

MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District

Date: June 8, 2021
Kind of Meeting: Workshop Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Laurie Kowalsky-President
Nancy Castrogiovanni-Vice President
Darren Gerbosi
John McEvoy
Maryann Santos
Norah Windhausen

Members Not Present: Todd Cronin

Others Present: Dr. Francesco Ianni, Superintendent
Michael Cipriani, Assistant Superintendent for Finance & Operations
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment
Maureen Raynor, Deputy Superintendent
Darlene Dolan, District Clerk

L. Kowalsky called the meeting to order at 6:45 PM.

Motion by M. Santos, second by T. Cronin to enter into executive session to discuss matters of personnel.

Motion by M. Santos, second by N. Castrogiovanni to claim out of executive session at 7:42 PM.

Dr. Ianni welcomed Ms. Raynor, Deputy Superintendent to her first Board meeting. He then expressed his appreciation for Oyster Bay's students and thanked them for their support during the pandemic. They did not need to be reminded to use their barriers or keep their masks on and for this reason schools have remained open. Dr. Ianni also discussed the many June celebrations/traditions at Oyster Bay including last night's Research Symposium. The students work was impressive and sets the tone for exciting Science research in the future. He thanked Dr. Ostroff and all the teachers who supported the Symposium. Another proud moment, high school student Evelyn Ortiz was selected as the NYS Boys & Girls Club of America Youth of the Year. She won a scholarship and will advance to the regional competition. Dr. Ianni and the Board wish her all the best.

Academic awards night just passed and Dr. Ianni thanked Ms. Lasher for her work. Students were honored for their efforts over two beautiful evenings. Dr. Ianni also thanked the community for their patience and support as there had been unclear communication regarding masks over the weekend in terms of guidelines. Now however, students are not required to wear masks outside on the playground/during sports but they are required in school. Dr. Ianni has received correspondence from the community regarding masks and he wants the community to know that Board has to be commended for their efforts in making sure the students are comfortable. Every single classroom in the school has air conditioning thanks to the Board. Realizing that sometimes the media gets ahead of information, Dr. Ianni expressed that it is important to give the community accurate information and sometimes, the media gets ahead of information. Having said this, if there is a change in mask mandates, to ensure the health & safety of the students sometimes the district waits to communicate - at the end of the day the district has to follow the law.

Business/facilities presentation: 21st century improvements at OBEN.

Dr. Ianni stated that he hopes his presentation this evening will answer all questions that were sent in by community members this week. Why do we need to introduce another capital project? All work cannot be included in our budget or with the capital reserve. Why To begin to efficiently think about our facilities; to be in compliance; to take advantage of opportunities; to create an environment to empower students with creative learning spaces w/o additional expense in terms of debt service.

Why now? We have a debt service that is coming off and since principal and interest hit the following fiscal year in 2023-2024 so there is a time constraint. Interest rates are very low now. Ideally it is best to do something now to be on the safe side so that there is no gap between the end of the previous bond and the beginning of a new bond. It is important to analyze the tax levy in a pro-active manner – one component of the tax levy is the debt service. If a new bond is not put in after the first bond, there will be a negative levy of -1.55%. By adding a new debt service, the community will benefit and the debt service line will remain the same. What if we DO NOT add new debt service and decide to do capital work another time? There would be a -1.55% tax levy, and then an increase of 5% which would be problematic.

TIMELINE: It is important to analyze the timeline in a proactive manner so that a bond can come at the end of the previous one. December 2021 – vote; Summer 2022- work begins; Summer 2022 – borrow money; Fall 2020 – new debt service on the books.

WORK THAT IS NEEDED: HS – renovation of 2 rooms to make 21st century classrooms, renovation of back library, turf field improvements and work needed for compliance with building conditions survey (boiler, piping, window repair, etc.). Dr. Ianni stated that the type of material used for the turf field is one which doesn't allow it to reach extreme heat. Improvements to the turf field to be made and several sports will benefit.

VERNON SCHOOL – renovation of classrooms & music wing; renovation of cafeteria and Butler building; new ground storage and building code compliance upgrades.

THEODORE ROOSEVELT SCHOOL– building extension (2 stories) which will generate classroom & office space; building code upgrades. Dr. Ianni stated a community member asked about funding from the state. Dr. Ianni is aware of funding regarding Covid relief (American Rescue Plan) but he is not aware of any funding the community member is referring to.

TIMELINE: Phase 1 (see presentation for detail) Summer 2022/Fall 2022. Main project will be turf field. Project completion expected October 2022. Other work under this phase are items on the building conditions survey. Some work done during school after school hours and bulk of work to occur in the summer.

Phase 2 – Bulk of work in this phase - work will continue Summer 2023/Fall 2023 (heavy work building renovation during summer) music wing and building extension work will be 9-12 months. Phase 3 – summer of 2024 – work should be completed by middle to end of summer. Total approximate cost is \$29,971,202 (see presentation for specific breakdown by building as well as by instructional/infrastructure/code analysis breakdown). In terms of timeline and to answer a question from the community regarding how the district plans to notify residents, there will be a 3rd Bond Presentation and Forum on June 22, 2021. This presentation and forum will provide the community with the opportunity to ask questions regarding scope of work, timeline and cost. Dr. Ianni plans to visit different community groups (PTA, Senior Center) to speak about the bond vote. The timeline for this capital improvement project will be posted on the website. Dr. Ianni stated that if we don't have a bond vote in December everything is a moot point. Dr. Ianni addressed a question that came from a community member wanting to know how the community will be provided with the opportunity to decide on individual projects. He stated that this is the job of the Board. The Board is the representation of the community – they listen to the community, they read e mails from community. Dr. Ianni makes recommendations to the Board and the Board takes everything into consideration. Dr. Ianni addressed questions from the community: Regarding the turf field, he stated that the benefit of the turf field is that students will be able to play in a safe environment as natural grass gets damaged with heavy rains. The in-fill that will be used is chill fill. When temperatures are extremely hot students are not allowed to play on the field so toxicity will not be a concern. MSDS information (material safety data sheets) will be provided during the initial contractor submittal process – too premature at this point. The increase in operational expense is approximately \$26,000 after doing quick analysis of square footage. An entire new wing will be added which is necessary to make space conducive to learning. Dr. Ianni cannot stress enough that when he refers to no additional cost to taxpayers he refers to the debt service in place. There is obviously a cost of living.

A question came in about additional funding for NY State. Dr. Ianni not aware of additional funding given by NY State for a project of this magnitude.

Laurie Kowalsky thanked Dr. Ianni for his detailed presentation and asked if there are any further questions that haven't been answered. M. Santos asked if it is known how much building aid the district is entitled to from a \$30 million bond. M. Cipriani answered about 10%. M. Santos summarized that district received a negligible amount of federal aid, probably the least amount on LI. M. Cipriani stated the district received 1.1-1.2 million in covid relief. M. Santos stated this amount only covers part of the district's covid expenditures to explain to the community that the district is neutral or negative in terms of funds received. Dr. Ianni stated Ms. Santos is correct and noted that American Rescue Plan and CRRSA funds received are very specific. That amount cannot be included into the

budget - it is special aid and it cannot be a recurring cost. It is also important to note that a project of this magnitude cannot be included in the capital reserves that we have or in the operational budget of the district. M. Santos stated that money is not in annual budget to do these types facility improvement projects. Every 15 years we get the opportunity to do this. M. Santos thanked Dr. Ianni. Ms. Kowalsky stated that we will save the taxpayers money in the future if we can do this now.

L. Kowalsky, stated to Dr. Ianni we have an insert for Personnel Actions – there are two 1.1’s and Dr. Ianni stated it will be adjusted and a new agenda will be posted.

Motion by J. McEvoy, second by D. Gerbosi to approve the following:

IV PERSONNEL ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

A) Professional Personnel

1. RESIGNATIONS

- | | | | |
|-----|----------------------|-------------------------|--|
| 1.1 | MARIA MALZONE | Position:
Effective: | Teaching Assistant
Close of business day 08/27/2021 |
| 1.2 | MARIA MALZONE | Position:
Effective: | Leave Replacement
Close of business day 06/02/2021 |
| 1.3 | KEVIN LEACH | Position:
Effective: | Assistant Principal
Close of business day 06/30/2021 |
| 1.4 | PERSEFONI ANDRONIKOS | Position:
Effective: | Substitute School Psychologist
Close of business day 06/25/2021 |

2. LEAVE OF ABSENCE

- | | | | |
|-----|---------------|---|--|
| 2.1 | MELISSA KOZEE | Position:
Status:
Period Date:
Return to Work:
Assigned to: | Teacher
Unpaid Leave
06/10/2021 – 06/25/2021
09/01/2021
James H. Vernon School and
Oyster Bay High School |
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3. APPOINTMENTS

- | | | | |
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| 3.1 | SUPRABHA MALHAR-JAIN &
LESLEY PERULLO | Status:

Period Date:
Salary: | Instructors for
“Canvas Summer In-Service Training”
Summer 2021
\$2,545.00 split
*pending enrollment. |
| 3.2 | ALEXANDRIA MULLER | Position:
Effective:
Period Date:
Certification:
Salary: | Leave Replacement
06/10/2021
06/10/2021 – 06/25/2021
Music, Initial
BA, Step 1 - As per Agreement
between the OBENCSD and the |

- OBENTA.
+ holidays
- Replacing: M. Kozee (Unpaid Leave)
Assigned to: James H. Vernon School and
Oyster Bay High School
- 3.3 KATHERINE MURRAY Position: Per diem Substitute School Psychologist
Effective: 06/09/2021
Salary: \$150 per day
Assigned to: Oyster Bay High School
Replacing: Cara Riebe
- 3.4 CHRISTINE DeSIMONE Position: Per diem Substitute
Effective: 06/09/2021
Salary: \$150 per day
Assigned to: District
- 3.5 SUMMER PROGRAM Effective: Summer 2021
Salary: As per Agreement between the
OBENCSD and the OBENTA.

Teachers	Maximum Hrs
Corey Cohen (pending enrollment)	45
Kristen Larke	45
Christine Rooney	45
Debra Schultz	45
Jennifer Stampfli	45
Jenny Alvarado	42
Teacher Assistants	Maximum Hrs
Maria Niculescu	60
(Lesbia) Thairi Montano	30

- 3.6 CARLA PAOLICELLI Position: Home Provider
Period Date: 07/01/2021 – 08/16/2021
Salary: As per Agreement between
the OBENCSD and the
OBENTA.

Student #: 090720001 90 minutes three times per week

B) Non-Teaching

2/22/2021	2	Annual Review
3/04/2021	1	Reevaluation/Annual Review
3/04/2021	1	Annual Review
3/12/2021	1	Annual Review
3/24/2021	1	Annual Review
3/25/2021	3	Annual Review
4/19/2021	1	Annual Review
4/23/2021	1	Annual Review
5/03/2021	1	Annual Review
5/06/2021	1	Annual Review
5/25/2021	1	Initial Eligibility/Annual Review
5/26/2021	1	Reevaluation/Annual Review

CPSE

5/20/2021	1	Annual Review
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B) SEDCAR 2021-2022 IDEA 611 & 619 FLOW-THRU FUND (GRANTS) / AUTHORIZATION TO SIGN CONTRACTS

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign contracts with the following approved special education vendors for the 2021-2022 special education services:

- All About Kids
- BOCES
- Brookville Center
- D.D.I.
- Kidz Therapy Services, PLLC
- SCO Family of Services
- The Summit School
- Variety Child Learning Center

C) SPECIAL EDUCATION INSTRUCTIONAL SERVICE AGREEMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Special Education Instructional Services agreement with the below public and/or special schools for the purpose of having one student attend special education classes for the 2021-2022 school year:

- Locust Valley Central School District
- Roslyn School District
- Great Neck School District

D) SERVICE CONTRACTS/OBEN-DISTRICT OF LOCATION/2021-2022

WHEREAS, Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally-placed students with disabilities when such students attend private schools located within the Oyster Bay-East Norwich Central School District but reside in another school district, and

WHEREAS, a request for such special education services had been made by the following school authorities for the number of children and

WHEREAS, such contracts to furnish services nominated hereunder the provisions of Section 3602-c of the Education Law, NOW, therefore, be it resolved that this district contract with the district of residence to provide special education services and facilities for children attending the non-public schools within the boundary of Oyster Bay-East Norwich Central School District, subject to verification of names and addresses by the district of residence and proof of the services provided.

District of Residence:

Amityville
Baldwin
Bellmore-Merrick
Cold Spring Harbor
Copiague
Elwood
East Meadow
East Islip
Deer Park
Farmingdale
Garden City
Glen Cove
Half Hollow Hills
Harborfields
Hempstead
Hicksville
Huntington
Island Trees
Jericho
Locust Valley
Massapequa
Northport-East Northport
North Shore
Plainview
Port Washington
Sachem
South Huntington
Syosset
Wantagh
Westbury

E) TUITION CONTRACT/NON-RESIDENT 2021-2022

WHEREAS, a request to provide special education services has been made by the below school districts for the 2021-2022 school year:

East Meadow School District
Garden City
Glen Cove School District
North Shore
Uniondale School District
Valley Stream School District #24

F) AUTHORIZATION TO SIGN CONTRACT

WHEREAS, a request to provide IEP-driven special education services to a child in the Baldwin UFSD by sharing teacher with the Baldwin UFSD for the 2021-22 school year, the Oyster Bay-East Norwich CSD will bill the Baldwin UFSD for 0.3 FTE of the teacher salary, benefits and other billable costs, i.e. mileage expense.

NOW, THEREFORE BE IT RESOLVED that the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign the shared teacher special education services contract with Baldwin UFSD.

Motion unanimously carried.

Motion by J. McEvoy, second by N. Castrogiovanni to approve the following:

VI NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) ACCEPTANCE OF DONATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$200 from Ms. Sharon Lasher to be used for the “Principal’s Award.”

B) AUTHORIZATION OF CHANGE ORDER FOR BOILER UPGRADES AT OYSTER BAY HIGH SCHOOL:

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards Change Order No. 1 to KG Mechanical, Inc. for credit of unused lump sum allowance for the Oyster Bay High School Boiler Upgrades.

Current Contract:	\$288,400.00
Change Order No. 1:	(18,587.37)
New Contract Total:	\$269,812.63

C) SUPERINTENDENT EMPLOYMENT AGREEMENT

BE IT RESOLVED, that the Board of Education of the Oyster Bay-East Norwich Central School District approves an employment agreement between the Board of Education and the Superintendent of Schools, Dr. Francesco Ianni, through June 30, 2025.

Motion unanimously carried.

Motion by J. McEvoy, second by D. Gerbosi to adjourn meeting at 8:28 PM.

Respectfully submitted,

Darlene Dolan
District Clerk

