

**BOARD OF EDUCATION
OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT
Workshop Meeting
September 14, 2021**

6:30 PM – Executive Session

7:30 PM – Convene Workshop Meeting

I CALL TO ORDER/PLEDGE OF ALLEGIANCE/PROCEDURES

II SUPERINTENDENT OF SCHOOLS

- Superintendent’s Report
- Board of Education Goals

III BUSINESS/FACILITIES REPORT

- 21st Century Capital Improvements – 5th Presentation

IV OPPORTUNITY FOR PUBLIC TO BE HEARD/AGENDA ITEMS

In accordance with the Open Meetings Law, school board meetings where school district business will be discussed are open to the public. The Oyster Bay-East Norwich Board of Education welcomes public comment at its meetings. The Board of Education will respond to comments and/or inquiries in the appropriate manner.

This portion of the meeting is designed exclusively for Agenda items. A “Sign In” book is provided for those residents wishing to address the Board. In order to be recognized, you must be signed in. Each speaker will be allowed a maximum of three minutes. The Board President will call you to the microphone in the order in which you have signed in.

Public discussion is prohibited regarding matters relating to an individual’s reputation, privacy, or right to due process which in some way could be violated.

A second Commentary Period is provided for non-agenda items prior to Adjournment.

We thank you for your participation and cooperation.

V PERSONNEL ACTIONS

A) Abolishment of Position

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby abolishes the position of Substitute Teacher Coordinator based upon reasons of economy and efficiency as determined by the Board of Education; said abolition to be effective close of business June 30, 2021.

B) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **RESIGNATIONS**

- | | | | |
|-----|-----------------|---|---|
| 1.1 | JAMIE STAINKAMP | Position:
Effective:
Assigned to: | Resident Substitute
08/18/2021
James H. Vernon School |
|-----|-----------------|---|---|

- 1.2 DANA WISSELMAN SHULTZ Position: Teacher
 Elementary Innovation Specialist
 Effective: 08/23/2021
 Assigned to: James H. Vernon and
 Theodore Roosevelt School
- 1.3 JILLIAN McFADZEN Position: Teaching Assistant
 Effective: 08/27/2021
 Assigned to: Oyster Bay High School
- 1.4 ATHANASIA ATSIDIS Position: Teaching Assistant
 Effective: 08/30/2021
 Assigned to: Oyster Bay High School
2. **LEAVE OF ABSENCE**
- 2.1 CARA RIEBE Position: School Psychologist
 Status: Unpaid Childcare Leave
 Period Date: 01/11/2022-01/28/2022
 Return to Work: 01/31/2022
3. **APPOINTMENTS**
- 3.1 SCOTT BORIS Position: Fall Golf Intramural Advisor/Coach
 Period Date: Mon. – Thurs. (weather permitting)
 09/09/2021-end of October
 Salary: \$3,000 stipend
- 3.2 COACHES Effective: 2021/2022 School Year
 Period Date: Fall 2021 & Winter 2022
 Salary: *Revised - See Attachment.
- 3.3 LEAH HEHN Position: Resident Substitute Teacher
 Effective: 08/31/2021
 Period Date: 2021-2022 School Year
 Certification: Childhood Ed. B-2, Initial
 Stud. w/Disabilities, Initial
 Salary: \$150.00/per day
 Assigned to: Theodore Roosevelt School
 Replacing: M. Wagenhauser
- 3.4 JACLYN ALLGIER Position: Extended School Day Services
 Special Education Teacher
 Status: 3 days per week for 120 minutes
 *Revised
 Period Date: 09/13/2021-06/24/2022
 Salary: According to the Agreement
 between the OBENCSD and the
 OBENTA.

- 3.5 JENNIFER SPELATIS
- Position: Extended School Day Services
Special Education Teacher
- Status: 3 days per week for 120 minutes
- Period Date: *Revised
09/13/2021-06/24/2022
- Salary: According to the Agreement
between the OBENCSD and the
OBENTA.
- 3.6 EILEEN McCARTNEY, R.N.
- Position: Extended School Day Services
School Nurse
- Status: 3 days per week for 75 minutes
*Revised
- Period Date: 09/13/2021-06/24/2022
- Salary: According to the Agreement
between the OBENCSD and the
UPSEU.
- 3.7 KARA BECKER
- Position: Teaching Assistant
- Status: up to 6 hours per day
- Effective: 09/09/2021
- Period Date: 2021-2022 School Year
- Certification: Teaching Assistant, Level 1
- Salary: According to the Agreement
between the OBENCSD and the
OBENTA
- Assigned to: James H. Vernon School
- Replacing: A. Bergaglio
- 3.8 DAN GATTO
- Position: Home Services – Parent Training
Behaviorist
- Period Date: 09/01/2021-06/24/2022
- Salary: According to the Agreement
between the OBENCSD and the
OBENTA.
- Student #: 363623054 – up to 2 hours per month
- 3.9 CHRISTOPHER FLUDD
- Position: Teacher
- Status: Leave Replacement
- Effective: 08/31/2021
- Period Date: 2021-2022 School Year
- Certification: Music, Emergency COVID-19
- Salary: BA, Step1 – As per the Agreement
between the OBENCSD and the
OBENTA + holidays
- Assigned to: Oyster Bay High School
- Replacing: Dr. Dissinger (Unpaid Leave)

- 3.10 ALEXANDRIA MULLER
 Position: Teacher
 Status: Leave Replacement
 Effective: 08/31/2021
 Period Date: 2021-2022 School Year
 Certification: Music, Initial
 Salary: BA, Step1 – As per the Agreement between the OBENCSD and the OBENTA + holidays
 Assigned to: James H. Vernon/High School
 Replacing: M. Kozee (Unpaid Leave)
- 3.11 LISA TIPERE
 Position: Teaching Assistant
 Status: 7.5 hours per day *revised
 Effective: 09/01/2021
- 3.12 ALEXANDER HERBERT
 Position: Business Education Teacher
 Status: Part-time .6 FTE
 Effective: 09/13/2021
 Certification: Business and Marketing, Internship
 Salary: BA, Step 1 - As per Agreement between OBENCSD & OBENTA
 Assigned to: Oyster Bay High School
 Replacing: T. Beal (resignation)
- 3.13 VIRGINIA KEMP
 Position: Elementary Teacher
 Status: Probationary*
 1st year of a 4-year probation period
 Effective: 8/31/2021
 Certification: Childhood Ed. (1-6), Initial Early Childhood (B-2), Initial MA, Step 1 As per Agreement between the OBENCSD and the OBENTA.
 Salary: MA, Step 1 As per Agreement between the OBENCSD and the OBENTA.
 Assigned to: James H. Vernon School
 Replacing: J. Link (resigned)
- 3.14 SAMANTHA SCARITO
 Position: Teaching Assistant
 Status: up to 6 hours per day
 Effective: 08/31/2021
 Period Date: 2021-2022 School Year
 Certification: Teaching Assistant, Level 1
 Salary: According to the Agreement between the OBENCSD and the OBENTA
 Assigned to: Theodore Roosevelt School
 Replacing: M. Karvazoni
- 3.15 NICOLE BIFULCO
 Position: Resident Substitute Teacher
 Effective: 08/31/2021
 Period Date: 2021-2022 School Year
 Certification: Teaching Assistant Level 1
 Salary: \$150.00/per day

		Assigned to:	James H. Vernon
		Replacing:	N. Troy
3.16	STEPHANIE GRASEK	Position:	Resident Substitute Teacher
		Effective:	08/31/2021
		Period Date:	2021-2022 School Year
		Certification:	Teaching Assistant Level 1
		Salary:	\$150.00/per day
		Assigned to:	James H. Vernon
		Replacing:	E. Cosentino
3.17	SYDNEY GALLIGAN	Position:	Per-diem Substitute Teacher
		Effective:	08/31/2021
		Period Date:	2021-2022 School Year
		Salary:	\$150.00/per day
		Assigned to:	Oyster Bay High School
3.18	ALEXANDER HERBERT	Position:	0.4 Resident Substitute Teacher
		Effective:	09/13/2021
		Period Date:	2021-2022 School Year
		Salary:	\$150.00/per day (pro-rated)
		Assigned to:	Oyster Bay High School
3.19	CANDACE ALESSANDRO	Position:	0.2 overage as per IEP mandates
		Effective:	2021-2022 School Year
		Assigned to:	Oyster Bay High School
		Salary:	As indicated according to the Agreement between OBENCSD and the OBENTA
3.20	JACK BIXHORN	Position:	Program Coordinator for Student Mentoring Program
		Effective:	2021-2022 School Year
		Salary:	\$10,000 stipend
3.21	SABRINA NASARY	Position:	Teaching Assistant
		Status:	up to 6 hours per day
		Effective:	09/15/2021
		Period Date:	2021-2022 School Year
		Certification:	Early Child (B-2) Emergency COVID-19
		Salary:	According to the Agreement between the OBENCSD and the OBENTA
		Assigned to:	James H. Vernon School
		Replacing:	N. Stanco
3.22	SUMMER HOURS	Position:	Monitors and Teaching Assistants
		Status:	*See Attached
		Effective:	08/31/2021

AGENDA
3.23 MENTORS

- 6 -

9/14/21

Effective: 2021-2022 School Year
Salary: As per Agreement between OBENCSD & OBENTA.

- Scott Boris
- Teriann Chiappardi
- Jen Etlne
- Tracy Viewig

3.24 ASHLEY WEIMAN

Position: School Social Worker
Status: Per-diem Leave Replacement
Effective: 09/09/2021
Period Date: 09/09/2021 - TBD
Certification: School Social Worker, Provisional
Salary: BA, Step1 – As per the Agreement between the OBENCSD and the OBENTA + holidays

Assigned to: District
Replacing: D. Ferrazano (Unpaid Leave)

3.25 JORDANA LEWIS

Position: Teaching Assistant
Status: up to 7 hours per day
Effective: 09/15/2021
Period Date: 2021-2022 School Year
Certification: Teaching Assistant, Level 1
Salary: According to the Agreement between the OBENCSD and the OBENTA

Assigned to: Oyster Bay High School
Replacing: A. Atsidis

3.26 MIDDLE LEVEL MUSICAL REVUE

Effective: 2021
Position: Fine and Performing Arts Dept.

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Christopher Fludd	Director	\$2,029.09
Alexandria Muller	Assistant Director	\$2,029.09
Deniece Patterson	Choreographer	\$2,029.09

3.27 JOLIE PALILLO

Position: Creative Director
Vernon Musical
Effective: Fall 2021
Salary: \$2,029.09 stipend

3.28 EXTRACURRICULAR ADVISORS

Effective: 2021-2022 School Year

<u>Name</u>	<u>Assignment</u>	<u>Schedule</u>	<u>Year/Step</u>	<u>Full-Year Salary</u>
Alexandria Muller	Beginner Orchestra	I	1	\$1,218.06
Alexandria Muller	Elementary Orchestra	I	1	\$1,218.06
Christopher Fludd	Chorus Master 7/8	I	1	\$2,029.09
Christopher Fludd	HS Choral Director	I	1	\$3,409.76

Non-Teaching1. **RESIGNATION**

1.1 GEORGE SANTIAGO Position: Security Aide
 Effective: 08/27/2021
 Assigned to: District

2. **PERMANENT CIVIL SERVICE**

2.1 LISA McGUINESS Position: Account Clerk
 Assigned to: Administration
 Effective: 09/12/2021

2.2 ROBERT McCORMICK Position: Security Aide
 Assigned to: District
 Effective: 09/08/2021

3. **APPOINTMENTS**

3.1 RANDI KAUFMAN Position: School Monitor
 Effective: 08/31/2021
 Period Date: 2021-2022 School Year
 Status: 5.5 hours per day - probationary
 Salary: \$14.64 per hour
 Assigned to: Theodore Roosevelt School
 Replacing: Nayeli Jose Fortine

3.2 CHRISTINE CALI Position: Substitute Monitor P/T
 Effective: 09/01/2021
 Period Date: 2021-2022 School Year
 Salary: \$15.00 per hour
 Assigned to: James H. Vernon School

3.3 JOANNE HEMAN Position: School Monitor
 Effective: 09/01/2021
 Period Date: 2021-2022 School Year
 Status: 6 hours per day - probationary
 Salary: \$14.64 per hour
 Assigned to: Oyster Bay High School
 Replacing: Grace Gowe

3.4 MARION RAYVE Position: School Monitor
 Effective: 09/01/2021
 Period Date: 2021-2022 School Year
 Status: 30 hours per week * Revised
 Salary: \$14.64 per hour
 Assigned to: Oyster Bay High School

CPSE

8/13/2021	1	Requested Review
8/16/2021	2	Initial Eligibility Determination Meeting
8/16/2021	1	Requested Review

504

4/27/2021	1	Initial Eligibility Determination Meeting
6/04/2021	4	Annual Review
6/15/2021	1	Initial Eligibility Determination Meeting

Motion by _____, seconded by _____

VIII NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) Revised Districtwide Wellness Committee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional individual to serve as a member of the Districtwide Wellness Committee for the 2021-2022 school year:

Renee McCusker, Parent

B) Revised Districtwide Audit Committee

RESOLVED, the following additional individuals are appointed to serve on the Districtwide Audit Committee for the 2021-2022 year:

Dawn Arenella
Kathryn M. Zucconi

C) AWARD OF BID/RUBBISH REMOVAL

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby awards the bid for Rubbish Removal to Jamaica Ash & Rubbish Removal Co. Inc., at their low base bid price of \$41,492.80 for the 2021-2022 school year, meeting all specifications.

D) APPOINTMENTS TO ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the appointments as listed to the Assistant Superintendent for Curriculum and Instruction:

Districtwide Policy Committee
Districtwide Academic Committee

Motion by _____, seconded by _____

IX OPPORTUNITY FOR PUBLIC TO BE HEARD/NON-AGENDA ITEMS

X ADJOURN MEETING

Memo



To: Dr. Francesco Ianni, Superintendent of Schools
Mrs. Maureen Raynor, Deputy Superintendent

From: Kevin Trentowski

Date: September 10, 2021

Re: Coaching Personnel

The following changes need to be made with regards to longevity of years coaching for the following fall and winter coaches for the 2021-2022 school year:

Assignment	Season	Span/time	Name	Cont./New	Schedule	Year/Step	Salary
Cross Country Var. B&G Asst.	Fall	8/30 – 11/13	Jennifer Doxsee	Cont.	I	2	\$48621
Football Var. 1 st Asst.	Fall	8/30 – 11/27	Dominick Cotrone	Cont.	I	3	\$6385.20
Football Var. 2 nd Asst.	Fall	8/30 – 11/27	Brandon Brooker	Cont.	I	3	\$5576.21
Basketball Boys, Asst., Gr. 7	Winter I	1/4 – 2/5	Brian Soper	Cont.	II	4	\$4973.24
Basketball Boys, Asst., Gr. 8	Winter I	1/4 – 2/5	Bob Scamell	Cont.	III	31	\$5441.88
Basketball Girls Assistant Var.	Winter	1/4 – 3/6	Erin Murcott	Cont.	III	11	\$7660.85
Volleyball Asst. Girls, Gr. 7	Winter I	1/4 – 2/5	Victoria Wink	Cont.	II	4	\$3777.85
Volleyball Asst. Girls, Gr. 8	Winter I	1/4 – 2/5	Eileen Pape	New	I	1	\$3312.80
Girls soccer 7 & 8	Fall	9/9 – 11/6	Erica Eisenberg	New	I	1	\$3798.61
Cheerleading Varsity Head Coach	Fall	8/30 – 11/27	Ashley Smith	New	I	1	\$3069.39
Field Hockey JV Head Coach	Fall	8/30 – 11/27	Michelle Morris	Cont.	I	2	\$4246.04

*Jen Doxsee's pay (XC Asst.) is not reflected in the new contract. We are awaiting the adjusted stipend amount.

Please contact me if you have any questions.

Kevin Trentowski



Theodore Roosevelt Elementary School
"Brilliant Beginnings"

Tami L. McElwee
Principal

TO: Maureen Raynor

FROM: Tami L. McElwee

DATE: August 24, 2021

RE: **Staff Attendance for Superintendent's Conference Day**

I would like to request the following staff members be in attendance for Superintendent's Conference Day on August 31, 2021:

Resident Substitute Teachers/Leave Replacement Teacher - 6 Hours

Corey Cohen
Alexander Greenwald
Leah Hehn
Alexis Kosakavich

Pre-K Aide – 6 Hours

Giovanna Miceli

Kindergarten Aides – 5.92 Hours

Monica Bizzoso
Aide Figueroa
Alison Lingen
Nayeli Jose
Melissa Rosasco

AIS Teaching Assistants – 6 Hours

Alexine Parpan
Christine Rooney

ENL Teaching Assistant – 6 Hours

Cheryl Rosario

Library Teaching Asst. – 6 Hours

Yanna Bellidoro

Monitors – 4.5 Hours

Donna Casey
Josephine Cogliandro
Raffaella DiMeo
Maria Fampritsis
Randi Kaufman
Nancy Maier
Nancy Rodriguez
Bernarda Sde Salazar
Lauren Walton

On Superintendent's Conference Day, these staff members will be provided with DASA training, review building procedures and protocols and participate in technology/computer training.

Thank you.

cc: T. Bussi
K. DeMartino
I. Pochtar

150 West Main Street
Oyster Bay, New York 11771

Phone: (516) 624-6571

FAX #: (516) 624-6591



James H. Vernon School

To: Dr. Francesco Ianuti
From: Dr. Valerie Vacchio
Subject: Staff Attendance for
Date: August 26, 2021

I respectfully request approval for the individuals listed below to report to work on Superintendent's Conference Day, August 31, 2021.

Teaching Assistants (TAs) – up to 6 hours

- Theodore Kiamos – AIS Teaching Assistant
- Elizabeth McGee – Library Teaching Assistant
- Maria Niculescu – ENL Teaching Assistant
- Carole Perciballi – AIS Teaching Assistant
- Kristen Taylor – Makerspace Teaching Assistant
- Alexandria Uehlinger – AIS Teaching Assistant

Resident Substitutes – up to 6 hours

- Jolee Benezra – Resident Substitute
- Jolie Palillo – Resident Substitute
- Stephanie Grasek – Resident Substitute (pending appointment)
- Nicole Bifulco – Resident Substitute (pending appointment)

Monitors – up to 4.5 hours

- Anne Capewell
- Pamela Cesare
- Donna Cunnigham
- Jean Guando Pugliese
- Barbara Izzo
- Ciji Lanning
- Angela Mastino
- Tina Mavros
- Brian Morgan
- Beth Palmer
- Barbara Randazzo
- Michelle Simak
- Maureen Sweeney
- Jaylin Vargas

Staff will attend opening day building meetings and receive updated building level procedures and protocols, receive DASA training, and participate in technology/computer training.

cc T. Bussi, I Pochtar

RECEIVED

AUG 31 2021

OBENCSD
Superintendent's Office



Oyster Bay High School
150 East Main Street
Oyster Bay, New York 11772

Principal's Office

Telephone: (516) 624-6524

Fax: (516) 624-6884

TO: Dr. Joseph Pesqueira
FROM: Sharon Lasher
RE: TA/Monitors Hours for SCD
DATE: August 26, 2021

Please be advised that we will need the OBHS Teacher Assistants as well as four of our school monitors to come in on Tuesday, August 31 to help prepare for our opening.

Thank you.