

BOARD OF EDUCATION
OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT
Tuesday, July 13, 2021

ANNUAL REORGANIZATION MEETING

7:30 PM – Convene Annual Reorganization Meeting

1. Call to Order - Superintendent of Schools/Pledge of Allegiance/
Administer Oath of Office to Superintendent
2. Administer Oath of Office to Newly-Elected Trustees
3. Superintendent:
 - Call for Nominations for Office of President
 - Election of President for 2021-2022
 - Administer the Oath of Office to the President
4. President assumes Chairmanship of the Meeting
5. Board President:
 - Call for Nominations for Office of Vice President
 - Election of Vice President for 2021-2022
 - Administer the Oath of Office to the Vice President

6. **APPOINTMENTS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following appointments on the Consent Agenda as listed:

6.1 **District Clerk**

RESOLVED, Darlene Dolan is appointed District Clerk of the Board of Education for the 2021-2022 school year at an annual salary of \$15,300.

Administer Oath of Office to District Clerk

6.2 **Acting Clerk of the Board of Education**

RESOLVED, Maureen Raynor, Deputy Superintendent, is appointed Acting Clerk of the Board of Education for the 2021-2022 school year, without additional compensation.

6.3 **District Treasurer**

RESOLVED, Linda Ninesling is appointed Treasurer of the Oyster Bay-East Norwich Central School District for the 2021-2022 school year at an annual salary of \$11,444.40.

Administer Oath of Office to Treasurer

6.4 **Deputy Treasurer**

RESOLVED, Bethany Campbell is appointed Deputy Treasurer for the 2021-2022 school year without additional compensation.

6.5 **School District Attorney**

RESOLVED, Ingerman Smith is appointed general, special education and labor counsel effective July 1, 2021 in accordance with the retainer agreement dated October 30, 2017.

6.6 Records Access Officer

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is appointed Records Access Officer for the 2021-2022 school year, without additional compensation.

6.7 Records Management Officer

RESOLVED, Christine Kim, Assistant Business Official, is appointed Records Management Officer for the 2021-2022 school year, without additional compensation.

6.8 Purchasing Agent

RESOLVED, Christine Kim, Assistant Business Official, is appointed Purchasing Agent for the 2021-2022 school year, without additional compensation, in accordance with Section 170.2(b) of the Commissioner's Regulations. In the absence of Christine Kim, Michael Cipriani, Deputy Purchasing Agent, shall perform this function.

6.9 Chief School Physician

RESOLVED, Dr. Howard J. Strassberg is appointed Chief Medical Officer for the 2021-2022 school year at a contractual amount of \$22,128.23.

6.10 Title VII and Title IX Compliance Officer

RESOLVED, Dr. Francesco Ianni, Superintendent of Schools, is appointed Title VII (Equal Employment Opportunity) and Title IX (gender discrimination) Compliance Officer for the 2021-2022 school year, without additional compensation.

6.11 Section 504 Coordinator

RESOLVED, Lynette Abruzzo, Director of Special Services, is appointed Section 504 Coordinator for the 2021-2022 school year, without additional compensation.

6.12 Medicaid Compliance Officer

RESOLVED, Lynette Abruzzo, Director of Special Services, is appointed Medicaid Compliance Officer for the 2021-2022 school year, without additional compensation.

6.13 Asbestos Compliance Officer

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance & Operations, is appointed Asbestos Compliance Officer for the 2021-2022 school year, without additional compensation.

6.14 District-Wide DASA Coordinator

RESOLVED, Maureen Raynor is appointed District-Wide DASA Coordinator for the 2021-2022 school year, without additional compensation.

6.15 DASA Coordinators

RESOLVED, the following individuals are appointed as Dignity for All Students Act (DASA) Coordinators for 2021-2022 without additional compensation:

Tami McElwee, Roosevelt Elementary School Principal

Dr. Valerie Vacchio, Vernon School Principal

Sharon Lasher, Oyster Bay High School Principal

Matthew Brown, OBHS Social Worker

Migdalia Rosario, OBHS Social Worker

Denise Ferrazano, Vernon Social Worker

Yennifer Muriel, TR Social Worker

6.16 District Committee on Special Education

RESOLVED, the following individuals are appointed to the Committee on Special Education/Preschool Special Education for the 2021-2022 school year without compensation:

Committee Chairpersons

Lynette Abruzzo	Committee Chairperson, Director of Special Services
Dr. Matthew Jurgens	Committee Chairperson, Assistant Director of Special Services
Tracy Vieweg	Committee Chairperson, School Psychologist
Dr. Cara Riebe	Committee Chairperson, School Psychologist
Dr. Allison Mueller	Committee Chairperson, School Psychologist

CSE/CPSE Parent Members

Gina Capone
 Donna Cohen
 Therese DiRenzo
 Connie Doyle
 Jodi Johnson
 Julie Keffer
 Gina Murphy
 Donna Viscovich
 Nilsa Weydig

FURTHER RESOLVED, the Oyster Bay-East Norwich Central School District hereby establishes administrative practices and procedures for appointing and training appropriately qualified personnel, including the members and chairpersons of the Committee on Special Education and the Committee on Preschool Special Education, to carry out functions identified.

BE IT FURTHER RESOLVED, that in accordance with Section 4402 of the Education Law, effective July 1, 1995, the Board of Education of the Oyster Bay-East Norwich Central School District will appoint a subcommittee comprised of a child’s teacher and school district representative, qualified to provide or supervise special education programs. Building subcommittee will not be authorized to hold initial referral meetings or meetings for initial out-of-district placements.

6.17 District Committee on 504

RESOLVED, the following individuals are appointed to chair the 504 Committee for the 2021-2022 school year without compensation:

Committee Chairpersons

Lynette Abruzzo	Committee Chairperson, Director of Special Services
Dr. Matthew Jurgens	Committee Chairperson, Assistant Director of Special Services
Tracy Vieweg	Committee Chairperson, School Psychologist
Dr. Cara Riebe	Committee Chairperson, School Psychologist
Dr. Allison Mueller	Committee Chairperson, School Psychologist

6.18 Committee on Special Education/Surrogate Parents

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District in accordance with Part 200.5(C)(7) of the Commissioner of Education hereby appoints the following CSE members as surrogate parents for the 2021-2022 school year without compensation:

Julie Keffer
 Joan Burke

6.19 Board of Voter Registration

RESOLVED, the following individuals are appointed to the Board of Voter Registration for the 2021-2022 school year.

Judy LeMar
Kathleen Martin
Joanne Weber

6.20 Claims Auditor

RESOLVED, Bocchicchio Administrative Systems, Inc. is appointed Claims Auditor for the 2021-2022 school year at an annual rate of \$16,600. The Claims Auditor will carry professional liability insurance at a minimum of \$1,000,000 per occurrence and \$2,000,000 general aggregate.

6.21 External Auditor

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of R.S. Abrams & Co., LLP, 3033 Express Drive North, Suite 100, Islandia, NY 11749, as external auditor for the 2021-2022 year. The firm will be paid a fee of \$34,000.

6.22 Systems Administrator

RESOLVED, Jane Pagano is appointed Systems Administrator for the 2021-2022 school year.

6.23 Establishment of Income Eligibility Guidelines for Free and Reduced School Lunch

RESOLVED, the Board of Education does hereby establish the 2021-2022 Income Eligibility Guidelines for Free and Reduced-Price Meals as published by the State Education Department.

FURTHER RESOLVED, the Assistant Superintendent for Finance and Operations is directed to submit the 2021-2022 guidelines to the District's newspapers of record.

6.24 District-Wide Safety Team

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following list of individuals to serve as members of the District-Wide Safety Team for the 2021-2022 school year as per Project SAVE (Schools Against Violence in Education) regulations:

Dr. Francesco Ianni, Superintendent of Schools
Michael Cipriani, Assistant Superintendent for Finance & Operations
Christine Kim, Assistant Business Official
Sharon Lasher, High School Principal
Dr. Valerie Vacchio, Vernon Principal
Tami McElwee, Roosevelt Principal
Jaclyn Gibbons, High School Assistant Principal
Dr. Cara Riebe, School Psychologist
Linda Ninesling, Secretary for Buildings & Grounds
William Castoro, Lead Security
Mike Rispoli, High School Head Custodian
Wayne Placella, Vernon Head Custodian
Anthony Testa, Roosevelt Head Custodian
Anthony Caputo, Oyster Bay High School Teacher
Jennifer Iles, Roosevelt Teacher
Nelson Iacolano, Parent
Peter LaDuca, Nassau BOCES Health & Safety Representative
Steve Krukowski, Nassau County Police Department
Representative, Brookville Police Department

BE IT FURTHER RESOLVED that Mr. Michael Cipriani is the designated school official who will serve as the head of the District-Wide Safety Team for the 2021-2022 school year with no additional compensation.

6.25 District-Wide Wellness Committee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following list of individuals to serve as members of the District-Wide Wellness Committee for the 2021-2022 school year:

Michael Cipriani, Assistant Superintendent for Finance & Operations
 Christine Kim, Assistant Business Official
 Sharon Lasher, High School Principal
 Dr. Valerie Vacchio, Vernon Principal
 Tami McElwee, Roosevelt Principal
 Kevin Trentowski, Director of Physical Education, Health & Athletics
 Eileen McCartney, Vernon School Nurse
 Charles Rizzuto, High School Teacher
 Liliana Iza Molina, Aramark Food Service Director

BE IT FURTHER RESOLVED, that Christine Kim is the designated school official who will serve as the head of the District-Wide Wellness Committee for the 2021-2022 school year with no additional compensation.

6.26 Chief Emergency Officer

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is appointed Chief Emergency Officer for the 2021-2022 school year, without additional compensation.

6.27 Data Protection Officer

RESOLVED, Christine Kim, Assistant Business Official, is appointed Data Protection Officer for the 2021-2022 school year, without additional compensation.

6.28 District-Wide Policy Committee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following list of individuals to serve as members of the District-Wide Policy Committee for the 2021-2022 school year:

Dr. Francesco Ianni, Superintendent of Schools
 Maureen Raynor, Deputy Superintendent
 Michael Cipriani, Assistant Superintendent for Finance & Operations
 Mary Anne Sadowski, Ingerman Smith Attorney

6.29 District-Wide Academic Committee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following list of individuals to serve as members of the District-Wide Academic Committee for the 2021-2022 school year:

Dr. Francesco Ianni, Superintendent of Schools
 Maureen Raynor, Deputy Superintendent

Motion by _____, seconded by _____

DESIGNATIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following resolutions on the Consent Agenda as a whole:

7. **Authorization of Membership of the Board of Education**

RESOLVED, that membership of the Oyster Bay-East Norwich Central School District Board of Education in the following organizations be authorized for the 2021-2022 school year:

Nassau-Suffolk School Boards Association
New York State School Boards Association
National School Boards Association

8. **Official Delegate to the New York State School Boards Association Annual Meeting**

RESOLVED, the President of the Board of Education is designated as the District's official delegate to the New York State School Boards Association Annual Meeting. In the event the President is unable to attend, the Vice President shall be the official delegate. In the event that neither is able to attend, the senior Board member present shall be the official delegate.

BE IT FURTHER RESOLVED, the official delegate is authorized to vote on behalf of the Board of Education at the New York State School Boards Association Annual Meeting

9. **Conference Authorization 2021-2022**

RESOLVED, the Superintendent of Schools may attend the following conferences and that necessary expenses will be paid by the District:

New York State Council of School Superintendents (Summer 2021; Fall 2021; Winter 2022; Spring 2022; Summer 2022)
New York State School Boards (Fall 2021) or National School Boards (Spring 2022)
AASA or ASCD (Spring 2022)

BE IT FURTHER RESOLVED, the Members of the Board of Education are hereby authorized to attend the New York State School Boards Conference (Fall 2021) or the National School Boards Conference (Spring 2022) and that necessary expenses will be paid by the District.

10. **Appointment of Staff**

RESOLVED, the Superintendent of Schools is authorized to approve appointments of certified staff and classified staff until Board action is taken at its next meeting with the exception of any administrative titles.

11. **Designation of Principal in the Event of Absence**

RESOLVED, the following individual(s) shall be authorized to serve in the principal's seat in the event the principal is absent from the school district on a designated day or days.

Central Office Administrators
District Directors
K-12 Supervisors
Assistant Principals

12. **Petty Cash Funds**

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is authorized to establish Petty Cash Funds for the 2021-2022 school year in accordance with Sec. 170.2(b) of the Commissioner's Regulations. Specifically the Petty Cash Funds shall be located in the following areas and be in the following amounts:

High School Main Office	\$100
Vernon School Office	\$100
Roosevelt Elementary School Office	\$100
Administration Building	\$100
Special Services	\$100

BE IT FURTHER RESOLVED, the following individuals are appointed custodians of the Petty Cash Funds:

Oyster Bay High School (Diane Falzarano)
 Vernon School (Judy LeMar)
 Roosevelt Elementary School (Kathleen Martin)
 Administration Building (Angela Ries)
 Special Services (Lynette Abruzzo)

13. **Board of Education Meetings**

a) **Regular Monthly Business Meetings**

RESOLVED, the Board of Education does hereby establish the following dates for the 2021-2022 regular monthly business meetings to be held at 7:30 P.M. in the High School Library:

July 13, 2021 (Reorganization Meeting)
 August 10, 2021
 September 28, 2021
 October 26, 2021
 November 23, 2021
 December 21, 2021
 January 25, 2022
 February 8, 2022
 March 15, 2022
 April 12, 2022
 May 24, 2022
 June 21, 2022

b) **Workshop Sessions**

RESOLVED, the Board of Education does hereby establish the following dates for 2021-2022 workshop sessions to be held at 7:30 P.M. in the High School Library:

September 14, 2021
 October 12, 2021
 November 9, 2021
 December 7, 2021
 January 11, 2022
 March 1, 2022
 March 29, 2022 (Budget Adoption)
 May 3, 2022 (Budget Hearing)
 June 7, 2022

14. **Adopt School Budget Calendar for 2021-2022**

a) **Date of Vote for Budget and School Board Trustees**

May 17, 2022

b) **Public Budget Hearing** - to be held at Oyster Bay High School unless otherwise noted:

May 3, 2022

c) **Budget Sessions** - to be held at Oyster Bay High School unless otherwise noted:

January 25, 2022
 February 8, 2022
 March 15, 2022
 March 29, 2022 (Budget Adoption)
 May 3, 2022 (Budget Hearing)

15. **Establishment of Mileage Reimbursement Rate**

RESOLVED, the reimbursement rate for all authorized travel by school district employees and officials is established in accordance with the *Standard Mileage Reimbursement Rate* as published by the Internal Revenue Service. The current reimbursement rate is \$0.56 per mile. (Effective January 1, 2021).

16. Certify Payroll

RESOLVED, the payroll department is authorized to make payment of wages to all personnel in the school district in accordance with Board approved and/or contracted amounts and to make necessary deductions as prescribed by Law and/or agreement. Dr. Francesco Ianni, Superintendent of Schools, is authorized and directed to certify payrolls for the 2021-2022 school year.

17. Budget Transfers

RESOLVED, in accordance with Section 170.2 of the Commissioner's Regulations, Dr. Francesco Ianni, Superintendent of Schools or designee, is authorized to make budget transfers as may be necessary to provide for the efficient budget administration, with a \$10,000 limit for each transfer. Transfers in excess of \$10,000 require prior approval of the Board of Education. The Board of Education will be notified of all transfers on a monthly basis.

18. Authorization for Opening of Bids

RESOLVED, that Michael Cipriani, Assistant Superintendent for Finance and Operations, is responsible for the opening of all bids for the 2021-2022 school year. In the absence of Michael Cipriani, Christine Kim shall perform this function.

19. Legal Advertisements/Bids

RESOLVED, Christine Kim, Assistant Business Official, is authorized to prepare all necessary legal advertisements with reference to the securing of bids for the 2021-2022 school year.

20. Authorization to Publish Annual Financial Report

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is authorized to publish the annual financial report of the school district after the completion of the independent auditors' report.

21. Authorization to Sign Checks

RESOLVED, the School District Treasurer is authorized to sign checks for the District, and

BE IT FURTHER RESOLVED, the Deputy Treasurer is authorized to sign checks in the absence of the School District Treasurer.

22. Staff Absences

RESOLVED, the Superintendent of Schools is authorized to approve or disapprove staff vacation days, personal days, professional and visitation days, conferences, and travel as indicated in contractual agreements, Board of Education policy and as provided by in the budget during the 2021-2022 school year.

23. Re-adoption of Policies

RESOLVED, all existing regulations, rules, bylaws, and directives in force during the 2020-2021 school year and the Code of Ethics are continued in full force and effect during the 2021-2022 school year or until amended, changed, or deleted, and directs that the Code of Ethics be posted in each building.

BE IT FURTHER RESOLVED, the Board of Education re-adopts all policies in effect during the 2021-2022 school year.

24. Official Bank Depository

RESOLVED, the following are designated as Official Depositories for the Oyster Bay-East Norwich Central School District for the 2021-2022 school year:

JP Morgan Chase

Capital One

Flushing Commercial Bank

25. Authorization of Surety Bonds for District Treasurer/Extra-Classroom Activities Fund Treasurer

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is authorized to purchase bonds required by Law for the Treasurer in the amount of \$1,100,000 and for the Extra-Classroom Activities Fund Treasurer in the amount of \$100,000. This appointment will be in effect for the 2021-2022 school year.

26. Official School Newspapers

RESOLVED, the Oyster Bay Enterprise Pilot and the Oyster Bay Guardian are designated official newspapers for the 2021-2022 school year, and

BE IT FURTHER RESOLVED, the District Clerk is directed to use the Oyster Bay Guardian and the Oyster Bay Enterprise Pilot for advertising the Annual Meeting.

27. Investment of Funds

RESOLVED, Michael Cipriani, Assistant Superintendent for Finance and Operations, is authorized to invest such portions of the District's monies as he may determine in Special Time Deposit accounts or in Certificates of Deposits issued by a bank or trust company, provided, however, that such investment shall be payable within such time as proceeds shall be needed to meet expenditures for which such money was obtained and further that such transaction meets all the requirements outlined in Education Law 1723.a and further that appropriate safeguards as may be enacted by the New York State Legislature or other governing agencies will be utilized. This appointment will be in effect for the 2021-2022 school year.

28. Federal Funds Signatures

RESOLVED, the Superintendent of Schools is authorized to sign applications for ESEA Federal programs which the District is entitled to by Federal Law.

29. New York Schools Insurance Reciprocal (NYSIR)

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the continuation of the Agreement with New York Schools Insurance Reciprocal for the 2021-2022 school year.

30. District-Wide Audit Committee

RESOLVED, the following individuals are appointed to serve on the District-Wide Audit Committee for the 2021-2022 year:

Nancy Castrogiovanni
 Todd Cronin
 Darren Gerbosi
 Laurie Kowalsky
 Maryann Santos
 Michael Schindler
 Norah Windhausen

31. Bond Counsel

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign an engagement letter with Hawkins, Delafield, & Wood, LLP to provide bond counsel services related to the District's 2021-2022 tax anticipation notes (TAN). The fee associated with this service is commensurate with the amount of the TAN borrowing.

32. Fiscal Advisor

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign an engagement

letter with Capital Markets Advisors, LLP to provide services related to the District’s 2021-2022 tax anticipation notes (TAN) and the required Continuing Disclosure notice. The fee associated with this service is commensurate with the amount of the TAN borrowing and the Continuing Disclosure.

33. Architect & Engineering Firm

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to appoint Burton, Behrendt, and Smith (BBS) for the 2021-2022 year to provide architectural and engineering services.

34. Resolution for the Certification of Lead Evaluators

BE IT RESOLVED, Lynette Abruzzo, Dr. Marisa Bel, Jack Bixhorn, Anthony Femino, Jaclyn Gibbons, Dr. Matthew Jurgens, Sharon Lasher, Tami McElwee, Rebecca Menuzzo, Dr. Ryan O’Hara, Dr. Janna Ostroff, Dr. Joseph Pesqueira, Maureen Raynor, Kevin Trentowski, and Dr. Valerie Vacchio are hereby certified as Qualified Lead Evaluators of teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubric selected by the Oyster Bay-East Norwich Central School District for use in the evaluations of teachers including training on the effective application of such rubrics to observe a teacher’s practice; and application and use of assessment tools, and
- (5) Application and use of the assessment tools that the Oyster Bay-East Norwich Central School District utilizes to evaluate its teachers.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Oyster Bay-East Norwich School District’s Annual Professional Performance Review Plan.

Motion by _____, seconded by _____

END REORGANIZATION MEETING

BUSINESS MEETING

I COMMENTS/REPORTS FROM BOARD OF EDUCATION/CORRESPONDENCE

II SUPERINTENDENT OF SCHOOLS

- Superintendent’s Report

III APPROVAL OF MINUTES

- Work Session, 6/08/21
- Business Meeting, 6/22/21

Motion by _____, seconded by _____

IV OPPORTUNITY FOR PUBLIC TO BE HEARD/AGENDA ITEMS

In accordance with the Open Meetings Law, school board meetings where school district business will be discussed are open to the public. The Oyster Bay-East Norwich Board of Education welcomes public comment at its meetings. The Board of Education will respond to comments and/or inquiries in the appropriate manner.

This portion of the meeting is designed exclusively for Agenda items. A “Sign In” book is provided for those residents wishing to address the Board. In order to be recognized, you must be signed in. Each speaker will be allowed a maximum of three minutes. The Board President will call you to the microphone in the order in which you have signed in.

Public discussion is prohibited regarding matters relating to an individual’s reputation, privacy, or right to due process which in some way could be violated.

A second Commentary Period is provided for non-agenda items prior to Adjournment. We thank you for your participation and cooperation.

V BUSINESS/FACILITIES REPORT

VI PERSONNEL ACTIONS

A) Employment Agreement

BE IT RESOLVED, that the Board of Education hereby approves an agreement between it and Michael Cipriani concerning Mr. Cipriani’s retirement from the District and authorizes the Board President to execute said agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby accepts the resignation of Michael Cipriani for the purpose of retirement, said retirement to be effective December 31, 2021.

Motion by _____, seconded by _____

B) Abolishment of Civil Service Position

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby abolishes the position of Information Specialist I, thereby terminating the employment of Felicia Febrizio, based upon reasons of economy and efficiency as

determined by the Board of Education; said abolition to be effective close of business July 23, 2021.

Motion by _____, seconded by _____

C) Professional Appointment

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following professional appointment as listed:

KELLY FALLON	Position:	Assistant Superintendent
	Status:	<i>Interim</i>
	Effective:	7/14/2021
	Certification:	School District Administrator
	Salary:	\$875 per-diem
	Assigned to:	District

Motion by _____, seconded by _____

D) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **LEAVE OF ABSENCE**

1.1	DR. MEAGAN DISSINGER	Position:	Teacher (Music)
		Status:	Unpaid Childcare Leave
		Period Date:	2021-2022 School Year
		Return to Work:	09/01/2022
		Assigned to:	Oyster Bay High School

2. **RESIGNATIONS**

2.1	MICHAEL LaMENDOLA	Position:	Resident Substitute
		Effective:	06/30/2021
2.2	CARYNDIA REYNOSO	Position:	Teaching Assistant
		Effective:	06/25/2021
2.3	MARIA GIANFORCARO	Position:	Teaching Assistant
		Effective:	09/01/2021
2.4	LAUREN SZABO	Position:	Resident Substitute
		Effective:	06/30/2021

3. **APPOINTMENTS**

3.1	DIANA (MAYO) YEN	Position:	English Teacher
		Status:	Probationary
		Effective:	08/30/2021
			1 st year of 3-year probationary period *

- | | | | |
|-----|----------------------|----------------|--|
| | | Tenure Area: | English |
| | | Certification: | English 7-12 Professional |
| | | Salary: | MA, Step 1 As per Agreement between OBENCSD & OBENTA |
| | | Assigned to: | Oyster Bay High School |
| | | Replacing: | K. DiMaggio (retiring) |
| 3.2 | LANA BUNNING | Position: | Science Teacher |
| | | Status: | Probationary |
| | | Effective: | 08/30/2021 |
| | | | 1 st year of 4-year probationary period* |
| | | Tenure Area: | Science |
| | | Certification: | Biology 7-12 Professional |
| | | Salary: | MA, Step 1 - As per Agreement between OBENCSD & OBENTA |
| | | Assigned to: | Oyster Bay High School |
| | | Replacing: | A. Hallock (retiring) |
| 3.3 | MEGAN CASTROGIOVANNI | Position: | Per diem Substitute Teaching Assistant |
| | | Effective: | 07/14/2021 |
| | | Salary: | \$150 per day |
| 3.4 | RACHEL ALFORD | Position: | Teaching Assistant Home Services |
| | | Period Date: | 07/14/2021 – 08/13/2021 |
| | | Salary: | As per Agreement between OBENCSD & OBENTA |
| | | | Student #101060000 ninety (90) minutes per week as per IEP mandate |
| 3.5 | AMANDA CERAMI | Position: | Teaching Assistant Home Services *revised |
| | | Period Date: | 07/02/2021 – 08/13/2021 |
| | | Salary: | As per Agreement between OBENCSD & OBENTA |
| | | | Student #363623744 up to 15 hours per week as per IEP mandate |
| 3.6 | JOHN YOUNGS | Position: | General Education Teacher Home Provider |
| | | Period Date: | 07/14/2021 – 08/30/2021 |
| | | Salary: | As per Agreement between OBENCSD & OBENTA |
| | | | Student #363623609 up to a total of 8 hours |
| 3.7 | ALISON CHECHAKOS | Position: | Special Education Teacher Home Provider |
| | | Period Date: | 07/14/2021 – 08/30/2021 |
| | | Salary: | As per Agreement between OBENCSD & OBENTA |
| | | | Student #363623609 up to a total of 16 hours |

3.8	MARIA MALZONE	Position: Status: Period Date: Salary:	Science Laboratory Teaching Assistant 3 days Summer 2021 As per Agreement between OBENCSD & OBENTA.
3.9	KRISTEN TAYLOR	Position: Status: Period Date: Salary:	Science and Makerspace Teaching Assistant 3 days Summer 2021 As per Agreement between OBENCSD & OBENTA
3.10	KAREN DIMAGGIO	Position: Effective: Salary:	Per Diem Substitute Teacher 09/01/2021 \$150 per day
3.11	ALEXANDER GREENWALD	Position: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Resident Substitute 08/31/2021 2021-2022 School Year Early Childhood Ed. (B-2) \$150 per day Theodore Roosevelt School S. Gallo
3.12	MENTORS	Effective: Salary:	2021-2022 School Year As per Agreement between OBENCSD & OBENTA. (*See Attached)
3.13	REBECCA GLAVAN	Position: Status: Effective: 1 st year of 4-year probationary period* Tenure Area: Certification: Salary: Assigned to: Replacing:	Science Teaching Assistant Probationary 08/02/2021 Teaching Assistant Biology 7-12 COVID19-Emerg. As per Agreement between OBENCSD & OBENTA Oyster Bay High School M. Malzone (resigned)

*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review (“APPR”) ratings pursuant to Education Law §3012-c and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

4. **REAPPOINTMENTS**4.1 **TEACHING ASSISTANTS – EFFECTIVE SEPTEMBER 1, 2021
Salary: As per Agreement between OBENCSD & OBENTA
2021-2022 SCHOOL YEAR****ROOSEVELT SCHOOL -UP TO 6 HOURS PER DAY**

RACHEL ALFORD	Certification: T.A. Level I
JEANINE AMORE	Certification: Deaf and Hearing Impaired - Permanent
ASHLEY ARENA	Certification: T.A. Level I
YANNA BELLIDORO	Certification: T.A. Level I
ELIZABETH BERGSTEN	Certification: N&K-6 - Permanent
ANNE DODGE	Certification: T.A. Level I
VITA FERRANTELO	Certification: T.A. Level III
KRISTIN JOHNSON	Certification: Childhood Ed. (B-6) – Permanent
DANIELLE MAGGI	Certification: T.A. Level I
ROSAJEAN MANAS	Certification: T.A. Level II
GEORGIANNA MEYER	Certification: T.A. Level II
PATRICIA MITTLEMAN	Certification: T.A. Level I
ALEXINE PARPAN	Certification: Childhood Ed. (1-6) - Professional
CHRISTINE ROONEY	Certification: Childhood Ed. (B-6) - Permanent
CHERYL ROSARIO (6.5 hrs.)	Certification: T.A. Level I
DEBRA SCHULTZ	Certification: Pre-K, K, 1-6 – Permanent Visual Arts – Professional
ANGELA WAGNER	Certification: T.A. Level I

JAMES H. VERNON SCHOOL – UP TO 6 HOURS PER DAY

GABRIELLE ALBANESE	Certification: Stud. W. Disab. (1-6) – Initial Literacy (B-6) - Initial
BRITTANY BARKIN	Certification: Childhood Ed. (1-6) – Initial
SLOANE COGLIATI	Certification: Childhood Ed. (1-6) – Professional Stud. W. Disab. (1-6) - Professional
GEORGE COSTIDIS	Certification: P.E. - Emerg. COVID-19

ANN CUTAJAR	Certification: T.A. Level III
ERICA EISENBERG	Certification: Social Studies (5-9) (7-12) – Initial
ELIZABETH FISHER	Certification: T.A. Level III
JEANMARIE FURMAN	Certification: T.A. Level II
TAMIKA GRUBB	Certification: T.A. Level III
LORI HANSON	Certification: N&K 1-6 – Permanent
BRIAN HENSELDER	Certification: Stud. W. Disab.(7-12)- Professional Social Studies (7-12) - Professional
LIZ KAUFMAN	Certification: T.A. Level I
THEODORE KIAMOS	Certification: English (7-12) – Permanent Chemistry & General Science (7-12) – Permanent S.D.A. - Permanent
ELIZABETH McGEE	Certification: T.A. Level I
MARIA NICULESCU (6.5 hrs.)	Certification: T.A. Level III
CAROLE PERCIBALLI	Certification: English 7-12 – Permanent
CARLA PAOLICELLI	Certification: T.A. Level III
PATRICIA SIXSMITH	Certification: T.A. Level I
NICKI STANCO	Certification: P.E. - Initial
KRISTEN TAYLOR (makerspace)	Certification: School District Leader – Professional Pre-K -6 – Professional English 7-12 – Permanent Art – Permanent Business and Dist. Ed., Permanent
ALEXANDRIA UEHLINGER	Certification: Childhood Ed. (1-6) – Professional Literacy (B-6) – Professional Early Child. Ed. (B-2) – Professional
ROBERT VENEGAS	Certification: T.A. Level I
<u>HIGH SCHOOL – UP TO 6 HOURS PER DAY</u>	
ATHANASIA ATSIDIS (7 hrs.)	Certification: Mathematics 7-12 – Permanent Mathematics 5-6 Extension
M. KATHLEEN BROWN	Certification: T.A. Level III
AMANDA CERAMI	Certification: T.A. Level I
ASHLEIGH DOYLE	Certification: School Counselor - Provisional

MARY KARVAZONI	Certification:	T.A. Level I
MARGARET MASTROGIACOMO (7.5 hrs.)	Certification:	T.A. Level III
JILLIAN McFADZEN	Certification:	Social Studies (7-12) - Initial
LAUREN MILLER (6.5 hrs.)	Certification:	T.E.S.O.L. – Professional Spanish (7-12) - Professional
LESBIA MONTANO (6.5 hrs.)	Certification:	T.A. Level I
PAULA NORTON	Certification:	T.A. - Continuing
CYNTHIA PERAGALLO (7 hrs.)	Certification:	Math (7-12) – Initial Reissuance
ASHLEIGH PRYOR	Certification:	T.A. Level I
SANDIYA QUACKENBUSH	Certification:	T.A. Level 1
FRAN SOTITIOU	Certification:	T.A. - Continuing
LAUREN SCRIPTURE	Certification:	P.E. - Professional
CARA SMITH	Certification:	T.A. Level I
LISA TIPIERE	Certification:	English (7-12) – Permanent
THOMAS VOLK	Certification:	T.A. Level I
KAREN WHELAN	Certification:	T.A. Level III
DONNA ZEISER	Certification:	T.A. Level I
4.2	RESIDENT SUBSTITUTES REAPPOINTMENT – EFFECTIVE SEPTEMBER 1, 2021 \$150 PER DAY 2021-2022 SCHOOL YEAR	
	<u>THEODORE ROOSEVELT ELEMENTARY SCHOOL – 6.0 HOURS PER DAY</u>	
COREY COHEN	Certification:	Early Childhood Ed. (B-2) – Initial
ALEXIS KOSAKAVICH	Certification:	Early Childhood Ed. (B-2) – Emerg. COVID-19 Stud. W. Disab. (B-2) – Emerg. COVID-19
MEGAN WAGENHAUSER	Certification:	Childhood Ed. (1-6) – Initial Early Child. Ed. (B-2) - Initial Stud. W. Disab. (1-6) – Initial Stud. W. Disab. (B-6) - Initial

JAMES H. VERNON SCHOOL – 6.0 HOURS PER DAY

VIRGINIA KEMP	Certification:	Childhood Ed. (1-6) – Initial Early Child. Ed. (B-2) Initial
ELEANOR COSENTINO	Certification:	Reading Teacher, Permanent
JAIIME STAINKAMP	Certification:	Childhood Ed. (1-6) – Initial Stud. W. Disab. (1-6) – Initial
NELLIE TROY	Certification:	Childhood Ed. (1-6) – Emerg. COVID-19
JOLEE BENEZRA	Certification:	Childhood Ed. (1-6) – Emer. COVID-19 Early Child. Ed. (B-2) – Emer. COVID-19

OYSTER BAY HIGH SCHOOL – 6.0 HOURS PER DAY

BRANDON BROOKER	Certification:	Physical Education – Initial
DOMINICK COTRONE	Certification:	Physical Education – Initial
GEORGIA KALAMIDAS	Certification:	Sch. Counselor - Provisional

5. **PAYMENT FOR UNUSED SICK/FAMILY/PERSONAL DAYS**
- | | |
|-----------|--|
| Position: | Teachers |
| Status: | Reimbursement for unused accumulated leave above 200 days as per Agreement between the OBENCSD and the OBENTA. |

Christine Helen Bartell –5 days
 Scott Boris – 11 days
 Louis Costidis – 16 days
 Kevin Cotter – 9.5 days
 Mary Evans – 17 days

6. **SALARY APPROVALS**

6.1 RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the salaries for the Non-Contractual Personnel, Annual Contractual Non-Tenured Personnel, and the Annual Contractual Personnel, for the 2021-2022 school year. A list will be appended to the minutes of this meeting.

B) Non-teaching

1. **RESIGNATION**

1.1 THOMAS SCOLLO	Position:	Security Aide
	Assigned to:	District
	Effective:	06/23/2021

2. **APPOINTMENT**

2.1	MARGARET NOLAN	Position:	Training/C&I and District Clerk
		Effective:	07/01/2021
		Status:	Not to exceed 50 hours
		Rate of Pay:	Hourly Rate of Pay

3. **REAPPOINTMENTS**3.1 **VERNON SCHOOL MONITORS – EFFECTIVE SEPTEMBER 1, 2021**Cafeteria/Recess Supervisor – \$19.41 Per Hour**

Barbara Randazzo up to 5.9 hours per day

(in the event there is no lunch service in the Cafeteria, hourly rate of pay is \$15.82)**

Monitors - \$15.82 Per Hour

Barbara Izzo up to 6 hours per day

Tina Mavros up to 6 hours per day

Angela Mastino up to 5.9 hours per day

Monitors - \$14.64 Per Hour, up to 5.9 hours per day

Rita Bontrager

Anne Capewell

Pamela Cesare

Donna Cunningham

Jean Guando-Pugliese

Ciji Lanning

Brian Morgan

Beth Palmer

Michelle Simak

Maureen Sweeney Status

Jaylin Vargas

3.2 **HIGH SCHOOL MONITORS – EFFECTIVE SEPTEMBER 1, 2021 – \$15.82 PER HOUR**

Katrina Kuhns 30 hours per week

Grace Gowe 30 hours per week

Clair Zangari 35 hours per week

Elfia Presta Status 33.75 hours per week

Theresa Varricchio 22.5 hours per week

HIGH SCHOOL MONITORS – EFFECTIVE SEPTEMBER 1, 2021 – \$14.64 PER HOUR

Marion Rayve 27.5 hours per week

Melissa Benick 30 hours per week

Vera Perrone 30 hours per week

3.3 **ROOSEVELT SCHOOL CLASSROOM AIDES/MONITORS – EFFECTIVE SEPTEMBER 1, 2021**Pre-K Aide - \$17.49 Per Hour

Giovanna Miceli 28.75 hours per week

Kindergarten Aides - \$15.31 Per Hour 29.6 hours per week

Monica Bizzoso

Alison Lingen

Melissa Rosasco

Kindergarten Aides - \$17.49 Per Hour 29.6 hours per week
Aide Figueroa

Noon Hour Supervisor & Classroom Aide - \$19.41 Per Hour 27.5 hours per week
Josephine Cogliandro

Greeter/Monitor - \$15.82 Per Hour
Raffaella DiMeo 28.75 hours per week

Monitors - \$14.64 Per Hour (Noon Hour & Classroom Aides)

- Donnamarie Casey 27.5 hours per week
- Maria Fampritsis 27.5 hours per week
- Nayeli Jose Fortine 30.0 hours per week
- Nancy Maier 27.5 hours per week
- Nancy Rodriguez 25.0 hours per week
- Bernarda Sde Salazar 27.5 hours per week
- Lauren Walton 27.5 hours per week

4. **PAYMENT FOR UNUSED SICK DAYS**

Positions: Clerical/Custodian Employees
Status: Reimbursement for (6) accumulated sick days as per Agreement between the OBENCSD and the OBEN Clerical & Custodial Units.

- | | |
|---------------------|-----------------------|
| Aquilino, Patrick | Lore-LeMar, Judy |
| Collins, Linda | Murray, Ruth |
| Falzarano, Diane | Rispoli, Michael |
| Kane, Joseph | Testa, Anthony |
| LeBright, Marilyn | Weber, Joanne (21-22) |
| Lopez, Omar (21-22) | |

Motion by _____, seconded by _____

VII SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following *Special Services* Resolution as listed:

A) CSE MINUTES/UPDATE

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

<u>CSE</u>		
2/24/2021	1	Annual Review
3/01/2021	2	CPSE to CSE Transition
3/01/2021	1	Annual Review
3/02/2021	1	Annual Review
3/04/2021	2	Annual Review
3/05/2021	1	Annual Review
3/08/2021	1	Annual Review

3/16/2021	1	Annual Review
3/18/2021	1	Annual Review
3/26/2021	1	Annual Review
4/09/2021	2	Annual Review
4/09/2021	1	CPSE to CSE Transition
4/12/2021	1	Reevaluation/Annual Review
4/16/2021	2	Reevaluation/Annual Review
4/21/2021	1	Annual Review
4/21/2021	2	Reevaluation/Annual Review
4/23/2021	1	Reevaluation/Annual Review
4/26/2021	1	Reevaluation/Annual Review
4/28/2021	2	Annual Review
4/30/2021	2	Reevaluation/Annual Review
5/03/2021	2	Annual Review
5/05/2021	1	Requested Review
5/07/2021	2	Reevaluation/Annual Review
5/10/2021	3	Annual Review
5/14/2021	1	Reevaluation/Annual Review
5/18/2021	1	Reevaluation/Annual Review
5/19/2021	1	Annual Review
5/20/2021	1	Reevaluation/Annual Review
5/20/2021	1	Annual Review
5/26/2021	1	Reevaluation Review
5/26/2021	1	Initial Eligibility Meeting
6/03/2021	1	Requested Review
6/10/2021	1	Requested Review
6/10/2021	1	Initial Eligibility Meeting
6/14/2021	1	Annual Review
6/17/2021	1	Initial Eligibility Meeting
6/18/2021	2	Initial Eligibility Meeting
6/21/2021	1	Reevaluation Review
6/21/2021	1	CPSE to CSE Transition
6/21/2021	1	Initial Eligibility/Annual Review
6/23/2021	2	Reevaluation/Annual Review
6/25/2021	1	Annual Review

CPSE

2/24/2021	1	Annual Review
4/28/2021	1	Annual Review
6/02/2021	1	Initial Eligibility Meeting
6/10/2021	1	Program Review
6/11/2021	1	Requested Review
6/11/2021	1	Program Review
6/11/2021	1	Annual Review
6/17/2021	1	Initial Eligibility Meeting
6/18/2021	1	Requested Review
6/23/2021	1	Initial Eligibility Meeting

Motion by _____, seconded by _____

VIII NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following *New Business* Resolutions as listed:

A) NEW YORK STATE INSURANCE RECIPROCAL/INSURANCE PLAN FOR WORKERS’ COMPENSATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District approves and authorizes payment to the New York State Insurance Reciprocal (NYSIR) in the amount of \$203,584 for the payment of the District’s annual insurance premium for the 2021-2022 school year.

B) AUTHORIZATION TO SIGN CONTRACT RENEWAL – FOOD SERVICE

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign the Extension of Contract for School Food Service Management with Aramark Educational Services, LLC for the 2021-22 school year at the below district cost per the May CPI of 1.23%.

Meal Offering	2020-21	2021-22
Breakfast	1.8759	1.9359
Lunch	2.9572	3.0158

C) APPROVAL OF PROFESSIONAL DEVELOPMENT PLAN

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Professional Development Plan for the 2021-22 school year.

Motion by _____, seconded by _____

IX DISCUSSION

- Board of Education Retreat
- Building Walk-throughs
- Selection for Board Members on Committees

X ADJOURNMENT