

**BOARD OF EDUCATION  
OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT  
Business Meeting  
May 25, 2021**

**6:45 PM – Executive Session**

**7:30 PM - Convene Business Meeting**

**I CALL TO ORDER/PLEDGE OF ALLEGIANCE/PROCEDURES**

**II COMMENTS/REPORTS FROM BOARD OF EDUCATION/CORRESPONDENCE**

**III SUPERINTENDENT OF SCHOOLS**

- Superintendent’s Report
- Student Recognition –
  - National Junior Honor Society Outstanding Achievement Award
  - PSEG Earth Day Video PSA Contest Winners
  - Fall Athletes
- Social Studies Department Update

**IV APPROVAL OF MINUTES**

- Workshop Meeting, 4/06/21
- Business Meeting, 4/20/21

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**V BUSINESS/FACILITIES REPORT**

- Presentation on Status of Our Facilities – Dr. Ianni

**VI PERSONNEL ACTIONS**

**A) Professional Personnel**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following ***Professional Personnel and Civil Service Personnel*** Resolutions as listed:

**1. RETIREMENTS**

- |     |                |                         |   |
|-----|----------------|-------------------------|---|
| 1.1 | KAREN DiMAGGIO | Position:<br>Effective: | Teacher<br>Close of business day 06/30/2021 |
| 1.2 | AMY HALLOCK    | Position:<br>Effective: | Teacher<br>Close of business day 06/30/2021 |

**2. APPOINTMENTS**

- |     |                              |            |  |
|-----|------------------------------|------------|--|
| 2.1 | EXTENDED SCHOOL YEAR PROGRAM | Positions: | Instructors, Teaching Assistants, Therapists & |
|-----|------------------------------|------------|--|

Behaviorist  
 IEP Mandated  
 Status:  
 Salary: According to the Agreement  
 Between the OBENCSD and the  
 OBENTA.  
 (\*See Attachment)

2.2 PERSEFONI ANDRONIKOS Position: Per diem Substitute School Psychologist  
 Effective: 07/01/2021  
 Period Date: 2021-2022 School Year  
 Salary: \$150 per day  
 Assigned to: District

2.3 HOLLY ROSELLE Position: Elementary Teacher  
 Status: Leave Replacement -full year  
 Effective: 08/31/2021  
 Period Date: 2021-2022 School Year  
 Certification: Childhood Education (1-6),  
 Initial  
 Salary: MA, Step 1  
 Assigned to: Theodore Roosevelt School  
 Replacing: O. Fauvell (Unpaid Leave)

2.4 JANE PAGANO Position: Systems Analyst  
 Status: up to 2 additional days  
 Effective: 2020-2021 School Year  
 Salary: Per diem rate of pay

2.5 VERNON PLAY COVERAGE Position: Teaching Assistants  
 Effective: Spring 2021  
 \*revised

Jean Marie Furman	up to 5.5 hours	Student:363622948	\$45.00 per hour
Gabrielle Albanese	up to 5.5 hours	Student:363623010	\$45.00 per hour
Erica Eisenberg	up to 5.5 hours	Student:363624283	\$45.00 per hour
Donna Zeiser	up to 5.5 hours	Student:363622845	\$45.00 per hour
Sloan Cogliati	up to 5.5 hours	Student:363623537	\$45.00 per hour
Carla Paolicelli	up to 3 hours	Student:363623807	\$26.58 per hour
Fran Sotiriou	up to 6 hours	Student:363624283	\$26.58 per hour
Sloan Cogliati	up to 2 hours	Student:363623537	\$26.58 per hour
Karen Whelan	up to 4 hours	Student:363622845	\$26.58 per hour

2.6 ANN McDONALD Position: Summer School Coordinator Elementary  
 Literacy Program  
 Period Date: Summer 2021  
 Salary: \$5,000  
 Assigned to: District

2.7 ALAN RAPPAPORT Position: Technology Teacher  
 Status: Leave Replacement -full year  
 Effective: 08/31/2021  
 Period Date: 2021-2022 School Year  
 Certification: Industrial Arts, Permanent

Salary: MA, Step 1  
 Assigned to: Oyster Bay High School  
 Replacing: N. Rotolo (retired)

2.8 CURRICULUM WRITING

Positions: Curriculum Writing Projects  
 Period Date: Summer 2021  
 Salary: \$78.56 per hour

Project Title	Teachers	Maximum Project Hours
10th Grade AP World History	Keegan Harris	10
Algebra 1 Lab Revision	David Lazar	12
AP Human Geography	Ryan Towers	12
Developing & Updating Content & Alignment of Pre-K Progress Report with Next Generation Standards & Creating Electronic Version	Jane Cammarata, Christine Bartell	10
Elementary Orchestra Curriculum	Melissa Kozee	6
Financial Math Scope and Sequence	Karina Alteri, Carla Pimentel	24
Geometry Lab	Andrea Breun, Lesley Perullo	24
Heritage Spanish 7-8	Jenny Alvarado, Paula Luzzi	25
Heritage Spanish 9-12	Jenny Alvarado	20
Implementing Orff-Schulwerk into the TR Music Curriculum	Brenda Murphy	6
Incorporating Local History	Keegan Harris	6
Integrated ENL-English 7-8	Maria Kim	12
Introduction to Statistics	Andrea Breun	10
Living Environment Laboratory Modifications	Jillian Sanborn	10
Mandarin Chinese Curriculum	Yiming Wang	25
Middle Level Science PBL	Lisa McDougal, Emily Powell, Maria Zambuto	21
Science Resource Development Grades 3 & 4	Patricia Murray, Kristine Friedman	20
Incorporating Local History Grades 4 & 5	Janet Link, Jami Pugh	12
Spanish 1 A w/TCI (Teaching with Comprehensible Input) Adjustment	Jenny Alvarado, Jacklin Luciano, Paula Luzzi	24
Tools for Increasing Process & Self-Regulation Feedback	Lydia Brady, Deirdre Faughey, Maria Kim	15
Transition Assessment	Melissa Markotsis, Candace Alessandro	15

2.9 JILLIAN McFADZEN

Position: Teaching Assistant  
 Extended School Day Services  
 Status: Up to 5 hours  
 Effective: 05/26/2021  
 Period Date: 05/26/2021 – 06/24/2021  
 Salary: \$26.58 per hour

For Student #: 073440001

B) Non-Teaching

1. **RESIGNATIONS**

- 1.1 BRIAN DOUGHERTY                      Position:                      Security Aide  
Assigned to:                      District  
Effective:                      05/03/2021
  
- 1.2 PETER PRELLER                      Position:                      Security Aide  
Assigned to:                      District  
Effective:                      05/12/2021
  
- 1.3 SULE FILIZ BURNAZ INAN                      Position:                      Monitor  
Assigned to:                      Theodore Roosevelt School  
Effective:                      05/20/2021

2. **PERMANENT CIVIL SERVICE**

- 2.1 JACKSON O'NEILL                      Position:                      Laborer  
Assigned to:                      Buildings & Grounds  
Effective:                      05/18/2021

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**VII BUDGET ADOPTION – CERTIFICATION OF 2021-22 BUDGET VOTE**  
RESOLVED, the Board of Education certifies the tallies of the annual meeting as recorded by the District Clerk dated May 18, 2021.

Proposition #1 – Proposed School District Budget and Trustee Election

Yes 445                      No 170

Proposition #2 – Proposed Technology Capital Reserve Fund Projects

Yes 478                      No 132

Proposition #3 – Proposed Capital Reserve Fund Projects

Yes 476                      No 113

Proposition #4 – Public Library Budget

Yes 481                      No 123

Vote for Trustee of Board of Education (One Four-Year Term)

Michael Schindler 382  
Norah Windhausen 398

Vote for Member of Library Board (One Five-Year Term)

Henry Burney 411

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**VIII BUSINESS ACTIONS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

**A) ACCEPTANCE OF TREASURER’S REPORT**

The Board of Education hereby accepts the Treasurer’s Reports as presented by the District Treasurer for the months of March and April, 2021.

**B) ACCEPTANCE OF WARRANTS**

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the months of April, 2021.

**C) TRANSFER OF FUNDS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3601-3602.

**D) EXTRA CLASSROOM ACTIVITY FUNDS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the reports of the Extra Classroom Activity Funds as submitted for April, 2021.

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**IX SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

**A) CPSE/CSE MINUTES**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

**CSE**

2/04/2021	1	Annual Review
2/08/2021	3	Annual Review
2/25/2021	1	Annual Review
3/04/2021	1	Reevaluation/Annual Review
3/22/2021	2	Annual Review
3/23/2021	3	Annual Review
3/24/2021	1	Annual Review
4/09/2021	1	Annual Review
4/13/2021	1	Reevaluation/Annual Review
4/15/2021	1	Reevaluation/ Annual Review
4/15/2021	1	Annual Review
4/19/2021	1	Reevaluation/Annual Review
4/21/2021	1	Annual Review
4/26/2021	1	Annual Review
4/27/2021	1	Annual Review
4/28/2021	1	Annual Review
5/06/2021	1	Annual Review
5/06/2021	1	Requested Review

5/13/2021	1	Annual Review
5/17/2021	1	Requested Review

**CPSE**

3/01/2021	1	Annual Review
3/23/2021	3	Annual Review
4/14/2021	1	Initial Eligibility
4/21/2021	2	Initial Eligibility
4/29/2021	1	Reevaluation/Annual Review
5/05/2021	2	Initial Eligibility Meeting
5/05/2021	1	Annual Review
5/12/2021	2	Initial Eligibility Meeting

**504**

4/28/2021	2	Annual Review
4/29/2021	2	Annual Review
4/30/2021	1	Annual Review

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**X NEW BUSINESS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

**A) APPOINTMENT OF ADDITIONAL ELECTION INSPECTORS**

The following people will be appointed as election inspectors for the May 18<sup>th</sup> budget vote at the rate of \$14.00:

- Bransfield, Janet
- Mehta, Neal
- Pinnock, Katherine

**B) NASSAU-SUFFOLK SCHOOL BOARDS ASSOCIATION PROPOSED BUDGET AND PROPOSED SLATE OF OFFICERS**

WHEREAS, Nassau-Suffolk School Boards Association has submitted its proposed 2021-2022 Budget and proposed 2021-2022 Slate of Officers and Members of the Executive Committee, for the approval of its member boards, the Oyster Bay-East Norwich Central School District Board of Education authorizes the District Clerk to record the outcome of the votes and notify Nassau-Suffolk School Boards Association of the results.

BE IT RESOLVED, that the Nassau-Suffolk School Boards Association Proposed Budget for the 2021-2022 school year (as accepted by N-SSBA’s Executive Committee) be, and hereby is approved/not approved.

BE IT RESOLVED, that the Nassau-Suffolk School Boards Association Proposed 2021-2022 Slate of Officers and Members of the Executive Committee (as presented by N-SSBA’s Nominating Committee) be, and hereby is approved/not approved.

**C) AUTHORIZATION TO REAFFIRM RESERVE ACCOUNTS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby reaffirms the authorization for the following reserve accounts as prescribed under General Municipal Law and/or Education Law; Reserve for Employee Benefits and Accrued Liabilities; Reserve for Retirement Contributions, Insurance Reserve, and Capital Reserve.

BE IT FURTHER RESOLVED: that the Board of Education authorizes the funding of these reserves for the fiscal year ending June 30, 2021 as follows: Reserve for Employee Benefits and Accrued Liabilities not to exceed \$2,750,000; Reserve for Retirement Contributions not to exceed \$4,250,000; Retirement Contribution Reserve TRS Sub-fund not to exceed \$500,000; Insurance Reserve not to exceed \$400,000; Unemployment Reserve not to exceed \$200,000; Capital Reserve not to exceed \$10,000,000; and Capital Reserve for Technology not to exceed \$10,000,000. Final Amounts to be placed into each reserve will be determined upon final closing documents and reviewed by the District's External Audit Firm.

**D) OBSOLETE EQUIPMENT**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the following equipment obsolete:

1 – HP Poster Printer – 44” Large Format Photo Printer

**E) AWARD OF BID – THEODORE ROOSEVELT BATHROOM RECONSTRUCTION**

WHEREAS, the Oyster Bay-East Norwich Central School District has solicited and received bids in conjunction with the Theodore Roosevelt Bathroom Reconstruction project, and

BE IT RESOLVED therefore that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby accepts the following bid proposal and awards the respective purchase contract to the following bidder:

ACL Construction Corp.  
30-A Gleam Street  
West Babylon, New York 11704

Base Bid No. GC-1: General Construction (Single Prime)      \$223,000

Total Award      \$223,000

**F) APPROVAL OF TEXTBOOKS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following textbooks:

*The Cultural Landscape: An Introduction to Human Geography* (AP Edition), Pearson, 2020

*Statistics and Probability with Application*, Bedford, Freeman & Worth, 2021

**G) OYSTER BAY-EAST NORWICH TEACHERS ASSOCIATION / MEMORANDUM OF AGREEMENT**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District ratifies the Memorandum of Agreement and authorizes the President of the Board of Education to sign the agreement with the Oyster Bay-East Norwich Teachers Association for the period July 1, 2021 through June 30, 2026.

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**XI DISCUSSION**

**XII FRIDAY PACKET**

**XIII ADJOURN MEETING**