led the pledge of allegiance and turned the meeting over to Dr. Ianni.

Dr. Ianni welcomed all and commented on the beautiful new turf field. He also congratulated David Lazar for teacher recognition and explained that Dr. Mulhall will further elaborate on his accomplishments. Dr. Ianni congratulated the Music Department, teachers and students on an impressive performance of bands during March Music month at Oyster Bay. Other successful events in March include Downs Syndrome Awareness Day and World Language & Business Honor Society induction ceremonies.

Dr. Ianni spoke of a resolution on the agenda announcing Dr. Mulhall's resignation. While there will be a more formal way to honor her legacy at OBEN he spoke briefly of her incredible accomplishments over the past 11 years. Dr. Mulhall has approached her position with passion & knowledge, always in support of the students at Oyster Bay. Her work on curriculum, diversity and equity has been invaluable and it will continue, assured Dr. Ianni.

Tonight is the 4th Budget adoption presentation. Dr. Ianni thanked the Board, community & Ms. Freeman for all their support during the budget process. He expressed his confidence in the budget and assured that it maintains necessary instructional programs for the students, is fiscally responsible and has what it needs to be successful. He then turned the meeting to Dr. Mulhall who congratulated Mr. David Lazar, OBEN Math teacher, on his incredible accomplishment in becoming a National Board -Certified teacher. He is the third teacher at OBEN to receive this gold standard. The process involves gathering evidence for an outside expert panel's review that proves his dedication to student learning, his own learning and to the profession in general. Mr. Lazar was presented with a certificate and a group photo was taken.

Dr. Mulhall introduced the elementary principals who provided updates at their schools:

Dr. Vacchio stated that the district adopted RULER, a new social emotional learning (SEL) program for Pre-K to Grade 6 which is aligned to the new SEL requirements of providing mental health instruction in all classrooms. Over 2500 schools in the US have implemented this highly regarded program from The Yale center for Emotional Intelligence. It is an evidence based approach to social emotional learning and provides a positive emotional climate for both teachers and for students.

RULER is an acronym for the five skills of emotional intelligence (Recognizing emotions in self & others; Understanding the causes and consequences of emotions, Labeling emotions accurately, Expressing emotions appropriately, Regulating emotions effectively). RULER skills help people of all ages to use their emotions wisely, opening opportunity for success at school, work and in life. Schools that implement RULER have found a number of positive outcomes for their students. Forbes lists emotional intelligence as one of the top 10 most important job skills that companies will be looking for in the future. Emotional attributes are wanted by employers. Roosevelt's Site based team as it connects to RULER: The Champions of character initiative was implemented at Teddy Roosevelt school which promotes students willingness to be models of the RULER program. See Video.

Roosevelt Technology updates: Grade 2 students are now using chrome books and younger learners in Pre-K to 1st Grade have iPads. All teachers use *See Saw* as virtual platform to communicate with parents and support student learning. Teachers of grades pre-k-2 use zoom breakout rooms to encourage communication between students and support small group learning. Software/Apps have been added including Book Creator, Prodigy and MyOn. See video – students expressed why they like breakout rooms.

Dr. Vacchio thanked the board for supporting the orchestra program at Vernon and Mr. Anthony Femino for the successful implementation of this program. Currently 31 students enrolled. Small group lessons began early October. Students work on skill & techniques (violin & cello), read musical scales & interpret text/musical symbols. Orchestra ensemble began in late February. Students are working hard for their upcoming virtual performance in June. Goal is to grow orchestra program for grades 4-12. See video clip – students performing beginner folk song.

Brief update of Vernon site-based team: Priority goal is to promote diversity, equity, inclusion and excellence for all students. The Vernon site-based team has made several changes to reach this goal including updating the class and school library collections as well as the book of the month collections with more diversified selections. Another initiative that students participated in was the creation of a survey that focuses on school climate, belonging, diversity, equity and inclusion. This is used to gather insight on student experiences at Vernon school. The data will be used for an action plan going forward. See Video clip for work that site-based committee has done this school year.

Overview of 4th budget presentation and budget adoption: see presentation for detail.

The budget mission is to create a budget that will effectively and efficiently support and promote district goals. The district will allocate resources to continue to develop an outstanding school district that meets the needs of all students and remains fiscally responsible, especially during these challenging times.

Focus for the 2021-2022 Budget: stay within tax cap; preserve all instructional programs; anticipate effects of state aid reduction for 2021-2022 and into the future; build in COVID expense; long & short-term analysis of reserve funds. There are 2 propositions on the ballot. The first is for Capital Projects - to spend up to \$250,000 of capital reserves on repair work at the High School, Vernon and TR School. The second proposition is for Technology Projects, using technology reserve up to \$225,475 to upgrade student devices and instructional devices. Lease purchase programs will be investigated as possible creative ways to use these funds.

Budget overview: Tax Levy is 1.4%; addition of full-time mandarin teacher; preserve all instructional programs; upgrade ground equipment.

Budget Information – budget vote will take place in person on May 18th, 2021 from 7:00 AM until 9:00 PM.

Dr. Ianni asked if the Board has any questions.

J. McEvoy stated that improved busing was absorbed into this current budget which is a big win for the district. Everything has been included in last years budget in included in this years budget.

M. Santos thanked Dr. Ianni for his thorough explanation of the budget process.

L. Kowalsky commented that the increase in this year's budget increase is in line with previous years and the community should come out and support it.

J. McEvoy commented that no district did a better job of getting students back in the classroom safely. L. Kowalsky agreed and added that sports programs are running well also.

Motion by T. Cronin, second by J. McEvoy to approve the following:

IV PERSONNEL ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

A) Professional Personnel

1. RESIGNATIONS

1.1 DR. LISA MULHALL Position: Assistant Superintendent for Curriculum, Assessment and Instruction
Effective: 06/30/2021

1.2 AMY MICHALOPOULOS Position: Teacher
Effective: 04/14/2021
Assigned to: Oyster Bay High School

2. LEAVE OF ABSENCE

2.1 DENISE FERRAZANO Position: Social Worker
Status: Unpaid F.M.L.A.
Effective: 04/05/2021
Period Date: 04/05/2021 – 06/25/2021
Return to Work: TBD
Assigned to: James H. Vernon School

3. APPOINTMENTS

3.1 MARIA MALZONE Position: Leave Replacement
Effective: 03/21/2021
Period Date: 03/21/2021 – TBD
Certification: Biology (7-12), Initial
Salary: BA, Step 1 - \$309.95 per day + holidays
Assigned to: Oyster Bay High School
Replacing: B. Cahill (Unpaid Leave)

3.2 MARIA MALZONE Position: Substitute Teacher
Effective: 03/18/2021
Period Date: 03/18/2021 – 03/19/2021
Certification: Biology (7-12), Initial
Salary: \$150 per day
Assigned to: Oyster Bay High School

3.3 SUPERVISION SCHEDULE Position: Supervisors/Scorers/Timers
Effective: 2020-2021 School Year
Period Date: Fall
Salary: As per Agreement between the OBENCSD and the OBENTA.
*See Attachment

3.4 MICHAEL LAMENDOLA Position: Leave Replacement

Effective: 04/06/2021
 Period Date: 04/06/2021 – 05/21/2021
 Certification: Music, Emergency COVID-19
 Salary: BA, Step 1 - \$309.95 per day
 + holidays
 Assigned to: Oyster Bay High School
 Replacing: Dr. Dissinger (Unpaid Leave)

3.5 LAUREN SZABO

Position: Leave Replacement
 Effective: 04/12/2021
 Period Date: 04/12/2021 – 06/13/2021
 Certification: Visual Arts, Emergency COVID-19
 Salary: BA, Step 1 - \$309.95 per day
 + holidays
 Assigned to: Oyster Bay High School
 Replacing: M. Randazzo (Unpaid Leave)

3.6 ANNE DODGE

Position: Teaching Assistant
 Effective: 04/15/2021
 Status: 6 hours per day
 Certification: Teaching Assistant, Level 1
 Salary: \$26.58 per hour
 Assigned to: Theodore Roosevelt School
 New or Replacing: Reinstatement of position

3.7 CYNTHIA PERAGALLO

Position: Leave Replacement
 Effective: 04/15/2021
 Period Date: 04/15/2021 – 06/25/2021
 Certification: Mathematics (7-12), Initial Reissuance
 Salary: BA, Step 1 - \$309.95 per day
 + holidays
 Assigned to: Oyster Bay High School
 Replacing: A. Michalopoulos (Resignation)

3.8 VERNON PLAY COVERAGE

Position: Teaching Assistants
 Effective: Spring 2021
 Salary: \$26.58 per hour

Gabrielle Albanese	Up to 25 hours	Student: 363623010
Maria Gianforcaro	Up to 2.5 hours	Student: 363623807
Erica Eisenberg	Up to 25 hours	Student: 363624283
Donna Zeiser	Up to 41 hours	Student: 363622845

B) Non-Teaching

1. **PERMANENT CIVIL SERVICE**

1.1 INA POCHTAR

Position: Senior Account Clerk
 Assigned to: Administration
 Effective: 03/26/2021

2. **APPOINTMENTS**

2.1	ANARDO BAEZ	Position:	Laborer, PT Substitute
		Effective:	03/25/2021
		Assigned to:	Districtwide
		Salary:	\$14.00 per hour
		Status:	On call, as needed. Pending Civil Service Approval
2.2	PATRICK BURNETT	Position:	Laborer, PT Substitute
		Effective:	03/25/2021
		Assigned to:	Districtwide
		Salary:	\$14.00 per hour
		Status:	On call, as needed. Pending Civil Service Approval

Discussion:

N. Castrogiovanni thanked Dr. Mulhall for her years of service to OBEN district. She thanked her for her hard work and dedication to the students. J. McEvoy commented that Dr. Mulhall has always been a true professional.

L. Kowalsky thanked Dr. Mulhall for her responsibility towards getting the students back into the classroom.

Dr. Mulhall thanked all for the opportunity to serve Oyster Bay-East Norwich.

M. Santos thanked Dr. Mulhall for helping to improve academics. T. Cronin also thanked Dr. Mulhall for her efforts in keeping students first and expressed that it has been an honor to work with her.

L. Kowalsky wished Dr. Mulhall much success in her new position.

Motion unanimously carried.

Motion by J. McEvoy, second by T. Cronin to approve the following:

IV SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

<u>CSE</u>		
2/08/2021	2	Annual Review
2/12/2021	2	Annual Review
2/22/2021	2	Annual Review
2/24/2021	1	Annual Review
2/26/2021	1	Annual Review
3/15/2021	1	Requested Review
3/16/2021	1	Requested Review
3/16/2021	1	Program Review
3/16/2021	1	Annual Review
3/16/2021	1	Initial Eligibility Meeting

3/18/2021	1	Requested Review
3/19/2021	1	Requested Review
3/24/2021	1	Initial Eligibility Meeting
<u>CPSE</u>		
3/02/2021	1	Annual Review
3/16/2021	1	Amendment-Agreement No Meeting
<u>504</u>		
3/09/2021	1	Initial Eligibility Meeting

Motion unanimously carried.

Motion by T. Cronin, second by J. McEvoy to approve the following:

V NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) AUTHORIZATION OF CHANGE ORDER FOR CAPITAL WORK AT JAMES H. VERNON SCHOOL:

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards Change Order No. 1 to The LandTek Group, Inc. for credit of unused lump sum allowance for the synthetic turf field project.

Current Contract: \$ 1,919,000.00
Change Order No. 1: (20,635.68)
New Contract Total: \$ 1,898,364.32

B) AUTHORIZATION OF CHANGE ORDER FOR CAPITAL WORK AT JAMES H. VERNON SCHOOL:

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards Change Order No. 2 to Palace Electrical Contractors, Inc. for the electrical contract for the synthetic turf field project.

Current Contract: \$ 139,650.82
Change Order No. 1: 8,675.08
New Contract Total: \$ 148,325.90

C) ADOPTION OF 2021/2022 SCHOOL BUDGET

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District adopts the proposed budget for the 2021-2022 school year, in the amount of \$61,409,503.

D) PLACEMENT OF 2021/2022 PUBLIC LIBRARY BUDGET ON BALLOT

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District approves the placement on the ballot of May 18, 2021, of the proposed Oyster Bay-East Norwich Public Library budget for the 2021-2022 year, as follows:

Total Budget	\$2,119,891
Minus Appropriated Fund Balance	\$ 118,000
Minus Estimated Receipts	\$ 15,000
Amount to be Raised by Taxation	\$1,986,891

E) REAL PROPERTY TAX REPORT CARD

RESOLVED, that the Board of Education of the Oyster Bay-East Norwich CSD approves the Real Tax Report Card prepared by the Business Office for the 2021 Annual District Meeting and

BE IT FURTHER RESOLVED, that a copy of said Report Card will be submitted to the State Education Department on April 5, 2021; which is 24 hours after Board of Education adoption of the 2021-2022 school budget.

F) NASSAU COUNTY BOARD OF ELECTIONS MEMORANDUM OF AGREEMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District approves the Election Services Memorandum of Agreement between the Nassau County Board of Elections and the Oyster Bay-East Norwich Central School District.

G) APPOINTMENT OF ANNUAL MEETING CHAIRPERSONS

RESOLVED, the Board of Education appoints Todd Cronin and Maryann Santos to serve as co-chairpersons of the Annual District Meeting to be held on May 18, 2021 without compensation.

H) SEQRA RESOLUTION – PROPOSED CAPITAL RESERVE PROJECTS

WHEREAS, the Board of Education of the Oyster Bay East Norwich Central School District desires to embark upon the following capital improvement projects:

- ceiling and wall plaster renovation at Oyster Bay High School;
- renovation of windows at Oyster Bay High School;
- installation of casework at Vernon Elementary School;
- installation of casework at Roosevelt Elementary School;
- replacement of hot water heater at Roosevelt Elementary School

(hereinafter the “Projects”)

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings (Section 6 NYCRR 617.5(c)(10))

WHEREAS, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1), (2) and (10) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

D) PROPOSITIONS FOR EXPENDITURE OF MONEY FROM CAPITAL RESERVE

BE IT RESOLVED that the Board of Education shall present to the qualified voters of the Oyster Bay East Norwich Central School District at the annual meeting to be held on May 18, 2021 the following propositions in substantially the following form:

PROPOSITION #2

SHALL the Board of Education of the Oyster Bay East Norwich Central School District be authorized to expend: \$225,475 from the Technology Capital Reserve Fund established on May 15, 2018 for the purpose of performing the following projects: purchase of iPads (Kindergarten) and Chromebooks (7th grade); purchase of instructional devices and purchase of interactive boards, all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

PROPOSITION #3

SHALL the Board of Education of the Oyster Bay East Norwich Central School District be authorized to expend: (a) \$250,000 from the Capital Reserve Fund established on May 16, 2006 and amended on May 17, 2011 and May 21, 2013 and May 16, 2017 for the purpose of performing the following projects: ceiling and wall plaster renovation at Oyster Bay High School; renovation of windows at Oyster Bay High School; installation of casework at Vernon Elementary School; installation of casework at Roosevelt Elementary School; and replacement of hot water heater at Roosevelt Elementary School; all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

Motion unanimously carried.

L. Kowalsky stated that Mr. Cronin will open the upcoming budget vote on May 18th and Ms. Santos will close the budget vote.

Motion by J. McEvoy, second by T. Cronin to adjourn at 8:27 PM

Respectfully submitted,

Darlene Dolan
District Clerk

