

**MINUTES OF THE BOARD OF EDUCATION
Oyster Bay – East Norwich Central School District**

Date: November 23, 2021
Kind of Meeting: Business Meeting
Location: Oyster Bay High School, Town of Oyster Bay, Nassau County NY
Members Present: Laurie Kowalsky
Todd Cronin
Darren Gerbosi
Maryann Santos
Michael Schindler
Norah Windhausen

Members Not Present: Nancy Castrogiovanni

Others Present: Dr. Francesco Ianni, Superintendent
Maureen Raynor, Deputy Superintendent
Dr. Joseph Pesqueira, Assistant Superintendent Curriculum & Instruction
Kelly Fallon, Interim Assistant Superintendent

Laurie Kowalsky called the meeting to order at 7:38 PM and led the pledge of allegiance.

Ms. Kowalsky spoke on the recent Covid -19 vaccine mandate bills that are pending in the NY Senate & Assembly which do not have any exemptions for personal belief. She explained that NY politicians have differing opinions about the mandate and further explained that California is the only state in the nation to mandate covid-19 vaccines however, their mandate includes a personal belief exemption allowing parents to opt-out of a vaccine mandate. Ms. Kowalsky stated it is understandable that parents want a choice. She also stated the District has high vaccination rates and low covid rates without mandates and if a vaccine mandate is created, some of the most vulnerable children in the district may be at risk of being pulled from school. Ms. Kowalsky expressed that it is in the best interest of the Board to keep children in school. With that, she further expressed interest in forming a legislative subcommittee of the Board to investigate the current data and to make legislators aware of how important personal belief exemptions are to parents in this community. Ms. Kowalsky polled the Board to create a subcommittee to investigate the current bills:

- L. Kowalsky – Aye for the committee
- M. Schindler – Aye for the committee – encouraged community to express their opinions
- N. Windhausen – Aye for the committee
- D. Gerbosi – Aye for the committee
- M. Santos – Aye for committee – reiterated it is important for legislators to understand how parents feel about current mandate and believes parents want their own personal exemption.
- T. Cronin – Aye for committee - reiterated how important it is to keep students in school

L. Kowalsky asked Dr. Ianni for his support with the committee. Dr. Ianni replied that he supports the Board's decision to form a committee to ensure the students of the district remain in school. On a personal note and as a parent he supports parent concerns. Dr. Ianni further expressed that learning from a computer or by zoom is not productive and will create problems for years to come.

Mr. Gerbosi and Ms. Windhausen gave their report on the wellness committee. Mr. Gerbosi stated that the wellness committee reviews food service, allergies, physical & mental wellness. The last meeting focused on food service. A decline was noted in the selection, quantity, quality and distribution of food. With covid,

Aramark reported there is a tremendous food shortage – the standard menu can change with a moment’s notice. Aramark stated that will try to be as pro-active as possible to make updates to standard menu so that parents can be given a choice for the students. Portion size was addressed as well. Mr. Gerbosi stated there is good collaboration with committee. The next meeting will focus on allergies. The new athletic director appointed this evening will have a say on physical fitness and mental wellness going forward. Ms. Windhausen encouraged the community to reach out to Mr. Gerbosi and herself with any questions going forward.

Dr. Ianni gave his Superintendent’s report. He spoke of the impressive performance of the Vernon students and the enjoyable musical, Madagascar. Dr. Ianni congratulated Ms. Chiappardi for her direction. He also spoke of the new math teacher Elaine Thompson that will be appointed by the Board this evening. Dr. Ianni wished the community a wonderful Thanksgiving and expressed his gratitude to the Board and district for serving the community this past year.

At this time the external auditor, Marianne Van Duyne gave a presentation and results of the Internal Audit Report. The District again received an unmodified opinion on the June 30, 2021 financial statements which is the best opinion for a District to receive. Ms. Raynor and the business office were very cooperative during the audit and she thanked them for all of their hard work in getting the information she and her team needed.

Further, Ms. Van Duyne stated that no material weaknesses were identified during the audit. She spoke on some recommendations that were made which were already put in place. In terms of financial highlights, the District has always been very pro-active in establishing a long term plan for capital needs and other needs of the district. She gave an overview of the general fund which increased slightly from last year and reviewed the financial statements on the revenue side as well as the expense side. She stated the District overall was in good financial health, explained why this is important, and gave some reasons why the District was in good financial health. She explained new and future accounting standards, stated next year will focus on lease agreements and thanked the District for their help in getting the audit done in a timely manner.

Motion by T. Cronin, second by D. Gerbosi to approve the following minutes:

- Special Meeting, 10/04/21
- Workshop Meeting, 10/12/21
- Business Meeting, 10/26/21

Motion unanimously carried. The minutes were approved.

Dr. Ianni gave his 7th presentation on 21st Century Improvements at OBEN. He reiterated that it is important to create learning environments conducive to learning and the community will benefit from a one-time opportunity to replace the expiring bond while addressing the Districts facility needs. Dr. Ianni gave some examples of specific changes that need to be made in the buildings to the learning spaces that will benefit the students in all schools. Dr. Ianni explained the debt service comparison between the retiring bonds and a new bond. He also mentioned as in previous presentations the mandated work that needs to be done in each building according to the building conditions survey. A Bond flyer was mailed to residents and the website has been revamped with a specific page outlining details of the 21st Century Improvements at OBEN. Dr. Ianni asked if the board has questions.

Ms. Santos made comments in favor of the bond and expressed that now is the time for the community to come together as the District has an opportunity to improve all three schools, meet state mandates and to

Fran Sotiriou
Paula Norton
Karen Whelan
Kathleen Brown

Salary: \$45.45 per hour

3.3 LEAH HEHN Position: Home Instruction - Teacher
Status: 5 hours per week
Period Date: 11/10/2021-06/24/2022
Salary: \$79.35 per hour
for student #: 363623054

3.4 VERNON PLAY COVERAGE Position: Teaching Assistants
Status: As per student's I.E.P.
Effective: November 6th, 12th-14th
Salary: \$45.45 per hour

For: November 6, 2021

Donna Zeiser: Assigned: up to 5.0 hours: Student: 363623537
George Costidis: Assigned: up to 2.5 hours: Student: 363622728
Liz Kaufman: Assigned: up to 5.0 hours: Student: 363623010
Carla Paolicelli: Assigned: up to 2.5 hours: Student: 363623807
Robert Venegas: Assigned: up to 2.5 hours: Student: 363624283
Jean Furman: Assigned: up to 2.5 hours: Student: 363622948

For: November 12, 2021: Revised

Donna Zeiser: Assigned: up to 2.5 hours: Student: 363623537
George Costidis: Assigned: up to 2.5 hours: Student: 363622728
Liz Kaufman: Assigned: up to 2.5 hours: Student: 363623010
Patricia Sixsmith: Assigned: up to 2.5 hours: Student: 363624283
Fran Sotiriou: Assigned: up to 2.5 hours: Student: 363623807

For: November 13th and 14th, 2021: Revised

Patricia Sixsmith: Assigned: up to 5.0 hours: Student: 363624283
Fran Sotiriou: Assigned: up to 5.0 hours: Student: 363623807

3.5 APPOINTMENT REVISION Position: Teacher
Status: MA, Step 2
Yiming Wang
Deniece Patterson

3.6 CHRISTINE POSILLICO Position: Resident Substitute
Status: Per diem
Effective: 11/19/2021

		Period Date:	2021-2022 School Year
		Certification:	ELA 7-12, Professional
		Salary:	\$150 per day
		Assigned to:	Oyster Bay High School
3.7	AMANDA McEVOY	Position:	Teaching Assistant
		Status:	Probationary up to 6 hours per day
		Effective:	11/24/2021
		Period Date:	2021-2022 School Year
		Certification:	ELA 7-12
			ESOL. Initial
		Salary:	\$26.85 per hour
		Assigned to:	Oyster Bay High School
3.8	ELAINE THOMPSON	Position:	Mathematics Teacher
		Status:	Probationary
			1 st year of a 4-year probationary period
		Effective:	11/29/2021
		Certification:	Mathematics 7-12 – Professional
		Salary:	MA, Step 1, \$71,740
		Assigned to:	Oyster Bay High School
		Replacing:	M. Evans
3.9	MATTHEW BROWN	Position:	Home Services – School Social Worker
		Period Date:	11/16/2021-06/24/2022
		Salary:	\$79.35 per hour
			student #: 363623054 up to 2 hours per week
			student #: 363624121 up to 2 hours per week
3.10	GABRIELLE ALBANESE	Position:	Extended School Day Services Special Education Teacher
		Status:	Substitute
		Period Date:	11/15/2021-06/24/2022
		Salary:	\$79.35 per hour
3.11	ERICA EISENBERG	Position:	Extended School Day Services Teacher
		Status:	Substitute
		Period Date:	11/15/2021-06/24/2022
		Salary:	\$79.35 per hour

Non-Teaching

1. **RETIREMENT**

1.1	MARILYN LeBRIGHT	Position:	Typist Clerk
		Effective:	06/29/2022
		Assigned to:	James H. Vernon School

- | | | | |
|-----|------------------------------|--------------|-------------------------------|
| 2. | <u>RESIGNATION</u> | | |
| 2.1 | WILFREDO MARTINEZ | Position: | Security Aide |
| | | Effective: | 11/03/2021 |
| | | Assigned to: | Districtwide |
| | | | |
| 3. | <u>RE-APPOINTMENT</u> | | |
| 3.1 | HEATHER PALMER | Position: | Substitute School Monitor P/T |
| | | Effective: | 11/03/2021 |
| | | Period Date: | 2021-2022 School Year |
| | | Assigned to: | James H. Vernon School |
| | | Salary: | \$15.00 per hour |
| | | | |
| 4. | <u>APPOINTMENTS</u> | | |
| 4.1 | LOIS MORELLO | Position: | School Monitor |
| | | Effective: | 11/24/2021 |
| | | Period Date: | 2021-2022 School Year |
| | | Status: | 6.0 hours per day |
| | | Assigned to: | Oyster Bay High School |
| | | Replacing: | M. Whitfield |
| | | Salary: | \$14.64 per hour |
| | | | |
| 4.2 | SANDRA McDONALD | Position: | School Monitor |
| | | Effective: | 11/29/2021 |
| | | Period Date: | 2021-2022 School Year |
| | | Status: | 5.9 hours per day |
| | | Assigned to: | James H. Vernon School |
| | | Replacing: | J. Jones |
| | | Salary: | \$14.64 per hour |

Motion unanimously carried.

Dr. Ianni and the Board congratulated new Math teacher, Ms. Thompson.

Motion by T. Cronin, second by D. Gerbosi to approve the following:

VIII BUSINESS ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

A) ACCEPTANCE OF TREASURER’S REPORT

The Board of Education hereby accepts the Treasurer's Report as presented by the District Treasurer for the month of October, 2021.

B) ACCEPTANCE OF WARRANTS

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the month of October, 2021.

C) TRANSFER OF FUNDS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers: Transactions #3670.

D) EXTRA CLASSROOM ACTIVITY FUNDS

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the report of the Extra Classroom Activity Funds as submitted for October, 2021.

Motion unanimously carried.

Motion by M. Santos, second by D. Gerbosi to approve the following:

IX SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

CSE

11/03/2021	1	Program Review
11/08/2021	1	Requested Review
11/10/2021	2	Requested Review
11/17/2021	2	Program Review

CPSE

10/21/2021	1	Program Review
10/28/2021	1	Amendment No Meeting
11/03/2021	1	Amendment No Meeting

B) SERVICE CONTRACTS/ OBEN DISTRICT OF RESIDENCE/2021-2022

WHEREAS, Education Law 3602-c provides that the District of Location shall provide special education services to students with disabilities when such students attend schools located outside the Oyster Bay-East Norwich Central School District, and

NOW, therefore, be it resolved that the District of Residence shall pay the District of Location as contracted with the districts providing special education services and facilities for the number of children attending private schools within the below districts subject to verification of names and addressed by the District of Residence and proof of the services provided.

District of Location

Glen Cove City School District
Herricks Union Free School District
Huntington Public Schools
Locust Valley Central School District
Mineola Public Schools

Motion unanimously carried.

Motion by M. Santos, second by D. Gerbosi to approve the following:

X NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) NEW POLICIES FOR 2nd READING AND ADOPTION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby accepts for a 2nd reading and adoption the following new policies:

<u>New</u>	
5700	Closing of Facilities
5800	Gender Neutral Bathrooms
5900	Pesticides and Pest Management

B) NEW POLICY FOR 1st READING

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby accepts for a 1st reading the following new policy:

<u>New</u>	
5910	Reporting of Hazards

C) ACCEPTANCE OF AUDIT REPORT

RESOLVED, upon the recommendation of the Superintendent of Schools, in accordance with Section 170.3 of the Regulations of the Commissioner of Education, the Board of Education hereby accepts the External Audit Report, Management Letter and Corrective Action Plan, for the school year ending June 30, 2021 as submitted by R. S. Abrams & Co. LLP.

D) AUTHORIZATION OF CHANGE ORDER FOR MASONRY RESTORATION AT THE OYSTER BAY HIGH SCHOOL:

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards Change Order No. 1 to Cornerstone Restoration for credit of unused lump sum allowance for the Oyster Bay High School masonry restoration project.

Current Contract:	\$ 64,000.00
Change Order No. 1:	<u>\$ 5,000.00</u>
New Contract Total:	\$ 59,000.00

E) AUTHORIZATION OF CHANGE ORDER FOR CAPITAL WORK AT OYSTER BAY HIGH SCHOOL:

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards a no cost Change Order No. 3 to PGA Mechanical Contractors, Inc. to revise the substantial completion date for the Oyster Bay High School air conditioning contract.

Current Contract: \$ 264,000.00
Change Order No. 1: \$0.00
New Contract Total: \$ 264,000.00

F) AUTHORIZATION OF CHANGE ORDER FOR TOILET RECONSTRUCTION AT THEODORE ROOSEVELT ELEMENTARY SCHOOL:

WHEREAS, the Oyster Bay-East Norwich Central School District approves and awards Allowance Authorization No. 1 to ACL Construction Corp. related to unforeseen construction costs during the toilet reconstruction at Theodore Roosevelt Elementary School.

Total Allowance Amount: \$ 15,000.00
Allowance Authorization No. 1: \$ 15,000.00
Remaining Balance: \$ 0.00

G) ACCEPTANCE OF DONATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$17,873.06 from the McGuckin Family to purchase a commemorative bench and fund a scholarship in memory of Michael McGuckin.

H) ACCEPTANCE OF SCHOLARSHIP FUND PROPOSAL

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the establishment of the following Oyster Bay High School student scholarship:

The Michael McGuckin Scholarship Fund

I) APPOINTMENT OF ELECTION INSPECTORS

The following people will be appointed as election inspectors for the December 7th Bond Vote at the rate of \$15.00 per hour unless otherwise noted*:

Maryanne Baade
Holly Barrata
Kathleen Foster (Chief Election Inspector/\$16.00 per hour)*
Katie Gallardo
Joan Hathaway
Marina Jordan
Katrina Kuhns
Elfia Presta
Marion Rayve

J) ACCEPTANCE OF DONATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of a commemorative bench from the Class of 2020.

K) DISCLOSURE AND CONSENT AGREEMENT

BE IT RESOLVED, that the Board of Education hereby approves the Disclosure and Consent Agreement between the Oyster Bay East Norwich CSD, Mill Neck Interpreters Services, and Ingerman Smith LLP and authorizes the Board President to execute said agreement.

L) REVISED DISTRICT-WIDE WELLNESS COMMITTEE

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following additional individual to serve as a member of the District-wide Wellness Committee for the 2021-2022 school year:

Eric Bramoff, Director of Physical Education, Health, & Athletics

M) AUTHORIZATION TO SIGN CONTRACT FOR DISTRICT-WIDE ACCOMPANIST FOR THE 2021-22 SCHOOL YEAR

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education approves the contract and authorizes the Superintendent of Schools to sign the contract for Elinor Zayas to perform as the Districtwide accompanist for the 2021-2022 school year at a rate of \$160.00/hour.

N) SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a contemplated due process complaint, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

O) ADDENDUM TO FINANCIAL ADVISORY SERVICES AGREEMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay-East Norwich Central School District is authorized to sign the addendum to the financial advisory services agreement with Capital Market Advisors, LLC for the purpose of state building aid services, for the 2021-22 school year.

M. Santos thanked the McGuckin family for the scholarship in Michael McGuckin's name.

Motion unanimously carried.

There was no discussion of the Friday packet.

No community member has signed in to speak on non-agenda items.

Motion by T. Cronin, second by D. Gerbosi to adjourn meeting adjourned at 8:58 PM.

Motion unanimously carried.

Respectfully submitted,

Darlene Dolan
District Clerk

OYSTER BAY - EAST NORWICH CENTRAL SCHOOL DISTRICT
OYSTER BAY, NEW YORK 11771-3105
October-21

TREASURER'S REPORT

	Gen Fund Operating A200	Gen Fund Money Mfrt A203.1	Capital Reserve A230	Capital Savings H203	Capital Fund H200	Bond Account M200	FAPA Account M201	Cafeteria Fund C200	Special Aid F200	Trust & Agency T200	Net Payroll Fund T200A	Debt Src Fund V200	Schlrship Fund Z200
Book Bal beg of Month	2,465,329.43	2,333,119.01	772,462.89	3,429,884.38	16,602.95	574,449.88	217,198.89	31,498.03	64,719.30	276,851.30	500.09	3,736.34	566,119.09
Receipts:													
Interest	16.05	74.42	32.80	145.66	0.81	4.81	1.82	0.26	0.48	5.35		0.03	4.74
Tax Anticipation Note													
FOB Property Taxes	3,500,000.00												
State Aid	25,423.82												
BOCES													
Due to Other Funds	1,000,000.00								100,000.00				
Due from Other Funds													
EP Services	15.88												
Refunds													
Interfund transfers													
Other	21,446.19												
Other Receipts	4,546,901.94	74.42	32.80	145.66	0.81	4.81	1.82	0.26	100,000.48	1,600,416.50		0.03	4.74
Disbursements	4,449,441.33	1,000,000.00			24.00			212.60	101,126.80	1,622,368.10			
Book Bal end of Month	2,562,790.04	1,333,193.43	772,495.69	3,430,030.04	16,579.76	574,454.69	217,200.71	31,285.69	63,592.98	254,899.70	500.09	3,736.37	566,123.83

BANK RECONCILIATION

Ending Bal as per Bank	2,692,850.73	1,333,193.43	772,495.69	3,430,030.04	96,841.39	574,454.69	217,200.71	31,037.24	63,473.64	342,571.33	37,241.41	3,736.37	566,123.83
Less Outstanding Chks	130,665.43				80,261.63			(48.45)	(119.34)	23,702.58	38,579.03		
Added other adjustments:	973.02							200.00		2,369.29	1,874.12		
Subtract other adj:	368.28									66,338.34	36.41		
Bank's Net Balance	2,562,790.04	1,333,193.43	772,495.69	3,430,030.04	16,579.76	574,454.69	217,200.71	31,285.69	63,592.98	254,899.70	500.09	3,736.37	566,123.83

all other Verifications have been performed on all accounts above containing balances in excess of FDIC insured levels of \$250,000.



11/5/2021

BOARD OF EDUCATION MEETING

November 23, 2021

2nd Reading of New Policies

- **Policy 5700 Closing of Facilities**
 - Review New Policy
- **Policy 5800 Gender Neutral Bathrooms**
 - Review New Policy
- **Policy 5900 Pesticides and Pest Management**
 - Review New Policy

POLICY 5700

CLOSING OF FACILITIES

REVIEW NEW POLICY

Policies being Replaced	None
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-DRAFT NEW POLICY-

OYSTER BAY EAST NORWICH CENTRAL SCHOOL DISTRICT

CLOSING OF FACILITIES

Policy 5700

When a school building becomes inadequate by virtue of age, condition, size of site, lack of need, or other overriding limitation and cannot reasonably and economically be brought up to the current educational standards, the building will be considered for a comprehensive closing study. The Superintendent of Schools will recommend to the Board of Education which facilities appear to justify further analysis.

Any decision to close an existing school facility will be made in compliance with applicable law.

Ref: Education Law §§402-a; 1709

Adoption date:

POLICY 5800
GENDER NEUTRAL
BATHROOMS

REVIEW NEW POLICY

Policies being Replaced	None
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-DRAFT NEW POLICY-

OYSTER BAY EAST NORWICH CENTRAL SCHOOL DISTRICT

GENDER NEUTRAL BATHROOMS

Policy 5800

The School District hereby designates all single occupancy restrooms located in its schools as gender neutral. Such gender neutral restrooms shall be clearly designed with signage on or near the entry door of each facility. Signs for such restrooms will indicate that the restroom is open to individuals of all genders.

Ref: Education Law, section 409-M
Public Buildings Law, section 145

Adoption date:

POLICY 5900
PESTICIDES AND PEST
MANAGEMENT

REVIEW NEW POLICY

Policies being Replaced	None
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-DRAFT NEW POLICY-

OYSTER BAY EAST NORWICH CENTRAL SCHOOL DISTRICT

PESTICIDES AND PEST MANAGEMENT

Policy 5900

The Board of Education is committed to maintaining the integrity of school buildings and grounds while protecting the health and safety of students and staff and maintaining a productive learning environment.

The Board of Education recognizes that pests can pose a significant risk to health and property and there may be significant risks inherent in using chemical pesticides in the school environment. Generally, pesticides will not be used on School District playgrounds, turf, athletic or playing fields and the School District will not purchase anything that contains or is treated with pesticides, unless there is an emergency. Emergencies will be handled in accordance with applicable law and regulation.

Provisions will be made for the least toxic approach to an integrated pest management (IPM) program for all school buildings and grounds in accordance with the Commissioner's regulations. Integrated pest management is a systematic approach to managing pests focusing on long-term prevention or suppression with minimal impact on human health, the environment and non-targeted organisms.

Notification of Pesticide Application

All School District staff and parents/guardians will be notified of pesticide applications performed at any school facility. A notice will be sent at the beginning of the school year which will include:

1. Notification of periodic pesticide applications throughout school year.
2. The availability of forty-eight (48) hour prior written notification of pesticide applications to parents and staff who request such notice.
3. Instructions on how to register with the school to receive this prior written notification.
4. The name and number of the school representative who can provide further information.

A notice will be sent to staff and parents/guardians within two (2) days of the end of winter and spring recess and within ten (10) days of the end of the school year, which includes the date, location and product used for each pesticide application which required prior notification and each emergency application.

Integrated Pest Management Program

Definitions:

"Pest" shall mean (a) any insect, rodent, nematode, fungus, weed or (b) any other form of terrestrial or aquatic plant or animal life or virus, bacteria, or other micro-organism (except viruses, bacteria or other micro-organisms on or in living man or other animals) which interfere with the purposes set forth herein.

OYSTER BAY EAST NORWICH CENTRAL SCHOOL DISTRICT

PESTICIDES AND PEST MANAGEMENT

Policy 5900

“Integrated pest management” (“IPM”) shall mean the coordinated use of pest and environmental information with available pest control methods to prevent unacceptable levels of pest damage by the most economical means, with the least possible hazard to people, property and the environment.

Strategies for managing pest population will be influenced by whether pest species pose a threat to people, property or the environment. Pests will be managed to:

- Prevent loss of school structure or property;
- Prevent outbreaks of the pest from spreading to forests, trees, other plant communities or animal populations outside the school district’s facilities;
- Conserve threatened, endangered or unique plant specimens or communities;
- Manage a human health hazard as defined by the Center for Disease Control and the New York State Department of Health or to protect against a significant threat to public safety.

IPM will be used to determine when to control pests and whether to use mechanical, physical, or biological means. A regular system of monitoring for pests and recordkeeping for each inspection, trapping or treatment shall be maintained. Recommendations for site and sanitation improvements for future prevention shall be made.

The School District’s policy is not to use pesticides. Only alternatives to pesticides, including no action, will be utilized. The following are the only methods of pesticide application to be used:

- Anti-microbial products;
- Non-volatile rodenticides in tamper resistant bait stations in areas inaccessible to children;
- Non-volatile insecticidal baits in tamper resistant bait stations in areas inaccessible to children;
- Boric acid and disodium octaborate tetrahydrate;
- The application of EPA designated biopesticides;
- The application of EPA designated exempt materials under 40 CFR 152.25;
- The use of aerosol products with a direct spray in containers of 18 fluid ounces or less when used to protect individuals from an imminent threat from stinging and biting insects including venomous spiders, bees, wasps and hornets.

Written records will be made and retained on all pre-inspections, control measures and post-inspections. The individual designated by the Superintendent of Schools will be responsible for implementation and operation of the IPM program, including training materials and pest management procedures for all School District maintenance/facilities personnel. Procedures will be put in place and carried out by all users of buildings to prevent infestation of pests. No person

-DRAFT NEW POLICY-

OYSTER BAY EAST NORWICH CENTRAL SCHOOL DISTRICT

PESTICIDES AND PEST MANAGEMENT

Policy 5900

shall purchase or use any pesticide without approval of the Superintendent of Schools or designee.

In the event the School District contracts with a pest control contractor for the application of authorized pesticide applications authorized hereunder, the School District shall require that the pest control contractor employ a staff entomologist.

The within policy will be disseminated to staff, students and the community.

Cross-ref:

Ref: Environmental Conservation Law, Art.33
Education Law §§ 409-h; 409-k
6 NYCRR Part 325; 8 NYCRR 155.4

Adoption date:

