BOARD OF EDUCATION OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT

Business Meeting August 10, 2021

6:00 PM - Executive Session

7:30 PM - Convene Business Meeting

- I CALL TO ORDER/PLEDGE OF ALLEGIANCE/PROCEDURES
- II COMMENTS/REPORTS FROM BOARD OF EDUCATION/CORRESPONDENCE

III SUPERINTENDENT OF SCHOOLS

- Superintendent's Report
- Building Walk-throughs

IV APPROVAL OF MINUTES

Reorganization Meeting, 7/13/21

Motion by	, seconded by	
	, secondaria s.,	

V BUSINESS/FACILITIES REPORT

• 21st Century Capital Improvements – 4th Presentation

VI OPPORTUNITY FOR PUBLIC TO BE HEARD/AGENDA ITEMS

In accordance with the Open Meetings Law, school board meetings where school district business will be discussed are open to the public. The Oyster Bay-East Norwich Board of Education welcomes public comment at its meetings. The Board of Education will respond to comments and/or inquiries in the appropriate manner.

This portion of the meeting is designed exclusively for Agenda items. A "Sign In" book is provided for those residents wishing to address the Board. In order to be recognized, you must be signed in. Each speaker will be allowed a maximum of three minutes. The Board President will call you to the microphone in the order in which you have signed in.

Public discussion is prohibited regarding matters relating to an individual's reputation, privacy, or right to due process which in some way could be violated.

A second Commentary Period is provided for non-agenda items prior to Adjournment.

We thank you for your participation and cooperation.

VII PERSONNEL ACTIONS

A) Revised Abolishment of Civil Service Position

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby abolishes the position of Information Specialist I, thereby terminating the employment of Felicia Febrizio, based upon reasons of economy and efficiency as determined by the Board of Education; said revised abolition to be effective close of business August 6, 2021.

B) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **RESIGNATIONS**

1.	RESIGNATIONS		
1.1	MARISA BEL	Position:	K-12 Supervisor of World Languages & ENL
		Effective:	07/31/2021
		Assigned to:	Oyster Bay High School
1.2	MEGAN WAGENHAUSER	Position:	Resident Substitute
		Effective:	07/19/2021
		Assigned to:	Theodore Roosevelt School
1.3	ELEANOR COSENTINO	Position:	Resident Substitute
		Effective:	07/20/2021
		Assigned to:	James H. Vernon School
1.4	BRITTANY BARKIN	Position:	Teaching Assistant
		Effective:	07/21/2021
		Assigned to:	James H. Vernon School
1.5	GEORGIA KALAMIDAS	Position:	Resident Substitute
		Effective:	06/25/2021
		Assigned to:	Oyster Bay High School
1.6	ANTHIE ECONOMOU	Position:	Teacher part-time
		Effective:	06/25/2021
		Assigned to:	District
1.7	NELLIE TROY	Position:	Resident Substitute
		Effective:	08/02/2021
		Assigned to:	James H. Vernon School
2.	LEAVE OF ABSENCE		
2.1		7 0. 242	7 0. 1
2.1	MELISSA KOZEE	Position: Status:	Teacher
		Period Date:	Unpaid Leave 2021-2022 School Year
		Return to Work:	09/01/2022
3.	TENURE APPOINTMENTS		
3.1	THOMAS VOLK	Position:	Teaching Assistant
J.1	mom to volk	Tenure Area:	Teaching Assistant
		Effective:	08/31/2021
3.2	LAUREN SCRIPTURE	Position:	Teaching Assistant
		Tenure Area:	Teaching Assistant
		Effective:	08/31/2021

3.3 JEANINE AMORE Position: Teaching Assistant Tenure Area: Teaching Assistant

Effective: 08/31/2021

4. <u>APPOINTMENTS</u>

4.1 DR. ALLISON MUELLER Position: School Psychologist

Extended School Year

Period Date: 07/02/2021 - 07/23/2021Status: up to 2 hours per week

Students #: 363624283,363623654, 363622723

4.2 ANTHONY CAPUTO Position: Classroom Instructor for

Driver Education Program

Status: Self-Sustaining Program
Period Date: 2021-2022 School Year

Salary: As per Agreement between the

OBENCSD and the OBENTA.

Pending enrollment.

4.3 DR. PAMELA MITCHELL Position: School Psychologist

Status: Probationary*

1st year of a 3-year probation period

Effective: 8/31/2021

Period Date: 2021-2022 School Year

Certification: School Psychologist, Permanent Salary: As per Agreement between the OBENCSD and the OBENTA.

Assigned to: District

Replacing: C. Schmermund (retired)

4.4 JACLYN ALLGIER Position: Extended School Day Services

Special Education Teacher

Status: 3 days per week for 90 minutes

Period Date: 09/13/2021-06/24/2022

Salary: According to the Agreement

between the OBENCSD and the

OBENTA.

4.5 JENNIFER SPELATIS Position: Extended School Day Services

Special Education Teacher

Status: 3 days per week for 90 minutes

Period Date: 09/13/2021-06/24/2022

Salary: According to the Agreement

between the OBENCSD and the

OBENTA.

4.6 EILEEN McCARTNEY, R.N. Position: School Nurse Status: 3 days total Period Date: 07/14/2021-08/31/2022 Salary: According to the Agreement between the OBENCSD and the UPSEU. James H. Vernon School Assigned to: 4.7 Position: EILEEN McCARTNEY, R.N. Extended School Day Services School Nurse Status: 3 days per week for 90 minutes Period Date: 09/13/2021-06/24/2022 Salary: According to the Agreement between the OBENCSD and the UPSEU. 4.8 SUBSTITUTE TEACHERS Effective: 2021-2022 School year On-Call – as needed Assigned to: Salary: \$150.00 per day *See Attachment 4.9 MEGAN CASTROGIOVANNI Position: Teaching Assistant Status: Probationary* 1st year of a 4-year probation period Tenure Area: **Teaching Assistant** Effective: 8/31/2021 up to 6 hours per day Period Date: 2021-2022 School Year Certification: Childhood Education (B-6), **Emergency COVID-19** Teaching Assistant, Level 1 As per Agreement between the Salary: OBENCSD and the OBENTA. Theodore Roosevelt School Assigned to: Replacing: B. Barkin 4.10 PATRICIAANN McCAFFREY Position: Special Education Teacher Extended School Day Period Date: 09/13/2021 - 06/24/2022 Salary: According to the Agreement between the OBENCSD and the OBENTA. Student #: 363622785 3 days per week for 45 minutes Students #: 363622723, 363623609 3 days per week for 30 minutes

4.11 EXTENDED SCHOOL DAY Position:

Teaching Assistant

Effective:

3 days per week 45 min. per day

Period Date:

09/13/2021 - 06/24/2022

Salary:

\$26.58 per hour

Angela Wagner Georgianna Meyer AGENDA - 5 - 8/10/21

4.12 EXTENDED SCHOOL DAY

Position: Effective: Teaching Assistant
3 days per week 90 min. per day

Period Date: 09/13/2021 – 06/24/2022

Salary:

\$26.58 per hour

Tamika Grubb Lori Hanson Fran Sotiriou Vita Ferrantello Patricia Sixsmith

4.13 CARLA PAOLICELLI

Position: Home Services

Teaching Assistant

Effective: Up to 4.5 hours per week Period Date: 08/17/2021-06/30/2022

Salary:

\$45.00 per hour

Student #: 071160003

4.14 COLLEEN KELLY

Position: Home Services – Parent Training

Special Education Teacher

Effective: One time per month for 60 minutes

Period Date: 09/01/2021-06/24/2022
Salary: According to the Agreement

between the OBENCSD and the

OBENTA.

Students #: 101590000, 363624004, 363624005, 363623807, 071160003

4.15 DAN GATTO

Position:

Home Services – Parent Training

Behaviorist

Period Date: 09/01/2021-06/24/2022
Salary: According to the Agreement

between the OBENCSD and the

OBENTA.

Students #: 363624283, 363623537, 080320003, 363623010 - 1x per month for 60 minutes

Student #: 363624220 - 2x per month for 60 minutes

Students#: 101060000, 363623654 - 1x per week for 60 minutes

4.16 CARLA PAOLICELLI

Position:

Home Services

Effective:

Teaching Assistant
1 hour per week

Period Date:

09/01/2021-06/24/2022

Salary:

\$45.00 per hour

Student #: 363623010

4.17 GABRIELLE ALBANESE

Position: Home Services

Teaching Assistant

Effective: 1 hour per week

Period Date: 09/01/2021-06/24/2022

Salary: \$45.00 per hour

Student #: 363623010

4.18 FRAN SOTIRIOU Position: Home Services

Teaching Assistant

Effective: up to 3 hours per week Period Date: 09/01/2021-06/24/2022

Salary: \$45.00 per hour

Student #: 101060000

4.19 RACHEL ALFORD Position: Home Services

Teaching Assistant

Effective: up to 3 hours per week Period Date: 09/01/2021-06/24/2022

Salary: \$45.00 per hour

Student #: 101060000

4.20 COACHES Effective: 2021/2022 School Year

Period Date: Fall 2021 & Winter 2022
Salary: According to the Agreement

between the OBENCSD and the

OBENTA.

*See Attachment.

*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review ("APPR") ratings pursuant to Education Law §3012-c and/or 3012-d of either "effective" or "highly effective" in at least three ("3") of the four ("4") preceding years and, if the classroom teacher or building principal receives an "ineffective" composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

C. Non-Teaching

1. **RESIGNATIONS**

1.1 GRACE GOWE Position: School Monitor

Effective: 07/30/2021

Assigned to: Oyster Bay High School

1.2 NAYELI JOSE FORTINE Position: **School Monitor** Effective: 07/26/021 Assigned to: Theodore Roosevelt School 1.3 JASON SAVASTANO Position: Part-time substitute Laborer Effective: 08/05/2021 Assigned to: District 2. **PERMANENT CIVIL SERVICE** 2.1 **GEORGE SANTIAGO** Security Aide Position: Assigned to: District Effective: 07/20/2021 2.2 SUSAN WALSH Position: Administrative Assistant I Assigned to: Administration Effective: 07/27/2021 3. **APPOINTMENTS** 3.1 NAYELI JOSE FORTINE Position: Kindergarten Aide Effective: 09/01/2021 Status: 5.92 hours per day \$15.31 per hour Salary: Theodore Roosevelt School Assigned to: S. McKevitt Replacing: 3.2 PATRICK McNEILL Position: Substitute P/T Cleaner Effective: 08/11/2021 Status: On-call as needed Salary: \$15.00 per hour Assigned to: District 3.3 **MONITORS** Effective: August 2021 Status: 6 hours total (office relocation) Salary: At hourly rate of pay Assigned to: Oyster Bay High School Katrina Kuhns and Elfia Presta Motion by , seconded by _____

VIII BUSINESS ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

A) TAX LEVY RESOLUTION 2021-2022

RESOLVED, that the following budget (Gross Amount) of the necessary claims and expenditures in Oyster Bay-East Norwich Central School District in the Town of Oyster Bay, school year 2021-2022, amounting to:

\$61,409,503 School Purposes \$ 2,119,891 Library Purposes

Total \$63,529,394 be and the same is hereby accepted.

RESOLVED, that the sum of

\$54,416,060 School Purposes

\$ 1,986,891 Library Purposes

Total \$56,402,951 being the remainder of the budget

adopted as above and the amount which must be RAISED BY TAXATION (Net Amount) for Oyster Bay-East Norwich Central School District, of the Town of Oyster Bay, Nassau County, New York for the year 2021-2022 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors. The 2021-2022 tax levy is in compliance with New York State's tax levy limit for the District.

RESOLVED, that the District Clerk of this School District be authorized and directed, pursuant to Section 6-20.0 of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Board of Supervisors and the Board of Assessors.

B) ACCEPTANCE OF TREASURER'S REPORT

The Board of Education hereby accepts the Treasurer's Report as presented by the District Treasurer for the months of June, 2021.

C) ACCEPTANCE OF WARRANTS

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the months of June, 2021.

D) TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3638-3640.

E) EXTRA CLASSROOM ACTIVITY FUNDS

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the report of the Extra Classroom Activity Funds as submitted for June, 2021.

F) BOCES FINAL CONTRACT FOR 2020-21

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign the Final Contract between the Board of Cooperative Educational Services and the School District for the 2020-21 billings based on tuition and other charges in the amount of \$3,239,886.40.

G) BOCES INITIAL CONTRACT FOR 2021-22

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign the Initial Contract between the Board of Cooperative Educational Services and the School District for the 2021-22 year based on tuition and other charges in the amount of \$2,672,939.76.

H) STANDARD WORKDAY FOR APPOINTED OFFICIALS

BE IT RESOLVED, that the Oyster Bay-East Norwich CSD hereby establishes the following as standard work days for appointed officials and will report accordingly to the New York State and Local Employees' Retirement System (ERS):

Title	Standard Work Day (Hrs/day to earn one day of service credit)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
Elected Officials - N	/A *	77-7-03-19/2		
Appointed Officials				
District Clerk/Supervisor's Secretary	7	07/01/2021- 6/30/2022	Y	N/A I
District Treasurer/Secretary to the Buildings & Grounds Dept	7	07/01/2021- 6/30/2022	Y	N/A ¹

^{*} Elected officials have been removed from this resolution because the District does not have any elected officials to which this reporting requirement would apply.

The District Clerk and District Treasurer are full-time employees of the District working in additional titles. As a result, these employees are already members of ERS and are credited with a full year of service for each year worked. The stipends paid to each employee as a result of the additional time spent as appointed officials will be reported to ERS.

Motion by	, seconded by	

IX SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CSE		
2/23/2021	1	Requested Review
2/25/2021	1	Initial Eligibility Meeting
3/02/2021	5	Annual Review
3/02/2021	2	Reevaluation/Annual Review
3/04/2021	3	Annual Review
3/05/2021	1	Annual Review
3/05/2021	3	Reevaluation/Annual Review

3/08/2021	6	Annual Review
3/08/2021	1	Reevaluation/Annual Review
3/09/2021	3	Annual Review
3/09/2021	1	Reevaluation/Annual Review
3/11/2021	1	Annual Review
3/12/2021	2	Annual Review
3/15/2021	4	Annual Review
3/15/2021	2	Reevaluation/Annual Review
3/16/2021	4	Annual Review
3/18/2021	3	Annual Review
3/18/2021	2	Reevaluation/Annual Review
3/19/2021	1	Annual Review
3/19/2021	1	Reevaluation/Annual Review
3/25/2021	2	Annual Review
4/07/2021	2	Annual Review
4/08/2021	1	Annual Review
4/08/2021	2	Reevaluation/Annual Review
4/09/2021	2	Reevaluation/Annual Review
4/09/2021	4	Annual Review
4/12/2021	1	Reevaluation/Annual Review
4/13/2021	1	Annual Review
4/14/2021	1	Annual Review
4/15/2021	1	Annual Review
4/16/2021	2	Annual Review
4/16/2021	1	Reevaluation/Annual Review
4/19/2021	3	Reevaluation/Annual Review
4/21/2021	1	Annual Review
4/21/2021	1	Reevaluation/Annual Review
4/22/2021	1	Annual Review
4/23/2021	2	Annual Review
4/26/2021	2	Reevaluation/Annual Review
4/26/2021	1	Annual Review
4/27/2021	1	Reevaluation/Annual Review
4/29/2021	1	Reevaluation/Annual Review
4/29/2021	1	Annual Review
4/30/2021	1	Annual Review
5/06/2021	1	Reevaluation/Annual Review
5/06/2021	1	Annual Review
5/18/2021	1	Reevaluation/Annual Review
5/19/2021	1	Requested Review
5/24/2021	1	Annual Review
5/25/2021	1	Requested Review
5/26/2021	1	Requested Review
5/27/2021	1	Requested Review
5/27/2021	1	Annual Review
6/03/2021	1	Requested Review
6/09/2021	2	Requested Review
6/09/2021	1	Annual Review
6/10/2021	i	Initial Eligibility Meeting
6/15/2021	i	Requested Review
6/16/2021	i	Initial Eligibility Meeting
6/16/2021	i	Annual Review
6/16/2021	i	Reevaluation/Annual Review
6/22/2021	2	Requested Review
J	_	

Motion by		, seconded by	
7/16/2021	1	Initial Eligibility Meeting	
6/10/2021	1	Program Review	
2/24/2021	1	Annual Review	
CPSE			
7/28/2021	1	Initial Eligibility Meeting	
7/14/2021	1	Requested Review	

X NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) DISTRICT-WIDE SAFETY PLAN AND BUILDING LEVEL PLANS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education adopts the 2021-2022 District-wide Safety Plan and all Building Level Safety Plans as required by Project SAVE (Students Against Violence in Education).

B) APPOINTMENTS TO DEPUTY SUPERINTENDENT

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the appointments as listed to the Deputy Superintendent:

Chief Emergency Officer

Records Access Officer

Deputy Purchasing Agent

Asbestos Compliance Officer

District-wide Safety Team

District-wide Wellness Committee

Chief Emergency Officer

Authorization for Opening of Bids

Authorization to Publish Annual Financial Report

Authorization of Surety Bonds for District Treasurer/Extra-Classroom Activities Fund Treasurer

Investment of Funds

C) AWARD OF QUOTES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following awards based on quotes received, meeting all specifications for the 2021-2022 school year:

Paul Yonkers Plumbing – plumbing repairs Roland Electric – electrical services

D) INTERNAL AUDITOR

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Nawrocki Smith, 290 Broadhollow Road – #115, Melville, NY, 11747, as internal auditor for the 2021-2022 school year. The firm will be paid a fee of \$27,100.

E) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the Manhasset Public Schools for the purpose of having the Manhasset Public Schools provide the Health and Welfare services to a student residing in Oyster Bay-East Norwich and attending a non-public school located in Manhasset as per Section 912 of the Education Law, for the 2020-21 school year.

St. Mary's High School (.6 @ \$1,246.18)

Total \$747.71

F) SUPERINTENDENT EMPLOYMENT AGREEMENT

BE IT RESOLVED, that the Board of Education of the Oyster Bay-East Norwich Central School District approves an amendment to the employment agreement between the Board of Education and the Superintendent of Schools, Dr. Francesco Ianni, for the period extended through June 30, 2026.

BE IT FURTHER RESOLVED, that the Board authorizes the Board President to execute said contract amendment on behalf of the Board.

G) AUTHORIZATION OF CHANGE ORDER FOR CAPITAL WORK AT THEODORE ROOSEVELT SCHOOL

WHEREAS, the Oyster Bay - East Norwich Central School District approves and awards Change Order No. 2 to Louis Barbato Landscaping, Inc. for additional drainage and grading concerns for the playground resurfacing project:

 Current Contract:
 \$ 73,970

 Change Order No. 2:
 10,000

 New Contract Total:
 \$ 83,970

Motion I	by	, seconded by	
	•		

- XI FRIDAY PACKET
- XII OPPORTUNITY FOR PUBLIC TO BE HEARD/NON-AGENDA ITEMS
- XIII ADJOURN MEETING

B) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following Professional Personnel Resolution as listed:

4. <u>APPOINTMENT</u>

4.21 **MELISSA ARGAMAN** Position:

K-12 Supervisor of Counseling

Services

Status:

Probationary

Effective:

08/11/2021

1st year of a 4-year probation period

Tenure Area:

K-12 Supervisor of Counseling

Services

Certification:

School District Leader, Prof.

School Counselor, Permanent

Salary:

\$145,000 - According to the terms and

conditions of the agreement between the OBENCSD and the

OBENAA.

Assigned to:

District

Replacing:

S. Meehan (resigned)

Motion by	, seconded by	

^{*}In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review ("APPR") ratings pursuant to Education Law §3012-c and/or 3012-d of either "effective" or "highly effective" in at least three ("3") of the four ("4") preceding years and, if the classroom teacher or building principal receives an "ineffective" composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

B) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel* Resolution as listed:

4. **APPOINTMENT**

4.22 RACHEL GREEN

Position:

K-12 Supervisor of World

Languages and English as a

New Language (ENL)

Status: Effective:

Probationary

08/11/2021

1st year of a 3-year probation period

Tenure Area: K-12 Supervisor of World

Languages and English as a

New Language (ENL)

Certification:

NYS School District

Administrator

NYS School Administrator and

Supervisor

NYS French (7-12)

NYS Spanish (7-12)

Salary:

\$131,000 - According to the terms and

conditions of the agreement between the OBENCSD and the

SDENIA A

OBENAA.

Assigned to:

Oyster Bay High School

Replacing:

M. Bel (resigned)

*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review ("APPR") ratings pursuant to Education Law §3012-c and/or 3012-d of either "effective" or "highly effective" in at least three ("3") of the four ("4") preceding years and, if the classroom teacher or building principal receives an "ineffective" composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

Motion by	seconded by
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B) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel* Resolution as listed:

4. **APPOINTMENT**

4.23 REBECCA MENUZZO Position: Elementary Assistant Principal

Status: Probationary Effective: 08/31/2021

1st year of a 4-year probation period

Tenure Area: Elementary Assistant Principal

Certification: SBL, Initial

English Language Arts 7-12 Eng. To Speakers of Other Lang

Salary: \$125,075 (pro-rated) - According to the

terms and conditions of the agreement

between the OBENCSD and the

OBENAA.

Assigned to: James H. Vernon School Replacing: N. Silva (resigned)

*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review ("APPR") ratings pursuant to Education Law §3012-c and/or 3012-d of either "effective" or "highly effective" in at least three ("3") of the four ("4") preceding years and, if the classroom teacher or building principal receives an "ineffective" composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

Motion by	, seconded by	

B) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following Professional Personnel Resolution as listed:

4. **APPOINTMENT**

4.24 RYAN O'HARA Position:

High School Assistant Principal

Status:

Probationary

Effective:

08/31/2021 1st year of a 3-year probation period

Tenure Area:

Assistant Principal Secondary

Certification:

SBL, Professional

SDL, Professional English 7-12, Permanent

Theatre, Professional

Salary:

\$169,072 (pro-rated) - According to the

terms and conditions of the agreement

between the OBENCSD and the

OBENAA.

Assigned to:

Oyster Bay High School

Replacing:

R. Menuzzo

*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review ("APPR") ratings pursuant to Education Law §3012-c and/or 3012-d of either "effective" or "highly effective" in at least three ("3") of the four ("4") preceding years and, if the classroom teacher or building principal receives an "ineffective" composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

Motion by	, seconded by
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	and the same of th	Expiration	
Name	Certificaçion	Dute	Restrictions
Benezra, Jolee	CE 1-6 Pending		40 days
Boeckmann, Karen	Social Studies 7-12	Permanent	H.S. only
	Special Ed.	Permanent	COLUMN SOURCE SON VINNESS
Browne, Robert	Social Studies 7-12	Permanent	Link Cabaal
orowne, Robert	English 7-12	Permanent	High School
Bruckner, John	Social Studies 7-12 Professional	Professional	
De Beer, Carmin	No Certification	**No cert** (All expired 2017)	40 days
DeSimone, Christine	Pre-k-6	Permanent	
Fitzpatrick, Paula	Nursery – 6	Permanent	
Hambrook, Patricla	English 7-12	Permanent	
Kerr, MaryEllen			Roosevelt only
Kowalench, Madelyn	COVID Social Studies 7-12 PENDING		
Kowalczyk, Ashley	NONE		B. COLLEGE
Maliszewski, Kaitłyn	Social Studies 7-12	8/31/2022	High School
Mauro-Stefano, Cindy	Nursery – 6	Permanent	
	Child Ed 1-6 Initial	1/31/2024	
Mayer, Sonja	Students with Disabilities 1-6 Initial	1/31/2024	1
	Bilingual Ed Extension Initial	1/31/2024	1
	Teaching Assistant	8/31/2021	
Moebius, Alyssa	Childhood Education 1-6	Exp. 08/31/2025	
Mayatt Kim	Literacy Birth & Childhand Ed 4	Professional	
Moyett, Kim	Literacy Birth-6 Childhood Ed 1-6	Professional	
Muller, Alexandria	Music Initial	8/31/2023	
Murray, Katherine	School Psychologist, Provisional	8/31/2024	The second
Massaro Alicola	NONE		100
Nazzaro, Nicole	Early Childhood Ed. Pending		
O'Malley, Maureen	Social Studies 7-12, Initial	1/31/2024	

Peristein, Robin	Special Education	Permanent	Kanna III
	Childhood Education 1 – 6 Initial	8/31/2023	
Petrello, Stefanie	Early Childhood Birth - 2 Initial	1/31/2024	
	Literacy Birth – Grade 2 Initial	1/31/2023	
Pisani, Thomas	PE	Permanent	
Quirk, Lorraine	Nursing		
Sant'Angelo, Maria	Home Economics	Permanent	
Schmermund, Carrrie	Certification in Health and Business	Permanent	High School Only
Schwalb, Barry	Math 7-12 Expired 2006**	**No Cert**	40 days
Scriward, Darry	Watti 7-12 Expired 2006	EXPIRED	40 days
Szabo, Lauren	Visual Arts, ilnitial	8/31/2026	
Thibault, Jack	NONE	_	Physical Education
Winter, Theresa	Early Childhood Birth – 2 Initial	Permanent	
Conway, Diane	TA Level III for TR/JV only		TR/JV only
Nasary, Sabrina	NYS COVID Early Childhood B-2	COVID 19 Emergency	

OYSTER BAY - EAST NORWICH CENTRAL SCHOOL DISTRICT

2021-2022

Athletic Department
To be used for
Coaching Appointments Only

FROM: Kevin Trentowski, Athletic Director TO: Dr. lanni, Superintendent

DATE: August 3, 2021

BUDGET CODE: 2855,153,04,0000

Cheerleading, Var. Cheerleading, Var. Asst.	-			The same of the sa	The second secon	the state of the s	1
Cheerleading, Var. Asst.	Fall	8/23 - 11/27	TBA	New	_	4	\$3039
Comme	Fall	8/23 - 11/27	Nicole Turner	Cont.	-	2	\$2171
500	Fall	8/30 - 11/14	Kathy Brown	Cont.	_	8	\$5921
Cross Country Var. B&G H.C.	Fall	8/30 - 11/13	Kevin Cotter	Cont.		28	\$8985
Cross Country Var. B&G Asst.	Fall	8/30 - 11/13	Jennifer Doxsee	Cont.	-	2	\$5171
Cross Country Asst. "7&8" B&G	Fall	9/9 – 11/6	Christopher Weber	Cont.	Ξ	10	\$8376
Field Hockey Var. H.C.	Fall	8/30 - 11/14	Lauren Scripture	Cont.	=	5	\$6674
Field Hockey Var. Asst.	Fall	8/30 - 11/14		Cont.	_	2	\$4204
Field Hockey Asst. J.V.	Fal	8/30 - 11/14	TBA, if necessary	New	_	-	\$4204
Field Hockey Asst. Gr. 7/8	Fall	9/9 – 11/6		Cont.	=	9	\$4793
Football Varsity Head Coach	Fall	8/30 - 11/27	Dan Ruskowski	Cont.	=	4	\$10,032
Football Var. 1st Asst.	Fall	8/30 - 11/27	Dominick Cotrone	Conf.	_	2	\$6320
Football Var. 2nd Asst.	Fall	8/30 - 11/27	Brandon Brooker	Cont.		2	\$5521
Football Asst. J.V.	Fall	8/30 - 11/27		Cont.	_	2	\$5521
Football Asst. 7&8	Fall	9/9 – 11/6	Robert Scamell	Cont.		31	\$6885
Football Asst. 788	Fall	9/9 – 11/6	Brian Soper	New	=	4	\$6291
Boys Soccer Var. H.C.	Fal	8/30 - 11/14	Brian Donohue	Cont.	=	9	\$6674
Boys Soccer Var. Asst.	Fall	8/30 - 11/14	George Costidis	Cont.	-	4	\$4793
Boys Soccer Asst. J.V.	Fall	8/30 - 11/14	TBA, if necessary	1		6	1
Boys Soccer Asst. 7&8	Fall	9/9 – 11/6		New		1	\$3761
Girls Soccer Var. H.C.	Fall	8/30 - 11/14	Nicole Schwartz	Cont.	=	9	\$6674
Girls Soccer Var. Asst.	Fall	8/30 - 11/14	Richard Geiger	Cont.	-	2	\$4204
Girls Soccer Asst. JV	Fall	8/30 - 11/14	TBA, if necessary	•	•	1	-
Girls Soccer Asst. 7&8	Fall	9/9 – 11/6	Cara Smith	Cont.		3	\$3761
Tennis Girls Var. H.C.	Fall	8/30 - 11/6	Greg Bilello Sr.	Cont.	III	7	\$5435
Volleyball Girls Var. H.C.	Fall	8/30 - 11/20	Jen lies	Cont.	=	17	\$7110
Volleyball Girls Var. Asst.	Fall	8/30 - 11/20	Victoria Wink	Cont.	=	4	\$4826
Volleyball Girls Asst. J.V.	Fall	8/30 11/20	Eileen Pape	Cont.	_	က	\$4234
Volleyball Boys Asst. J.V.	Fall	8/30 - 11/20	Charlie Rizzuto	New	_	-	\$4234

OYSTER BAY – EAST NORWICH CENTRAL SCHOOL DISTRICT 2021-2022

To be used for Coaching Appointments Only Athletic Department

FROM: Kevin Trentowski, Athletic Director

DATE: August 3, 2021

TO: Dr. lanni, Superintendent

BUDGET CODE: 2855.153.04.0000

Assignment Sc	Season Si	Span/Time	Name	Cont./New	Schedule	Year/Step	Salary
Basketball Boys Var. H.C.	Winter	1/4 – 3/6		Cont.		12	\$9781
Basketball Boys Assistant Var.	Winter	1/4 – 3/6	Dustin Abbate	Cont.	=	15	\$7585
Basketball Boys J.V.	Winter	1/4 – 3/6		Cont.	=	5	\$6932
Basketball Boys, Asst., Gr. 7	Winter	1/4 - 2/5	Brian Soper	Cont.	=	2	\$4924
Basketball Boys, Asst., Gr. 8	Winter	1/4 - 2/5	Bob Scamell	Cont.		32	\$5388
Basketball Girls Var. H.C.	Winter	1/4 – 3/6	Richard Geiger	New	_	-	\$7839
Basketball Girls Assistant Var.	Winter	1/4 - 3/6	Erin Murcott	Cont.	===	8	\$7585
Basketball Girls J.V.	Winter	1/4 – 3/6	TBA	New	_	-	\$6080
Basketball Girls, Asst., Gr. 7	Winter II	2/8-3/19		New	_	-	\$4321
Basketball Girls, Asst., Gr. 8	Winter II	2/8-3/19	Nicki Stanco	Cont.	1	2	\$4321
Bowting Var. H.C. B&G	Winter	1/4 – 3/6	Keven Degnan	Cont.	=	5	\$6431
Cheerleading Var. H.C.	Winter	1/4 – 3/6	TBA	New	_	-	\$3039
Cheerleading, Var. Asst.	Winter	14-3/6	Nicole Turner	Cont.	_	2	\$2171
Fencing Var. H.C.	Winter	1/4 - 3/6	John Bruckner	Cont.	=	25	\$5234
Fencing Asst.	Winter	1/4 – 3/6	Virginia Kemp	Cont.	II	5	\$3002
Track & Field Var. Girls H.C.	Winter	1/4 - 3/6	Kevin Cotter	Cont.	=	12	\$7616
Track & Field Var. Boys H.C.	Winter	3/6 – 3/6	Chris Weber	Cont.		15	\$7616
Wrestling Boys Var.	Winter	14 – 3/6	Doug Axman	Cont.		42	\$9781
Wrestling Asst. Var.	Winter	14 – 3/6	TBD	New		1	\$6080
Wrestling Asst. 7&8	Winter II	2/8-3/19	TBD	New		1	\$4321
Volleyball Asst. Girls, Gr. 7	Winter 1	1/4 – 2/5	Victoria Wink	Cont.	=	5	\$3740
Volleyball Asst. Girls, Gr. 8	Winter I	1/4 - 2/5	Eifeen Pape	Cont.	-	2	\$3280
Volleyball Asst. Boys, Gr. 7	Winter II	2/8-3/19	Erica Eisenberg	Cont.		2	\$3280
Volleyball Asst. Boys, Gr. 8	Winter II	2/8-3/19	TBD	New	_	1	\$3280