

**BOARD OF EDUCATION
OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT
Workshop Meeting
September 1, 2020**

7:00 PM – Executive Session

- Personnel

7:30 PM – Convene Workshop Meeting

I CALL TO ORDER/PLEDGE OF ALLEGIANCE/PROCEDURES

II COMMENTS/REPORTS FROM BOARD OF EDUCATION/CORRESPONDENCE

III WORKSHOP AGENDA

- District Re-opening Update
- District Academic Committee Update
- Diversity and Equity
- Superintendent Search
- Board of Education Retreat
- Turf Field
- Building Walk-throughs
- District Wellness Committee

IV BUSINESS/FACILITIES REPORT

- Scoreboard

V PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. RETIREMENT RESIGNATION

1.1	DR. LAURA SEINFELD	Position:	Superintendent of Schools
		Effective:	12/31/2020

2. RESIGNATIONS

2.1	MICHAEL MONTELLO	Position:	Resident Substitute
		Effective:	08/11/2020
		Assigned to:	James H. Vernon School

2.2	LEAH HEHN	Position:	Resident Substitute
		Effective:	08/12/2020
		Assigned to:	Theodore Roosevelt School

2.3	STEVEN KERR	Position:	Teaching Assistant
		Effective:	08/21/2020
		Assigned to:	High School

- 2.4 JOHN SANT'ANGELO Position: Teaching Assistant
Effective: 08/23/2020
Assigned to: High School
- 2.5 EMMA ARTZ Position: Teaching Assistant
Effective: 08/24/2020
Assigned to: Theodore Roosevelt School
- 2.6 VICTORIA SEGALL Position: Resident Substitute
Effective: 08/27/2020
Assigned to: James H. Vernon School
- 2.7 NICOLE SALAZAR Position: Teaching Assistant
Effective: 08/30/2020
Assigned to: High School
3. **LEAVES OF ABSENCE**
- 3.1 MARIA GIANFORCARO Position: Teaching Assistant
Status: Unpaid Leave of Absence
Effective: 09/01/2020
Period Date: 09/01/2020 – 01/03/2021
*anticipated
Return to Work: 01/04/2021
Assigned to: James H. Vernon School
- 3.2 STEPHANIE ALVIZURES Position: Teacher
Status: Unpaid FMLA
Effective: 01/21/2021
Period Date: 01/21/2021 – 02/12/2021
*anticipated
Return to Work: 02/22/2021
Assigned to: Theodore Roosevelt School
- 3.3 CARYNDIA REYNOSO Position: Teaching Assistant
Status: Unpaid Childcare Leave
Effective: 09/01/2020
Period Date: 09/01/2020 – 09/01/2021
Assigned to: High School
4. **APPOINTMENTS**
- 4.1 VIRGINIA KEMP Position: Elementary Teacher
Status: Leave Replacement
Effective: 09/01/2020
Period Date: 09/01/2020 – 02/10/2021
Certification: Childhood Ed. (1-6), Initial
Early Childhood Ed. (B-2), Initial
Salary: BA, Step1 - \$309.95 per day
+ holidays
Assigned to: James H. Vernon School
Replacing: Dubon (Leave of Absence)

- 4.2 SARAGINE FRANCOIS Position: Teacher
 Status: Leave Replacement
 Effective: 09/17/2020
 Period Date: 09/17/2020 – 12/10/2020
 Certification: French (7-12), Initial Literacy (5-12), Initial
 Salary: BA, Step1 - \$309.95 per day + holidays
 Assigned to: High School
 Replacing: P. Heusner (FMLA)
- 4.3 JULIA KOLANOVIC Position: Teaching Assistant
 Status: 6 hours per day
 Effective: 09/01/2020
 Period Date: 2020-2021 School Year
 Certification: Mathematics 7-12, Initial Mathematics 5-6 Extension, Initial Extension Annotation
 Salary: \$26.58 per hour
 Assigned to: James H. Vernon School
 Replacing: New
- 4.4 SUBSTITUTE TEACHERS Effective: 2020-2021 School year
 Status: *See Attached
 Assigned to: On-Call – as needed
 Salary: \$150.00 per day
- 4.5 FRANCESCO QUINTALINO Position: Resident Substitute
 Status: 6 hours per day
 Effective: 09/01/2020
 Period Date: 2020-2021 School Year
 Certification: Social Studies 7-12, Initial Social Studies 5-6 Extension, Initial
 Salary: \$150 per day
 Assigned to: James H. Vernon School
 Replacing: New
- 4.6 AMANDA CERAMI Position: Teaching Assistant
 Effective: 09/01/2020
 Period Date: 2020-2021 School Year
 Certification: Teaching Assistant, Level 1
- Monday, Wednesday and Friday: 3.0 hours @ \$45.00 per hour
 Monday, Wednesday and Friday: 3.0 hours @ \$26.58 per hour
 Tuesday, and Thursday: 2.5 hours @ \$45.00 per hour
 Tuesday, Thursday: 3.5 hours @ \$26.58 per hour
- 4.7 LAUREN MILLER Position: Teaching Assistant for translation services
 Status: up to an additional 20 hours
 Period Date: Summer 2020
 Salary: \$26.58 per hour

- | | | | |
|------|--|---|---|
| 4.8 | DOMONICK COTRONE | Position:
Status:
Effective:
Period Date:
Certification:

Salary:
Assigned to:
Replacing: | Resident Substitute
6 hours per day
09/01/2020
2020-2021 School Year
Physical Education, Emergency
COVID-19
\$150 per day
High School
New |
| 4.9 | JANE PAGANO | Position:
Status:
Effective:
Salary: | Systems Analyst
3 additional days
Summer 2020
Per diem rate of pay |
| 4.10 | ERICA EISENBERG | Position:
Status:
Effective:
Period Date:
Certification:

Salary:
Assigned to:
Replacing: | Teaching Assistant
6 hours per day
09/01/2020
2020-2021 School Year
Social Studies 7-12, Initial
Social Studies 5-9, Initial
\$26.58 per hour
James H. Vernon School
Elizabeth McGee |
| 4.11 | ADDITIONAL ASSIGNMENTS

Melanie Hoops coverage for 3 times per week, 40 minutes per day as per IEP mandate for Student # 363622755 | Effective:
Salary: | 09/08/2020 - 06/25/2020
\$6,000 per year |
| 4.12 | DEVICE DISTRIBUTION | Effective:
Salary: | Summer 2020
At the employees' current rate of pay. *see attached |
| 4.13 | HOLLY ROSELLE | Position:
Effective:
Period Date:
Certification:
Salary:
Assigned to: | Resident Substitute
09/01/2020
09/01/2020 – 09/23/2020
Childhood Ed. (1-6), Initial
\$150.00 per day
Theodore Roosevelt School |
| 4.14 | MICHAEL DAVID TRECO | Position:
Status:
Effective:
Period Date:
Certification:

Salary:
Assigned to:
Replacing: | Teacher
Leave Replacement
09/08/2020
09/08/2020 – 11/24/2020
Earth Science (7-12), Initial
Biology (7-12), Pending
MA, Step1 - \$366.13 per day
+ holidays
High School
Powell (Unpaid Leave) |
| 4.15 | JILLIAN McFADZEN | Position:
Status:
Effective: | Teaching Assistant
6 hours per day
09/08/2020 |

Period Date: 2020-2021 School Year
Certification: Social Studies 7-12, Initial
Social Studies 5-6 Extension, Initial
Extension Annotation
Salary: \$26.58 per hour
Assigned to: High School
Replacing: John Sant'Angelo

5. **REAPPOINTMENTS**

5.1 **TEACHING ASSISTANTS – EFFECTIVE SEPTEMBER 1, 2020 – \$26.58 PER HOUR
2020-2021 SCHOOL YEAR**

ROOSEVELT SCHOOL

5.5 HOURS PER DAY

ELIZABETH BERGSTEN
ROSAJEAN MANAS
GEORGIANA MEYER

VERNON SCHOOL

6.0 HOURS PER DAY

ANDREA BERGAGLIO
ANN CUTAJAR
ERICA EISENBERG
JEANMARIE FURMAN
LORI HANSON
LIZ KAUFMAN
CARLA PAOLICELLI
BRIAN HENSELDER
ELIZABETH McGEE
JOSHUA TEPPER
NICKI STANCO
PATRICIA SIXSMITH
RAKIYA FRANCE
ROBERT VENEGAS
SLOANE COGLIATI
TAMIKA GRUBB

6.5 HOURS PER DAY

BRITTANY BARKIN

HIGH SCHOOL

6 HOURS PER DAY

PATRICIA MITTLEMAN
KATHLEEN BROWN
PAULA NORTON
FRAN SOTIRIOU
KAREN WHELAN

7.0 HOURS PER DAY

ATHANSIA ATSIDIS

7.5 HOURS PER DAY
MARGARET MASTROGIACOMO

*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review (“APPR”) ratings pursuant to Education Law §3012-c and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

B) Non-Teaching

1. **RESIGNATION**

- | | | | |
|-----|-------------------|--|---|
| 1.1 | JACQUELINE NADLER | Position:
Effective Date:
Assigned to: | Monitor
09/01/2020
James H. Vernon School |
| 1.2 | LINDA PRUSSEN | Position:
Effective Date:
Assigned to: | Monitor
09/01/2020
James H. Vernon School |

2. **LEAVE OF ABSENCE**

- | | | | |
|-----|-------------|---|---|
| 2.1 | JOSE GUZMAN | Position:
Status:
Effective:
Period Date:
Return to Work:
Assigned to: | Cleaner
Leave of Absence
08/20/2020
08/20/2020 – 09/03/2020
09/04/2020
High School |
|-----|-------------|---|---|

3. **APPOINTMENTS**

- | | | | |
|-----|---|--|--|
| 3.1 | AIDE FIGUEORA | Position:
Effective:
Period Date:
Status: | Monitor
07/20/2020
07/20/2020 – 08/14/2020
6 hours per day *revised |
| 3.2 | Summer Monitors’ Extra Hours | Position:
Status: | Monitor
*see below |
| | Tuesday, 08/25/2020 (3 hours)
Wednesday, 08/26/2020(8.5 hours) | Melissa Benick, Vera Perrone, Grace Gowe
Melissa Benick, Grace Gowe, Marion Rayve | |
| 3.3 | SANDRA LOGALBO | Position:
Status:
Period Date:
Salary: | Roosevelt School Nurse
5 days
Summer 2020
Hourly Rate |
| 3.4 | JOHN J. DEVLIN | Position:
Status:
Effective:
Salary:
Assigned to: | Security Aide
Probationary
2020-2021 School Year
\$22.83 per hour (pending
N.C. Civil Service approval).
District |

- | | | | |
|-----|------------------|--------------|--|
| 3.5 | BRIAN MORGAN | Position: | Monitor |
| | | Period Date: | 2020-2021 School Year |
| | | Status: | 29.50 hours per week |
| | | Replacing: | Sine Matt |
| | | Salary: | \$14.42 per hour |
| | | Assigned to: | James H. Vernon School |
| | | Replacing: | Sine Matt |
| | | | |
| 3.6 | LISA HAAS | Position: | Monitor |
| | | Period Date: | 2020-2021 School Year |
| | | Status: | 29.5 hours per week |
| | | Salary: | \$14.42 per hour |
| | | Assigned to: | James H. Vernon School |
| | | Replacing: | Amber Schneider |
| | | | |
| 3.7 | THOMAS FORTUNATO | Position: | Security Aide |
| | | Status: | Probationary |
| | | Effective: | 2020-2021 School Year |
| | | Salary: | \$22.83 per hour (pending
N.C. Civil Service approval). |
| | | Assigned to: | District |
| | | | |
| 3.8 | ANDREW NOVELLANO | Position: | Security Aide |
| | | Status: | Probationary |
| | | Effective: | 2020-2021 School Year |
| | | Salary: | \$22.83 per hour (pending
N.C. Civil Service approval). |
| | | Assigned to: | District |

Motion by _____, seconded by _____

VI BUSINESS ACTION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolution as listed:

A) TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3499-3504.

VII SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CPSE

08/28/2020	6	Requested Review
08/28/2020	1	Initial Eligibility

CSE

02/11/2020	1	Annual Review/Re-evaluation
08/20/2020	1	Initial Eligibility
08/24/2020	1	Amendment – No Meeting Agreement
08/24/2020	1	Requested Review

504

02/25/2020	1	Initial Eligibility
04/23/2020	1	Annual Review
05/27/2020	1	Annual Review
05/28/2020	1	Annual Review
05/29/2020	1	Annual Review
06/02/2020	1	Annual Review
06/03/2020	1	Initial Eligibility
06/04/2020	2	Annual Review
06/04/2020	1	Initial Eligibility
06/05/2020	1	Initial Eligibility
06/05/2020	1	Annual Review/Re-evaluation
06/09/2020	1	Annual Review

Motion by _____, seconded by _____

VIII NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolution as listed:

A) AMENDMENT TO INTER-MUNICIPAL AGREEMENT

WHEREAS, the parties entered into an Inter-Municipal Agreement dated March 27, 2020 in which the SENDING DISTRICT (Oyster Bay-East Norwich Central School District) would send eligible students to the HOST DISTRICT (Syosset Central School District) to participate in an Emergency Child Care Services Program (hereinafter referred to as “Program”) provided by SCOPE Education Services (hereinafter referred to as “SCOPE”); and,

WHEREAS, the parties are desirous of providing for amendment of said Inter-Municipal Agreement;

NOW, THEREFORE, based upon the mutual covenants and understandings between the parties, it is understood and agreed:

FIRST:

All the terms and provisions set forth at length in the aforementioned Inter-Municipal Agreement shall continue in full force and effect during the term thereof, except as expressly modified herein.

SECOND:

Paragraph 1 shall be amended to reflect that the Intermunicipal Agreement will terminate on August 31, 2020, unless the HOST DISTRICT terminates the Program with SCOPE prior to this date. By mutual agreement of the Parties, the Inter-Municipal Agreement may be extended, should the need to continue the Program arise.

B) SEARCH CONSULTANT AGREEMENT

RESOLVED, the Board of Education authorizes an agreement with Hazard Young Attea & Associates for search consultant services.

C) APPROVAL OF PROFESSIONAL DEVELOPMENT PLAN

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Professional Development Plan for the 2020-21 school year.

Motion by _____, seconded by _____

IX ADJOURN MEETING

Marisa Bel, Ph.D.
Supervisor of World Languages
& English as a New Language
mbe@obenschools.org

Oyster Bay-East Norwich
Central School District



<http://obenschools.org>

To: Laura Seinfeld, Ed.D.
Superintendent of Schools

From: Marisa Bel, Ph.D.
Supervisor of WL & ENL

Date: August 20, 2020

Re: World Language Substitute Teacher Appointment

Please accept this request to appoint Saragine Francois as a substitute.

Name: Saragine Francois

Position: Substitute Teacher

Period Date: September 1, 2020 - September 16, 2020

Status: per diem substitute teacher

RECEIVED
AUG 20 2020
OB-EN C.S.D.
PERSONNEL

Fine & Performing Arts

*Oyster Bay-East Norwich Central
School District*

Anthony Femino, Supervisor
(516) 624-6534 afemino@obenschools.org



MEMORANDUM

TO: Dr. L. Seinfeld
FROM: Anthony Femino
RE: Art Substitute
DATE: 8/28/2020

I would like to recommend Lauren Ferro for the Vernon School art substitute to start ASAP at a rate of \$150/day.

Please feel free to contact me with any additional questions or concerns.

Sincerely,

Anthony Femino
Supervisor of Fine and Performing Arts
Oyster Bay-East Norwich CSD



Oyster Bay High School
150 East Main Street
Oyster Bay, New York 11772

Principal's Office

Telephone: (516) 624-6524
Fax: (516) 624-6884

TO: Dr. Laura Scinfeld
FROM: Sharon Lasher
RE: Leave Replacement/ Substitute Appointment
DATE: September 1, 2020

Please appoint Michael David Treco as a Leave Replacement Science Teacher, effective Tuesday, September 8, 2020 through November 24, 2020. After such time, he will be used as a substitute teacher in the high school. On or about February 2021, he should again be appointed as a Leave Replacement Science Teacher through a date that has yet to be determined.

Michael should be compensated as MA-Step 1 on the teacher pay scale for the leave replacement positions.

Thank you.



Oyster Bay High School
150 East Main Street
Oyster Bay, New York 11772

Principal's Office

Telephone: (516) 624-6524
Fax: (516) 624-6884

TO: Dr. Laura Seinfeld
FROM: Sharon Lasher
RE: Substitute Appointments
DATE: August 26, 2020

Please appoint the following as substitutes for the high school during the 2020/2021 school year.

Dominic Cotrone – Permanent Substitute; reports daily
Julieta Jaime – Per Diem Substitute; called in as needed
Madelyn Kowalevich – Per Diem Substitute; called in as needed

Thank you.



James H. Vernon School

To: Dr. Lisa Mulhall

From: Dr. Valerie Vacchio

Date: August 27, 2020

CC: K. DeMartino, J. Ostroff

Re: Device Distribution/Exchange/Return – Hours for Vernon Staff

The following individuals will be assisting the technology staff with device Distribution/Exchange/Return:

Name	Date(s)	Hours
Tina Mavros (monitor)	Aug. 24, 2020	5.0
	Aug. 27, 2020	7.0
	Aug. 31, 2020	7.0
Virginia Kemp (resident sub.)	Aug. 27, 2020	7.0
Robert Venegas (teaching assistant)	Aug. 27, 2020	7.0
	Aug. 31, 2020	7.0
Ann Cutajar (teaching assistant)	Aug. 31, 2020	7.0

Thank you for your consideration.



Theodore Roosevelt Elementary School
"Brilliant Beginnings"

Tami L. McElwee

Principal

TO: Dr. L. Mulhall
FROM: Tami L. McElwee
DATE: August 27, 2020
RE: Request for Additional Staff

Please appoint the following staff members to assist with device distribution at Roosevelt School for a maximum of 7 hours on Thursday, September 3, 2020:

Donna Casey
Josephine Cogliandro
Raffaella DiMeo
Aide Figueroa
Meghan Hardiman
Kristin Johnson

Thank you.

150 West Main Street
Oyster Bay, New York 11771

Phone: (516) 624-6500

FAX #: (516) 624-6591