

**MINUTES OF THE BOARD OF EDUCATION**  
**Oyster Bay – East Norwich Central School District**

**Date:** May 4, 2021  
**Kind of Meeting:** Workshop Meeting  
**Location:** Oyster Bay High School, Town of Oyster Bay, Nassau County NY  
**Members Present:** Laurie Kowalsky-President  
Nancy Castrogiovanni-Vice President  
Todd Cronin  
Darren Gerbosi  
John McEvoy  
Maryann Santos

**Members Not Present:**

**Others Present:** Dr. Francesco Ianni, Superintendent  
Michael Cipriani, Assistant Superintendent for Finance & Operations  
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment  
Darlene Dolan, District Clerk

Laurie Kowalsky called the meeting to order at 6:45 PM.

Motion by J. McEvoy, second by N. Castrogiovanni, to enter into executive session to discuss matters of legal and personnel.

Motion by T. Cronin, second by N. Castrogiovanni to claim out of executive session at 7:32 PM

Dr. Ianni welcomed all and invited Mr. Femino to the podium to speak about student recognition & Vernon Musical Performers. Mr. Femino announced that students and staff have been working hard getting ready for Vernon's Magical Musical Revue. A musical review based on Disney songs will be live-streamed May 14<sup>th</sup> & 15<sup>th</sup>. Link is on website – tickets on sale now. A short video previewing the musical review was shown.

Dr. Ianni reported that OBHS has been ranked as one of the best High Schools in the nation according to US News and World Report. Over 18,000 schools were ranked throughout the country on how well schools serve students from various social and economic backgrounds. Categories ranked include college readiness, math/reading proficiency, state assessment & graduation rate. Oyster Bay placed in the top 1,000 schools in all categories! Dr. Ianni congratulated student Brianna Baugh who received a prestigious award from the LI Science and Engineering Fair on her research on ground water contamination.

Dr. Ianni stated that we are proud to support Autism Awareness by wearing blue on Fridays throughout the district. The American Sign Language group learned a song which can be viewed on the district website.

Legislator Lafazan was at Oyster Bay recently to present an award to the Newsday top student athletes at OBHS, Greta Flanagan, Nicholas Tardugno & Gabby Treble. Congratulations!

Graduation update: Principal Lasher has been working hard and it's been decided that this year we will have one ceremony in front of the HS in keeping with tradition – parade right after. Each student will be allowed 2 guests. Sr. Prom will take place – students will be allowed to dance and they will be allowed to bring one guest. Dr. Ianni thanked the Seniors for the way they have handled this past school year. They

set the tone for other grades in school and he is happy to provide them with a normal ending to the school year that they deserve. Dr. Ianni thanked Principal Lasher for her hard work and planning to make this happen.

Teacher appreciation week: Dr. Ianni thanked all teachers for their hard work and effort every single day. He stressed that their hard work does not go unnoticed by Administration or the Board of Education.

Tenure Celebration: Seven teachers were recognized for their service and granted tenure. Dr. Ianni spoke kindly of each teacher and presented each one with a small gift, photos were taken. Dr. Ianni thanked the group & their families who support their efforts. He then turned the podium over to Mr. Bixhorn, District Math Supervisor for his department update.

Mr. Bixhorn began his presentation with a slide detailing NYS Next Generation Learning Standards (NGLS) Implementation Timeline. Math standards for grades 3-8 will be changing. New assessments for these grades will begin in the 2022/2023 school year. NYS/NGLS are taking over for the common core standards. They will however still be connected to the 8 Standards for Mathematical Practice. Grade-level snapshots, common mathematics vocabulary, modification of scaffolding guides are some specific changes that will occur under the NGLS. All changes are expected to help pinpoint student needs no matter what level they may be at. See presentation for detail and for classroom excellence examples. Data Informed Instruction: In the beginning of 2021-2021 school year, teachers administered Nassau BOCES Gap Analysis (Grades 4-Algebra 2) to identify gaps from Spring 2020 to review standards that students may not have mastered. High School Teachers worked in teams to analyze multi-year standards gap analysis reports for the Algebra 1 Regents. IXL diagnostic reports were used as an additional measure for identifying student's eligibility for math interventions. Mid-year benchmarks were administered in high school and teachers used the item analysis to embed targeted spiral review.

Technology Integration: Focus will be on using technology to create more dynamic learning environments to advance students 21<sup>st</sup> century mathematical skills. Pilots were used in 2020-2021 with great success. Go Formative, Delta Math, and IXL are examples of technology being used and well received by students and teachers.

In school year 2021/2022, three new HS math elective trial courses will be offered: SAT Math Prep, Intro to Statistics and Financial Math. Extracurricular activities for this current school year include Kindergarten Math Night (Fall 2020), which was held virtually with over 150 participants! Additionally two HS teams competed in the M3 Math Modeling Challenge national competition and HS students created a new tutoring system through Mu Alpha Theta Honor Society, providing homework support to younger students in the district. Middle and HS Mathletes competed in the AMC local competitions & Continental Math League. A video was shown of a student who spent 14 hours working on real world M3 Math challenge.

L. Kowalsky asked about new courses, Intro to Statistics & Financial Math being offered in the Fall and if data analysis will be conducted in these new courses. J. Bixhorn replied yes and that the Statistics class will be as hands on as possible using real world data. M. Santos asked if this course is an AP course and J. Bixhorn replied yes. J. McEvoy asked how students become aware of new courses that are offered.

J. Bixhorn replied that he shared this information with the Guidance Department and Math Staff.

N. Castrogiovanni asked if all three new electives will be offered in September. SAT Math will be offered every other day and other two classes will be offered every day.

The Board thanked Mr. Bixhorn for the presentation.

Dr. Ianni gave his fifth and final budget presentation hearing. The Focus for the 2021-2022 Budget as stated previously is to: stay withing the tax cap; preserve all instructional programs; anticipate effects of state aid reduction for 2021-2022 and into the future; build in COVID expense; long and short-term analysis of reserve funds. see slide presentation for any further detail.

Dr. Ianni mentioned he gave a budget presentation at the local Sr. Center and was proud to show them how their tax dollars and invested.

Capital projects: capital reserves asking community to vote on expending up to \$250,000 at HS for maintenance and TR & Vernon casework and hot water heater maintenance at no cost to taxpayers. Technology projects: using technology reserve up to \$225,475 for student & instructional devices, at no cost to taxpayers. Overview: tax levy is 1.4%; preserve all instructional programs; upgrade groundwork equipment; upgrade to a f/t mandarin teacher.

Budget newsletter will be mailed on Wednesday with ballot proposition detail. Dr. Ianni welcomes any questions or concerns from the community. Budget vote is May 18<sup>th</sup>, from 7:00 AM to 9:00 PM in the HS chorus room. Dr. Ianni asked the Board if they have any questions regarding the budget. Dr. Ianni reiterated that absentee ballots applications can be found on the district website w/instructions on how to apply for an absentee ballot. Last day to register to vote is May 13<sup>th</sup>.

Motion by M. Santos, second by J. McEvoy to approve the following:

**IV PERSONNEL ACTIONS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

**A) Professional Personnel**

**1. RESIGNATIONS**

- |     |                    |                         |   |
|-----|--------------------|-------------------------|---|
| 1.1 | AMANDEEP KAUR VIRK | Position:<br>Effective: | Resident Substitute<br>Close of business day 04/16/2021 |
| 1.2 | ANDREA BERGAGLIO   | Position:<br>Effective: | Teaching Assistant<br>Close of business day 06/25/2021  |

**2. LEAVE OF ABSENCE**

- |     |                |   |   |
|-----|----------------|---|---|
| 2.1 | OLIVIA FAUVELL | Position:<br>Status:<br>Period Date:<br>Return to Work:<br>Assigned to: | Teacher<br>Unpaid Leave<br>2021-2022 School Year<br>09/01/2022<br>Theodore Roosevelt School |
|-----|----------------|---|---|

**3. TENURE APPOINTMENTS**

- |     |                     |   |  |
|-----|---------------------|---|--|
| 3.1 | DR. DEIRDRE FAUGHEY | Position:<br>Tenure Area:<br>Effective:<br>Certification: | English Teacher<br>English 7-12<br>08/30/2021<br>English Language Arts 7-12,<br>Professional<br>English to Speakers of Other<br>Languages, Initial<br>School District Leader,<br>Professional<br>School Building Leader, Initial |
| 3.2 | BRENDA MURPHY       | Position:<br>Tenure Area:                                 | Music Teacher<br>Music   |

		Effective:	08/30/2021
		Certification:	Music, Initial
3.3	VICTORIA WINK	Position:	Physical Education Teacher
		Tenure Area:	Physical Education
		Effective:	8/30/2021
		Certification:	Physical Education, Professional
3.4	KARINA ALTERI	Position:	Mathematics Teacher
		Tenure Area:	Mathematics 7-12
		Effective:	8/30/2021
		Certification:	Mathematics 7-12, Professional
3.5	JENNY ALVARADO	Position:	Spanish Teacher
		Tenure Area:	Spanish
		Effective:	8/30/2021
		Certification:	Spanish 7-12, Professional
4.	<b><u>APPOINTMENTS</u></b>		
4.1	AMANDEEP KAUR VIRK	Position:	Per diem Substitute
		Effective:	04/22/2021
		Period Date:	2020-2021 School Year
		Certification:	Early Childhood Education (Birth-2), Professional Childhood Education (1-6), Professional
		Salary:	\$150 per day
		Assigned to:	District
4.2	CARLA PIMENTEL	Position:	Mentor Coordinator
		Period Date:	2021-2022 School Year
		Salary:	\$5,000
		Assigned to:	District
4.3	MARYELLEN KERR	Position:	Per diem Substitute
		Effective:	04/21/2021
		Period Date:	2020-2021 School Year
		Certification:	Special Education, Permanent
		Salary:	\$150 per day
		Assigned to:	District
4.4	JACK THIBAUT	Position:	Per diem Substitute
		Effective:	04/20/2021
		Period Date:	2020-2021 School Year
		Salary:	\$150 per day
		Assigned to:	District
4.5	COACHES	Effective:	2020-2021 School Year (pending student enrollment)
		Period Date:	Spring



		Period Date:	2020-2021 School Year
		Certification:	Teaching Assistant, Level III
		Salary:	\$26.58 per hour
		Assigned to:	James H. Vernon School
		Replacing:	Rakiya France
4.12	NICOLE NAZZARO	Position:	Per diem Substitute
		Effective:	05/04/2021
		Period Date:	2020-2021 School Year
		Salary:	\$150 per day
4.13	YIMING WANG	Assigned to:	District
		Position:	Mandarin Teacher
		Status:	Probationary
			1 <sup>st</sup> year of a 4-year probationary period
		Effective:	08/31/2021
		Certification:	Chinese 7-12 – Initial
			Chinese 1-6 Extension, Initial
		Salary:	MA, Step 1, \$73,226
		Assigned to:	Oyster Bay High School & James H. Vernon School
		Replacing:	New
4.14	DENIECE PATTERSON	Position:	Mathematics Teacher
		Status:	Probationary
			1 <sup>st</sup> year of a 4-year probationary period
		Effective:	08/31/2021
		Certification:	Mathematics 7-12 – Initial
		Salary:	MA, Step 1, \$73,226
		Assigned to:	Oyster Bay High School
		Replacing:	A. Michalopoulos
<b>B)</b>	Non-Teaching		
1.	<b><u>PERMANENT CIVIL SERVICE</u></b>		
1.1	JOHN DEVLIN	Position:	Security Aide
		Assigned to:	Districtwide
		Effective:	03/01/2021
1.2	THOMAS FORTUNATO	Position:	Security Aide
		Assigned to:	Districtwide
		Effective:	03/01/2021
1.3	ANDREW NOVELLANO	Position:	Security Aide
		Assigned to:	Districtwide
		Effective:	03/01/2021
1.4	JOHN LEISTMAN	Position:	Security Aide
		Assigned to:	Districtwide

- |                              |                |   |  |
|------------------------------|----------------|---|--|
| 1.5                          | KENNETH NASTRI | Effective:<br>Position:<br>Assigned to:<br>Effective:         | 03/15/2021<br>Security Aide<br>Districtwide<br>03/15/2021  |
| 1.6                          | GREGORY NUZZI  | Position:<br>Assigned to:<br>Effective:                       | Security Aide<br>Districtwide<br>03/15/2021  |
| 2. <u><b>APPOINTMENT</b></u> |                |   |  |
| 2.1                          | TRACEY O'NEILL | Position:<br>Effective:<br>Status:<br>Salary:<br>Assigned to: | Senior Typist Clerk<br>April 27, 2021<br>Provisional Promotional<br>\$49,241 Annually (prorated)<br>Oyster Bay High School |

Discussion: D. Gerbosi asked what a mentor coordinator is. Dr. Mulhall replied and that it is required by law for first year teachers.

Motion unanimously carried.

Motion by T. Cronin, second by M. Santos to approve the following:

**V     SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

**A)   CPSE/CSE MINUTES**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

<u><b>CSE</b></u>		
3/01/2021	2	Annual Review
3/03/2021	2	Annual Review
3/08/2021	3	Annual Review
3/12/2021	1	Transition Meeting
3/18/2021	1	Annual Review
3/23/2021	3	Transition Meeting
3/25/2021	2	Annual Review
3/25/2021	3	Requested Review
3/25/2021	1	Reevaluation/Annual Review
3/26/2021	1	Annual Review
4/07/2021	1	Annual Review
4/12/2021	2	Annual Review
4/14/2021	1	Initial Eligibility
4/14/2021	1	Reevaluation/Annual Review
4/15/2021	1	Annual Review

4/23/2021	1	Annual Review
4/27/2021	1	Annual Review

**CPSE**

3/01/2021	1	Annual Review
3/23/2021	3	Annual Review
4/14/2021	1	Initial Eligibility
4/21/2021	2	Initial Eligibility

**504**

4/12/2021	1	Annual Review
4/22/2021	2	Annual Review

**B) CONSULTANT CONTRACTS/ANCILLARY AND RELATED SPECIAL EDUCATION SERVICES**

RESOLVED, based upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign a 2020-2021 consultant agreement with the following vendor to perform special education related services as needed. Vendors will be selected based on rate, continuity of service and overall availability.

North Coast Psychological Services

Motion unanimously carried.

Motion by J. McEvoy, second by T. Cronin to approve the following:

**VI NEW BUSINESS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolution as listed:

**A) APPOINTMENT OF SCHOOL SAFETY SUPERVISOR**

BE IT RESOLVED that the Board of Education of the Oyster Bay- East Norwich Central School District appoints Mr. William Castoro to the position of School Safety Supervisor, subject to his ability to obtain a waiver pursuant to Section 211 of the New York State Retirement and Social Security Law. The Board authorizes the Board President and/or Superintendent of Schools to execute a Salary and Fringe Benefit Agreement with Mr. Castoro with a salary not to exceed \$50,000 beginning July 1, 2021, the terms of which have been made known to the Board of Education in Executive Session; and

BE IT FURTHER RESOLVED that the Board of Education of the Oyster Bay-East Norwich Central School District, as the appointing authority for employees of the School District, hereby designates the President of the Board of Education and/or Superintendent of Schools to complete and execute any documentation required by New York State in furtherance of the submission of a waiver pursuant to Section 211 of the New York State Retirement and Social Security Law for Mr. Castoro.

**B) ACCEPTANCE OF DONATION**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of 2,000 – 3.8 oz. tubes of hand sanitizers from the Tzu Chi Academy Long Island.



**C) ACCEPTANCE OF DONATION**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of a 20-yard container from Mr. Michial Amoashiy.

**D) CORRECTIVE ACTION PLAN**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Corrective Action Plan for the Internal Audit Report dated December 2020 and submitted March 2021.

Motion unanimously carried.

Motion by M. Santos, second by J. McEvoy, to adjourn at 8:37 PM

Respectfully submitted,

Darlene Dolan  
District Clerk