MINUTES OF THE BOARD OF EDUCATION Oyster Bay – East Norwich Central School District

Date: August 17, 2021

Kind of Meeting: Special Meeting (to discuss reopening plan for OBEN Schools) **Location:** Oyster Bay High School, Town of Oyster Bay, Nassau County NY

Members Present: Todd Cronin

Darren Gerbosi Maryann Santos Michael Schindler Norah Windhausen

Members Not Present: Laurie Kowalsky- President

Nancy Castrogiovanni-Vice President

Others Present: Dr. Francesco Ianni, Superintendent

Maureen Raynor, Deputy Superintendent Kelly Fallon, Interim Assistant Superintendent

Darlene Dolan, District Clerk

Mary Anne Sadowski, District Counsel

This meeting was held in person for participants and live streamed for the community.

T. Cronin called the meeting to order at 6:30 P.M.

Motion by D. Gerbosi, second by M. Santos to enter executive session for the purpose of interviews at 6:31 P.M.

Motion by D. Gerbosi, second by M. Santos to claim out of executive session at 7:32 P.M.

- T. Cronin led the pledge of allegiance.
- M. Santos made a motion to appoint Todd Cronin as the Chairman of the meeting Pro Tem, second by D. Gerbosi.
- T. Cronin stated that Ms. Kowalsky and Ms. Castrogiovanni could not be in attendance this evening.
- M. Santos reported on correspondence.
- Mr. Cronin then turned the meeting over to Dr. Ianni for Superintendent's report.

III SUPERINTENDENT OF SCHOOLS

• Superintendent's Report and Reopening Plan presentation

Dr. Ianni thanked the Board for allowing him to hold another meeting for the re-opening of schools and thanked the Board for their time. He also thanked the entire custodial staff, security, grounds crew, all administrators, and entire team for working around the clock to prepare for the opening of schools.

Dr. Ianni expressed his pleasure in recommending the appointment of Dr. Joe Pesqueira to the Board who will vote on a resolution for Dr. Pesqueira to fill the position of Assistant Superintendent of Curriculum & Instruction. He then spoke of Dr. Pesqueira's experience in the district, his deep understanding of the curriculum and his progressive leadership style.

Dr. Ianni gave a presentation on the reopening plan for OBEN schools which will be posted on the website. He spoke of the main objectives which are to keep the students and staff healthy and safe, respond to student needs, return to in-person teaching & learning and keep schools OPEN.

OBEN is following the guidelines from: Nassau County Department of Health (NCDOH), New York State Education Department (NYSED) & Centers for Disease Control & Prevention (CDC) – SEE PRESENTATION. Based on these guidelines, Dr. Ianni is recommending to the Board the following OBEN Reopening Protocols (keeping in mind the main objective of keeping schools open so students don't need to be quarantined for a long period of time) as follows: all K-12 students will return to school in-person; no hybrid or remote option (see presentation for 504 guidelines); masks will be required indoors for all students and staff regardless of vaccination status, no masks will be required for outdoors including recess and outdoors PE; masks will be required on school transportation; classrooms/instructional spaces will have 3 ft. social distancing when possible; social distancing will be maximized during lunch; athletics will continue in the fall and as of today, COVID testing of athletes will not be required.

Dr. Ianni spoke on reporting/contract tracing. COVID cases will be reported to the Department of Health and contact tracing will be conducted as necessary; parents/staff will be notified in the event of close contact; field trips will be reviewed on a monthly basis; student barriers will not be used; lockers will be available for students; temperature scanners will be available but not required; daily screening will not be required; parents will be encouraged and reminded to monitor their child's symptoms such as fever or other COVID related symptoms; disinfecting will be conducted daily; code required ventilation in good working order; outdoor air ventilation and air intake rates will be increased; exhaust fans will run up to 24/7; filter replacement frequency will increase and use of water bottle filling stations will be encouraged.

Dr. Ianni spoke on physical distancing. The CDC recommends the following: schools maintain at least 3 ft. of physical distance between students within classrooms, combined with indoor mask wearing which is what OBEN has in most classrooms; physical distancing will not be required on school buses; large groups of students eating in cafeteria should be based on community transmission rates and schools should maximize physical distancing as much as possible; contact tracing is required if there is a positive case. A new "close contact" definition from CDC has been established as follows: in indoor classroom settings, students who were within 3 to 6 feet of an infected student where both students were wearing masks do not need to quarantine. With universal mask and OBEN protocols in place, the district will not be required to quarantine large numbers of students. Dr. Ianni is recommending these procedures to the Board for the sole purpose of keeping students in school to learn. Prevention strategies remain the same.

Summary Points: OBEN matches what CDC, Nassau County DOH & NYSED recommends Dr. Ianni's recommendation to the Board is not that he does not respect research nor community member opinions/feelings, his recommendation is based on what is the safest way to keep students in school.

Dr. Ianni stated that this plan is FLUID and that it will be monitored and adjusted as necessary. Further, he stated that the safety of the children and staff will always be the main priority. At this moment in time, this is Dr. Ianni's recommendation to the Board. He wants nothing more than to get rid of COVID and get back to normal 100%. Cleaning, proper ventilation and other safety protocols will continue to be enforced and maintained after COVID ends. OBEN will always maintain safe protocols established by

the NC DOH, CDC, NYSED, the Governor, and the Nassau County Executive's Office. Dr. Ianni thanked the community for listening.

Todd Cronin asked if the Board had any questions.

The Board accepted questions and comments from the community, on agenda items, at this time.

Motion by M. Santos, second by D. Gerbosi to approve the following:

V PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **RESIGNATIONS**

2.

2.1

APPOINTMENTS

ADDITIONAL ASSIGNMENTS

1.	<u>KESIGNATIONS</u>		
1.1	CARA SMITH	Position: Effective:	Teaching Assistant 09/03/2021
		Assigned to:	Oyster Bay High School
1.2	JANET LINK	Position:	Teacher
		Effective:	07/01/2021
		Assigned to:	James H. Vernon School
1.3	NICKI STANCO	Position:	Teaching Assistant
		Effective:	08/09/2021
		Assigned to:	James H. Vernon School
1.4	DR. MATTHEW JURGENS	Position:	Assistant Director Special
			Education
		Effective:	08/18/2021
		Assigned to:	District
1.5	MARIA KARVAZONI	Position:	Teaching Assistant
		Effective:	08/16/2021
		Assigned to:	Oyster Bay High School

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Salary</u>
Louis Costidis	5/6 Chorus	.08	\$4,000
Lauren Macy	Beginner Band	.04	\$2,000
Lauren Macy	Advanced Band	.12	\$6,000
Augustus Devassy	Intermediate Band	.12	\$6,000

Effective:

Position:

2021-2022 School Year

Fine and Performing Arts Dept.

HS Jazz Ensemble	.1	\$5,000
	HS Jazz Ensemble	HS Jazz Ensemble .1

2.2 VERNON MUSICAL PERSONNEL Effective: Fall 2021

Salary: As indicated according to the

Agreement between the OBENCSD

And the OBENTA

Teriann Chiappardi Director \$4,422 Louis Costidis Music Director \$2,009 Virginia Kemp Assistant Director \$2,009

2.3 EXTRACURRICULAR ADVISORS Effective: 2021-2022 School Year

<u>Name</u>	<u>Assignment</u>	<u>Schedule</u>	Year/Step	<u>Full-Year</u> <u>Salary</u>
Lauren Macy	Beginner Band	III	18	\$1,454
Lauren Macy	Advanced Band	III	18	\$1,454
Augustus Devassy	Intermediate Band	III	18	\$1,454
Augustus Devassy	Jazz Ensemble	III	18	\$2,193
Louis Costidis	3-4 Chorus	III	25	\$1,454
Louis Costidis	5-6 Chorus	III	25	\$1,454
Michael Giannetta	Band Director 7/8	III	9	\$2,420
Michael Giannetta	Jazz Band Director 7/8	III	9	\$1,454
Michael Giannetta	Asst. Marching Band Dir	III	9	\$1,454
Matthew Sisia	HS Band Director	III	20	\$4,066
Maria Randazzo	Theatre Arts Advisor	III	7	\$4,066

2.4 KAITLYN MALISZEWSKI Position: Resident Substitute

Effective: 08/31/2021

Period Date: 2021-2022 School Year Certification: Social Studies 7-12, Initial

Salary: \$150 per day

Assigned to: Oyster Bay High School

2.5 MARTIN NELSON Position: Assistant Director

Special Education

Status: *Interim* Effective: 08/18/2021

Certification: School Administrator/Supervisor

School Counselor, Permanent Special Education, Permanent

Salary: \$675 per-diem

Assigned to: District

2.6 JOLIE PALILLO Position: Resident Substitute

Effective: 08/31/2021

Period Date: 2021-2022 School Year Certification: Childhood Education 1-6,

Emerg. COVID-19

Salary: \$150 per day

Assigned to: James H. Vernon School

2.7 COACHES Effective: 2021/2022 School Year

Period Date: Fall 2021 & Winter 2022 Salary: According to the Agreement

between the OBENCSD and the

OBENTA.

<u>Name</u>	<u>Assignment</u>	<u>Schedule</u>	Year/Step	<u>Salary</u>
Brian Boyle	Winter Basketball Bays Var. H.C.	III	12	\$9,781
Daniel Ruskowski	Winter Basketball Boys J.V.	II	5	\$6,932
Paula Norton	Fall Field Hockey Asst. Gr 7/8	II	6	\$4,793
John LoRusso	Fall Football Asst. J.V.	I	2	\$5,521

2.8 DR. JOSEPH PESQUEIRA Position: Assistant Superintendent for

Curriculum and Instruction

Effective: 08/17/2021

1st year of a 3-year probation period

Tenure Area: Assistant Superintendent for

Curriculum and Instruction

Certification: School District Leader, Prof.

School Building Leader, Prof.

Social Studies 7-12, Prof.

Salary: \$205,000 (pro-rated)

Assigned to: District

Motion carried unanimously.

Motion by D. Gerbosi, second by M. Santos to approve the following:

VI NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) Revised District-Wide Safety Team

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional list of individuals to serve as members of the District-Wide Safety

Team for the 2021-2022 school year as per Project SAVE (Schools Against Violence in Education) regulations:

Norah Windhausen, Board of Education Trustee Todd Cronin, Board of Education Trustee Rebecca Menuzzo, Vernon Assistant Principal

B) Revised District-Wide Wellness Committee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional list of individuals to serve as members of the District-Wide Wellness Committee for the 2021-2022 school year:

Darren Gerbosi, Board of Education Trustee Norah Windhausen, Board of Education Trustee

C) Revised District-Wide Policy Committee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional list of individuals to serve as members of the District-Wide Policy Committee for the 2021-2022 school year:

Nancy Castrogiovanni, Board of Education Trustee Laurie Kowalsky, Board of Education Trustee Maryann Santos, Board of Education Trustee

D) Revised District-Wide Academic Committee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional list of individuals to serve as members of the District-Wide Academic Committee for the 2021-2022 school year:

Nancy Castrogiovanni, Board of Education Trustee Laurie Kowalsky, Board of Education Trustee Michael Schindler, Board of Education Trustee

E) Revised Resolution for the Certification of Lead Evaluators

BE IT RESOLVED, Martin Nelson, Kelly Fallon, Melissa Argaman, and Rachel Green are hereby certified as an additional Qualified Lead Evaluators of teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubric selected by the Oyster Bay-East Norwich Central School District for use in the evaluations of teachers including training on the effective application of such rubrics to observe a teacher's practice; and application and use of assessment tools, and

(5) Application and use of the assessment tools that the Oyster Bay-East Norwich Central School District utilizes to evaluate its teachers.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Oyster Bay-East Norwich School District's Annual Professional Performance Review Plan.

F) DISTRICT COMMITTEE ON SPECIAL EDUCATION

RESOLVED, the following individual is appointed to the Committee on Special Education/ Preschool Special Education for the 2021-2022 school year without compensation:

Martin Nelson - Committee Chairperson, Interim Assistant Director of Special Services

G) DISTRICT COMMITTEE ON 504

RESOLVED, the following individual is appointed to chair the 504 Committee for the 2021-2022 school year without compensation:

Martin Nelson – Committee Chairperson, Assistant Director of Special Services

H) REOPENING PLAN RESOLUTION

To maximize the health and safety of students and staff during the COVID-19 pandemic;

BE IT RESOLVED, that the Board of Education hereby adopts the COVID-19 prevention procedures created by the Superintendent of Schools;

BE IT FURTHER RESOLVED, that the COVID-19 prevention procedures created and implemented by the Superintendent of Schools may be modified by the Superintendent without Board approval after first fully informing the Board of Education;

BE IT FURTHER RESOLVED, that the COVID-19 prevention procedures, and any modifications thereto, will be posted on the School District's website;

Motion carried unanimously.

The Board accepted additional comments on an Agenda item from a community member at this time.

There were no non-Agenda items addressed to the Board.

Motion to adjourn by D. Gerbosi, second by M. Santos.

Meeting adjourned at 8:21 PM.

Respectfully submitted,

Darlene Dolan District Clerk