

**BOARD OF EDUCATION
OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT
SPECIAL MEETING
August 17, 2021**

6:30 PM – Executive Session

7:30 PM – Convene SPECIAL Meeting

I CALL TO ORDER/PLEDGE OF ALLEGIANCE/PROCEDURES

II COMMENTS/REPORTS FROM BOARD OF EDUCATION/CORRESPONDENCE

III SUPERINTENDENT OF SCHOOLS

- Superintendent’s Report and Reopening Plan presentation

IV OPPORTUNITY FOR PUBLIC TO BE HEARD/AGENDA ITEMS

In accordance with the Open Meetings Law, school board meetings where school district business will be discussed are open to the public. The Oyster Bay-East Norwich Board of Education welcomes public comment at its meetings. The Board of Education will respond to comments and/or inquiries in the appropriate manner.

This portion of the meeting is designed exclusively for Agenda items. A “Sign In” book is provided for those residents wishing to address the Board. In order to be recognized, you must be signed in. Each speaker will be allowed a maximum of three minutes. The Board President will call you to the microphone in the order in which you have signed in.

Public discussion is prohibited regarding matters relating to an individual’s reputation, privacy, or right to due process which in some way could be violated.

A second Commentary Period is provided for non-agenda items prior to Adjournment.

We thank you for your participation and cooperation.

V PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following ***Professional Personnel and Civil Service Personnel*** Resolutions as listed:

1. RESIGNATIONS

- | | | | |
|-----|--------------|---|--|
| 1.1 | CARA SMITH | Position:
Effective:
Assigned to: | Teaching Assistant
09/03/2021
Oyster Bay High School |
| 1.2 | JANET LINK | Position:
Effective:
Assigned to: | Teacher
07/01/2021
James H. Vernon School |
| 1.3 | NICKI STANCO | Position:
Effective:
Assigned to: | Teaching Assistant
08/09/2021
James H. Vernon School |

1.4 DR. MATTHEW JURGENS Position: Assistant Director Special Education
 Effective: 08/18/2021
 Assigned to: District

1.5 MARIA KARVAZONI Position: Teaching Assistant
 Effective: 08/16/2021
 Assigned to: Oyster Bay High School

2. **APPOINTMENTS**

2.1 ADDITIONAL ASSIGNMENTS Effective: 2021-2022 School Year
 Position: Fine and Performing Arts Dept.

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Salary</u>
Louis Costidis	5/6 Chorus	.08	\$4,000
Lauren Macy	Beginner Band	.04	\$2,000
Lauren Macy	Advanced Band	.12	\$6,000
Augustus Devassy	Intermediate Band	.12	\$6,000
Matthew Sisia	HS Jazz Ensemble	.1	\$5,000

2.2 VERNON MUSICAL PERSONNEL Effective: Fall 2021
 Salary: As indicated according to the Agreement between the OBENCSD And the OBENTA

Teriann Chiappardi	Director	\$4,422
Louis Costidis	Music Director	\$2,009
Virginia Kemp	Assistant Director	\$2,009

2.3 EXTRACURRICULAR ADVISORS Effective: 2021-2022 School Year

<u>Name</u>	<u>Assignment</u>	<u>Schedule</u>	<u>Year/Step</u>	<u>Full-Year Salary</u>
Lauren Macy	Beginner Band	III	18	\$1,454
Lauren Macy	Advanced Band	III	18	\$1,454
Augustus Devassy	Intermediate Band	III	18	\$1,454
Augustus Devassy	Jazz Ensemble	III	18	\$2,193
Louis Costidis	3-4 Chorus	III	25	\$1,454
Louis Costidis	5-6 Chorus	III	25	\$1,454
Michael Giannetta	Band Director 7/8	III	9	\$2,420
Michael Giannetta	Jazz Band Director 7/8	III	9	\$1,454
Michael Giannetta	Asst. Marching Band Dir	III	9	\$1,454
Matthew Sisia	HS Band Director	III	20	\$4,066
Maria Randazzo	Theatre Arts Advisor	III	7	\$4,066

- 2.4 KAITLYN MALISZEWSKI

Position: Resident Substitute

Effective: 08/31/2021

Period Date: 2021-2022 School Year

Certification: Social Studies 7-12, Initial

Salary: \$150 per day

Assigned to: Oyster Bay High School
- 2.5 MARTIN NELSON

Position: Assistant Director
Special Education

Status: *Interim*

Effective: 08/18/2021

Certification: School Administrator/Supervisor
School Counselor, Permanent
Special Education, Permanent

Salary: \$675 per-diem

Assigned to: District
- 2.6 JOLIE PALILLO

Position: Resident Substitute

Effective: 08/31/2021

Period Date: 2021-2022 School Year

Certification: Childhood Education 1-6,
Emerg. COVID-19

Salary: \$150 per day

Assigned to: James H. Vernon School
- 2.7 COACHES

Effective: 2021/2022 School Year

Period Date: Fall 2021 & Winter 2022

Salary: According to the Agreement
between the OBENCSD and the
OBENTA.

<u>Name</u>	<u>Assignment</u>	<u>Schedule</u>	<u>Year/Step</u>	<u>Salary</u>
Brian Boyle	Winter Basketball Bays Var. H.C.	III	12	\$9,781
Daniel Ruskowski	Winter Basketball Boys J.V.	II	5	\$6,932
Paula Norton	Fall Field Hockey Asst. Gr 7/8	II	6	\$4,793
John LoRusso	Fall Football Asst. J.V.	I	2	\$5,521

Motion by _____, seconded by _____

VI NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) Revised District-Wide Safety Team

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional list of individuals to serve as members of the District-Wide Safety Team for the 2021-2022 school year as per Project SAVE (Schools Against Violence in Education) regulations:

Norah Windhausen, Board of Education Trustee
Todd Cronin, Board of Education Trustee
Rebecca Menuzzo, Vernon Assistant Principal

B) Revised District-Wide Wellness Committee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional list of individuals to serve as members of the District-Wide Wellness Committee for the 2021-2022 school year:

Darren Gerbosi, Board of Education Trustee
Norah Windhausen, Board of Education Trustee

C) Revised District-Wide Policy Committee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional list of individuals to serve as members of the District-Wide Policy Committee for the 2021-2022 school year:

Nancy Castrogiovanni, Board of Education Trustee
Laurie Kowalsky, Board of Education Trustee
Maryann Santos, Board of Education Trustee

D) Revised District-Wide Academic Committee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional list of individuals to serve as members of the District-Wide Academic Committee for the 2021-2022 school year:

Nancy Castrogiovanni, Board of Education Trustee
Laurie Kowalsky, Board of Education Trustee
Michael Schindler, Board of Education Trustee

E) Revised Resolution for the Certification of Lead Evaluators

BE IT RESOLVED, Martin Nelson, Kelly Fallon, Melissa Argaman, and Rachel Green are hereby certified as an additional Qualified Lead Evaluators of teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;

(4) Application and use of the State-approved rubric selected by the Oyster Bay-East Norwich Central School District for use in the evaluations of teachers including training on the effective application of such rubrics to observe a teacher’s practice; and application and use of assessment tools, and

(5) Application and use of the assessment tools that the Oyster Bay-East Norwich Central School District utilizes to evaluate its teachers.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Oyster Bay-East Norwich School District’s Annual Professional Performance Review Plan.

F) DISTRICT COMMITTEE ON SPECIAL EDUCATION

RESOLVED, the following individual is appointed to the Committee on Special Education/ Preschool Special Education for the 2021-2022 school year without compensation:

Martin Nelson – Committee Chairperson, Interim Assistant Director of Special Services

G) DISTRICT COMMITTEE ON 504

RESOLVED, the following individual is appointed to chair the 504 Committee for the 2021-2022 school year without compensation:

Martin Nelson – Committee Chairperson, Assistant Director of Special Services

H) REOPENING PLAN RESOLUTION

To maximize the health and safety of students and staff during the COVID-19 pandemic;

BE IT RESOLVED, that the Board of Education hereby adopts the COVID-19 prevention procedures created by the Superintendent of Schools;

BE IT FURTHER RESOLVED, that the COVID-19 prevention procedures created and implemented by the Superintendent of Schools may be modified by the Superintendent without Board approval after first fully informing the Board of Education;

BE IT FURTHER RESOLVED, that the COVID-19 prevention procedures, and any modifications thereto, will be posted on the School District’s website;

Motion by _____, seconded by _____

VII OPPORTUNITY FOR PUBLIC TO BE HEARD/NON-AGENDA ITEMS

VIII ADJOURN MEETING

ADDENDUM – PERSONNEL ACTION

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel* Resolution as listed:

2. **APPOINTMENT**

2.8	DR. JOSEPH PESQUEIRA	Position:	Assistant Superintendent for Curriculum and Instruction
		Effective:	08/17/2021
			1 st year of a 3-year probation period
		Tenure Area:	Assistant Superintendent for Curriculum and Instruction
		Certification:	School District Leader, Prof. School Building Leader, Prof. Social Studies 7-12, Prof.
		Salary:	\$205,000 (pro-rated)
		Assigned to:	District

Motion by _____, seconded by _____