

MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District

Date: August 10, 2021
Kind of Meeting: Business Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Laurie Kowalsky-President
Nancy Castrogiovanni-Vice President
Todd Cronin
Darren Gerbosi
Maryann Santos
Michael Schindler
Norah Windhausen

Members Not Present:

Others Present: Dr. Francesco Ianni, Superintendent
Maureen Raynor, Deputy Superintendent
Darlene Dolan, District Clerk
Mary Anne Sadowski, District Counsel

This meeting was held in person for participants and live streamed for the community.

Laurie Kowalsky called the meeting to order at 6:00 P.M.

Motion by T. Cronin, second by N. Castrogiovanni to enter executive session at 6:01 P.M. to discuss matters of legal and personnel.

Motion by D. Gerbosi, second by N. Castrogiovanni to claim out of executive session at 7:35 P.M.

Maryann Santos reported on correspondence received by the Board.

Dr. Ianni welcomed all community members to the Board meeting. He thanked all staff for helping to prepare for the start of the new school year including custodial and buildings & grounds. He also spoke of the construction projects/facility improvements all which are on schedule (expected completion by August 31st if not sooner) and within budget. Casework as part of the 2021-2022 Capital Reserve will be completed this fall at Roosevelt and Vernon.

Dr. Ianni stated that it is his recommendation to the Board to grant tenure to three faculty members, Thomas Volk, Lauren Scripture and Jeanine Amore. Additionally, it's his recommendation to appoint the following new members of administrative staff: Melissa Argaman for Guidance Supervisor Position, Rachel Green, Supervisor of World Language/ENL, Ryan O'Hara Assistant Principal HS and Rebecca Menuzzo Assistant Principal Vernon.

Dr. Ianni reminded all that Wednesday, September 1st is 1st day of school and is looking forward to the students return. He encouraged all to follow social media to learn about how OBEN is preparing for the new school year.

Ms. Kowalsky stated the Board is very excited about all the changes Dr. Ianni is bringing to the district. She welcomed the new administrators (approval pending).

Building walk-throughs at all schools will take place on August 24th. The focus will be facility readiness and bond work. Dr. Ianni thanked the custodial staff and grounds crew for their hard work preparing buildings for the new school year, especially the custodial staff at the HS. Ms. Kowalsky stated that it's the Board's passion to keep the schools in excellent condition.

Motion by T. Cronin, second by D. Gerbosi to approve minutes from the July 13, 2021, reorganization meeting.

Motion carries, the minutes were approved.

Dr. Ianni gave his 4th presentation on 21st Century Improvements at OBEN. He stated that there are quantitative (mandates, guidelines, codes/laws, budgetary constraints, security measures, building conditions survey) and qualitative reasons (student-based learning, inspirational environments, innovation & discovery, student engagement, active student learning) to begin a capital project now. Further, he spoke of how student based learning creates a collaborative environment where students want to learn - it is mimicking what is going on in the workforce and helps students assimilate in college. Dr. Ianni expressed reasons for introducing a capital project now - all work proposed cannot be included in budget or with capital reserve. Therefore, by taking advantage of opportunities and proactively thinking about the future, new learning spaces can be created that will empower students with no new cost increase to taxpayers. Debt service is falling off. There is a time constraint since principal and interest will hit in fiscal year 2023-24 and interest rates are currently low. District is making final payment on 2013/15 refunding bonds which total approximately 10 million dollars. The payment for these bonds is approximately 1.7 million dollars per year. The capital improvement projects that the district is proposing is approximately 30 million dollars. The payment for these estimated projects is expected to remain at the same level in terms of debt service. In terms of timing, the Bond vote needs to happen this December. The work would begin in summer 2022 and borrowing would occur in summer 2022. New Debt service would be on the books for Fall 2023. If vote occurred at a date later than December 2021, the debt service will not go on the books for 2023/2024 and it would not be advantageous for the district. See presentation for detail of overall scope of work by school. Items indicated in red are from building conditions survey and need to be done to comply with NYS. Bulk of work would be done in Summer of 2023/Fall 2023, and all work expected to be completed by Summer 2024. Dr. Ianni stated there will be a 5th capital presentation on September 14th with more detail for community.

Ms. Kowalsky expressed that the Board is very excited about the Bond.

The Board accepted questions and comments from the community, on agenda items, at this time.

Motion by T. Cronin, second by D. Gerbosi to approve the following:

VII PERSONNEL ACTIONS

A) Revised Abolishment of Civil Service Position

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby abolishes the position of Information Specialist I, thereby terminating the employment of Felicia Febrizio, based upon reasons of economy and efficiency as determined by the Board of Education; said revised abolition to be effective close of business August 6, 2021.

B) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **RESIGNATIONS**

- | | | | |
|-----|-------------------|--------------|--|
| 1.1 | MARISA BEL | Position: | K-12 Supervisor of World Languages & ENL |
| | | Effective: | 07/31/2021 |
| | | Assigned to: | Oyster Bay High School |
| 1.2 | MEGAN WAGENHAUSER | Position: | Resident Substitute |
| | | Effective: | 07/19/2021 |
| | | Assigned to: | Theodore Roosevelt School |
| 1.3 | ELEANOR COSENTINO | Position: | Resident Substitute |
| | | Effective: | 07/20/2021 |
| | | Assigned to: | James H. Vernon School |
| 1.4 | BRITTANY BARKIN | Position: | Teaching Assistant |
| | | Effective: | 07/21/2021 |
| | | Assigned to: | James H. Vernon School |
| 1.5 | GEORGIA KALAMIDAS | Position: | Resident Substitute |
| | | Effective: | 06/25/2021 |
| | | Assigned to: | Oyster Bay High School |
| 1.6 | ANTHIE ECONOMOU | Position: | Teacher part-time |
| | | Effective: | 06/25/2021 |
| | | Assigned to: | District |
| 1.7 | NELLIE TROY | Position: | Resident Substitute |
| | | Effective: | 08/02/2021 |
| | | Assigned to: | James H. Vernon School |

2. **LEAVE OF ABSENCE**

- | | | | |
|-----|---------------|-----------------|-----------------------|
| 2.1 | MELISSA KOZEE | Position: | Teacher |
| | | Status: | Unpaid Leave |
| | | Period Date: | 2021-2022 School Year |
| | | Return to Work: | 09/01/2022 |

3. **TENURE APPOINTMENTS**

- | | | | |
|-----|------------------|--------------|--------------------|
| 3.1 | THOMAS VOLK | Position: | Teaching Assistant |
| | | Tenure Area: | Teaching Assistant |
| | | Effective: | 08/31/2021 |
| 3.2 | LAUREN SCRIPTURE | Position: | Teaching Assistant |
| | | Tenure Area: | Teaching Assistant |
| | | Effective: | 08/31/2021 |

3.3	JEANINE AMORE	Position: Tenure Area: Effective:	Teaching Assistant Teaching Assistant 08/31/2021
4. <u>APPOINTMENTS</u>			
4.1	DR. ALLISON MUELLER	Position: Period Date: Status:	School Psychologist Extended School Year 07/02/2021 – 07/23/2021 up to 2 hours per week
Students #: 363624283,363623654, 363622723			
4.2	ANTHONY CAPUTO	Position: Status: Period Date: Salary:	Classroom Instructor for Driver Education Program Self-Sustaining Program 2021-2022 School Year As per Agreement between the OBENCSD and the OBENTA. Pending enrollment.
4.3	DR. PAMELA MITCHELL	Position: Status: 1 st year of a 3-year probation period Effective: Period Date: Certification: Salary: Assigned to: Replacing:	School Psychologist Probationary* 8/31/2021 2021-2022 School Year School Psychologist, Permanent As per Agreement between the OBENCSD and the OBENTA. District C. Schmermund (retired)
4.4	JACLYN ALLGIER	Position: Status: Period Date: Salary:	Extended School Day Services Special Education Teacher 3 days per week for 90 minutes 09/13/2021-06/24/2022 According to the Agreement between the OBENCSD and the OBENTA.
4.5	JENNIFER SPELATIS	Position: Status: Period Date: Salary:	Extended School Day Services Special Education Teacher 3 days per week for 90 minutes 09/13/2021-06/24/2022 According to the Agreement between the OBENCSD and the OBENTA.

4.6	EILEEN McCARTNEY, R.N.	Position: Status: Period Date: Salary: Assigned to:	School Nurse 3 days total 07/14/2021-08/31/2022 According to the Agreement between the OBENCSD and the UPSEU. James H. Vernon School
4.7	EILEEN McCARTNEY, R.N.	Position: Status: Period Date: Salary:	Extended School Day Services School Nurse 3 days per week for 90 minutes 09/13/2021-06/24/2022 According to the Agreement between the OBENCSD and the UPSEU.
4.8	SUBSTITUTE TEACHERS	Effective: Assigned to: Salary:	2021-2022 School year On-Call – as needed \$150.00 per day *See Attachment
4.9	MEGAN CASTROGIOVANNI	Position: Status: Tenure Area: Effective: Period Date: Certification: Salary: Assigned to: Replacing:	Teaching Assistant Probationary* 1 st year of a 4-year probation period Teaching Assistant 8/31/2021 up to 6 hours per day 2021-2022 School Year Childhood Education (B-6), Emergency COVID-19 Teaching Assistant, Level 1 As per Agreement between the OBENCSD and the OBENTA. Theodore Roosevelt School B. Barkin
4.10	PATRICIAANN McCAFFREY	Position: Period Date: Salary:	Special Education Teacher Extended School Day 09/13/2021 – 06/24/2022 According to the Agreement between the OBENCSD and the OBENTA.

Student #: 363622785 3 days per week for 45 minutes

Students #: 363622723, 363623609 3 days per week for 30 minutes

4.11 EXTENDED SCHOOL DAY Position: Teaching Assistant
Effective: 3 days per week 45 min. per day
Period Date: 09/13/2021 – 06/24/2022
Salary: \$26.58 per hour

Angela Wagner
Georgianna Meyer

4.12 EXTENDED SCHOOL DAY Position: Teaching Assistant
Effective: 3 days per week 90 min. per day
Period Date: 09/13/2021 – 06/24/2022
Salary: \$26.58 per hour

Tamika Grubb
Lori Hanson
Fran Sotiriou
Vita Ferrantello
Patricia Sixsmith

4.13 CARLA PAOLICELLI Position: Home Services
Teaching Assistant
Effective: Up to 4.5 hours per week
Period Date: 08/17/2021-06/30/2022
Salary: \$45.00 per hour

Student #: 071160003

4.14 COLLEEN KELLY Position: Home Services – Parent Training
Special Education Teacher
Effective: One time per month for 60 minutes
Period Date: 09/01/2021-06/24/2022
Salary: According to the Agreement
between the OBENCSD and the
OBENTA.

Students #: 101590000, 363624004, 363624005, 363623807, 071160003

4.15 DAN GATTO Position: Home Services – Parent Training
Behaviorist
Period Date: 09/01/2021-06/24/2022
Salary: According to the Agreement
between the OBENCSD and the
OBENTA.

Students #: 363624283, 363623537, 080320003, 363623010 - 1x per month for 60 minutes
Student #: 363624220 - 2x per month for 60 minutes
Students#: 101060000, 363623654 - 1x per week for 60 minutes

and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

B. Non-Teaching

1. **RESIGNATIONS**

- | | | | |
|-----|---------------------|---|--|
| 1.1 | GRACE GOWE | Position:
Effective:
Assigned to: | School Monitor
07/30/2021
Oyster Bay High School |
| 1.2 | NAYELI JOSE FORTINE | Position:
Effective:
Assigned to: | School Monitor
07/26/021
Theodore Roosevelt School |
| 1.3 | JASON SAVASTANO | Position:
Effective:
Assigned to: | Part-time substitute Laborer
08/05/2021
District |

2. **PERMANENT CIVIL SERVICE**

- | | | | |
|-----|-----------------|---|--|
| 2.1 | GEORGE SANTIAGO | Position:
Assigned to:
Effective: | Security Aide
District
07/20/2021 |
| 2.2 | SUSAN WALSH | Position:
Assigned to:
Effective: | Administrative Assistant I
Administration
07/27/2021 |

3. **APPOINTMENTS**

- | | | | |
|-----|---------------------|---|---|
| 3.1 | NAYELI JOSE FORTINE | Position:
Effective:
Status:
Salary:
Assigned to:
Replacing: | Kindergarten Aide
09/01/2021
5.92 hours per day
\$15.31 per hour
Theodore Roosevelt School
S. McKevitt |
| 3.2 | PATRICK McNEILL | Position:
Effective:
Status:

Salary:
Assigned to: | Substitute P/T Cleaner
08/11/2021
On-call as needed

\$15.00 per hour
District |

3.3 MONITORS

Effective: August 2021
Status: 6 hours total (office relocation)
Salary: At hourly rate of pay
Assigned to: Oyster Bay High School

Katrina Kuhns and Elfia Presta

M. Santos asked if nursing services were covid related. Dr. Ianni replied it is not related to covid but instead beginning of school year.

T. Cronin asked about open spots in sports and if athletic director is looking for candidates for those open spots.

Dr. Ianni responded that certifications are taking place and more information will follow prior to start of school.

Motion unanimously carried.

ADDENDUM – PERSONNEL ACTIONS

B) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District Hereby approves the following *Professional Personnel* Resolution as listed:

Motion by T. Cronin, second by D. Gerbosi to approve the following:

Professional personnel - 4.21 M. Argaman

Motion unanimously carried.

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District Hereby approves the following *Professional Personnel* Resolution as listed:

Motion by M. Santos, second by N. Castrogiovanni to approve the following:

Professional personnel – 4.22 R. Green

Motion unanimously carried.

Ms. Kowalsky congratulated Ms. Argaman and Ms. Green

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District Hereby approves the following *Professional Personnel* Resolution as listed

Motion by M. Santos, second by N. Castrogiovanni to approve the following:

Professional Personnel – 4.23 R. Menuzzo

Motion unanimously carried.

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District Hereby approves the following *Professional Personnel* Resolution as listed

Motion by M. Santos, second by N. Castrogiovanni to approve the following:

Professional Personnel - 4.24 R. O'Hara

Motion unanimously carried.

Ms. Kowalsky congratulated Ms. Menuzzo and Dr. O'Hara.

Motion by M. Santos, second by N. Castrogiovanni to approve the following:

VIII BUSINESS ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

A) TAX LEVY RESOLUTION 2021-2022

RESOLVED, that the following budget (Gross Amount) of the necessary claims and expenditures in Oyster Bay-East Norwich Central School District in the Town of Oyster Bay, school year 2021-2022, amounting to:

	\$61,409,503 School Purposes
	<u>\$ 2,119,891 Library Purposes</u>
Total	\$63,529,394 be and the same is hereby accepted.

RESOLVED, that the sum of

	\$54,416,060 School Purposes
	<u>\$ 1,986,891 Library Purposes</u>
Total	\$56,402,951 being the remainder of the budget

adopted as above and the amount which must be RAISED BY TAXATION (Net Amount) for Oyster Bay-East Norwich Central School District, of the Town of Oyster Bay, Nassau County, New York for the year 2021-2022 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors. The 2021-2022 tax levy is in compliance with New York State's tax levy limit for the District.

RESOLVED, that the District Clerk of this School District be authorized and directed, pursuant to Section 6-20.0 of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Board of Supervisors and the Board of Assessors.

B) ACCEPTANCE OF TREASURER'S REPORT

The Board of Education hereby accepts the Treasurer's Report as presented by the District Treasurer for the months of June, 2021.

C) ACCEPTANCE OF WARRANTS

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the months of June, 2021.

D) TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3638-3640.

E) EXTRA CLASSROOM ACTIVITY FUNDS

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the report of the Extra Classroom Activity Funds as submitted for June, 2021.

F) BOCES FINAL CONTRACT FOR 2020-21

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign the Final Contract between the Board of Cooperative Educational Services and the School District for the 2020-21 billings based on tuition and other charges in the amount of \$3,239,886.40.

G) BOCES INITIAL CONTRACT FOR 2021-22

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign the Initial Contract between the Board of Cooperative Educational Services and the School District for the 2021-22 year based on tuition and other charges in the amount of \$2,672,939.76.

H) STANDARD WORKDAY FOR APPOINTED OFFICIALS

BE IT RESOLVED that the Oyster Bay–East Norwich CSD hereby establishes the following as standard workdays for appointed officials and will report accordingly to the New York State and Local Employees' Retirement System (ERS):

Title	Standard Work Day (Hrs/day to earn one day of service credit)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
Elected Officials - N/A *				
Appointed Officials				
District Clerk/Supervisor's Secretary	7	07/01/2021-6/30/2022	Y	N/A ¹
District Treasurer/Secretary to the Buildings & Grounds Dept.	7	07/01/2021-6/30/2022	Y	N/A ¹

* Elected officials have been removed from this resolution because the District does not have any elected officials to which this reporting requirement would apply.

The District Clerk and District Treasurer are full-time employees of the District working in additional titles. As a result, these employees are already members of ERS and are credited with a full year of service for each year worked. The stipends paid to each employee as a result of the additional time spent as appointed officials will be reported to ERS.

Ms. Kowalsky stated that this is a roll call vote. Ms. Santos confirmed that the vote is regarding the tax levy and Ms. Kowalsky replied that it is.

N. Castrogiovanni – Yes
M. Santos – Yes
T. Cronin – Yes
D. Gerbosi - Yes
N. Windhausen – Yes
M. Schindler – Yes
L. Kowalsky – Yes

Motion unanimously carried.

Motion by N. Castrogiovanni, second by T. Cronin to approve the following:

IX SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

<u>CSE</u>		
2/23/2021	1	Requested Review
2/25/2021	1	Initial Eligibility Meeting
3/02/2021	5	Annual Review
3/02/2021	2	Reevaluation/Annual Review
3/04/2021	3	Annual Review
3/05/2021	1	Annual Review
3/05/2021	3	Reevaluation/Annual Review
3/08/2021	6	Annual Review
3/08/2021	1	Reevaluation/Annual Review
3/09/2021	3	Annual Review
3/09/2021	1	Reevaluation/Annual Review
3/11/2021	1	Annual Review
3/12/2021	2	Annual Review
3/15/2021	4	Annual Review
3/15/2021	2	Reevaluation/Annual Review
3/16/2021	4	Annual Review

3/18/2021	3	Annual Review
3/18/2021	2	Reevaluation/Annual Review
3/19/2021	1	Annual Review
3/19/2021	1	Reevaluation/Annual Review
3/25/2021	2	Annual Review
4/07/2021	2	Annual Review
4/08/2021	1	Annual Review
4/08/2021	2	Reevaluation/Annual Review
4/09/2021	2	Reevaluation/Annual Review
4/09/2021	4	Annual Review
4/12/2021	1	Reevaluation/Annual Review
4/13/2021	1	Annual Review
4/14/2021	1	Annual Review
4/15/2021	1	Annual Review
4/16/2021	2	Annual Review
4/16/2021	1	Reevaluation/Annual Review
4/19/2021	3	Reevaluation/Annual Review
4/21/2021	1	Annual Review
4/21/2021	1	Reevaluation/Annual Review
4/22/2021	1	Annual Review
4/23/2021	2	Annual Review
4/26/2021	2	Reevaluation/Annual Review
4/26/2021	1	Annual Review
4/27/2021	1	Reevaluation/Annual Review
4/29/2021	1	Reevaluation/Annual Review
4/29/2021	1	Annual Review
4/30/2021	1	Annual Review
5/06/2021	1	Reevaluation/Annual Review
5/06/2021	1	Annual Review
5/18/2021	1	Reevaluation/Annual Review
5/19/2021	1	Requested Review
5/24/2021	1	Annual Review
5/25/2021	1	Requested Review
5/26/2021	1	Requested Review
5/27/2021	1	Requested Review
5/27/2021	1	Annual Review
6/03/2021	1	Requested Review
6/09/2021	2	Requested Review
6/09/2021	1	Annual Review
6/10/2021	1	Initial Eligibility Meeting
6/15/2021	1	Requested Review
6/16/2021	1	Initial Eligibility Meeting
6/16/2021	1	Annual Review
6/16/2021	1	Reevaluation/Annual Review
6/22/2021	2	Requested Review
7/14/2021	1	Requested Review
7/28/2021	1	Initial Eligibility Meeting

CPSE

2/24/2021	1	Annual Review
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6/10/2021	1	Program Review
7/16/2021	1	Initial Eligibility Meeting

Motion unanimously carried.

Motion by N. Castrogiovanni, second by M. Santos to approve the following:

X NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) DISTRICT-WIDE SAFETY PLAN AND BUILDING LEVEL PLANS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education adopts the 2021-2022 District-wide Safety Plan and all Building Level Safety Plans as required by Project SAVE (Students Against Violence in Education).

B) APPOINTMENTS TO DEPUTY SUPERINTENDENT

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the appointments as listed to the Deputy Superintendent:

- Chief Emergency Officer
- Records Access Officer
- Deputy Purchasing Agent
- Asbestos Compliance Officer
- District-wide Safety Team
- District-wide Wellness Committee
- Chief Emergency Officer
- Authorization for Opening of Bids
- Authorization to Publish Annual Financial Report
- Authorization of Surety Bonds for District Treasurer/Extra-Classroom Activities Fund
- Treasurer
- Investment of Funds

C) AWARD OF QUOTES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following awards based on quotes received, meeting all specifications for the 2021-2022 school year:

- Paul Yonkers Plumbing – plumbing repairs
- Roland Electric – electrical services

D) INTERNAL AUDITOR

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Nawrocki Smith, 290 Broadhollow Road – #115, Melville, NY, 11747, as internal auditor for the 2021-2022 school year. The firm will be paid a fee of \$27,100.

E) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the Manhasset Public Schools for the purpose of having the Manhasset Public Schools provide the Health and Welfare services to a student residing in Oyster Bay-East Norwich and attending a non-public school located in Manhasset as per Section 912 of the Education Law, for the 2020-21 school year.

St. Mary's High School (.6 @ \$1,246.18)
Total \$747.71

F) SUPERINTENDENT EMPLOYMENT AGREEMENT

BE IT RESOLVED that the Board of Education of the Oyster Bay-East Norwich Central School District approves an amendment to the employment agreement between the Board of Education and the Superintendent of Schools, Dr. Francesco Ianni, for the period extended through June 30, 2026.

BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract amendment on behalf of the Board.

G) AUTHORIZATION OF CHANGE ORDER FOR CAPITAL WORK AT THEODORE ROOSEVELT SCHOOL

WHEREAS the Oyster Bay - East Norwich Central School District approves and awards Change Order No. 2 to Louis Barbato Landscaping, Inc. for additional drainage and grading concerns for the playground resurfacing project:

Current Contract: \$ 73,970
Change Order No. 2: 10,000
New Contract Total: \$ 83,970

Motion unanimously carried.

Friday Packet:

M. Santos asked a question about the interest rate on the tan and if it was approved at previous meeting. Ms. Santos said that normally a tan is needed in August. Dr. Ianni explained that the next tan will be passed on forthcoming resolution and will have a rate attached to it. Ms. Raynor further explained.

D. Gerbosi asked a question about empty spots for basketball coaches. Dr. Ianni replied that some of the spots are open currently due to pending paperwork. Once paperwork is submitted the list will be updated and shared at the next board meeting.

The Board accepted questions and comments from the community on non-agenda items at this time.

Motion by T. Cronin, second by N. Castrogiovanni to adjourn meeting at 8:56 P.M.

Respectfully submitted,

Darlene Dolan
District Clerk

ADDENDUM – PERSONNEL ACTIONS

4. APPOINTMENT

4.21 MELISSA ARGAMAN

Position: K-12 Supervisor of Counseling Services
Status: Probationary*
Effective: 08/11/2021
1st year of a 4-year probation period
Tenure Area: K-12 Supervisor of Counseling Services
Certification: School District Leader, Prof. School Counselor, Permanent
Salary: \$145,000 - According to the terms and conditions of the agreement between the OBENCSD and the OBENAA.
Assigned to: District
Replacing: S. Meehan (resigned)

4.22 RACHEL GREEN

Position: K-12 Supervisor of World Languages and English as a New Language (ENL)
Status: Probationary*
Effective: 08/11/2021
1st year of a 3-year probation period
Tenure Area: K-12 Supervisor of World Languages and English as a New Language (ENL)
Certification: NYS School District Administrator
NYS School Administrator and Supervisor
NYS French (7-12)
NYS Spanish (7-12)
Salary: \$131,000 - According to the terms and conditions of the agreement between the OBENCSD and the OBENAA.
Assigned to: Oyster Bay High School
Replacing: M. Bel (resigned)

4.23 REBECCA MENUZZO

Position: Elementary Assistant Principal
Status: Probationary*
Effective: 08/31/2021
1st year of a 4-year probation period

Tenure Area: Elementary Assistant Principal
Certification: SBL, Initial
English Language Arts 7-12
Eng. To Speakers of Other Lang
Salary: \$125,075 (pro-rated) - According to the terms and conditions of the agreement between the OBENCSD and the OBENAA.
Assigned to: James H. Vernon School
Replacing: N. Silva (resigned)

4.24 RYAN O'HARA

Position: High School Assistant Principal
Status: Probationary*
Effective: 08/31/2021
1st year of a 3-year probation period
Tenure Area: Assistant Principal Secondary
Certification: SBL, Professional
SDL, Professional
English 7-12, Permanent
Theatre, Professional
Salary: \$169,072 (pro-rated) - According to the terms and conditions of the agreement between the OBENCSD and the OBENAA.
Assigned to: Oyster Bay High School
Replacing: R. Menuzzo

*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review ("APPR") ratings pursuant to Education Law §3012-c and/or 3012-d of either "effective" or "highly effective" in at least three ("3") of the four ("4") preceding years and, if the classroom teacher or building principal receives an "ineffective" composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.