

MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District

Date: September 14, 2021
Kind of Meeting: Workshop Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Laurie Kowalsky-President
Nancy Castrogiovanni-Vice President
Maryann Santos
Mike Schindler
Norah Windhausen

Members Not Present: Todd Cronin
Darren Gerbosi

Others Present: Dr. Francesco Ianni, Superintendent
Maureen Raynor, Deputy Superintendent
Dr. Joseph Pesqueira, Assistant Superintendent for Curriculum & Instruction
Kelly Fallon, Interim Assistant Superintendent
Darlene Dolan, District Clerk

This meeting was held in person for participants and live streamed for the community.

Laurie Kowalsky called the meeting to order at 6:32 PM.

Motion by M. Santos, second by N. Castrogiovanni, to enter executive session at 6:35 PM to discuss matters of personnel.

Motion by M. Santos, second by N. Castrogiovanni to claim out of executive session at 7:37 PM.

Laurie Kowalsky asked Dr. Ianni to begin the meeting with his Superintendent's report.

Dr. Ianni welcomed all back to a new school year. He mentioned several updates including recent news headlines regarding a bus driver shortage in many districts. Dr. Ianni stated that he is working with the bus company and a process has been put in place so that in the event a bus is delayed, parents are made aware. He thanked parents for their cooperation and patience during this process. Additionally, Dr. Ianni stated that he believes it is very important to have questions answered and to receive feedback. Therefore, the website has been updated with a *chain of communication* which is a list of academic and non-academic phone contacts for the district. He encouraged all to use the list as a tool if the need arises. Regarding back-to-school night, it will be virtual this year. Parents have an opportunity to view teacher videos and any questions will be addressed by teachers. Dr. Ianni spoke of two new teacher appointments that the Board will be voting on tonight, Virginia Kemp and Alex Herbert.

Dr. Ianni gave his presentation on the Board of Education Goals for 2021-2022 school year. He reminded all that no matter what goal or program is in place, the priority is that every child is treated like our own and that every child learns in a safe environment. Dr. Ianni explained the goals are divided into 3 sections: student achievement, finance operation and community (see website for detail). There is a new public relations firm working with the district to update the website making it more user friendly for the community. Dr. Ianni thanked the Board for their time in coming up with a guide for the school year and for their confidence in his leadership.

Laurie Kowalsky stated that the Board is really looking forward to these initiatives and are confident that Dr. Ianni will put some good things in place including increasing test scores/graduation rates and more student test participation.

Dr. Ianni presented his Business/Facilities Report – 21st Century Capital Improvements (5th presentation). Dr. Ianni stated he has been speaking about this for the past couple of months and this presentation will be found on the district website. Dr. Ianni stressed that the timeline is extremely critical for the success of the capital improvement project. Further, Dr. Ianni stated that a community member asked why can't the bond work be put into the budget? Dr. Ianni stated that it would be too costly – it would be almost half of the budget. Additionally, Dr. Ianni spoke of the debt service that is coming to an end (library/gymnasium expansion 15 years ago) and that principal and interest will hit in fiscal year 2023/2024 so there is a time constraint dictating the timing of the referendum. Further, interest rates are low which also contributes to the timing. Debt service will not drop. See presentation on website for detail on 21st Century Capital Improvements including timeline (3 phrase approach) and potential scope of work to be done for each building including re-creation of HS entrance that Board is considering.

Dr. Ianni stated that the next presentation will be on October 12th in which the Board will vote on resolution to establish the date of the Capital Improvement Bond Vote and SEQRA Resolution. Dr. Ianni thanked the Board, and he encouraged the community to view the website to look at the presentation in detail and come forward with any questions. He asked if the Board had any questions regarding the Bond presentation.

Laurie Kowalsky asked if all construction will be done in three years. Dr. Ianni answered that he's been speaking with the architect and based on his past experience, the work will be done in three phases with the bulk of it to be completed in summertime when students are not in school. Internal work (plumbing, electrical) to be completed in the Fall. Ms. Kowalsky asked if inflation rates are built into the financials. Dr. Ianni replied that the final numbers for the Bond project is estimated based on all possible contingencies including inflation rate.

Maryann Santos asked if the term of the bond is going to be 15 years. Dr. Ianni explained that at this point a 15-year Bond is being considered. Ms. Santos stated that it is important that the community know that the current condition of the schools is not sustainable and that the only mechanism the State gives a school district to finance capital projects is through the issuance of debt. She further explained that it is more affordable for taxpayers to budget for these capital expenditures that have to be spent at the local level. Ms. Santos asked if the district has a sense for how much money it will get from state building aid. Dr. Ianni will report back exactly but believes it is at 10%. M. Santos stated that it is another advantage that district is getting money from the state. Laurie Kowalsky mentioned taking advantage of the current low interest rate is another plus for the district. Dr. Ianni stated that if the community decided not to go forward with a bond, then the community will have to deal with a fluctuation in the levy. There would be a negative levy followed by a positive levy and that would be devastating to the district. Ms. Kowalsky stated that could result in the cutting of programs. Dr. Ianni agreed and explained further.

No community members spoke on Agenda items.

Motion by N. Castrogiovanni, second by M. Santos to approve the following:

V PERSONNEL ACTIONS

A) Abolishment of Position

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby abolishes the position of Substitute Teacher Coordinator based upon reasons of economy and efficiency as determined by the Board of Education; said abolition to be effective close of business June 30, 2021.

B) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. **RESIGNATIONS**

- | | | | |
|-----|-----------------------|---|---|
| 1.1 | JAMIE STAINKAMP | Position:
Effective:
Assigned to: | Resident Substitute
08/18/2021
James H. Vernon School |
| 1.2 | DANA WISSELMAN SHULTZ | Position:

Effective:
Assigned to: | Teacher
Elementary Innovation Specialist
08/23/2021
James H. Vernon and
Theodore Roosevelt School |
| 1.3 | JILLIAN McFADZEN | Position:
Effective:
Assigned to: | Teaching Assistant
08/27/2021
Oyster Bay High School |
| 1.4 | ATHANASIA ATSIDIS | Position:
Effective:
Assigned to: | Teaching Assistant
08/30/2021
Oyster Bay High School |

2. **LEAVE OF ABSENCE**

- | | | | |
|-----|------------|---|--|
| 2.1 | CARA RIEBE | Position:
Status:
Period Date:
Return to Work: | School Psychologist
Unpaid Childcare Leave
01/11/2022-01/28/2022
01/31/2022 |
|-----|------------|---|--|

3. **APPOINTMENTS**

- | | | | |
|-----|-------------|---|--|
| 3.1 | SCOTT BORIS | Position:
Period Date:

Salary: | Fall Golf Intramural Advisor/Coach
Mon. – Thurs. (weather permitting)
09/09/2021-end of October
\$3,000 stipend |
| 3.2 | COACHES | Effective:
Period Date:
Salary: | 2021/2022 School Year
Fall 2021 & Winter 2022
*Revised - See Attachment. |
| 3.3 | LEAH HEHN | Position:
Effective:
Period Date:
Certification: | Resident Substitute Teacher
08/31/2021
2021-2022 School Year
Childhood Ed. B-2, Initial |

		Salary:	Stud. w/Disabilities, Initial \$150.00/per day
		Assigned to:	Theodore Roosevelt School
		Replacing:	M. Wagenhauser
3.4	JACLYN ALLGIER	Position:	Extended School Day Services Special Education Teacher
		Status:	3 days per week for 120 minutes *Revised
		Period Date:	09/13/2021-06/24/2022
		Salary:	According to the Agreement between the OBENCSD and the OBENTA.
3.5	JENNIFER SPELATIS	Position:	Extended School Day Services Special Education Teacher
		Status:	3 days per week for 120 minutes *Revised
		Period Date:	09/13/2021-06/24/2022
		Salary:	According to the Agreement between the OBENCSD and the OBENTA.
3.6	EILEEN McCARTNEY, R.N.	Position:	Extended School Day Services School Nurse
		Status:	3 days per week for 75 minutes *Revised
		Period Date:	09/13/2021-06/24/2022
		Salary:	According to the Agreement between the OBENCSD and the UPSEU.
3.7	KARA BECKER	Position:	Teaching Assistant
		Status:	up to 6 hours per day
		Effective:	09/09/2021
		Period Date:	2021-2022 School Year
		Certification:	Teaching Assistant, Level 1
		Salary:	According to the Agreement between the OBENCSD and the OBENTA
		Assigned to:	James H. Vernon School
		Replacing:	A. Bergaglio
3.8	DAN GATTO	Position:	Home Services – Parent Training Behaviorist
		Period Date:	09/01/2021-06/24/2022

Salary: According to the Agreement between the OBENCSD and the OBENTA.

Student #: 363623054 – up to 2 hours per month

- 3.9 CHRISTOPHER FLUDD
- Position: Teacher
Status: Leave Replacement
Effective: 08/31/2021
Period Date: 2021-2022 School Year
Certification: Music, Emergency COVID-19
Salary: BA, Step1 – As per the Agreement between the OBENCSD and the OBENTA + holidays
Assigned to: Oyster Bay High School
Replacing: Dr. Dissinger (Unpaid Leave)
- 3.10 ALEXANDRIA MULLER
- Position: Teacher
Status: Leave Replacement
Effective: 08/31/2021
Period Date: 2021-2022 School Year
Certification: Music, Initial
Salary: BA, Step1 – As per the Agreement between the OBENCSD and the OBENTA + holidays
Assigned to: James H. Vernon/High School
Replacing: M. Kozee (Unpaid Leave)
- 3.11 LISA TIPERE
- Position: Teaching Assistant
Status: 7.5 hours per day *revised
Effective: 09/01/2021
- 3.12 ALEXANDER HERBERT
- Position: Business Education Teacher
Status: Part-time .6 FTE
Effective: 09/13/2021
Certification: Business and Marketing, Internship
Salary: BA, Step 1 - As per Agreement between OBENCSD & OBENTA
Assigned to: Oyster Bay High School
Replacing: T. Beal (resignation)
- 3.13 VIRGINIA KEMP
- Position: Elementary Teacher
Status: Probationary*
1st year of a 4-year probation period
Effective: 8/31/2021

		Certification:	Childhood Ed. (1-6), Initial Early Childhood (B-2), Initial MA, Step 1 As per Agreement between the OBENCSD and the OBENTA.
		Salary:	
		Assigned to:	James H. Vernon School
		Replacing:	J. Link (resigned)
3.14	SAMANTHA SCARITO	Position:	Teaching Assistant
		Status:	up to 6 hours per day
		Effective:	08/31/2021
		Period Date:	2021-2022 School Year
		Certification:	Teaching Assistant, Level 1
		Salary:	According to the Agreement between the OBENCSD and the OBENTA
		Assigned to:	Theodore Roosevelt School
		Replacing:	M. Karvazoni
3.15	NICOLE BIFULCO	Position:	Resident Substitute Teacher
		Effective:	08/31/2021
		Period Date:	2021-2022 School Year
		Certification:	Teaching Assistant Level 1
		Salary:	\$150.00/per day
		Assigned to:	James H. Vernon
		Replacing:	N. Troy
3.16	STEPHANIE GRISEK	Position:	Resident Substitute Teacher
		Effective:	08/31/2021
		Period Date:	2021-2022 School Year
		Certification:	Teaching Assistant Level 1
		Salary:	\$150.00/per day
		Assigned to:	James H. Vernon
		Replacing:	E. Cosentino
3.17	SYDNEY GALLIGAN	Position:	Per-diem Substitute Teacher
		Effective:	08/31/2021
		Period Date:	2021-2022 School Year
		Salary:	\$150.00/per day
		Assigned to:	Oyster Bay High School
3.18	ALEXANDER HERBERT	Position:	0.4 Resident Substitute Teacher
		Effective:	09/13/2021
		Period Date:	2021-2022 School Year
		Salary:	\$150.00/per day (pro-rated)
		Assigned to:	Oyster Bay High School
3.19	CANDACE ALESSANDRO	Position:	0.2 overage as per IEP mandates
		Effective:	2021-2022 School Year
		Assigned to:	Oyster Bay High School

		Salary:	As indicated according to the Agreement between OBENCSD and the OBENTA
3.20	JACK BIXHORN	Position:	Program Coordinator for Student Mentoring Program
		Effective:	2021-2022 School Year
		Salary:	\$10,000 stipend
3.21	SABRINA NASARY	Position:	Teaching Assistant
		Status:	up to 6 hours per day
		Effective:	09/15/2021
		Period Date:	2021-2022 School Year
		Certification:	Early Child (B-2) Emergency COVID-19
		Salary:	According to the Agreement between the OBENCSD and the OBENTA
		Assigned to:	James H. Vernon School
		Replacing:	N. Stanco
3.22	SUMMER HOURS	Position:	Monitors and Teaching Assistants
		Status:	*See Attached
		Effective:	08/31/2021
3.23	MENTORS	Effective:	2021-2022 School Year
		Salary:	As per Agreement between OBENCSD & OBENTA.
	<ul style="list-style-type: none"> • Scott Boris • Teriann Chiappardi • Jen Etlie • Tracy Viewig 		
3.24	ASHLEY WEIMAN	Position:	School Social Worker
		Status:	Per-diem Leave Replacement
		Effective:	09/09/2021
		Period Date:	09/09/2021 - TBD
		Certification:	School Social Worker, Provisional
		Salary:	BA, Step 1 – As per the Agreement between the OBENCSD and the OBENTA + holidays
		Assigned to:	District
		Replacing:	D. Ferrazano (Unpaid Leave)
3.25	JORDANA LEWIS	Position:	Teaching Assistant
		Status:	up to 7 hours per day

3.26 MIDDLE LEVEL MUSICAL REVUE

Effective: 09/15/2021
 Period Date: 2021-2022 School Year
 Certification: Teaching Assistant, Level 1
 Salary: According to the Agreement between the OBENCSD and the OBENTA

Assigned to: Oyster Bay High School
 Replacing: A. Atsidis
 Effective: 2021
 Position: Fine and Performing Arts Dept.

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Christopher Fludd	Director	\$2,029.09
Alexandria Muller	Assistant Director	\$2,029.09
Deniece Patterson	Choreographer	\$2,029.09

3.27 JOLIE PALILLO

Position: Creative Director
 Vernon Musical
 Effective: Fall 2021
 Salary: \$2,029.09 stipend

3.28 EXTRACURRICULAR ADVISORS Effective: 2021-2022 School Year

<u>Name</u>	<u>Assignment</u>	<u>Schedule</u>	<u>Year/Step</u>	<u>Full-Year Salary</u>
Alexandria Muller	Beginner Orchestra	I	1	\$1,218.06
Alexandria Muller	Elementary Orchestra	I	1	\$1,218.06
Christopher Fludd	Chorus Master 7/8	I	1	\$2,029.09
Christopher Fludd	HS Choral Director	I	1	\$3,409.76

Non-Teaching

1. **RESIGNATION**

1.1 GEORGE SANTIAGO

Position: Security Aide
 Effective: 08/27/2021
 Assigned to: District

2. **PERMANENT CIVIL SERVICE**

2.1 LISA McGUINNESS

Position: Account Clerk
 Assigned to: Administration
 Effective: 09/12/2021

2.2 ROBERT McCORMICK

Position: Security Aide
 Assigned to: District
 Effective: 09/08/2021

3. **APPOINTMENTS**

3.1	RANDI KAUFMAN	Position: Effective: Period Date: Status: Salary: Assigned to: Replacing:	School Monitor 08/31/2021 2021-2022 School Year 5.5 hours per day - probationary \$14.64 per hour Theodore Roosevelt School Nayeli Jose Fortine
3.2	CHRISTINE CALI	Position: Effective: Period Date: Salary: Assigned to:	Substitute Monitor P/T 09/01/2021 2021-2022 School Year \$15.00 per hour James H. Vernon School
3.3	JOANNE HEMAN	Position: Effective: Period Date: Status: Salary: Assigned to: Replacing:	School Monitor 09/01/2021 2021-2022 School Year 6 hours per day - probationary \$14.64 per hour Oyster Bay High School Grace Gowe
3.4	MARION RAYVE	Position: Effective: Period Date: Status: Salary: Assigned to:	School Monitor 09/01/2021 2021-2022 School Year 30 hours per week * Revised \$14.64 per hour Oyster Bay High School
3.5	PAUL LaGATTUTA	Position: Effective: Period Date: Salary: Assigned to:	Substitute Monitor P/T 09/09/2021 2021-2022 School Year \$15.00 per hour Oyster Bay High School
3.6	JENNIFER ARGENZIO	Position: Effective: Status: Salary: Assigned to:	Typist Clerk 09/15/2021 Probationary \$46,338 Annually (prorated) Oyster Bay High School

Motion unanimously carried.

Dr. Ianni and the Board congratulated Teacher Virginia Kemp and Alex Herbert.

Motion by N. Castrogiovanni, second by M. Santos to approve the following:

VI BUSINESS ACTION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolution as listed:

A) TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transaction #3650.

Motion unanimously carried.

Motion by N. Castrogiovanni, second by N. Windhausen to approve the following:

VII SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CSE

8/09/2021	1	Requested Review
8/10/2021	2	Annual Review
8/11/2021	3	Annual Review
8/11/2021	1	Program Review
8/11/2021	1	Requested Review – Transfer Student
8/12/2021	3	Annual Review
8/12/2021	1	Program Review
8/16/2021	1	Program Review
8/17/2021	1	Requested Review

CPSE

8/13/2021	1	Requested Review
8/16/2021	2	Initial Eligibility Determination Meeting
8/16/2021	1	Requested Review

504

4/27/2021	1	Initial Eligibility Determination Meeting
6/04/2021	4	Annual Review
6/15/2021	1	Initial Eligibility Determination Meeting

Motion unanimously carried.

Motion by N. Castrogiovanni, second by N. Windhausen to approve the following:

VIII NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) Revised Districtwide Wellness Committee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional individual to serve as a member of the Districtwide Wellness Committee for the 2021-2022 school year:

Renee McCusker, Parent

B) Revised Districtwide Audit Committee

RESOLVED, the following additional individuals are appointed to serve on the Districtwide Audit Committee for the 2021-2022 year:

Dawn Arenella
Kathryn M. Zucconi

C) AWARD OF BID/RUBBISH REMOVAL

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby awards the bid for Rubbish Removal to Jamaica Ash & Rubbish Removal Co. Inc., at their low base bid price of \$41,492.80 for the 2021-2022 school year, meeting all specifications.

D) APPOINTMENTS TO ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the appointments as listed to the Assistant Superintendent for Curriculum and Instruction:

Districtwide Policy Committee
Districtwide Academic Committee

Motion unanimously carried.

Dr. Ianni confirmed for Ms. Santos and Ms. Kowalsky that state building aid received is 10%.

The Board accepted questions and comments from the community, on non-agenda items, at this time.

Motion by N. Castrogiovanni, second by M. Santos to adjourn meeting at 8:38 PM.

Respectfully submitted,

Darlene Dolan
District Clerk

Memo



To: Dr. Francesco Ianni, Superintendent of Schools
Mrs. Maureen Raynor, Deputy Superintendent

From: Kevin Trentowski

Date: September 10, 2021

Re: Coaching Personnel

The following changes need to be made with regards to longevity of years coaching for the following fall and winter coaches for the 2021-2022 school year.

Assignment	Season	Span/time	Name	Cont./New	Schedule	Year/Step	Salary
Cross Country Var. B&G Asst.	Fall	8/30 - 11/13	Jennifer Doxsee	Cont.	I	2	\$48621
Football Var. 1 st Asst.	Fall	8/30 - 11/27	Dominick Cotrone	Cont.	I	3	\$6385.20
Football Var. 2 nd Asst.	Fall	8/30 - 11/27	Brandon Brooker	Cont.	I	3	\$5576.21
Basketball Boys, Asst., Gr. 7	Winter I	1/4 - 2/5	Brian Soper	Cont.	II	4	\$4973.24
Basketball Boys, Asst., Gr. 8	Winter I	1/4 - 2/5	Bob Scamefi	Cont.	III	31	\$5441.88
Basketball Girls Assistant Var.	Winter	1/4 - 3/6	Erin Murcott	Cont.	III	11	\$7860.85
Volleyball Asst. Girls, Gr. 7	Winter I	1/4 - 2/5	Victoria Wink	Cont.	II	4	\$3777.85
Volleyball Asst. Girls, Gr. 8	Winter I	1/4 - 2/5	Eileen Pape	New	I	1	\$3312.80
Girls soccer 7 & 8	Fall	9/9 - 11/6	Erica Eisenberg	New	I	1	\$3798.61
Cheerleading Varsity Head Coach	Fall	8/30 - 11/27	Ashley Smith	New	I	1	\$3089.39
Field Hockey JV Head Coach	Fall	8/30 - 11/27	Michelle Morris	Cont.	I	2	\$4246.04

*Jen Doxsee's pay (XC Asst.) is not reflected in the new contract. We are awaiting the adjusted stipend amount.

Please contact me if you have any questions.

Kevin Trentowski



Theodore Roosevelt Elementary School
"Brilliant Beginnings"

Tami L. McElwee
Principal

TO: Maureen Raynor

FROM: Tami L. McElwee

DATE: August 24, 2021

RE: Staff Attendance for Superintendent's Conference Day

I would like to request the following staff members be in attendance for Superintendent's Conference Day on August 31, 2021:

Resident Substitute Teachers/Leave Replacement Teacher - 6 Hours

Corey Cohen
Alexander Greenwald
Leah Hehn
Alexis Kosakavich

Pre-K Aide - 6 Hours
Giovanna Miceli

Kindergarten Aides - 5.92 Hours
Monica Bizzoso
Aide Figueroa
Alison Lingen
Nayeli Jose
Melissa Rosasco

Monitors - 4.5 Hours
Donna Casey
Josephine Cogliandro
Raffaella DiMeo
Maria Fampritsis
Randi Kaufman
Nancy Maier
Nancy Rodriguez
Bernarda Sde Salazar
Lauren Walton

AIS Teaching Assistants - 6 Hours
Alexine Parpan
Christine Rooney

ENL Teaching Assistant - 6 Hours
Cheryl Rosario

Library Teaching Asst. - 6 Hours
Yanna Bellidoro

On Superintendent's Conference Day, these staff members will be provided with DASA training, review building procedures and protocols and participate in technology/computer training.

Thank you.

cc: T. Bussi
K. DeMartino
I. Pochtar

150 West Main Street
Oyster Bay, New York 11771

Phone: (516) 624-6571

FAX #: (516) 624-6591



James H. Vernon School

To: Dr. Francesco Ianni
From: Dr. Valerie Vacchio
Subject: Staff Attendance for
Date: August 26, 2021

I respectfully request approval for the individuals listed below to report to work on Superintendent's Conference Day, August 31, 2021.

Teaching Assistants (TAs) - up to 6 hours

- Theodore Kiamos - AIS Teaching Assistant
- Elizabeth McGee - Library Teaching Assistant
- Maria Niculescu - ENL Teaching Assistant
- Carole Perciballi - AIS Teaching Assistant
- Kristen Taylor - Makerspace Teaching Assistant
- Alexandria Uehlinger - AIS Teaching Assistant

Resident Substitutes - up to 6 hours

- Jolee Benezra - Resident Substitute
- Jolie Palillo - Resident Substitute
- Stephanie Grasek - Resident Substitute (pending appointment)
- Nicole Bifulco - Resident Substitute (pending appointment)

Monitors - up to 4.5 hours

- Anne Capewell
- Pamela Cesare
- Donna Cunnigham
- Jean Guando Pugliese
- Barbara Izzo
- Ciji Lanning
- Angela Mastino
- Tina Mavros
- Brian Morgan
- Beth Palmer
- Barbara Randazzo
- Michelle Simak
- Maureen Sweeney
- Jaylin Vargas

Staff will attend opening day building meetings and receive updated building level procedures and protocols, receive DASA training, and participate in technology/computer training.

cc T. Bussi, I Pochtar

RECEIVED

AUG 31 2021

OBENCSO
Superintendent's Office



Oyster Bay High School
150 East Main Street
Oyster Bay, New York 11772

Principal's Office

Telephone: (516) 624 6524
Fax: (516) 624 6884

TO: Dr. Joseph Pesqueira
FROM: Sharon Lasher
RE: TA/Monitors Hours for SCD
DATE: August 26, 2021

Please be advised that we will need the OBHS Teacher Assistants as well as four of our school monitors to come in on Tuesday, August 31 to help prepare for our opening.

Thank you.