BOARD OF EDUCATION OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT

Business Meeting November 23, 2021

6:30 PM - Executive Session

7:30 PM – Convene Business Meeting

I CALL TO ORDER/PLEDGE OF ALLEGIANCE/PROCEDURES

II COMMENTS/REPORTS FROM BOARD OF EDUCATION/CORRESPONDENCE

• Discussion on Vaccine Mandate

III SUPERINTENDENT OF SCHOOLS

- Superintendent's Report
- Audit Committee External Auditor (Public Presentation)

IV APPROVAL OF MINUTES

Special Meeting, 10/04/21 Workshop Meeting, 10/12/21 Business Meeting, 10/26/21

Motion by	,	seconded by	•

V BUSINESS/FACILITIES REPORT

• 21st Century Capital Improvements – 7th Presentation

VI OPPORTUNITY FOR PUBLIC TO BE HEARD/AGENDA ITEMS

In accordance with the Open Meetings Law, school board meetings where school district business will be discussed are open to the public. The Oyster Bay-East Norwich Board of Education welcomes public comment at its meetings. The Board of Education will respond to comments and/or inquiries in the appropriate manner.

This portion of the meeting is designed exclusively for Agenda items. A "Sign In" book is provided for those residents wishing to address the Board. In order to be recognized, you must be signed in. Each speaker will be allowed a maximum of three minutes. The Board President will call you to the microphone in the order in which you have signed in.

Public discussion is prohibited regarding matters relating to an individual's reputation, privacy, or right to due process which in some way could be violated.

A second Commentary Period is provided for non-agenda items prior to Adjournment.

We thank you for your participation and cooperation.

VII PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional* Personnel and Civil Service Personnel Resolutions as listed:

1. **RETIREMENT**

1.1 LAURA KEENAN Position: **English Teacher**

06/30/2022 Effective:

Assigned to: Oyster Bay High School

2. **LEAVES OF ABSENCE**

2.1 **KELLI-ANN BOESCHEN** Position: **Teacher**

> Status: Unpaid Childcare Leave Period Date: 05/31/2022-06/24/2022

Return to Work: 09/01/2022

Assigned to: Oyster Bay High School

2.2 **HOLLY LIMMER** Position: **Teacher**

> Status: Unpaid Childcare Leave Period Date: 04/27/2022-06/24/2022

Return to Work: 09/01/2022

Assigned to: Oyster Bay High School

2.3 KRISTEN TAYLOR Position: **Teaching Assistant**

> Unpaid Leave Status:

11/15/2021-01/17/2022 Period Date:

Return to Work: 01/18/2022

James H. Vernon School Assigned to:

3. **APPOINTMENTS**

3.1 ADDITIONAL ASSIGNMENT

*REVISED

Effective: 2021-2022 School Year Assigned to: Salary:

Oyster Bay High School As indicated according to the

Agreement between OBENCSD and

the OBENTA

Suprabha Malhar-Jain 0.1 overage

3.2 **OPEN MIC NIGHT** Period Dates: 12/19,1/28,3/25,5/20,6/10

> Two Teaching Assistants per evening for Status:

> > up to 4 hours per day

\$45.45 per hour Salary:

Fran Sotiriou Paula Norton Karen Whelan Kathleen Brown 3.3 LEAH HEHN Position: Home Instruction - Teacher

Status: 5 hours per week

Period Date: 11/10/2021-06/24/2022

Salary: \$79.35 per hour

for student #: 363623054

3.4 VERNON PLAY COVERAGE Position: Teaching Assistants

Status: As per student's I.E.P. Effective: November 6th,12th-14th Salary: \$45.45 per hour

For: November 6, 2021

Donna Zeiser: Assigned: up to 5.0 hours: Student: 363623537
George Costidis: Assigned: up to 2.5 hours: Student: 363622728
Liz Kaufman: Assigned: up to 5.0 hours: Student: 363623010
Carla Paolicelli Assigned: up to 2.5 hours: Student: 363623807
Robert Venegas: Assigned: up to 2.5 hours: Student: 363624283
Jean Furman: Assigned: up to 2.5 hours: Student: 363622948

For: November 12, 2021: Revised

Donna Zeiser: Assigned: up to 2.5 hours: Student: 363623537
George Costidis: Assigned: up to 2.5 hours: Student: 363622728
Liz Kaufman: Assigned: up to 2.5 hours: Student: 363623010
Patricia Sixsmith: Assigned: up to 2.5 hours: Student: 363624283
Fran Sotiriou: Assigned: up to 2.5 hours: Student: 363623807

For: November 13th and 14th, 2021: Revised

Patricia Sixsmith: Assigned: up to 5.0 hours: Student: 363624283 Fran Sotiriou: Assigned: up to 5.0 hours: Student: 363623807

3.5 APPOINTMENT REVISION Position: Teacher

Status: MA, Step 2

Yiming Wang Deniece Patterson

3.6 CHRISTINE POSILLICO Position: Resident Substitute

Status: Per diem Effective: 11/19/2021

Period Date: 2021-2022 School Year Certification: ELA 7-12, Professional

Salary: \$150 per day

Assigned to: Oyster Bay High School

3.7 AMANDA McEVOY Position: Teaching Assistant

Status: Probationary up to 6 hours per day

Effective: 11/24/2021

Period Date: 2021-2022 School Year

Certification: ELA 7-12

ESOL. Initial

Salary: \$26.85 per hour

Assigned to: Oyster Bay High School

3.8 ELAINE THOMPSON Position: Mathematics Teacher

Status: Probationary

1st year of a 4-year probationary period

Effective: 11/29/2021

Certification: Mathematics 7-12 – Professional

Salary: MA, Step 1, \$71,740 Assigned to: Oyster Bay High School

Replacing: M. Evans

3.9 MATTHEW BROWN Position: Home Services – School Social Worker

Period Date: 11/16/2021-06/24/2022

Salary: \$79.35 per hour

student #: 363623054 up to 2 hours per week student #: 363624121 up to 2 hours per week

3.10 GABRIELLE ALBANESE Position: Extended School Day Services

Special Education Teacher

Status: Substitute

Period Date: 11/15/2021-06/24/2022

Salary: \$79.35 per hour

3.11 ERICA EISENBERG Position: Extended School Day Services

Teacher

Status: Substitute

Period Date: 11/15/2021-06/24/2022

Salary: \$79.35 per hour

Non-Teaching

1. **RETIREMENT**

1.1 MARILYN LeBRIGHT Position: Typist Clerk

Effective: 06/29/2022

Assigned to: James H. Vernon School

2. **RESIGNATION**

2.1 WILFREDO MARTINEZ Position: Security Aide

Effective: 11/03/2021 Assigned to: Districtwide

3. **RE-APPOINTMENT**

3.1 HEATHER PALMER Position: Substitute School Monitor P/T

Effective: 11/03/2021

Period Date: 2021-2022 School Year Assigned to: James H. Vernon School

Salary: \$15.00 per hour

4. **APPOINTMENTS**

4.1 LOIS MORELLO Position: School Monitor

Effective: 11/24/2021

Period Date: 2021-2022 School Year Status: 6.0 hours per day

Assigned to: Oyster Bay High School

Replacing: M. Whitfield Salary: \$14.64 per hour

4.2 SANDRA McDONALD Position: School Monitor

Effective: 11/29/2021

Period Date: 2021-2022 School Year

Status: 5.9 hours per day

Assigned to: James H. Vernon School

Replacing: J. Jones

Salary: \$14.64 per hour

Motion by______, seconded by _____

VIII BUSINESS ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

A) ACCEPTANCE OF TREASURER'S REPORT

The Board of Education hereby accepts the Treasurer's Report as presented by the District Treasurer for the month of October, 2021.

B) ACCEPTANCE OF WARRANTS

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the month of October, 2021.

C) TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3670.

D) EXTRA CLASSROOM ACTIVITY FUNDS

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the report of the Extra Classroom Activity Funds as submitted for October, 2021.

Motion by	y,	seconded by	/
Motion by	y	seconded by	/

IX SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

<u>CSE</u>		
11/03/2021	1	Program Review
11/08/2021	1	Requested Review
11/10/2021	2	Requested Review
11/17/2021	2	Program Review
		-
CPSE		
10/21/2021	1	Program Review
10/28/2021	1	Amendment No Meeting
11/03/2021	1	Amendment No Meeting

B) SERVICE CONTRACTS/ OBEN DISTRICT OF RESIDENCE/2021-2022

WHEREAS, Education Law 3602-c provides that the District of Location shall provide special education services to students with disabilities when such students attend schools located outside the Oyster Bay-East Norwich Central School District, and

NOW, therefore, be it resolved that the District of Residence shall pay the District of Location as contracted with the districts providing special education services and facilities for the number of children attending private schools within the below districts subject to verification of names and addressed by the District of Residence and proof of the services provided.

District of Location

Glen Cove City School District Herricks Union Free School District Huntington Public Schools Locust Valley Central School District Mineola Public Schools

Motion by_	, seconded by

X NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) NEW POLICIES FOR 2nd READING AND ADOPTION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby accepts for a 2nd reading and adoption the following new policies:

<u>New</u>	
5700	Closing of Facilities
5800	Gender Neutral Bathrooms
5900	Pesticides and Pest Management

B) NEW POLICY FOR 1st READING

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby accepts for a 1st reading the following new policy:

Ν	e	W

5910 Reporting of Hazards

C) ACCEPTANCE OF AUDIT REPORT

RESOLVED, upon the recommendation of the Superintendent of Schools, in accordance with Section 170.3 of the Regulations of the Commissioner of Education, the Board of Education hereby accepts the External Audit Report, Management Letter and Corrective Action Plan, for the school year ending June 30, 2021 as submitted by R. S. Abrams & Co. LLP.

D) AUTHORIZATION OF CHANGE ORDER FOR MASONRY RESTORATION AT THE OYSTER BAY HIGH SCHOOL:

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards Change Order No. 1 to Cornerstone Restoration for credit of unused lump sum allowance for the Oyster Bay High School masonry restoration project.

Current Contract: \$ 64,000.00 Change Order No. 1: \$ 5,000.00 New Contract Total: \$ 59,000.00

E) AUTHORIZATION OF CHANGE ORDER FOR CAPITAL WORK AT OYSTER BAY HIGH SCHOOL:

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards a no cost Change Order No. 3 to PGA Mechanical Contractors, Inc. to revise the substantial completion date for the Oyster Bay High School air conditioning contract.

Current Contract: \$ 264,000.00 Change Order No. 1: \$0.00 New Contract Total: \$ 264,000.00

F) AUTHORIZATION OF CHANGE ORDER FOR TOILET RECONSTRUCTION AT THEODORE ROOSEVELT ELEMENTARY SCHOOL:

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards Allowance Authorization No. 1 to ACL Construction Corp. related to unforeseen construction costs during the toilet reconstruction at Theodore Roosevelt Elementary School.

Total Allowance Amount: \$15,000.00 Allowance Authorization No. 1: \$15,000.00 Remaining Balance: \$0.00

G) ACCEPTANCE OF DONATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$17,873.06 from the McGuckin Family to purchase a commemorative bench and fund a scholarship in memory of Michael McGuckin.

H) ACCEPTANCE OF SCHOLARSHIP FUND PROPOSAL

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the establishment of the following Oyster Bay High School student scholarship:

The Michael McGuckin Scholarship Fund

I) APPOINTMENT OF ELECTION INSPECTORS

The following people will be appointed as election inspectors for the December 7th Bond Vote at the rate of \$15.00 per hour unless otherwise noted*:

Maryanne Baade

Holly Barrata

Kathleen Foster (Chief Election Inspector/\$16.00 per hour)*

Katie Gallardo Joan Hathaway Marina Jordan Katrina Kuhns Elfia Presta Marion Rayve

J) ACCEPTANCE OF DONATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of a commemorative bench from the Class of 2020.

K) DISCLOSURE AND CONSENT AGREEMENT

BE IT RESOLVED, that the Board of Education hereby approves the Disclosure and Consent Agreement between the Oyster Bay East Norwich CSD, Mill Neck Interpreters Services, and Ingerman Smith LLP and authorizes the Board President to execute said agreement.

L) REVISED DISTRICT-WIDE WELLNESS COMMITTEE

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional individual to serve as a member of the District-wide Wellness Committee for the 2021-2022 school year:

Eric Bramoff, Director of Physical Education, Health, & Athletics

M) AUTHORIZATION TO SIGN CONTRACT FOR DISTRICT-WIDE ACCOMPANIST FOR THE 2021-22 SCHOOL YEAR

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education approves the contract and authorizes the Superintendent of Schools to sign the contract for Elinor Zayas to perform as the Districtwide accompanist for the 2021-2022 school year at a rate of \$160.00/hour.

N) SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a contemplated due process complaint, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

O) ADDENDUM TO FINANCIAL ADVISORY SERVICES AGREEMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign the addendum to the financial advisory services agreement with Capital Market Advisors, LLC for the purpose of state building aid services, for the 2021-22 school year.

Motion by	, seconded by	
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- XI FRIDAY PACKET
- XII OPPORTUNITY FOR PUBLIC TO BE HEARD/NON-AGENDA ITEMS
- XIII ADJOURN MEETING