

MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District

Date: June 22, 2021
Kind of Meeting: Business Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Laurie Kowalsky - President
Nancy Castrogiovanni - Vice President
Todd Cronin
Darren Gerbosi
John McEvoy
Maryann Santos
Norah Windhausen

Members Not Present:

Others Present: Dr. Francesco Ianni, Superintendent
Michael Cipriani, Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment
Maureen Raynor, Deputy Superintendent
Darlene Dolan, District Clerk
Christine Kim, Business Official
Mary Anne Sadowski, District Counsel

L. Kowalsky called the meeting to order at 6:30 PM. Motion by M. Santos, second by T. Cronin to enter into executive session at 6:31 PM.

Motion by T. Cronin, second by J. McEvoy, to claim out of executive session to enter into Audit Committee Meeting at 6:50 PM.

Motion by N.Castrogiovanni, second by T. Cronin to claim out of Audit Committee Meeting and begin the Business Meeting.

Dr. Ianni welcomed all and stated the school year is coming to an end. He is very proud of the seniors and pleased they are enjoying their final days. He also thanked the community for their warm welcome over this year and stated he looks forward to the future.

Dr. Ianni thanked Board Member John McEvoy for serving the students of Oyster Bay-East Norwich CSD over the past eight years. Throughout Mr. McEvoy's tenure, he always made sure the students of Oyster Bay have gotten the best. He thanked Mr. McEvoy for being so supportive of the district and wished him all the best. L. Kowalski stated that Mr. McEvoy has been an outstanding Board member. The Board depended on him greatly over the years for his dedicated service to the students. She warmly expressed her appreciation and thanked Mr. McEvoy. A photo was taken and Mr. McEvoy received a plaque. Mr. McEvoy stated to all that the district is on its way forward.

Dr. Ianni expressed his gratitude to Dr. Mulhall who is also leaving the district.

Dr. Ianni spoke about the retirees including: Ms. Karen DiMaggio, AP English teacher for 28 years with the district. She addressed the needs of her students with tremendous passion and care. She set high expectations and fully prepared her students for College. She was presented with flowers and a photo was taken. Dr. Ianni also spoke of Ms. Amy Hallock a Forensics teacher in the district. She embraced technology and taught case studies that rivaled CSI. She also led the Science National Honor Society for nine years and Mr. Rotolo who taught technology, woodworking, robotics/engineering in the district for the past 26 years.

Dr. Ianni then welcomed Town Supervisor, Joseph Saladino who attended tonight to honor students with their achievement awards: Mr. Saladino along with Councilwoman Vicki Walsh and Town Clerk, Rich LaMarca, presented Town of Oyster Bay Citation awards to the following students of Oyster Bay: Gabby Treble (2021 Class A County Champion for 100 High Hurdles & Long Jump), Greta Flanagan (2021 Class A County Champion for 3000 Meters), Nicholas Tardugno (2021 Boys' Cross Country Class III County Champion) and members of the Varsity Girls' Softball Team (2021 Class B County Champions) along with their coaches. Student names were read out loud and a group photo was taken.

Kevin Trentowski spoke of the Spring 2021 season. 98 7th & 8th grade students and 217 varsity students competed. He thanked all for their sportsmanship including: the Varsity Girls' Softball team – 2021 Class B County Champions including Skylar McEvoy – also All county & Scholar Athlete; Kaitlyln Aasheim – also All county Honorable Mention; Olivia Cruz – also All Conference; Nancy Abode, Ciara Barefoot, Sade Camilien, Meghan Cox, Yoselin Garcia, Emma Guarini, Marissa Iemmiti, Julia Jiao, Hazel Maldonado, Arianna Wulffen, Jennifer Iles (coach) & Victoria Wink (coach). Varsity Boy's Baseball: All County Honors, Pitcher Michael Gatti; All League Honors, Matthew Wong, All League Honorable Mention, Colin Rainey. The group was presented with certificates and a photo was taken. Girls Track was the next team honored: Gabby Treble – 2021 Class A County Champion for 100 High Hurdles & Long Jump & All County Individual; Greta Flanagan – 2021 Class A County Champion for 3000 Meters & All County Relay Team; Anna Silver – All County Relay Team & All County Individual; Noemia Gagliardi – All County Relay Team; Nia Lubin – All County Relay Team; Gabriela Ortuno – All county Relay Team; Lauren Swezey – All County Relay Team. Girls were presented with certificates and a photo was taken.

Boys Track: Nicholas Tardugno – 2021 Boys' Cross Country Class III County Champion; also All Division & All County; Vincent Arnedos – All Division; William Capone – All Division & All County; Riley Keffer – All Division & All County; Craig Mannino – All Division; Izzy Silver – All Division & All County – Chris Tardugno – All Division; Alex Zavala – All Division. Certificates were presented and a photo was taken.

Girls Lacrosse: Sophie Grady – Scholar Athlete; Grace Barrios – All County Honorable Mention; Laura Castrogiovanni – All Conference; Paulina Drabin – All Conference; Caleigh O'Toole – All Conference; Shannon Walsh – Unsung Hero. Certificates were presented and a group photo was taken.

Boys Lacrosse: Jonathan Dynda – All Conference & Academic All Conference; Christopher Lingen – All Conference & Academic All Conference; Noah Rudnet – All Conference & Academic All Conference; Moises Maldonado – All Conference. A group photo was taken and certificates were presented. Boys Tennis: Preston Rosh – All Conference – certificate presented and photo taken.

Dr. Ianni introduced Dr. Ryan O'Hara who spoke of the many talented students to be recognized for their writing skills. When the district was remote and posed challenges, students came through and won a Gold Medal from Columbia Scholastic Press for their efforts with the literary magazine. AGAPE, Harbour Voice & the yearbook have all continued during a difficult time. He expressed how proud he is of the Oyster Bay HS student body. Additionally, Dr. O'Hara presented writing contest awards to the following students: Max McConville – 1st Place, Martin J. Kelly Writing Contest of the Irish Cultural Society; Nancy Abode – Honorable Mention, Martin J. Kelly Writing Contest of the Irish Cultural Society; Riya Gupta & Sierra Nesis – Honorable Mention, Martin J. Kelly Writing Contest of the Irish Cultural Society; Gabriela Torres – Honorable Mention for "Be True to Yourself" – Walt Whitman Birthplace Association's Student Poetry Contest; Ms. Murphy's class – Honorable Mention for their class anthology entitled "Lessons Learned". Certificates were presented and a group photo was taken.

Dr. Ianni introduced Dr. Ostroff who came to the stage to present LI Science Congress Awards. She began with thanking all supporting AP research/seminar teachers and thanking the community for their support of science research in the district. Students earned awards for their work on independent research projects presented to LI Science Congress as follows:

Honorable Mention Awards: Brianna Baugh - denitrifying bacteria; Deanna Besart - how does garbage waste affect the growth of biovalve; Kevin Biggiani - the effect of therapy dogs on the feelings of loneliness; William Iannetta – coral bleaching reversion; Patrick Ingebrigtsten – how socio-economic status affects Father absence; Jack Iocolano – genetically engineering bacteria for resistance to antibiotics; Ania Kelly – how does location affect the accuracy of weather predictions on a 14 day forecast; Molly Kelly – the effect of environmental PH on liposomal uptake. Meritorius Awards: Muskan Kumar - research on influencing the inner monologue; Bianca McEvoy – body image of the visually impaired; Stefanie Sadocha – equity in real estate and lastly, The Honors Award: Nathaniel Yee - marine microplastic bioremediation. Certificates were presented and a group photo was taken.

L. Kowalsky opened the public hearing on the district safety plan. M. Cipriani gave an update on the district wide safety committee meeting on June 15th. He stated that an audit was done of all cameras in the district. Two cameras are on order for Teddy Roosevelt School and the once they are installed the district will be fully equipped. Nassau County training for monitors at Vernon has been completed; cleets & bollards were installed at TR School. Bill Castoro completed the NYS training on building level safety plans & upgrades and lastly, the committee approved the 2021 District Wide Safety Plan. Tonight is public hearing, tomorrow the plan will be posted on the website for at least 30 days. In August, the Board will formally approve the district wide plan as well as the building level private plans and by October 1st, individual building plans and district wide safety plans are submitted to the state.

L. Kowalsky thanked Mr. Cipriani, asked if there are any questions and then closed the public hearing.

Ms. Santos reported on correspondence from the community.

Motion by J. McEvoy, second by N. Castrogiovanni to approve the following:

Minutes – Workshop Meeting, 5/04/21

Minutes – Business Meeting, 5/25/21

Motion unanimously carried.

M. Cipriani gave a brief overview of the business facilities report. CRRSA and ARP Federal Grants. Main objective of funds is to maximize learning opportunities for all students, provide a safe and healthy learning environment; maximize in-person learning; support all educators and school staff. See live stream for detail Federal Stimulus funds are one-time allocations with restricted allowable use over multiple years. Funds are allocated to the Special Aid Fund.

CRRSA Funds (\$374,021) – funds related to additional expenses due to covid (additional security guards, monitors and permanent resident substitutes) are expected to be reimbursed in the 2021-2022 school year. ARP Funds (\$839,997) will be utilized for health/safety (ventilation & air conditioning projects as well as enhancement of student learning/summer programs/student mentoring programs. Funds must be utilized by 9/30/24. Ms. Santos asked a question about the ARP Funds and whether or not they can be used now or for future. M. Cipriani confirmed the ARP Funds are for future expenses and the CRRSA funds are for 2020-2021 past expenses. M. Cipriani stated that the allocation amounts were received in Spring 2021, Part 1 of the ARP application was completed in May, CRRSA application was completed in June. ARP application part 2 is due in July/August – waiting for NYS to come out with application. Draft plans are expected to be posted to the website in July. NYS may adjust the allocations if directives are changed. Mr. McEvoy asked if the ARP Funds (\$839,997) can be used for the two outstanding air conditioning projects at TR and Vernon schools. Ms. Santos asked if the funds can be used for better ventilation. Mr. Cipriani replied yes as these are health & safety issues. M. Santos stated that her vote is to focus more on ventilation and air conditioning. Laurie Kowalsky thanked Mr. Cipriani and asked if there were additional questions from the Board.

Dr. Ianni continued the conversation regarding 21st Century Capital Improvement (3rd Presentation). Dr. Ianni stated this presentation will be posted on the website and a flyer will be created to send to community organizations to encourage community feedback which is very important to the Board of Education. See livestream for detail of presentation. Overview: cost of living, health insurance costs, contractual obligations and pensions costs are all *required* costs.

Budget - there is an increase of 1.1 million from 2020/2021 to 2021/2022 which is the cost of maintaining the programs/facilities for our students. The difference in the tax that was received from the community from last year to this year is approximately \$749,088. If we continue to maintain the programs in place we will still have a natural increase in the budget. See livestream/slides for Tax Levy Calculation explanation and known/unknown factors. Debt Service Analysis: see slide – in 2023/2024 the debt will increase and the tax levy calculation will drop. Interest rates are at the lowest point (on steady decline).

Why another BOND right now? Its' about being fiscally responsible. To avoid fluctuation in the budget. Managing reserves, managing operational budget, managing debt and planning for the future.

Important facts: the district is making final payments on the 2013/2015 refunding bonds which total approximately \$10 million. Payment for these bonds is approximately \$1.7 million per year.

The capital improvement projects that are being proposed is approximately \$30 million and the payment for these estimated projects is expected to remain at the same level in terms of debt service.

This is why it is stated “no additional cost” to taxpayers. Timeline: December 2021 – VOTE;

Summer 2022 – Work starts and borrowing begins; Fall 2023 – New debt on the books.

Scope of Work by Schools: HS - building conditions survey (see slide for items in red) need to be done to make sure building is in compliance with safety codes; Library; 2nd Floor; Turf Field at HS. Vernon – building conditions survey; music wing and classroom renovation; butler building renovation/extension;

extension of cafeteria. Roosevelt – extension of building (2 story). Timeline of work – Phase I - Summer 2022/Fall 2022 turf must be done first; Phase 2 – Summer 2023 and Fall 2023 – majority of project;

Phase 3 - Summer of 2024 completion of all the work. Dr. Ianni addressed a community members question about when work will be done. He stated that during the summer when students are not present, bulk of work will be done. When students are in session, work will be done after school hours.

The 4th Capital Improvement Presentation will be August 10, 2017. Dr. Ianni welcomes questions from the community on the Bond project. He asked the Board if there are any questions.

Motion by T. Cronin, second by J. McEvoy to approve the following:

VII PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. RESIGNATIONS

1.1 NICOLE SILVA Position: Dean of Students
Effective: Close of business day 06/30/2021

1.2 TARA BEAL Position: Teacher
Effective: Close of business day 06/30/2021

2. SALARY INCREASE

2.1 DR. JANNA OSTROFF Effective: 05/20/2021
Status: Completion of Doctorate

3. **APPOINTMENTS**
- 3.1 **EXTENDED SCHOOL YEAR PROGRAM**
- Increase: \$12,000 as per agreement between the OBENCSD and the OBENAA.
- Positions: Instructors, Teaching Assistants, Social Workers & School Psychologists
- Status: IEP Mandated
- Salary: According to the Agreement Between the OBENCSD and the OBENTA.
(*See Attachment)

- 3.2 **SUMMER PROGRAM**
- Effective: Summer 2021
- Salary: As per Agreement between the OBENCSD and the OBENTA.

Teacher	Maximum Hrs.
Fanny Diaz	45

- 3.3 **DR. JOSEPH PESQUEIRA**
- Position: Program Coordinator For Student Mentoring Program
- Effective: 2021-2022 School Year
- Salary: \$10,000 stipend

- 3.4 **AMANDA CERAMI**
- Position: Teaching Assistant Educational Consultant
- Effective: 07/02/2021-06/25/2022
- Salary: \$45.00 per hour for up to 60 hours

To prepare specialized instructional materials for student #:363623744

- 3.5 **AMANDA CERAMI**
- Position: Teaching Assistant
- Effective: 07/02/2021-08/13/2021
- Salary: According to the Agreement Between the OBENCSD and the OBENTA

For Student #: 363623744 up to 15 hours per week

- 3.6 **DAN GATTO**
- Position: Behaviorist – Home Services
- Effective: 07/02/2021-06/24/2022
- Salary: According to the Agreement Between the OBENCSD and the OBENTA

For Student #: 363623744 up to 100 hours for behavioral consultation.

B) Non-Teaching

1. **APPOINTMENTS**

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| 1.1 | JANE PAGANO | Position: | Systems Analyst |
| | | Status: | up to 17 additional days |
| | | Effective: | Summer 2021 |
| | | Salary: | Per Diem rate of pay |
| 1.2 | MARGARET DeFREITAS | Position: | Typist Clerk PT Sub |
| | | Status: | on-call as needed |
| | | Effective: | 06/14/2021 |
| | | Salary: | \$14.00 per hour |
| 1.3 | SANDRA LoGALBO | Position: | School Nurse |
| | | Status: | up to 3 additional days |
| | | Effective: | Summer 2021 |
| | | Salary: | Per Diem rate of pay |
| 1.4 | RANDY CURTH | Position: | Custodian PT Sub |
| | | Status: | on-call as needed |
| | | Effective: | 06/18/2021 |
| | | Salary: | \$14.00 per hour |

Motion unanimously carried.

Motion by J. McEvoy, second by T. Cronin to approve the following:

VIII BUSINESS ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following **Business** Resolutions as listed:

A) ACCEPTANCE OF TREASURER'S REPORT

The Board of Education hereby accepts the Treasurer's Reports as presented by the District Treasurer for the months of May, 2021.

A) ACCEPTANCE OF WARRANTS

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the months of May, 2021.

B) TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3615-3618.

C) EXTRA CLASSROOM ACTIVITY FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the reports of the Extra Classroom Activity Funds as submitted for May, 2021.

Motion unanimously carried.

Motion by N. Castrogiovanni, second by M. Santos to approve the following:

IX SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CSE

2/22/2021	1	Annual Review
2/24/2021	2	Annual Review
2/25/2021	3	Annual Review
2/25/2021	1	Reevaluation/Annual Review
2/26/2021	2	Annual Review
2/26/2021	1	Reevaluation/Annual Review
3/02/2021	1	Annual Review
3/08/2021	2	Annual Review
3/15/2021	1	Reevaluation/Annual Review
3/16/2021	1	Annual Review
3/18/2021	1	Reevaluation/Annual Review
3/18/2021	5	Annual Review
3/22/2021	1	Annual Review
3/24/2021	1	Annual Review
3/25/2021	2	Annual Review
3/25/2021	1	Reevaluation/ Annual Review
3/26/2021	1	Reevaluation/Annual Review
3/26/2021	1	Annual Review
5/05/2021	1	Requested Review
5/18/2021	1	Annual Review
5/19/2021	2	Annual Review
5/19/2021	1	Initial Eligibility
6/01/2021	1	Reevaluation/Annual Review
6/02/2021	1	Initial Eligibility Meeting
6/04/2021	1	Initial Eligibility Meeting
6/10/2021	1	Annual Review
6/10/2021	1	Requested Review
6/14/2021	1	Annual Review
6/22/2021	1	Program Review

504

6/10/2021	1	Annual Review
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CPSE

4/21/2021	1	Annual Review
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B) CONSULTANT CONTRACTS/ANCILLARY AND RELATED SPECIAL EDUCATION SERVICES

RESOLVED, based upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign 2021-2022 consultant agreement with the following vendors to perform special education related services as needed. Providers submitted proposals as part of a cooperative request for proposal process (RFP). Vendors will be selected based on rate, continuity of services and overall availability.

Access 7 Services	Mill Neck Interpreter Service
Achieve and Beyond	Millennium Children’s Therapy
All About Kids	Mulstay, Dina
Alternative Tutoring, Inc	Nassau Neuropsychological
Beyond Boundaries Therapeutic	Navon, Dr. Richard
Blue Sea Educational Consulting, Inc.	North Coast Psychological Services
Brookville Center	North Shore Speech- Language Assoc.
Christine Baudin	Northwell Health Partners
Consulting That Makes A Difference	NY Therapy Placement Center
Corinthian Therapy Management	Pamela O'Brien
Development Disabilities Institute Inc.	Positive Behavior Service
Dr. Donna Geffner	Sandy Ramos
East Norwich Therapeutic	SCO Family of Services/ Westbrook
EL US, LLC.	SCO Family of Services/Tyree Center
Extraordinary Pediatrics	South Oaks Hospital
Harmony Heights	Summit School
Health Service Group	Syosset Home Tutoring, Inc.
Helping Hands	Tiegerman
Horizon Health Care	Tinagero, SLP, PC
Island Speech Pathology	Tracey Kellner
Long Island Tutorial Service	Tutoring Services of Long Island
Long Island Therapy Management	UCP of Suffolk
Marion K. Salomon	Variety Child Learning center
Masalehdani, Casey	West Hills Academy
Metro Therapy	

Motion unanimously carried.

Motion by J. McEvoy, second by T. Cronin to approve the following:

X NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) CONTRACT FOR ATHLETIC TRAINER SERVICES FROM SPORTS PHYSICAL THERAPY, OCCUPATIONAL THERAPY AND REHABILITATION SERVICES OF THE NORTH SHORE, P.L.L.C.

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2021-22 contract for Sports Physical Therapy, Occupational Therapy and Rehabilitation Services of the North Shore, P.L.L.C. in the amount of \$55,000.

B) NASSAU COUNTY BOCES 2021-2022 COOPERATIVE BID FOR VARIOUS COMMODITIES AND/OR SERVICES

WHEREAS, the Board of Education of the Oyster Bay- East Norwich Central School District of New York State (the “School District”) wishes to participate in Cooperative Bidding Program for the 2021-2022 school year conducted by the Board of Cooperative Education Services of Nassau County (“Nassau BOCES” for the purchase of various commodities and/or services as authorized by and in accordance with the Education Law and General Municipal Law, Section 119-0;

NOW THEREFORE, BE IT RESOLVED that the School District hereby appoints Nassau BOCES as its representative and agent in all matters related to the Cooperative Bidding Program, including but limited to responsibility for the drafting of specifications, advertising for bids, accepting and opening bids, bids, reporting the results to the School District and making recommendations thereon, and

BE IT FURTHER RESOLVED that Nassau BOCES is hereby authorized to award bids on behalf of the School District to the bidder deemed to be the lowest responsible bidder meeting the bid specifications and other wise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts and to enter into contracts for the purchase of the commodities and/or services as authorized herein, and

BE IT FURTHER RESOLVED, that the School District agrees to assume its equitable share of the administrative costs of the cooperative bidding program and all its obligations and responsibilities pursuant to any contract that may be awarded by Nassau BOCES on behalf of the School District.

C) NASSAU COUNTY SCHOOLS COOPERATIVE SELF-INSURANCE PLAN FOR WORKERS’ COMPENSATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay – East Norwich CSD maintains its membership in the Nassau County Schools Cooperative Insurance Plan for Workers’ Compensation for the 2021-2022 school year, at a cost of \$216,375.00.

D) AWARD OF BID – OYSTER BAY HIGH SCHOOL GYMNASIUM AIR CONDITIONING

WHEREAS, the Oyster Bay-East Norwich Central School District has solicited and received bids in conjunction with the Oyster Bay High School Gymnasium Air Conditioning project, and

BE IT RESOLVED therefore that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby accepts the following bid proposal and awards the respective purchase contract to the following bidder:

PGA Mechanical Contractors
104 Marshall Avenue
Floral Park, New York 11001

Base Bid No. MC-1: Mechanical	\$270,000
Total Award	\$270,000

E) APPOINTMENT OF COOPERATIVE BIDDING AGENT – EDUCATIONAL DATA SERVICES, INC.

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay – East Norwich CSD, appoints Educational Data Services Inc., as sole administrative agent for the Educational Cooperative Pricing System with respect to the district's Cooperative Supply Bids for the 2021-2022 school year at a fee of \$4,860.00 pursuant to a letter of agreement and to authorized by the Board President on June 30, 2021 for the 2021-2022 school year.

F) THE OMNI GROUP/AUTHORIZATION TO SIGN CONTRACT RENEWAL

RESOLVED, the President of the Board of Education is authorized to sign the contract renewal between THE OMNI GROUP and the School District for the 2021-2022 school year to provide third party administration of the district's 403(b) Plan in the amount of \$1,500.

T. Cronin asked a question regarding the contract for the athletic directors. Dr. Ianni clarified the cost is for two trainers.

Motion unanimously carried.

Friday packet.

Motion to adjourn by N. Castrogiovanni, second by J. McEvoy to enter into executive session at 9:00 PM.

Respectfully submitted,

Darlene Dolan
District Clerk