

**BOARD OF EDUCATION**  
**OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT**  
Tuesday, July 14, 2020

**ANNUAL REORGANIZATION MEETING**

**7:30 PM.** – Convene Annual Reorganization Meeting

1. Call to Order - Superintendent of Schools/Pledge of Allegiance/Evacuation Procedures/  
Moment of Silence/Administer Oath of Office to Superintendent
2. Administer Oath of Office to Newly-Elected Trustees
3. Superintendent - Call for Nominations for Office of President  
Election of President for 2020-2021  
Administer the Oath of Office to the President
4. President assumes Chairmanship of the Meeting
5. Board President - Call for Nominations for Office of Vice President  
Election of Vice President for 2020-2021  
Administer the Oath of Office to the Vice President

**6. APPOINTMENTS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following appointments on the Consent Agenda as listed:

**6.1 District Clerk**

RESOLVED, Margaret Nolan is appointed District Clerk of the Board of Education for the 2020-2021 school year at an annual salary of \$15,606.

Administer Oath of Office to District Clerk

**6.2 Acting Clerk of the Board of Education**

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is appointed Acting Clerk of the Board of Education for the 2020-2021 school year, without additional compensation.

**6.3 District Treasurer**

RESOLVED, Linda Ninesling is appointed Treasurer of the Oyster Bay-East Norwich Central School District for the 2020-2021 school year at an annual salary of \$11,220.

Administer Oath of Office to Treasurer

**6.4 Deputy Treasurer**

RESOLVED, Bethany Campbell is appointed Deputy Treasurer for the 2020-2021 school year without additional compensation.

**6.5 School District Attorney**

RESOLVED, Ingerman Smith is appointed general, special education and labor counsel effective July 1, 2020 in accordance with the retainer agreement dated October 30, 2017.

**6.6 Records Access Officer**

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is appointed Records Access Officer for the 2020-2021 school year, without additional compensation.

**6.7 Records Management Officer**

RESOLVED, Ryan Butler, Assistant Business Official, is appointed Records Management Officer for the 2020-2021 school year, without additional compensation.

**6.8 Purchasing Agent**

RESOLVED, Ryan Butler, Assistant Business Official, is appointed Purchasing Agent for the 2020-2021 school year, without additional compensation, in accordance with Section 170.2(b) of the Commissioner's Regulations. In the absence of Ryan Butler, Michael Cipriani, Deputy Purchasing Agent, shall perform this function.

**6.9 Chief School Physician**

RESOLVED, Dr. Howard J. Strassberg is appointed Chief Medical Officer for the 2020-2021 school year at a contractual amount of \$21,909.

**6.10 Title VII and Title IX Compliance Officer**

RESOLVED, Dr. Laura Seinfeld, Superintendent of Schools, is appointed Title VII (Equal Employment Opportunity) and Title IX (gender discrimination) Compliance Officer for the 2020-2021 school year, without additional compensation.

**6.11 Anti-Harassment Officers**

RESOLVED, Dr. Lisa Mulhall and Michael Cipriani are appointed Anti-Harassment Officers for the 2020-2021 school year, without additional compensation.

**6.12 Section 504 Coordinator**

RESOLVED, Lynette Abruzzo, Director of Special Services, is appointed Section 504 Coordinator for the 2020-2021 school year, without additional compensation.

**6.13 Medicaid Compliance Officer**

RESOLVED, Lynette Abruzzo, Director of Special Services, is appointed Medicaid Compliance Officer for the 2020-2021 school year, without additional compensation.

**6.14 Asbestos Compliance Officer**

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance & Operations, is appointed Asbestos Compliance Officer for the 2020-2021 school year, without additional compensation.

**6.15 DASA Coordinators**

RESOLVED, the following individuals are appointed as Dignity for all Students Act (DASA) Coordinators for 2020-2021 without additional compensation:

Tami McElwee, Roosevelt Elementary School Principal

Dr. Valerie Vacchio, Vernon School Principal

Sharon Lasher, Oyster Bay High School Principal

Matthew Brown, OBHS Social Worker

Migdalia Rosario, OBHS Social Worker

Denise Ferrazano, Vernon Social Worker

Yennifer Muriel, TR Social Worker

**6.16 District Committee on Special Education**

RESOLVED, the following individuals are appointed to the Committee on Special Education/Preschool Special Education for the 2020-2021 school year without compensation:

**Committee Chairpersons**

|                      |   |
|----------------------|---|
| Lynette Abruzzo      | Committee Chairperson, Director of Special Services           |
| Dr. Matthew Jurgens  | Committee Chairperson, Assistant Director of Special Services |
| Tracy Vieweg         | Committee Chairperson, School Psychologist                    |
| Dr. Cara Riebe       | Committee Chairperson, School Psychologist                    |
| Dr. Allison Mueller  | Committee Chairperson, School Psychologist                    |
| Persefoni Andronikos | Committee Chairperson, Substitute School Psychologist         |

**CSE/CPSE Parent Members**

Gina Capone  
 Donna Cohen  
 Therese DiRenzo  
 Connie Doyle  
 Jodi Johnson  
 Julie Keffer  
 Gina Murphy  
 Donna Viscovich  
 Nilsa Weydig

FURTHER RESOLVED, the Oyster Bay-East Norwich Central School District hereby establishes administrative practices and procedures for appointing and training appropriately qualified personnel, including the members and chairpersons of the Committee on Special Education and the Committee on Preschool Special Education, to carry out functions identified.

BE IT FURTHER RESOLVED, that in accordance with Section 4402 of the Education Law, effective July 1, 1995, the Board of Education of the Oyster Bay-East Norwich Central School District will appoint a subcommittee comprised of a child’s teacher and school district representative, qualified to provide or supervise special education programs. Building subcommittee will not be authorized to hold initial referral meetings or meetings for initial out-of-district placements.

**6.17 District Committee on 504**

RESOLVED, the following individuals are appointed to chair the 504 Committee for the 2020-2021 school year without compensation:

**Committee Chairpersons**

|                      |   |
|----------------------|---|
| Lynette Abruzzo      | Committee Chairperson, Director of Special Services           |
| Dr. Matthew Jurgens  | Committee Chairperson, Assistant Director of Special Services |
| Tracy Vieweg         | Committee Chairperson, School Psychologist                    |
| Dr. Cara Riebe       | Committee Chairperson, School Psychologist                    |
| Dr. Allison Mueller  | Committee Chairperson, School Psychologist                    |
| Persefoni Andronikos | Committee Chairperson, Substitute School Psychologist         |

**6.18 Committee on Special Education/Surrogate Parents**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District in accordance with Part 200.5(C)(7) of the Commissioner of Education hereby appoints the following CSE members as surrogate parents for the 2020-2021 school year without compensation:

Julie Keffer  
 Joan Burke

**6.19 Board of Voter Registration**

RESOLVED, the following individuals are appointed to the Board of Voter Registration for the 2020-2021 school year.

Judy LeMar  
Kathleen Martin  
Joanne Weber

**6.20 Claims Auditor**

RESOLVED, Bocchicchio Administrative Systems, Inc. is appointed Claims Auditor for the 2020-2021 school year at an annual rate of \$16,000. The Claims Auditor will carry professional liability insurance at a minimum of \$1,000,000 per occurrence and \$2,000,000 general aggregate.

**6.21 External Auditor**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of R.S. Abrams & Co., LLP, 3033 Express Drive North, Suite 100, Islandia, NY 11749, as external auditor for the 2020-2021 year. The firm will be paid a fee of \$33,400.

**6.22 Systems Administrator**

RESOLVED, Jane Pagano is appointed Systems Administrator for the 2020-2021 school year.

**6.23 Establishment of Income Eligibility Guidelines for Free and Reduced School Lunch**

RESOLVED, the Board of Education does hereby establish the 2020-2021 Income Eligibility Guidelines for Free and Reduced Price Meals as published by the State Education Department.

FURTHER RESOLVED, the Assistant Superintendent for Finance and Operations is directed to submit the 2020-2021 guidelines to the District's newspapers of record.

**6.24 District-wide Safety Team**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following list of individuals to serve as members of the District-wide Safety Team for the 2020-2021 school year as per Project SAVE (Schools Against Violence in Education) regulations:

John McEvoy, Board of Education Trustee  
Todd Cronin, Board of Education Trustee  
Dr. Laura Seinfeld, Superintendent of Schools  
Michael Cipriani, Assistant Superintendent for Finance & Operations  
Ryan Butler, Assistant Business Official  
Sharon Lasher, High School Principal  
Dr. Valerie Vacchio, Vernon Principal  
Tami McElwee, Roosevelt Principal  
Kevin Leach, High School Assistant Principal  
Dr. Cara Riebe, School Psychologist  
Nicole Silva, Vernon Dean of Students  
Linda Ninesling, Secretary for Buildings & Grounds  
William Castoro, Lead Security  
Mike Rispoli, High School Head Custodian  
Wayne Placella, Vernon Head Custodian  
Anthony Testa, Roosevelt Head Custodian  
Anthony Caputo, Oyster Bay High School Teacher  
Jennifer Iles, Roosevelt Teacher  
Nelson Iacolano, Parent  
Peter LaDuca, Nassau BOCES Health & Safety Representative  
Steve Krukowski, Nassau County Police Department  
Representative, Brookville Police Department

BE IT FURTHER RESOLVED that Mr. Michael Cipriani is the designated school official who will serve as the head of the District-wide Safety Team for the 2020-2021 school year with no additional compensation.

**6.25 District-Wide Wellness Committee**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following list of individuals to serve as members of the District-wide Wellness Committee for the 2020-2021 school year:

Darren Gerbosi, Board of Education Trustee  
 Dr. Alexandria (Aliex) Ross, Board of Education Trustee  
 Michael Cipriani, Assistant Superintendent for Finance & Operations  
 Ryan Butler, Assistant Business Official  
 Sharon Lasher, High School Principal  
 Dr. Valerie Vacchio, Vernon Principal  
 Tami McElwee, Roosevelt Principal  
 Kevin Trentowski, Director of Physical Education, Health & Athletics  
 Eileen McCartney, Vernon School Nurse  
 Charles Rizzuto, High School Teacher  
 Liliana Iza Molina, Aramark Food Service Director  
 Renee McCusker, Parent  
 Philip Sansone, Parent  
 TBD, Oyster Bay High School Student

BE IT FURTHER RESOLVED, that Mr. Ryan Butler is the designated school official who will serve as the head of the District-wide Wellness Committee for the 2020-2021 school year with no additional compensation.

**6.26 Chief Emergency Officer**

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is appointed Chief Emergency Officer for the 2020-2021 school year, without additional compensation.

**6.27 Data Protection Officer**

RESOLVED, Ryan Butler, Assistant Business Official, is appointed Data Protection Officer for the 2020-2021 school year, without additional compensation.

**6.28 District-Wide Policy Committee**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following list of individuals to serve as members of the Policy Committee for the 2020-2021 school year:

Nancy Castrogiovanni, Board of Education Trustee  
 Laurie Kowalsky, Board of Education Trustee  
 Maryann Santos, Board of Education Trustee  
 Dr. Laura Seinfeld, Superintendent of Schools  
 Dr. Lisa Mulhall, Asst. Superintendent for Curriculum, Assessment & Instruction  
 Michael Cipriani, Asst. Superintendent for Finance & Operations  
 Mary Anne Sadowski, Ingerman Smith Attorney

**6.29 District-Wide Academic Committee**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following list of individuals to serve as members of the Academic Committee for the 2020-2021 school year:

Nancy Castrogiovanni, Board of Education Trustee  
 Laurie Kowalsky, Board of Education Trustee  
 John McEvoy, Board of Education Trustee  
 Dr. Laura Seinfeld, Superintendent of Schools  
 Dr. Lisa Mulhall, Asst. Superintendent for Curriculum, Instruction & Assessment

**6.30 District-Wide Re-entry Committee**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following list of individuals to serve as members of the Re-entry Committee for the 2020-2021 school year:

Todd Cronin, Board of Education Trustee  
 Darren Gerbosi, Board of Education Trustee  
 Maryann Santos, Board of Education Trustee  
 Dr. Laura Seinfeld, Superintendent of Schools  
 Dr. Lisa Mulhall, Asst. Superintendent for Curriculum, Instruction & Assessment  
 Michael Cipriani, Asst. Superintendent for Finance & Operations  
 Kevin Trentowski, Director for Athletics and Phys. Ed/Health  
 Sharon Lasher, OBHS Principal  
 Dr. Valerie Vacchio, Vernon Principal  
 Tami McElwee, TR Principal  
 Anthony Caputo, OBHS Teacher  
 Keith Harrison, Vernon Teacher  
 Linda Ninesling, Buildings and Grounds Secretary  
 Eileen McCartney, Vernon School Nurse  
 Mike Rispoli, OBHS Head Custodian  
 Wayne Placella, Vernon Head Custodian  
 Andy Testa, TR Head Custodian  
 Dr. Howard Strassberg, Chief School Physician  
 Moriah Paredes, PTA Council President  
 Norah Windhausen, TR/Vernon Parent

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**DESIGNATIONS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following resolutions on the Consent Agenda as a whole:

**7. Authorization of Membership of the Board of Education**

RESOLVED, that membership of the Oyster Bay-East Norwich Central School District Board of Education in the following organizations be authorized for the 2020-2021 school year:

Nassau-Suffolk School Boards Association  
 New York State School Boards Association  
 National School Boards Association

**8. Official Delegate to the New York State School Boards Association Annual Meeting**

RESOLVED, the President of the Board of Education is designated as the District's official delegate to the New York State School Boards Association Annual Meeting. In the event the President is unable to attend, the Vice President shall be the official delegate. In the event that neither is able to attend, the senior Board member present shall be the official delegate.

BE IT FURTHER RESOLVED, the official delegate is authorized to vote on behalf of the Board of Education at the New York State School Boards Association Annual Meeting

**9. Conference Authorization 2020-2021**

RESOLVED, the Superintendent of Schools may attend the following conferences and that necessary expenses will be paid by the District:

New York State Council of School Superintendents (Summer 2020; Fall 2020; Winter 2021; Spring 2021; Summer 2021)  
 New York State School Boards (Fall 2020) or National School Boards (Spring 2021)  
 AASA or ASCD (Spring 2021)

BE IT FURTHER RESOLVED, the Members of the Board of Education are hereby authorized to attend the New York State School Boards Conference (Fall 2020) or the National School Boards Conference (Spring 2021) and that necessary expenses will be paid by the District.

**10. Appointment of Staff**

RESOLVED, the Superintendent of Schools is authorized to approve appointments of certified staff and classified staff until Board action is taken at its next meeting with the exception of any administrative titles.

**11. Designation of Principal in the Event of Absence**

RESOLVED, the following individual(s) shall be authorized to serve in the principal's seat in the event the principal is absent from the school district on a designated day or days.

Central Office Administrators  
 District Directors  
 K-12 Supervisors  
 Assistant Principals

**12. Petty Cash Funds**

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is authorized to establish Petty Cash Funds for the 2020-2021 school year in accordance with Sec. 170.2(b) of the Commissioner's Regulations. Specifically the Petty Cash Funds shall be located in the following areas and be in the following amounts:

|                                    |       |
|------------------------------------|-------|
| High School Main Office            | \$100 |
| Vernon School Office               | \$100 |
| Roosevelt Elementary School Office | \$100 |
| Administration Building            | \$100 |
| Special Services                   | \$100 |

BE IT FURTHER RESOLVED, the following individuals are appointed custodians of the Petty Cash Funds:

Oyster Bay High School (Diane Falzarano)  
 Vernon School (Judy LeMar)  
 Roosevelt Elementary School (Kathleen Martin)  
 Administration Building (Angela Ries)  
 Special Services (Lynette Abruzzo)

**13. Board of Education Meetings**

a) **Regular Monthly Business Meetings**

RESOLVED, the Board of Education does hereby establish the following dates for the 2020-2021 regular monthly business meetings to be held at 7:30 P.M. in the High School Library:

July 14, 2020 (Reorganization Meeting)  
 August 11, 2020  
 September 15, 2020  
 October 20, 2020

November 17, 2020  
 December 15, 2020  
 January 19, 2021  
 February 9, 2021  
 March 16, 2021  
 April 20, 2021  
 May 25, 2021  
 June 22, 2021

b) **Workshop Sessions**

RESOLVED, the Board of Education does hereby establish the following dates for 2020-2021 workshop sessions to be held at 7:30 P.M. in the High School Library:

September 1, 2020  
 October 6, 2020  
 November 3, 2020  
 December 1, 2020  
 January 5, 2021  
 March 2, 2021  
 April 6, 2021 (Budget Adoption)  
 May 4, 2021 (Budget Hearing)  
 June 8, 2021

14. **Adopt School Budget Calendar for 2020-2021**

a) **Date of Vote for Budget and School Board Trustees**

May 18, 2021

b) **Public Budget Hearing** - to be held at Oyster Bay High School unless otherwise noted:

May 4, 2021

c) **Budget Sessions** - to be held at Oyster Bay High School unless otherwise noted:

December 15, 2020  
 January 5, 2021  
 January 19, 2021  
 February 9, 2021  
 March 2, 2021  
 March 16, 2021  
 April 6, 2021 (Budget Adoption)  
 May 4, 2021 (Budget Hearing)

15. **Establishment of Mileage Reimbursement Rate**

RESOLVED, the reimbursement rate for all authorized travel by school district employees and officials is established in accordance with the *Standard Mileage Reimbursement Rate* as published by the Internal Revenue Service. The current reimbursement rate is \$0.575 per mile. (Effective January 1, 2020).

16. **Certify Payroll**

RESOLVED, the payroll department is authorized to make payment of wages to all personnel in the school district in accordance with Board approved and/or contracted amounts and to make necessary deductions as prescribed by Law and/or agreement. Dr. Laura Seinfeld, Superintendent of Schools, is authorized and directed to certify payrolls for the 2020-2021 school year.

17. **Budget Transfers**

RESOLVED, in accordance with Section 170.2 of the Commissioner's Regulations, Dr. Laura Seinfeld, Superintendent of Schools or designee, is authorized to make budget transfers as may be necessary to provide for the efficient budget administration, with a \$10,000 limit for each transfer. Transfers in excess of \$10,000 require prior approval of the Board of Education. The Board of Education will be notified of all transfers on a monthly basis.



**18. Authorization for Opening of Bids**

RESOLVED, that Michael Cipriani, Assistant Superintendent for Finance and Operations, is responsible for the opening of all bids for the 2020-2021 school year. In the absence of Michael Cipriani, Ryan Butler shall perform this function.

**19. Legal Advertisements/Bids**

RESOLVED, Ryan Butler, Assistant Business Official, is authorized to prepare all necessary legal advertisements with reference to the securing of bids for the 2020-2021 school year.

**20. Authorization to Publish Annual Financial Report**

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is authorized to publish the annual financial report of the school district after the completion of the independent auditors' report.

**21. Authorization to Sign Checks**

RESOLVED, the School District Treasurer is authorized to sign checks for the District, and BE IT FURTHER RESOLVED, the Deputy Treasurer is authorized to sign checks in the absence of the School District Treasurer, and

FURTHER, the Board of Education President or Vice President is authorized to co-sign any check exceeding \$25,000.

**22. Staff Absences**

RESOLVED, the Superintendent of Schools is authorized to approve or disapprove staff vacation days, personal days, professional and visitation days, conferences, and travel as indicated in contractual agreements, Board of Education policy and as provided by in the budget during the 2020-2021 school year.

**23. Re-adoption of Policies**

RESOLVED, all existing regulations, rules, bylaws, and directives in force during the 2020-2021 school year and the Code of Ethics are continued in full force and effect during the 2020-2021 school year or until amended, changed, or deleted, and directs that the Code of Ethics be posted in each building.

BE IT FURTHER RESOLVED, the Board of Education re-adopts all policies in effect during the 2020-2021 school year.

**24. Official Bank Depository**

RESOLVED, the following are designated as Official Depositories for the Oyster Bay-East Norwich Central School District for the 2020-2021 school year:

- JP Morgan Chase
- Capital One
- Flushing Commercial Bank

**25. Authorization of Surety Bonds for District Treasurer/Extra-Classroom Activities Fund Treasurer**

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is authorized to purchase bonds required by Law for the Treasurer in the amount of \$1,100,000 and for the Extra-Classroom Activities Fund Treasurer in the amount of \$100,000. This appointment will be in effect for the 2020-2021 school year.

**26. Official School Newspapers**

RESOLVED, the Oyster Bay Enterprise Pilot and the Oyster Bay Guardian are designated official newspapers for the 2020-2021 school year, and

BE IT FURTHER RESOLVED, the District Clerk is directed to use the Oyster Bay Guardian and the Oyster Bay Enterprise Pilot for advertising the Annual Meeting.

**27. Investment of Funds**

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is authorized to invest such portions of the District's monies as he may determine in Special Time Deposit accounts or in Certificates of Deposits issued by a bank or trust company, provided, however, that such investment shall be payable within such time as proceeds shall be needed to meet expenditures for which such money was obtained and further that such transaction meets all the requirements outlined in Education Law 1723.a and further that appropriate safeguards as may be enacted by the New York State Legislature or other governing agencies will be utilized. This appointment will be in effect for the 2020-2021 school year.

**28. Federal Funds Signatures**

RESOLVED, the Superintendent of Schools is authorized to sign applications for ESEA Federal programs which the District is entitled to by Federal Law.

**29. New York Schools Insurance Reciprocal (NYSIR)**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the continuation of the Agreement with New York Schools Insurance Reciprocal for the 2020-2021 school year.

**30. Audit Committee**

RESOLVED, the following individuals are appointed to serve on the District-wide Audit Committee for the 2020-2021 year:

Dawn Arenella  
 Nancy Castrogiovanni  
 Todd Cronin  
 Darren Gerbosi  
 Laurie Kowalsky  
 John McEvoy  
 Dr. Alexandria (Aliex) Ross  
 Maryann Santos  
 Kathryn M. Zucconi

**31. Bond Counsel**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign an engagement letter with Hawkins, Delafield, & Wood, LLP to provide bond counsel services related to the District's 2020-2021 tax anticipation notes (TAN). The fee associated with this service is commensurate with the amount of the TAN borrowing.

**32. Fiscal Advisor**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign an engagement letter with Capital Markets Advisors, LLP to provide services related to the District's 2020-2021 tax anticipation notes (TAN) and the required Continuing Disclosure notice. The fee associated with this service is commensurate with the amount of the TAN borrowing and the Continuing Disclosure.

**33. Architect & Engineering Firm**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to appoint Burton, Behrendt, and Smith (BBS) for the 2020-2021 year to provide architectural and engineering services.

**34. Resolution for the Certification of Lead Evaluators**

BE IT RESOLVED, Lynette Abruzzo, Dr. Marisa Bel, Jack Bixhorn, Anthony Femino, Dr. Matthew Jurgens, Sharon Lasher, Kevin Leach, Tami McElwee, Sabrina Meehan, Rebecca Menuzzo, Dr. Lisa Mulhall, Dr. Ryan O’Hara, Janna Ostroff, Dr. Joseph Pesqueira, Kevin Trentowski, and Dr. Valerie Vacchio are hereby certified as Qualified Lead Evaluators of teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubric selected by the Oyster Bay-East Norwich Central School District for use in the evaluations of teachers including training on the effective application of such rubrics to observe a teacher’s practice; and application and use of assessment tools, and
- (5) Application and use of the assessment tools that the Oyster Bay-East Norwich Central School District utilizes to evaluate its teachers.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Oyster Bay-East Norwich School District’s Annual Professional Performance Review Plan.

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**END REORGANIZATION MEETING**

**BUSINESS MEETING**

**I COMMENTS/REPORTS FROM BOARD OF EDUCATION/CORRESPONDENCE**

**II SUPERINTENDENT OF SCHOOLS**

- Moving Up Ceremonies
- OBHS Graduation
- Re-Entry Committee Update
- Academic Committee Update

**III APPROVAL OF MINUTES**

- Workshop Meeting, 5/05/20
- Business Meeting, 5/26/20
- Work Session, 6/02/20
- Business Meeting, 6/16/20

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**IV BUSINESS/FACILITIES REPORT**

**V PERSONNEL ACTIONS**

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **LEAVE OF ABSENCE**

|     |                     |   |  |
|-----|---------------------|---|--|
| 1.1 | DR. ALLISON MUELLER | Position:<br>Status:<br>Effective:<br>Period Date:<br>Return to Work:<br>Assigned to: | School Psychologist<br>Unpaid FMLA<br>11/10/2020 *anticipated<br>11/10/2020 – 02/02/2021<br>02/03/2021<br>James H. Vernon School |
|-----|---------------------|---|--|

2. **RESIGNATION**

|     |               |   |  |
|-----|---------------|---|--|
| 2.1 | DANIELLE ZAHM | Position:<br><br>Effective:<br>Assigned to: | Resident Substitute<br>Teacher<br>07/07/2020<br>Oyster Bay High School |
|-----|---------------|---|--|

3. **APPOINTMENTS**

|     |                 |   |  |
|-----|-----------------|---|--|
| 3.1 | JAMIE STAINKAMP | Position:<br>Effective:<br>Period Date: | Resident Substitute Teacher<br>09/01/2020<br>2020-2021 School Year |
|-----|-----------------|---|--|

- |     |                   |                |   |
|-----|-------------------|----------------|---|
|     |                   | Certification: | Students w. Disab (1-6) Initial<br>Childhood Ed. (1-6) Initial    |
|     |                   | Assigned to:   | James H. Vernon School  |
|     |                   | Salary:        | \$125 per day   |
| 3.2 | KEEGAN HARRIS     | Position:      | Social Studies Teacher  |
|     |                   | Status:        | Probationary  |
|     |                   | Effective:     | 09/01/2020  |
|     |                   |                | 1 <sup>st</sup> year of 3-year probationary period                |
|     |                   | Tenure Area:   | Social Studies  |
|     |                   | Certification: | Social Studies 7-12 Professional                                  |
|     |                   | Salary:        | MA, Step 1 - \$73,226   |
|     |                   | Assigned to:   | Oyster Bay High School  |
|     |                   | Replacing:     | R. Browne (retiring)  |
| 3.3 | RYAN TOWERS       | Position:      | Social Studies Teacher  |
|     |                   | Status:        | Probationary  |
|     |                   | Effective:     | 09/01/2020  |
|     |                   |                | 1 <sup>st</sup> year of 3-year probationary period                |
|     |                   | Tenure Area:   | Social Studies  |
|     |                   | Certification: | Social Studies 7-12 Professional                                  |
|     |                   | Salary:        | MA, Step 1 - \$73,226   |
|     |                   | Assigned to:   | Oyster Bay High School  |
|     |                   | Replacing:     | T. Barbaccia (retiring)   |
| 3.4 | TRESSA PROBST     | Position:      | Teacher of the Visually<br>Impaired                               |
|     |                   | Status:        | One half hour per week  |
|     |                   | Period Date:   | 07/06/2020 – 08/14/2020   |
|     |                   | Salary:        | \$70.69 per hour.   |
|     |                   |                | Student #363623807 one half hour per week as per IEP mandate      |
| 3.5 | DONNA ZEISER      | Position:      | Teaching Assistant for<br>I.E.P. related services                 |
|     |                   | Status:        | up to 6 hours per day   |
|     |                   | Period Date:   | 06/18/2020 – 07/31/2020   |
|     |                   | Salary:        | \$26.58 per hour  |
| 3.6 | MARIA GIANFORCARO | Position:      | Teaching Assistant<br>Home Services                               |
|     |                   | Status:        | Two hours per week  |
|     |                   | Period Date:   | 07/06/2020 – 08/14/2020   |
|     |                   | Salary:        | \$45.00 per hour  |
|     |                   |                | Student #363623807 two hours per week as per IEP mandate          |
| 3.7 | GEORGIANA MEYER   | Position:      | Teaching Assistant<br>Home Services *revised                      |
|     |                   | Period Date:   | 07/06/2020 – 08/14/2020   |
|     |                   | Salary:        | \$45.00 per hour  |
|     |                   |                | Student #062360000 90 minutes 2 times per week as per IEP mandate |
| 3.8 | CARLA PAOLICELLI  | Position:      | Teaching Assistant<br>Home Services *revised                      |
|     |                   | Period Date:   | 07/06/2020 – 08/14/2020   |

Salary: \$45.00 per hour.  
 Student #07116003 90 minutes 3 times per week as per IEP mandate

- |      |                              |   |
|------|------------------------------|---|
| 3.9  | RICHARD GEIGER               | Position: Physical Education Teacher<br>Status: Probationary<br>Effective: 09/01/2020<br>1 <sup>st</sup> year of 4-year probationary period<br>Tenure Area: Physical Education<br>Certification: Health and Physical Education - Initial<br><br>Salary: MA, Step 1 - \$73,226<br>Assigned to: Oyster Bay High School<br>Replacing: J. Brush (resignation) |
| 3.10 | GEORGIA KALAMIDAS            | Position: Resident Substitute<br>Status: 5 days per week<br>Effective: 2020-2021 School Year<br>Certification: School Counselor - Provisional<br><br>Salary: \$125/per day<br>Assigned to: Oyster Bay High School<br>Replacing: Danielle Zahm (resigned)  |
| 3.11 | EXTENDED SCHOOL YEAR PROGRAM | Positions: Teachers, Teaching Assistants, Therapists<br><br>Effective: 07/06/2020<br>Period Date: 07/06/2020 – 08/14/2020<br>Status: IEP Mandated<br>Salary: According to the Agreement Between the OBENCSD and the OBENTA.<br>(*See Attached)  |
| 3.12 | MENTORS                      | Effective: 2020-2021 School Year<br>Salary: \$1,200 each +1/200 <sup>th</sup> of annual salary for attendance to New Teacher Orientation as per Agreement between OBENCSD & OBENTA.<br>(*See Attached)  |
| 3.13 | JANE PAGANO                  | Position: Systems Analyst<br>Status: 5 additional days<br>Effective: Summer 2020<br>Salary: Per diem rate of pay  |
| 3.14 | HUIHUI JIANG                 | Position: Mandarin Chinese Teacher<br>Status: .2 FTE part-time<br>Effective: 09/01/2020<br>Period Date: 2020/2021 School Year<br>Certification: Mandarin 7-12 - Initial<br>Salary: .2 of MA, Step 1<br>Assigned to: Oyster Bay High School  |

|      |                       |  |  |
|------|-----------------------|--|--|
|      |                       | Replacing:   | New  |
| 3.15 | CURRICULUM WRITING    | Positions:<br>Period Date:<br>Salary:  | Curriculum Writing Projects<br>Summer 2020<br>\$78.56 per hour<br>(*See attached list)   |
| 3.16 | JACLYN ALLGIER        | Position:<br>Status:<br>Effective:<br>1 <sup>st</sup> year of a 4-year probation period<br>Tenure Area:<br>Period Date:<br>Certification:<br><br>Salary:<br>Assigned to:<br>Replacing: | Special Education Teacher<br>Probationary<br>09/01/2020<br>Special Education<br>2020-2021 School Year<br>Students w. Disab (1-6)<br>Initial<br>MA, \$73,226<br>James H. Vernon School<br>E. Sterbens (retired) |
| 3.17 | DR. ALLISON MUELLER   | Position:<br>Status:<br>Period Date:<br>Salary:  | School Psychologist<br>up to 5 hours<br>Summer 2020<br>As per Agreement between<br>OBENCSD & OBENTA.   |
| 3.18 | NICOLE SILVA          | Position:<br>Status:<br>Period Date:<br>Salary:  | Vernon Dean of Students<br>up to 5 hours<br>Summer 2020<br>As per Agreement between<br>OBENCSD & OBENTA.   |
| 3.19 | MARIA MALZONE         | Position:<br>Status:<br>Effective:<br>Salary:  | Science Teaching Assistant<br>5 days<br>Summer 2020<br>\$26.58 per hour  |
| 3.20 | LAUREN MILLER         | Position:<br><br>Status:<br>Period Date:<br>Salary:  | Teaching Assistant for<br>translation services<br><br>up to 20 hours<br>Summer 2020<br>\$26.58 per hour  |
| 3.21 | ELEANOR COSENTINO     | Position:<br>Status:<br>Effective:<br>Certification:<br><br>Salary:<br>Assigned to:<br>Replacing:  | Resident Substitute<br>5 days per week<br>2020-2021 School Year<br>Reading Teacher,<br>Permanent<br>\$125/per day<br>James H. Vernon<br>Jaclyn Allgier   |
| 3.22 | LESBIA THAIRI MONTANO | Position:<br><br>Status:   | Teaching Assistant for<br>translation services<br><br>up to 40 hours   |

|      |              |   |   |
|------|--------------|---|---|
| 3.23 | TRACY VIEWEG | Period Date:<br>Salary:                             | Summer 2020<br>\$26.58 per hour   |
|      |              | Position:<br><br>Status:<br>Period Date:<br>Salary: | Roosevelt School<br>Psychologist<br>up to 5 hours<br>Summer 2020<br>As per Agreement between<br>OBENCSD & OBENTA. |

4. **REAPPOINTMENTS**

4.1 **TEACHING ASSISTANTS – EFFECTIVE SEPTEMBER 1, 2020 – \$26.58 PER HOUR  
2020-2021 SCHOOL YEAR**

**ROOSEVELT SCHOOL – 5.5 HOURS PER DAY**

|                           |                |  |
|---------------------------|----------------|--|
| RACHEL ALFORD             | Certification: | T.A. Level I   |
| JEANINE AMORE             | Certification: | Deaf and Hearing Impaired - Permanent                            |
| ASHLEY ARENA              | Certification: | T.A. Level I   |
| EMMA ARTZ                 | Certification: | Childhood Ed. (1-6) – Initial<br>Stud. W. Disab. (B-2) - Initial |
| ANNE DODGE                | Certification: | T.A. Level I   |
| MARGARET EL CHAMI         | Certification: | T.A. Level III   |
| VITA FERRANTELO           | Certification: | T.A. Level III   |
| TAMIKA GRUBB              | Certification: | T.A. Level III   |
| KRISTIN JOHNSON           | Certification: | Childhood Ed. (B-6) - Permanent                                  |
| CHRISTINE ROONEY          | Certification: | Childhood Ed. (B-6) - Permanent                                  |
| CHERYL ROSARIO (6.5 hrs.) | Certification: | T.A. Level I   |
| HOLLY ROSELLE             | Certification: | Childhood Ed. (1-6) – Initial                                    |
| DEBRA SCHULTZ             | Certification: | Pre-K, K, 1-6 – Permanent<br>Visual Arts - Professional          |

**JAMES H. VERNON SCHOOL – 5.5 HOURS PER DAY**

|                  |                |  |
|------------------|----------------|--|
| BRITTANY BARKIN  | Certification: | Childhood Ed. (1-6) – Initial  |
| ANDREA BERGAGLIO | Certification: | Special Ed. – Permanent<br>N, K, 1-6 - Permanent                           |
| SLOANE COGLIATI  | Certification: | Childhood Ed. (1-6) – Professional<br>Stud. W. Disab. (1-6) - Professional |



|   |   |
|---|---|
| MARIA GIANFORCARO                           | Certification: Childhood Ed. (1-6) – Professional<br>Students w. Disab. (1-6) – Professional<br>Childhood Ed. (B-2) – Professional<br>Students w. Disab. (B-2) – Professional |
| THEODORE KIAMOS                             | Certification: English (7-12) – Permanent<br>Chemistry & General Science<br>(7-12) – Permanent<br>S.D.A. - Permanent  |
| ELIZABETH McGEE                             | Certification: T.A. Level I   |
| MARIA NICULESCU (6.5 hrs.)                  | Certification: T.A. Level III   |
| MARISA SCOTTO                               | Certification: T.A. Level I   |
| PATRICIA SIXSMITH                           | Certification: T.A. Level I   |
| NICKI STANCO                                | Certification: P.E. - Initial   |
| JOSHUA TEPPER                               | Certification: Childhood Ed. (1-6) – Initial  |
| ALEXANDRIA UEHLINGER                        | Certification: Childhood Ed. (1-6) – Professional<br>Literacy (B-6) – Professional<br>Early Child. Ed. (B-2) – Professional   |
| ROBERT VENEGAS                              | Certification: T.A. Level I   |
| <b><u>HIGH SCHOOL – 6 HOURS PER DAY</u></b> |   |
| AMANDA CERAMI                               | Certification: T.A. Level I   |
| MARY KARVAZONI                              | Certification: T.A. Level I   |
| STEVEN KERR                                 | Certification: T.A. Level I   |
| MARIA MALZONE                               | Certification: T.A. Level I<br>Biology (7-12) – Initial Reissuance  |
| LAUREN MILLER (6.5 hrs.)                    | Certification: T.E.S.O.L. – Professional<br>Spanish (7-12) - Professional   |
| LESBIA MONTANO (6.5 hrs.)                   | Certification: T.A. Level I   |
| CYNTHIA PERAGALLO                           | Certification: Math (7-12) - Initial  |
| ASHLEIGH PRYOR                              | Certification: T.A. Level I   |
| NICOLE SALAZAR                              | Certification: Math (7-12) - Professional   |
| JOHN SANT'ANGELO                            | Certification: T.A. Level I – Renewal   |
| LAUREN SCRIPTURE                            | Certification: P.E. - Professional  |

|              |   |
|--------------|---|
| CARA SMITH   | Certification: T.A. Level I               |
| LISA TIPIERE | Certification: English (7-12) – Permanent |
| THOMAS VOLK  | Certification: T.A. Level I               |
| DONNA ZEISER | Certification: T.A. Level I               |

4.2 **RESIDENT SUBSTITUTES REAPPOINTMENT – EFFECTIVE SEPTEMBER 1, 2020  
\$125 PER DAY 2020-2021 SCHOOL YEAR**

**THEODORE ROOSEVELT ELEMENTARY SCHOOL – 6.0 HOURS PER DAY**

|                    |   |
|--------------------|---|
| CHRISTINE DeSIMONE | Certification: Pre-K - 6 – Permanent  |
| MEGHAN HARDIMAN    | Certification: Early Childhood Ed. (B-2) – Initial                                    |
| LEAH HEHN          | Certification: Early Childhood Ed. (B-2) – Initial<br>Stud. W. Disab. (B-2) – Initial |

**JAMES H. VERNON SCHOOL – 6.0 HOURS PER DAY**

|                  |   |
|------------------|---|
| MICHAEL MONTELLO | Certification: Childhood Ed. (1-6) – Initial<br>Stud. W. Disab. (1-6) – Initial<br>Early Childhood Ed. (B-2) – Initial<br>Stud. W. Disab. (B-2) – Initial<br>Physical Education – Initial |
| VIRGINIA KEMP    | Certification: Childhood Ed. (1-6) – Initial<br>Early Child. Ed. (B-2) Initial  |

**OYSTER BAY HIGH SCHOOL – 6.0 HOURS PER DAY**

|                 |   |
|-----------------|---|
| BRANDON BROOKER | Certification: Physical Education – Initial |
|-----------------|---|

5. **PAYMENT FOR UNUSED  
SICK/FAMILY/PERSONAL DAYS**

|           |  |
|-----------|--|
| Position: | Teachers   |
| Status:   | Reimbursement for unused<br>accumulated leave above 200<br>days as per Agreement between<br>the OBENCSD and the<br>OBENTA. |
| Payment:  | \$106.33 per day   |

John Andriaccio – 11.5 days  
Scott Boris – 10 days  
Louis Costidis – 16 days  
Kevin Cotter – 6 days  
Mary Evans – 17 days

6. **SALARY APPROVALS**

- 6.1 RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the salaries for the Non-Contractual Personnel, Annual Contractual Non-Tenured Personnel, and the Annual Contractual Personnel, for the 2020-2021 school year. A list will be appended to the minutes of this meeting.

7. **SALARY INCREASE**

- |     |                      |                                    |  |
|-----|----------------------|------------------------------------|--|
| 7.1 | DR. JOSEPH PESQUEIRA | Effective:<br>Status:<br>Increase: | 05/17/2020<br>Completion of Doctorate<br>\$12,000 as per agreement<br>between the OBENCSD and the<br>OBENAA. |
|-----|----------------------|------------------------------------|--|

B.) Non-teaching

1. **PERMANENT CIVIL SERVICE**

- |     |                 |   |   |
|-----|-----------------|---|---|
| 1.1 | TERESA BUSSI    | Position:<br>Assigned to:<br>Effective: | Personnel Clerk<br>Administration<br>07/02/2020 |
| 1.2 | KAREN DEMARTINO | Position:<br>Assigned to:<br>Effective: | Personnel Clerk<br>Administration<br>07/02/2020 |

2. **APPOINTMENT**

- |     |              |                                    |   |
|-----|--------------|------------------------------------|---|
| 2.1 | SUMMER HOURS | Position:<br>Effective:<br>Salary: | School Nurse<br>Summer 2020<br>1/200 <sup>th</sup> of Yearly Salary |
|-----|--------------|------------------------------------|---|
- Patricia Jaronczyk – High School – 35 hours

3. **SALARY INCREMENT**

- |     |                |   |   |
|-----|----------------|---|---|
| 3.1 | MARGARET NOLAN | Position:<br>Effective:<br>Status:<br><br>Amount: | Stenographic Secretary<br>2020-2021 School Year<br>Next to Last Year of Retirement<br>Salary Increment<br>\$800 |
|-----|----------------|---|---|

4. **REAPPOINTMENTS**4.1 **VERNON SCHOOL MONITORS – EFFECTIVE SEPTEMBER 1, 2020****Cafeteria/Recess Supervisors – \$19.13 Per Hour**

|                  |         |                     |
|------------------|---------|---------------------|
| Barbara Randazzo | Status: | 22.5 hours per week |
| Suzanne McGee    | Status: | 22.5 hours per week |

**Monitors - \$15.59 Per Hour**

|                |         |                     |
|----------------|---------|---------------------|
| Barbara Izzo   | Status: | 30 hours per week   |
| Tina Mavros    | Status: | 30 hours per week   |
| Angela Mastino | Status: | 27.5 hours per week |

Monitors - \$14.42 Per Hour

|                   |         |                      |
|-------------------|---------|----------------------|
| Rita Bontrager    | Status: | 13.75 hours per week |
| Ann Capewell      | Status: | 29.50 hours per week |
| Pamela Cesare     | Status: | 29.50 hours per week |
| Donna Cunningham* | Status: | 13.75 hours per week |
| Johanna Jones     | Status: | 13.75 hours per week |
| Susan Margolnick  | Status: | 13.75 hours per week |
| Jaqueline Nadler  | Status: | 13.75 hours per week |
| Beth Palmer       | Status: | 13.75 hours per week |
| Linda Prussen     | Status: | 13.75 hours per week |
| Michelle Simak    | Status: | 29.50 hours per week |
| Maureen Sweeney*  | Status: | 27.50 hours per week |

Library Monitor – Vernon & Roosevelt - \$15.08 Per Hour

|   |         |                      |
|---|---------|----------------------|
| Antonetta Soccodato<br>(Library – Roosevelt & Vernon) | Status: | 27.50 hours per week |
|---|---------|----------------------|

\*These monitors were paid with grant funds secured by the Special Services Department.

4.2 **HIGH SCHOOL MONITORS – EFFECTIVE SEPTEMBER 1, 2020 – \$15.59 PER HOUR**

|                    |         |                      |
|--------------------|---------|----------------------|
| Katrina Kuhns      | Status: | 30 hours per week    |
| Grace Gowe         | Status: | 30 hours per week    |
| Claire Zangari     | Status: | 35 hours per week    |
| Elfia Presta       | Status: | 33.75 hours per week |
| Theresa Varricchio | Status: | 22.5 hours per week  |

**HIGH SCHOOL MONITORS – EFFECTIVE SEPTEMBER 1, 2020 – \$14.42 PER HOUR**

|                |         |                   |
|----------------|---------|-------------------|
| Marion Rayve   | Status: | 30 hours per week |
| Melissa Benick | Status: | 30 hours per week |
| Vera Perrone   | Status: | 30 hours per week |

4.3 **ROOSEVELT SCHOOL CLASSROOM AIDES/MONITORS – EFFECTIVE SEPTEMBER 1, 2020**

Pre-K Aide - \$17.24 Per Hour

|                 |         |                      |
|-----------------|---------|----------------------|
| Giovanna Miceli | Status: | 28.75 hours per week |
|-----------------|---------|----------------------|

Kindergarten Aides - \$15.08 Per Hour

|   |         |                     |
|---|---------|---------------------|
| Monica Bizzoso                            | Status: | 27.5 hours per week |
| Alison Lingen                             |         |                     |
| Sherry McKevitt                           |         |                     |
| Melissa Rosasco                           |         |                     |
| Ann Soccodato (library aide .5 at Vernon) |         | 25 hours per week   |
| TBA                                       |         | 27.5 hours per week |

Cafeteria Supervisor - \$19.13 Per Hour

|                      |         |                     |
|----------------------|---------|---------------------|
| Josephine Cogliandro | Status: | 27.5 hours per week |
|----------------------|---------|---------------------|

Monitors - \$15.59 Per Hour

|                 |         |                      |
|-----------------|---------|----------------------|
| Helene Kahn     | Status: | 27.5 hours per week  |
| Raffaella DiMeo | Status: | 28.75 hours per week |

Monitors - \$14.42 Per Hour

|                      |         |                     |
|----------------------|---------|---------------------|
| Sule Burnaz Inan     | Status: | 27.5 hours per week |
| Donna Casey          | Status: | 27.5 hours per week |
| Maria Fampritsis     | Status: | 27.5 hours per week |
| Nancy Maier          | Status: | 27.5 hours per week |
| Nancy Rodriguez      | Status: | 27.5 hours per week |
| Bernarda Sde Salazar | Status: | 27.5 hours per week |

Special Ed. Monitor \$15.59 Per Hour

|               |         |                     |
|---------------|---------|---------------------|
| Aide Figueroa | Status: | 27.5 hours per week |
|---------------|---------|---------------------|

5. **PAYMENT FOR UNUSED SICK DAYS**

Positions: Clerical/Custodian Employees  
 Status: Reimbursement for (6) accumulated sick days as per Agreement between the OBENCSD and the OBEN Clerical & Custodial Units.

- Patrick Aquilino
- Diane Falzarano
- Joseph Kane
- Marilyn LeBright
- Judy Lore-LeMar
- Ruth Murray
- Michael Rispoli
- Anthony Testa
- Joanne Weber

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**VI SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following *Special Services* Resolutions as listed:

**A) CSE MINUTES/UPDATE**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

**CPSE**

|            |   |                     |
|------------|---|---------------------|
| 06/29/2020 | 1 | Initial Eligibility |
|------------|---|---------------------|

**CSE**

|            |   |                     |
|------------|---|---------------------|
| 02/28/2020 | 1 | Annual Review       |
| 03/24/2020 | 1 | Initial Eligibility |
| 03/25/2020 | 1 | Annual Review       |
| 04/07/2020 | 1 | Annual Review       |
| 05/18/2020 | 1 | Annual Review       |
| 06/15/2020 | 1 | Requested Review    |

**B) 2020-21 EFS SETTLEMENT AND RELEASE**

BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a contemplated due process complaint, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**VII NEW BUSINESS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following *New Business* Resolutions as listed:

**A) NEW YORK STATE INSURANCE RECIPROCAL/INSURANCE PLAN FOR WORKERS' COMPENSATION**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District approves and authorizes payment to the New York State Insurance Reciprocal (NYSIR) in the amount of \$174,385 for the payment of the District's annual insurance premium for the 2020-2021 school year.

**B) APPROPRIATION FROM EMPLOYEE BENEFIT ACCRUED LIABILITY RESERVE / 2019-20 BUDGET ADJUSTMENT**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves an adjustment in the amount of \$96,000 to the 2019-20 budget which will be appropriated from the Employee Benefit Accrued Liability Reserve to fund contractual obligations for accumulated sick days upon retirement.

**C) AWARD OF BID – THEODORE ROOSEVELT PLAYGROUND**

WHEREAS, the Oyster Bay-East Norwich Central School District has solicited and received bids in conjunction with the Theodore Roosevelt Elementary playground renovation, and

BE IT RESOLVED therefore that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby accepts the following bid proposal and awards the respective purchase contract to the following bidder:

Louis Barbato Landscaping, Inc.  
1600 Railroad Avenue  
Holbrook, NY 11741

|  |          |
|--|----------|
| Base Bid No. GC-1: General Construction (Playground) | \$78,970 |
| Total Award  | \$78,970 |

**D) AWARD OF BID – OBHS MASONRY RESTORATION** WHEREAS, the Oyster Bay-East Norwich Central School District has solicited and received bids in conjunction with masonry restoration at Oyster Bay High School, and

BE IT RESOLVED therefore that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby accepts the following bid proposal and awards the respective purchase contract to the following bidder:

Cornerstone Restoration Corp.  
 73 Market Street  
 Yonkers, NY 10710  
 Base Bid No. GC-1: Masonry Reconstruction \$57,000  
 Add/Alt #1: Plaster Repairs 3<sup>rd</sup> Fl. Stairwell \$ 7,000

Total Award \$64,000

**E) AUTHORIZATION TO SIGN CONTRACT RENEWAL – FOOD SERVICE**  
RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign the Extension of Contract for School Food Service Management with Aramark Educational Services, LLC for the 2020-21 school year at the below district cost per the May CPI of 1.4%.

| <b>Meal Offering</b> | <b>2019-20</b> | <b>2020-21</b> |
|----------------------|----------------|----------------|
| Breakfast            | 1.85           | 1.8759         |
| Lunch                | 2.9164         | 2.9572         |

**F) ADOPTION OF POLICY**  
RESOLVED, upon the recommendation of the Superintendent of School, the Board of Education of the Oyster Bay-East Norwich Central School District hereby adopts the following policies:

Revised  
 2410 Prohibition Against Sexual Harassment  
 5710 Student Transportation Services

**G) BUDGET ADOPTION - CERTIFICATION OF 2020-2021 BUDGET VOTE**  
RESOLVED, the Board of Education certifies the tallies of the annual meeting as recorded by the District Clerk dated June 9, 2020.

Proposition #1 – Budget  
 Yes 1787 No 1043

Proposition #2 – Expenditure of Technology Capital Reserve  
 Yes 2069 No 756

Proposition #3 – Expenditure of Capital Reserve Funds  
 Yes 2002 No 814

Proposition #4 – Transportation  
 Yes 1639 No 1165

Proposition #5 – Public Library Budget  
 Yes 1991 No 800

Vote for Member of Board of Education (One Four-Year Term)  
 Darren Gerbosi 1201 Michael LaCapria 1049

Vote for Member of Library Board (One Five-Year Term)  
Frank Murdock 707

**H) CUSTODIAL MEMORANDUM OF AGREEMENT**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District ratifies the Memorandum of Agreement and authorizes the President of the Board of Education to sign the agreement with the Oyster Bay-East Norwich Custodial Unit for the period July 1, 2020 through June 30, 2023.

**D) HENDRICKSON SETTLEMENT AGREEMENT**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich School District hereby approves a settlement agreement with Hendrickson/Huntington Coach LLC as an addendum to the current contract; and

RESOLVED, that the Board of Education hereby authorizes the Board of Education President to execute same.

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**VIII DISCUSSION**

- New Policy/1st Reading – Policy 7315: Acceptable Use – Remote Learning
- Board of Education Retreat
- Building Walk-throughs

**IX RE-CONVENE TO EXECUTIVE SESSION**

- Personnel
- Legal

**X ADJOURNMENT**



# Oyster Bay-East Norwich School District Memorandum



**TO:** Dr. Laura Seinfeld  
**FROM:** Lynette Abruzzo  
**DATE:** July 8, 2020  
**RE:** Extended School Year Personnel

---

*The Office Special Services requests the following personnel be approved for the Extended School Year Program from July 6, 2020 - August 14, 2020*

- |                                      |                    |                              |
|--------------------------------------|--------------------|------------------------------|
| 1. Special Education Teacher:        | Jaclyn Allgier:    | an additional 1 hour per day |
| 2. Special Education Teacher:        | Jennifer Spelatis: | an additional 1 hour per day |
| 3. Speech/ Language Pathologist:     | Kristie Fazio      | 30 minutes per week          |
| 4. Teacher of the Visually Impaired: | Tressa Probst      | 30 Minutes per week          |

*The Office Special Services requests the following personnel be approved for the Extended School Year Program from July 20, 2020 - August 14, 2020*

- |   |                                      |
|---|--------------------------------------|
| 1. Special Education Teacher: Anthony Caputo: | up to an additional 3 hours per week |
| 2. Special Education Teacher: Caitlin Dillon: | up to an additional 3 hours per week |
| 3. Special Education Teacher: Colleen Kelly:  | up to an additional 3 hours per day  |

- |  |                   |
|--|-------------------|
| 1. Teacher Assistant: Fran Sotirou:      | 6 hours per day   |
| 2. Teacher Assistant: Paula Norton:      | 6 hours per day   |
| 3. Teacher Assistant: Georgiana Meyers:  | 5.5 hours per day |
| 4. Teacher Assistant: Carla Paolicelli:  | 6 hours per day   |
| 5. Teacher Assistant: Josh Tepper:       | 5.5 hours per day |
| 6. Teacher Assistant: Liz Kaufman:       | 5.5 hours per day |
| 7. Teacher Assistant: Patricia Sixsmith: | 5.5 hours per day |
| 8. Teacher Assistant: Margaret El Chami: | 5.5 hours per day |

**RECEIVED**  
JUL 08 2020

OB-EN C.S.D.  
PERSONNEL

Thank you for your consideration.

Oyster Bay – East Norwich Schools  
Dr. Lisa Mulhall  
Assistant Superintendent

# Memo



To: Dr. Laura Seinfeld  
From: Dr. Lisa Mulhall *LM*  
Date: July 8, 2020  
Re: Mentor Appointments

---

Please appoint the following Mentor Teachers for the 2020-2021 School Year.

Ms. Andrea Breun  
Ms. Caitlin Dillon  
Mr. Benjamin Fox  
Ms. Brenda Ghicas  
Ms. Lauren Harnick  
Ms. Janet Link  
Ms. Shannon Murphy  
Mr. Charlie Rizzuto  
Mr. Andrew Schlendorf  
Mr. Brian Soper  
Ms. Jen Spelatis

In addition, I am requesting that all Mentor Teachers who attend New Teacher Orientation Day on August 31<sup>st</sup> receive a salary of one day of pay based on their base salary for the 2020-2021 school year.

Thank you


LM:mn

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PERSONNEL

Oyster Bay – East Norwich Schools  
 Dr. Lisa Mulhall  
 Assistant Superintendent



# Memo

To: Dr. Laura Seinfeld  
 From: Dr. Lisa Mulhall   
 Date: July 8, 2020  
 Re: Curriculum Writing

Please appoint the following teachers for curriculum writing projects. They will be paid the rate of \$78.56 per hour for the maximum number of hours listed.

| Project Title   | Teachers  | Maximum Project Hours |
|---|---|-----------------------|
| Elementary ELA Digital Resources                                  | Chris Bartell, Hayley Byron, Christine O'Connor, Tracy Zambelli | 14                    |
| Elementary Math Digital Resources                                 | Diana Hauser, Nicole Pienkos, Michelle Squires                  | 14                    |
| Development of Critical Topics in Elementary Social Studies       | Kristina Kolb, Jamie Pugh                                       | 4                     |
| AP Art Curriculum Update  | Scott Boris, Maria Randazzo                                     | 12                    |
| Mandarin Chinese One Curriculum                                   | Huihui Jiang  | 10                    |
| Algebra/Pre-Algebra   | Karina Reyes  | 12                    |
| Curriculum Development for ENL & Content Area Teachers Grade 4    | Kelly Horch, Janet Link, Samantha Levy-Wehr                     | 15                    |
| Curriculum Development for ENL & Content Area Teachers Grade 9/10 | Jenny Alvarado, Lydia Brady                                     | 10                    |
| Beginning Orchestra Curriculum                                    | Augustus Devassy, Melissa Kozee, Lauren Macy                    | 15                    |

**OYSTER BAY - EAST NORWICH CSD**  
**2020-21 NON-CONTRACTUAL SALARY/WAGES**  
 (Approved June 16, 2020)

|  | 2018-19<br>Salary | Approved | 2019-20<br>Salary | Approved | 2020-21<br>Salary |
|--|-------------------|----------|-------------------|----------|-------------------|
| <b>NON-CONTRACTUAL PERSONNEL</b>                     |                   |          |                   |          |                   |
| Clerical- Part Time                                  | \$13.36           | 1.00%    | \$13.49           | 3.75%    | \$14.00           |
| Subst. Clerical                                      | \$13.50           | 1.00%    | \$13.64           | 2.65%    | \$14.00           |
| Subst. Teacher Aide/Monitor                          | \$12.00           | 8.33%    | \$13.00           | 7.69%    | \$14.00           |
| Custodial- Part Time                                 | \$12.62           | 3.01%    | \$13.00           | 7.69%    | \$14.00           |
| Substitute Custodial                                 | \$12.52           | 3.81%    | \$13.00           | 7.69%    | \$14.00           |
| Classroom Aides (Employed on or prior to 6/30/2013)  | \$16.73           | 1.50%    | \$16.98           | 1.50%    | \$17.24           |
| Classroom Aides (Employed as of 7/1/2013)            | \$14.64           | 1.50%    | \$14.86           | 1.50%    | \$15.08           |
| Monitors (Employed on or prior to 6/30/2013)         | \$15.13           | 1.50%    | \$15.36           | 1.50%    | \$15.59           |
| Monitors (Employed as of 7/1/2013)                   | \$14.00           | 1.50%    | \$14.21           | 1.50%    | \$14.42           |
| Lead Teacher Monitor/Vernon 180 days 2.5 hrs per day | \$18.57           | 1.50%    | \$18.84           | 1.50%    | \$19.13           |
| Lead Teacher Monitor/TR 180 days 2.6 hrs per day     | \$18.57           | 1.50%    | \$18.84           | 1.50%    | \$19.13           |
| Chairperson- Board of Registration                   | \$13.00           | 7.69%    | \$14.00           | 7.14%    | \$15.00           |
| Asst. Clks. & Inspectors- Bd. of Regist.             | \$12.00           | 8.33%    | \$13.00           | 7.69%    | \$14.00           |
| Subst. Teacher Coordinator                           | \$13.20           | 1.50%    | \$13.39           | 4.53%    | \$14.00           |
| Security Guards                                      | \$21.32           | 5.00%    | \$22.38           | 2.00%    | \$22.83           |
| Chief School Physician                               |                   |          |                   |          |                   |
| Linda Ninesling (District Treasurer)                 | \$21,058.38       | 2.00%    | \$21,479.55       | 2.00%    | \$21,909.14       |
| Margaret Nolan (District Clerk)                      | \$11,000.00       | 0.00%    | \$11,000.00       | 2.00%    | \$11,220.00       |
| Jane Pagano (Systems Manager)                        | \$15,000.00       | 2.00%    | \$15,300.00       | 2.00%    | \$15,606.00       |
| Felicia Febrizio (Information Specialist)            | \$92,302.72       | 2.00%    | \$94,148.77       | 2.00%    | \$96,031.75       |
| Ryan Butler (Assistant Business Official)            | \$76,500.00       | 2.00%    | \$78,030.00       | 2.52%    | \$80,000.00       |
| Linda Ninesling (Buildings and Grounds)              | \$102,613.42      | 2.00%    | \$104,665.69      | 2.00%    | \$106,759.09      |
| Bill Castoro (Lead Security)                         | \$12,500.00       | 20.00%   | \$15,000.00       | 2.00%    | \$15,300.00       |
| Omar Lopez (Administration Building)                 | \$8,000.00        | 2.00%    | \$8,160.00        | 2.00%    | \$8,323.20        |
|  | \$5,000.00        | 0.00%    | \$5,000.00        | 0.00%    | \$5,000.00        |

| <b>OYSTER BAY - EAST NORWICH CSD</b>                             |                   |          |                   |          |                   |
|--|-------------------|----------|-------------------|----------|-------------------|
| <b>2020-21 CENTRAL OFFICE</b>                                    |                   |          |                   |          |                   |
| <b>(Approved June 16, 2020)</b>                                  |                   |          |                   |          |                   |
| <b>Assistant Superintendents</b>                                 |                   |          |                   |          |                   |
|  | 2018-19<br>Salary | Approved | 2019-20<br>Salary | Approved | 2020-21<br>Salary |
| L Mulhall (Asst Supt. for Curriculum, Instruction, & Assessment) | \$194,927.26      | 2.00%    | \$198,825.81      | 2.00%    | \$202,802.32      |
| M Cipriani (Asst Supt. for Finance & Operations)                 | \$194,927.26      | 2.00%    | \$198,825.81      | 2.00%    | \$202,802.32      |