

**MINUTES OF THE BOARD OF EDUCATION**  
**Oyster Bay – East Norwich Central School District**

**Date:** January 25, 2022  
**Kind of Meeting:** Business Meeting  
**Location:** Oyster Bay High School, Town of Oyster Bay, Nassau County NY  
**Members Present:** Laurie Kowalsky  
Nancy Castrogiovanni  
Darren Gerbosi  
Maryann Santos  
Michael Schindler  
Norah Windhausen

**Members Not Present:** Todd Cronin

**Others Present:** Dr. Francesco Ianni, Superintendent  
Maureen Raynor, Deputy Superintendent  
Dr. Joseph Pesqueira, Assistant Superintendent Curriculum & Instruction  
Kelly Fallon, Interim Assistant Superintendent  
Mary Ann Sadowski  
Darlene Dolan

L. Kowalsky called the meeting to order at 6:00 PM.

Motion by N. Castrogiovanni, second by M. Santos to enter executive session.

Motion by M. Santos, second by D. Gerbosi to claim out of executive session at 7:35 PM.

L. Kowalsky led the pledge of allegiance.

M. Santos reported on correspondence received.

Dr. Ianni welcomed all to the meeting and summarized the mask ruling from last evening as follows: The New York State Supreme court issued a ruling stating that the Department of Health exceeded its authority in enacting a mask mandate. Following that ruling, NYS filed an appeal, and today requested that the Appellate court issue a stay of the Supreme Court's decision. Late this afternoon the district was notified that this appeal has resulted in a stay on the mask mandate until this Friday when the Appellate court will hear additional oral arguments. If the court does not make a determination on Friday, the stay will continue until the court will make the determination. We have been advised that the district must adhere to the stay until the Appellate court decides on this case. As such, masks will be required for all students and staff moving forward until further notice. Dr. Ianni will continue to keep the community informed of any changes the district receives. Dr. Ianni commended the student body for their resilience.

Dr. Pesqueira gave an update on curriculum: OBHS teacher Andrew Schlendorf guided the Baybots (Robotics Team) who placed 4<sup>th</sup> out of 20 teams at First Tech Challenge. They received a controller award for coding and will move onto a 2<sup>nd</sup> qualifier in February. This qualifier will likely advance them to the FTC regional competition. Students in the Vernon Atlantis program, under the direction of teacher Janet Loring participated in an independent study symposium. The students showcased their talent for all to view in the Vernon gymnasium on January 21<sup>st</sup>. The creative projects ranged in scope from https website development to evaluating how weather affected the American revolution.

Maureen Raynor gave the first presentation for the 2022/2023 budget. She explained that the mission is to create a budget that will empower all students to achieve excellence and promote district goals while maintaining current programs. The focus is to stay within the allowable tax levy limit, provide the best educational opportunities and remain fiscally responsible. The current tax levy and budget from 2021/2022, strong Moody's rating and positive audit reports will guide us through the 2022/2023 school year. There will be two more presentations in the coming months with the adoption of the budget scheduled for the April 12, the budget hearing scheduled for May 3, culminating in the Budget Vote scheduled for May 17<sup>th</sup>. All information will be posted on the district website.

Motion by N. Castrogiovanni, second by D. Gerbosi to approve the following:

#### IV APPROVAL OF MINUTES

- Workshop Meeting 11/09/21
- Business Meeting 11/23/21
- Workshop Meeting 12/07/21

Motion unanimously carried.

There were no community members signed in to speak on Agenda items at this time.

Motion by N. Castrogiovanni, second by N. Windhausen to approve the following:

#### VII PERSONNEL ACTIONS

##### A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

##### 1. RETIREMENT

1.1	NANCY FLATLEY	Position:	Teacher
		Effective:	06/30/2022
		Assigned to:	James H. Vernon School

##### 2. RESIGNATION

2.1	LISA TIPIERE	Position:	Teaching Assistant
		Effective:	01/11/2022
		Assigned to:	Oyster Bay High School

##### 3. APPOINTMENTS

3.1	LAURA GAVIDIA	Position:	Spanish Teacher
		Status:	Per Diem Leave Replacement
		Effective:	01/18/2022
		Period Date:	01/18/2022–06/24/2022
		Certification:	Spanish (7-12)
		Salary:	\$303.66 per day + holidays
		Assigned to:	Oyster Bay High School

		Replacing:	H. Limmer (Unpaid Leave)
3.2	COLLEEN KELLY	Position:	Home Services Special Education Teacher
		Period Date:	2021-2022 School Year
		Salary:	\$79.35 per hour

2x per month for 60 minutes for Parent Training

3.3	STUDENT QUARANTINE SUPPORT	Status:	1 hour per day per student at conclusion of contractual day
		Salary:	\$79.35 per hour
	Eileen Pape	(01/18/2022–06/24/2022)	
	Caitlin Crowe	(01/05/2022-06/24/2022)	
	Kim Romeo	(01/18/2022-06/24/2022)	

3.4	COLLEEN ANNICELLI	Position:	0.05 overage
		Effective:	01/31/2022-06/17/2022
		Assigned to:	Oyster Bay High School
		Salary:	As indicated according to the Agreement between OBENCSD and the OBENTA.

3.5	EXTRACURRICULAR ADVISORS	Effective:	2021-2022 School Year
		Status:	Revised
		Salary:	As per Agreement between the OBENCSD and the OBENTA. *See Attachment

3.6	MARIA ZAMBUTO	Position:	Home Instruction – Teacher
		Status:	Up to 2 hours per week
		Effective:	12/15/2021–01/06/2022
		Salary:	\$79.35 per hour

3.7	SANDRA McDONALD	Position:	Set Designer Construction
		Status:	High School Musical
		Effective:	Spring 2022
		Salary:	\$1,000 stipend

**Non-Teaching**

- |     |                                |              |                        |
|-----|--------------------------------|--------------|------------------------|
| 1.  | <b><u>RETIREMENT</u></b>       |              |                        |
| 1.1 | JOANNE WEBER                   | Position:    | Senior Typist Clerk    |
|     |                                | Effective:   | 09/15/2022             |
|     |                                | Assigned to: | Administration         |
|     |                                |              |                        |
| 2.  | <b><u>LEAVE OF ABSENCE</u></b> |              |                        |
| 2.1 | BARBARA RANDAZZO               | Position:    | School Monitor         |
|     |                                | Status:      | Unpaid Leave           |
|     |                                | Effective:   | 01/02/2022-02/01/2022  |
|     |                                | Assigned to: | James H. Vernon School |

Motion unanimously carried.

Motion by N. Castrogiovanni, second by D. Gerbosi to approve the following:

**VIII BUSINESS ACTIONS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

**A) ACCEPTANCE OF TREASURER’S REPORT**

The Board of Education hereby accepts the Treasurer’s Report as presented by the District Treasurer for the month of November and December, 2021.

**B) ACCEPTANCE OF WARRANTS**

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the month of November and December, 2021.

**C) TRANSFER OF FUNDS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the budget transfers as listed on the attachment.

**D) EXTRA CLASSROOM ACTIVITY FUNDS**

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the report of the Extra Classroom Activity Funds as submitted for November and December, 2021.

Motion unanimously carried.

Motion by M.Santos, second by D. Gerbosi to approve the following:

**IX SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

**A) CPSE/CSE MINUTES**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

**CSE**

12/08/2021	1	Requested Review
12/10/2021	1	Requested Review
12/20/2021	1	Requested Review
01/06/2022	1	Program Review
01/06/2022	2	Requested Review
01/10/2022	1	Program Review
01/11/2022	1	Amendment no Meeting
01/12/2022	1	Initial Eligibility Meeting
01/13/2022	1	Initial Eligibility Meeting
01/14/2022	1	Requested Review

**CPSE**

01/04/2022	1	Agreement no Meeting
01/06/2022	3	Program Review

Motion unanimously carried.

Motion by N. Castrogiovanni, second by N. Windhausen to approve the following:

**X NEW BUSINESS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

**A) NEW POLICY FOR 2<sup>nd</sup> READING AND ADOPTION**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby accepts for a 2<sup>nd</sup> reading and adoption the following new policy:

New

5910 Reporting of Hazards

**B) PIT MUSICIANS FOR OBHS SPRING MUSICAL**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education approves the contracts and authorizes the Superintendent of Schools to sign the contracts for the following pit musicians at a rate of \$100 per day for approximately 5 rehearsals and 4 performances for the OBHS Spring musical being performed on 3/11-3/14/22:

Ben Coleman  
Tom Eustaquio  
Jennifer Flaum  
Alex Gallina  
Matt Nicolino  
Jessica Sinisi  
Andrew Warren

**C) TYPE II SEQRA RESOLUTION FOR TOILET PROJECTS 2022**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following SEQRA resolution;

WHEREAS, the Board of Education of the Oyster Bay-East Norwich Central School District desires to embark upon the following capital improvements at the District's facilities: (1) conversion of an existing storage closet into a multi-use women's faculty toilet; (2) replace plumbing fixtures and finishes within the existing single use faculty toilet; (hereinafter the "Projects"); and

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings (Section 6 NYCRR 617.5(c)(10));

WHEREAS, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1),(2) and (10) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

**D) UNIONDALE UFSD HEALTH AND WELFARE SERVICES AGREEMENT – NON PUBLIC SCHOOL ATTENDEES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Health and Welfare Services Agreement with the Uniondale Union Free School District for the

purpose of having the Uniondale Union Free School District provide the Health and Welfare services to students residing in Oyster Bay-East Norwich and attending a non-public school located in Uniondale, as per Section 912 of the Education Law, for the 2021-22 school year.

Kellenberg MHS \$32,699.45 (35 @ \$934.27)

**E) JERICO UFSD HEALTH AND WELFARE SERVICES AGREEMENT – NON PUBLIC SCHOOL ATTENDEES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Health and Welfare Services Agreement with the Jericho Union Free School District for the purpose of having the Jericho Union Free School District provide the Health and Welfare services to students residing in Oyster Bay-East Norwich and attending a non-public school located in Jericho, as per Section 912 of the Education Law, for the 2021-22 school year.

Long Island Lutheran \$6452.20 (5 @ \$1,290.44)

**F) HUNTINGTON UFSD HEALTH AND WELFARE SERVICES AGREEMENT – NON PUBLIC SCHOOL ATTENDEES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Health and Welfare Services Agreement with the Huntington Union Free School District for the purpose of having the Huntington Union Free School District provide the Health and Welfare services to students residing in Oyster Bay-East Norwich and attending a non-public school located in Huntington, as per Section 912 of the Education Law, for the 2021-22 school year.

St. Patrick's \$3,608.55 (5 @ \$721.71)

**G) BROWN & BROWN INSURANCE/AUTHORIZATION TO SIGN CONTRACT**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign the attached contract between Brown & Brown Insurance and the Oyster Bay-East Norwich Central School District for the 2022 calendar year to provide third party administration of the District's Flexible Spending Section 125 Plan in the amount of \$5.00 per participating employee per month. This fee is guaranteed for 2 years through December 31, 2023.

Motion unanimously carried.

At this time the Board accepted questions and comments on non-Agenda items.

Dr. Ianni stated that the minute he was provided the information that masks were optional, he let the community know. He also stated that as soon as he was notified about the mask appeal and that a stay was put in place, he followed the law and let the community know. The information is public at this point, based on the appeal, the Appellate Court issued a stay of the Supreme Court's decision. Dr. Ianni also commented that bullying is not tolerated in the school and any incident of such will be followed up. Masks will be required for all students until further notice. After visiting schools today, Dr. Ianni stated that students are respectful and very resilient and that he is very proud of the students of Oyster Bay.

Motion by N. Castrogiovanni, second by M. Schindler to adjourn at enter executive session at 8:12 PM.

Motion by N. Windhausen, second by D. Gerbosi to claim out of executive session and adjourn the meeting.

Respectfully submitted,

Darlene Dolan  
District Clerk



**OYSTER BAY - EAST NORWICH CENTRAL SCHOOL DISTRICT**

**EXTRA-CURRICULAR 2021-2022**

Date: September 2021							
School: High School							
Revised							
Assignment	Name		Schedule	Year	Full Year Salary	Half Year Salary	Notes
7th & 8th Grade Advisor	FRAN	SOTIRIOU	I	3	973.64	486.82	
AGAPE	MEGAN	GALIOTO	I	2	2,679.53	1,339.77	
Art Club	MARIA	RANDAZZO	III	8	880.72	440.36	
Art Honor Society	MARIA	RANDAZZO	II	6	803.96	401.98	
Baymen Club (aka Buddy System)	ERIN	MURCOTT	I	1	731.24	365.62	
Be the Change	JOHN	ANDRIACCIO	III	8	440.36	220.18	1/2 sharing
Be the Change	MATTHEW	BROWN	III	9	440.36	220.18	1/2 sharing
Birthday Wishes	BRITTANY	CAHILL	II	5	803.96	401.98	
Breaking Borders	MATTHEW	BROWN	I	1	243.74	121.87	1/3 sharing
Breaking Borders	MIGDALIA	ROSARIO	I	1	243.74	121.87	1/3 sharing
Breaking Borders	CHARLIE	RIZZUTO	I	1	243.74	121.87	1/3 sharing
Bring Change to Mind	VICTORIA	WINK	I	1	731.24	365.62	1st half only
Bring Change to Mind	CARA	RIEBE	I	2	731.24	365.62	2nd half only
Business Honor Society	ALEX	HERBERT	I	1	1,382.69	691.35	
Chess Club/Gaming Club	CHRISTOPHER	WEBER	III	13	880.72	440.36	
Coding	SUPRABHA	MALHAR JAIN	II	6	803.96	401.98	
Comptroller Student Activities	ANDREA	BREUN	III	7	5,632.77	2,816.39	
District Treasurer- Student Activities	LESLEY	PERULLO	III	7	6,086.26	3,043.13	
Environmental Club	JENNY	ALVARADO	I	1	731.24	365.62	
Freshman Grade Advisor	LANA	HARWOOD	I	1	527.72	263.86	1/2 sharing
Freshman Grade Advisor	ALEX	HERBERT	I	1	527.72	263.86	1/2 sharing
Harbour Voice	MEGAN	GALIOTO	I	1	4,871.23	2,435.62	
Health Club	CHARLIE	RIZZUTO	II	6	401.98	200.99	1/2 sharing
Health Club	VICTORIA	WINK	I	2	365.62	182.81	1/2 sharing
Interact	ANTHONY	CAPUTO	I	1	4,221.80	2,110.90	
International Club	FRAN	SOTIRIOU	II	4	1,786.69	893.35	
Junior Class #1	CHARLIE	RIZZUTO	I	3	2,439.15	1,219.58	
Junior Class #2	RICHARD	GEIGER	I	1	2,192.71	1,096.36	
Language Honor Society	PATRICK	HEUSNER	I	3	365.62	182.81	1/2 sharing
Language Honor Society	PAULA	LUZZI	II	5	401.98	200.99	1/2 sharing
Literary Magazine Middle Level	DIANA	YEN	I	1	1,625.09	812.55	
Math Honor Society	JACK	BIXHORN	I	2	731.24	365.62	
Mathletes - HS	DENIECE	PATTERSON	I	1	731.24	365.62	

Assignment	Name		Schedule	Year	Full Year Salary	Half Year Salary	Notes
Mathletes - ML	DAVID	LAZAR	III	7	880.72	440.36	
Model UN (Humanities)	DAVID	PONTILLO	III	7	1,218.06	609.03	
National Honor Society 10-12	MELISSA	ARGAMAN	I	1	691.34	345.67	1/2 sharing
National Honor Society 10-12	RACHEL	GREEN	I	1	691.34	345.67	1/2 sharing
National Junior Honor Society	ASHLEIGH	PRYOR	I	2	1,382.69	691.35	
Quill & Scroll	DEIDRE	FAUGHEY	I	3	731.24	365.62	
Rho Kappa Social Studies Honor Society	DAVID	PONTILLO	II	5	803.96	401.98	
Robotics (Science Research)	ANDREW	SCHLENDORF	III	9	1,565.00	782.50	
Robotics (Science Research)	SUPRABHA	MALHAR-JAIN	I	2	1,299.36	649.68	
SADD Advisor 7-8	MATTHEW	BROWN	III	25	880.72	440.36	
SADD Advisor 9-12	MATTHEW	BROWN	III	25	3,911.73	1,955.87	
Science National Honor Society	COLLEEN	ANNICELLI	I	1	365.62	182.81	1/2 sharing
Science National Honor Society	BENJAMIN	FOX	I	1	365.62	182.81	1/2 sharing
Senior Class #1	VICTORIA	WINK	II	4	3,572.37	1,786.19	
Senior Class #2	ANTHONY	CAPUTO	II	5	3,304.72	1,652.36	
Sexual & Gender Awareness (SAGA)	MATTHEW	BROWN	III	8	440.36	220.18	1/2 sharing
Sexual & Gender Awareness (SAGA)	MIGDALIA	ROSARIO	I	3	365.62	182.81	1/2 sharing
Social Justice Club	PATRICK	HEUSNER	I	2	731.24	365.62	
Sophomore Class #1	PAULA	NORTON	I	2	1,055.45	527.73	
Sophomore Class #2	KATHY	BROWN	I	1	973.64	486.82	
Student Athlete Leadership Prog.	CHARLES	RIZZUTO	II	6	803.96	401.98	
Student Council #1 9-12	DANIELLE	URTHEIL	III	16	4,889.41	2,444.71	
Student Council #2 9-12	DEANNA	CALI	III	19	4,889.41	2,444.71	
Student Council #1 ML 7-8	JOHN	ANDRIACCIO	III	8	3,911.73	1,955.87	
Student Council #2 ML 7-8	JILLIAN	SANBORN	III	15	1,957.38	978.69	
Tri-M Honor Society (Music)	MATTHEW	SISIA	III	15	1,662.46	831.23	
Undecided HS	MATTHEW	BROWN	III	17	880.72	440.36	
Yearbook #1	DEIRDRE	FAUGHEY	II	5	6,433.70	3,216.85	
Yearbook #2	DEIRDRE	FAUGHEY	II	5	3,572.37	1,786.19	

# BOARD OF EDUCATION MEETING

January 25, 2022

## 2<sup>nd</sup> Reading of New Policy

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- Policy 5910 Reporting of Hazards
  - Review New Policy

# **POLICY 5910**

## **REPORTING OF HAZARDS**

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### **REVIEW NEW POLICY**

<b>Policies being Replaced</b>	<b>None</b>
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**-DRAFT NEW POLICY-**

**OYSTER BAY EAST NORWICH CENTRAL SCHOOL DISTRICT**

**REPORTING OF HAZARDS**

**Policy 5910**

The Board of Education recognizes its responsibility to provide an environment which is reasonably secure from known hazards. The Board of Education therefore directs the Superintendent of Schools and all staff members to comply with occupational safety and health regulations, including the Hazard Communication Standard and "Right to Know" legislation.

The Superintendent of Schools or his/her designee will direct appropriate personnel to develop and oversee a written hazard communication program. Such program will include the following:

1. the acquisition, maintenance and review of Material Safety Data Sheets (MSDS's) for all known hazardous materials on School District property;
2. the compilation of a hazardous materials inventory;
3. employee training in hazardous materials management and protection;
4. the recording of all incidents involving exposure to known hazardous materials. Records of employees who have been exposed to substances with enforceable exposure standards shall be kept for forty (40) years;
5. the publicizing of "how to report hazards and/or incidents" to school authorities; and
6. timely removal of hazardous materials from School District property when required.

The School District will comply with the requirements for the visual notification of pesticide spraying as set forth in the Environmental Conservation Law.

It is the responsibility of all employees, students and community residents to report to the building's main office any hazardous condition(s), material, equipment or incident which poses a threat to the health and safety of persons on school property.

Designated administrators will provide notice of hazardous materials to current and former employees as required by law.

Cross-ref:

Ref: 29 CFR §1910.1200 and 12 NYCRR Part 800 (Hazard Communication Standard)  
40 CFR §763.95  
Public Health Law, Article 48 and Labor Law, Article 28 ("Right to Know" Law)  
Environmental Conservation Law §33 0101  
12 NYCRR §801.3

Adoption date:

